Planet Culture!
The Unifier

Progress Toward Techco:

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Telco → **Culture** → Tech → Business → CX → Talent → Full Circle
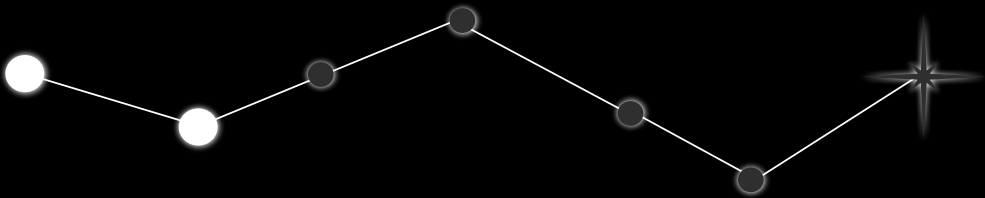
A strong cultural core
But low digital operationalization.

Assessment

You lead through shared values and alignment. Transformation starts from within. Trust and cohesion are your foundation for progress.

Things to Look Out For

Your strength in creating alignment and trust can sometimes slow down momentum. Consensus-based decision-making may delay progress, and cultural efforts may feel disconnected from business or product outcomes. Without mechanisms for speed, feedback, and structured ownership, transformation risks getting stuck in a loop of discussion.

Necessary Changes for Digital Transformation

- Implement action-oriented cultural rituals
- Tie culture KPIs to digital and product outcomes
- Encourage faster decisions while preserving inclusion
- Introduce agile tools that support collaboration and accountability
- Cultivate leadership comfort with discomfort