

NexGen Energy

Rook I Integrated Management System Policy

Guided by the values of honesty, respect, resilience, and accountability, NexGen is driven by the vision to become a world-leading uranium producer delivering the clean energy needs of the future. In support of this vision and consistent with these values, protecting and promoting the health, safety, and well-being of people and the environment through all aspects and phases of the Rook I Project is paramount. NexGen believes that worker injuries and ill-health are preventable and that impacts to the environment and biodiversity can be effectively minimized. Through consultation and engagement with Indigenous peoples, local communities, our workers and all stakeholders, and by embracing the application of technology and best practices, NexGen is focused on achieving elite standards in all facets of the business and across its lifecycle.

The Rook I Project is a generational project for Canada, and NexGen is committed to ensuring that, in all aspects of Rook I, our vision and approach is defined, planned, and controlled through the Rook I Integrated Management System (IMS). The Rook I IMS provides a transparent, risk-informed framework for excellence and accountability by:

- defining the organization and its context;
- complying with all applicable requirements;
- setting meaningful objectives and targets;
- effectively managing resources, information, communication, work, and change;
- identifying and resolving problems to prevent reoccurrence;
- monitoring results and performing assessments;
- seeking, sharing, and using experience; and
- continually improving the management system.

The Rook I IMS supports the health, safety, well-being, environment, and Indigenous and community processes of the organization. The guiding principles and commitments for each of these foundational organizational functions are outlined below.

The Rook I IMS Policy is applicable to all NexGen and contracted employees involved with supporting and executing activities related to the Rook I Project. It is posted at our offices, operations and on our website, and will be periodically reviewed and revised to ensure it continues to reflect and advance NexGen's vision and values.

Health, Safety, and Well-being

The health, safety, and well-being of our employees and contractors is of paramount importance and guides decisions and actions. NexGen is committed to providing a safe and healthy workplace and work conditions for the prevention of work-related injury and ill-health by:

- establishing a strong safety culture which is periodically assessed and continually improved;
- identifying, assessing, managing, and eliminating (where possible) hazards and risks;
- managing hazards to ensure exposure is as low as reasonably achievable;

- ensuring that workers have the knowledge, skills, and tools to safely perform their duties;
- respecting workers' rights while establishing personal accountability for safety on the part of each individual;
- actively promoting and supporting our partners in building their capacity to be safe; and
- protecting public health and safety by actively promoting health and safety at home.

Environment

Recognizing and valuing the importance of protecting and preserving the environment through the lifecycle of the Project and for future generations, NexGen is committed to:

- exercising responsible stewardship of air, land, and water resources;
- applying economically viable best available technology and practices;
- keeping all releases and adverse impacts as low as reasonably achievable;
- respecting the principle of pollution prevention;
- designing and operating for responsible closure;
- minimizing the generation of waste;
- responsibly managing tailings and waste facilities throughout their lifecycle;
- responsibly managing energy use and greenhouse gas emissions; and
- monitoring and assessing against indicators and targets based on sound science.

Indigenous and Community

Acknowledging and valuing the community interests and aspirations of those impacted by the Project, NexGen is committed to fostering trusting relationships that facilitate collaboration and maximize the benefits of the Project to all stakeholders. NexGen is committed to:

- respecting the diverse cultures and perspectives of those with whom the Project interacts;
- proactively engaging with local communities;
- enhancing our workers' awareness of the history, traditions, and rights of Indigenous peoples;
- supporting the economic participation of affected communities;
- seeking to provide opportunities resulting in sustainable, lasting benefits to local communities beyond the Project lifecycle; and
- providing clear and timely information to those who have a direct interest in the Project.

Leigh Curyer
President and Chief Executive Officer
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