

Nga Kohinga

o Ngati Porou

FREE COPY

April 2005 Issue 3



3 Strategic Leadership Research



6 Local Levels Solutions



11 Ngati and Healthy interview



14 Squad refined



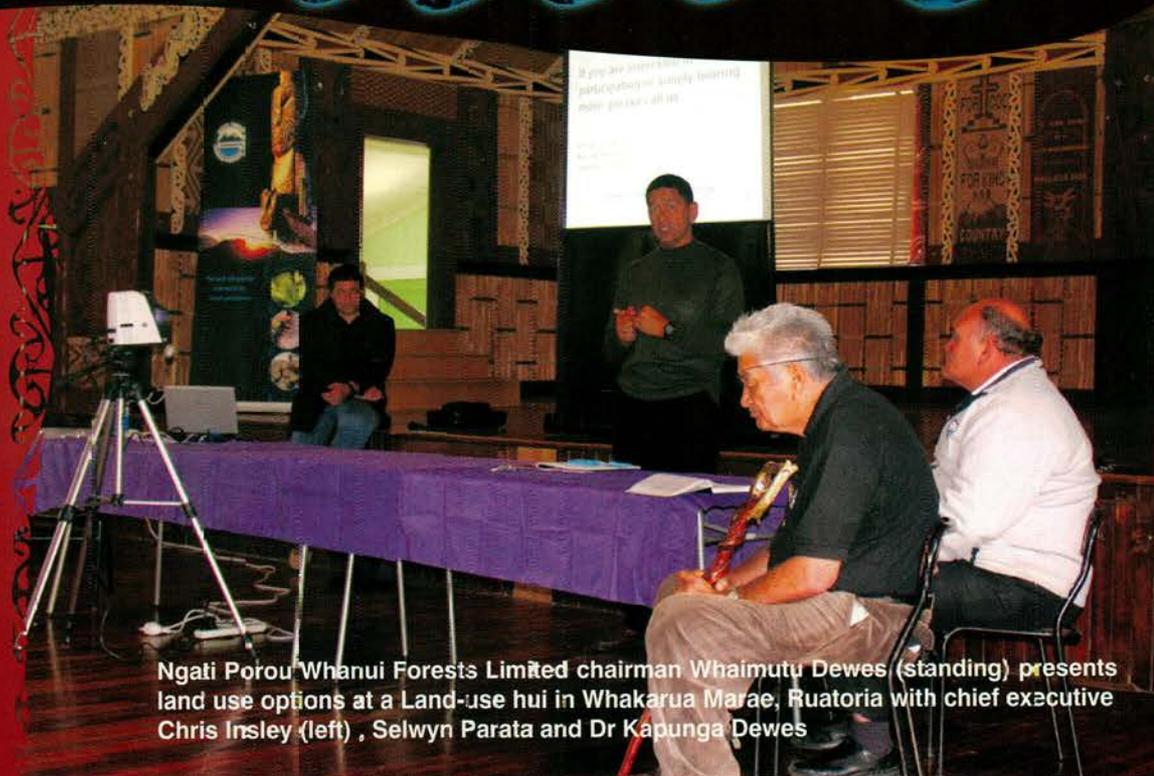
Ngati Porou Fisheries Ltd

18 NPF Allocation



RADIO NGATI POROU

21 Maori Media Awards



Ngati Porou Whanui Forests Limited chairman Whaimutu Dewes (standing) presents land use options at a Land-use hui in Whakarua Marae, Ruatoria with chief executive Chris Insley (left), Selwyn Parata and Dr Kapunga Dewes

Ngati Porou organisations to launch University Strategy

Leading Ngati Porou organisations are preparing to launch the Ngati Porou Business University Strategy initiative targeting Maori scholars in the major New Zealand universities.

The initiative is supported by major Ngati Porou businesses including Ngati Porou Whanui Forests Limited, Te Runanga o Ngati Porou, Radio Ngati Porou, Ngati Porou Fisheries Limited, Ngati Porou Hauora and East Coast Rugby Union. A delegation representing these businesses will visit universities to present its collective short, medium and long-term Ngati Porou business strategy. Each business will also present individual business strategies. "Taking our collective and individual strategies to the universities will ensure that Maori rangatahi

graduating from these institutions with leading edge knowledge and skills are aware of potential employment opportunities at home in Ngati Porou," said Ngati Porou Whanui Forests chief executive Chris Insley.

The objectives of the strategy are to raise the profile of Ngati Porou with New Zealand's major universities as well as with Ngati Porou educators within major universities and to raise awareness of the potential employment opportunities in Ngati Porou for Maori students, particularly those of Ngati Porou descent. The creation of a database recording Ngati Porou students' interests, topics and contact details is also part of the initiative.

Maori participation in New Zealand's University system is growing and each year more rangatahi receive

continued on page 3

He Mihi



Tena koutou i nga tini mate kua hinga i nga marae maha o te kaenga nei. Kua wehe atu ratau ki tua o te arai, ki te okiokinga o nga wairua. E kui, e koro ma, haere, haere, haere atu ra. Otira ki a kotou kei te wa kainga, a, ki nga mea kei te motu hoki, tena tatau katoa.

*He aha te mea nui o te ao
Maku e ki
He tangata, he tangata, he tangata*

Developing People

A recurring theme that we are now hearing in a range of different forums like Hui Taumata is the need to develop our people. Importantly as Maori we need to be thinking not only about the people and skills we need today, but critically the people with the types of skills we will need for the future. Today we hear about the vitally important role that technology can, is and should play in economic development.

Technology is enabling us connect globally around the world. Our kids have access to vast amounts of information to aid in their learning via the internet; the media continuously

beams world events into our lives via TV and other media.

Our Ngati Porou and other Maori businesses have continuous access to global market information such as identifying who our customers are and their needs.

We know the vitally important role that the internet and technology can and must play in our economic, social, environmental and cultural development. But, technology on its own will not be the answer.

Developing our people is the most fundamental issue. Knowing what technology is available and how to best utilise the technology to realise the dreams, "a kui ma, a koro ma."

A key theme for this the 3rd edition of Nga Kohinga is 'developing people' and profiles some of the initiatives underway and planned across Ngati Porou businesses this year.

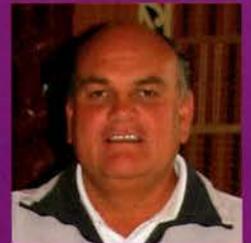
From the Organisations

This month we present the Chairperson of each contributing organisation Ngati Porou Hauora, Radio Ngati Porou, Ngati Porou Whanui Forests, Te Runanga o Ngati

Porou, East Coast Rugby Union and Ngati Porou Fisheries Limited.

Pictured above is Whaimutu Dewes Chairperson of NPWFL and NPFL.

Below from left are Apirana Mahuika for TRONP, Ben Tahata NPH, Bill Burdett ECRFU and Selwyn Parata Chairperson of RNP



2

Editor's Site

Kia ora mai ano Ngati Porou whanau ma.

Welcome to Ngati Porou Fisheries Limited who will also be sponsoring a community panui page.

I trust you will find the ANZAC Day contribution (page 20) from Monty Soutar timely and touching. If you have queries about any of the stories or information inside or a question for any one of the contributing organizations please don't hesitate to contact me. This publication is also a means to keep communication flowing both ways. All feedback on the content, presentation and ideas for improvement are always welcome and carefully considered.

On behalf of the organizations I thank you all for your supportive emails,

phone calls and messages. Thanks also to the other organizations and businesses that have taken the opportunity to place informative panui about their services and upcoming events in the publication – Community Injury Prevention, REAP, Rainey Collins and others.

Sponsorship in the publication is available and will provide space for topics selected by the sponsor or to cover community events. Please don't hesitate to contact me for more details. Kia pai to ra na Mateawa

Letter to the Editor

"I found that this edition of Nga Kohinga (Issue 2) was excellent. I liked the presentation and that it was easy reading and enjoyed reading Peter Johnston's page. I would like to see a crossword in Maori and a recipe of budget cooking eg food in a minute.

Ooops, forgot a page on organic growing may encourage our whanau and hapu to grow their own vegies. Many thanks." BR

"Thanks for your support and suggestions, BR. Ngati Porou Fisheries will be sponsoring a Community page from Issue 4 for community updates and interesting short items like Maori Crosswords, quick nutritious recipes and organic tips that would be of interest for readers.

Unfortunately, contents will depend on the amount of available space, (another plug for those interested and able to assist with sponsorship or advertising – please contact me)."

Mateawa Keelan
RNP Multi Media Unit
06 8648020
mmu@radiongatiporou.co.nz

Strategic Leadership Research



Ngati Porou Whanui Forests is sponsoring a young Maori student in her final year towards completing a four-year Management Studies degree at Waikato Management School.

PROFILE:

Jane Stevenson Management Studies Student

My name is Jane Stevenson and I am currently doing my fourth and final year of the Bachelor of Management Studies at the University of Waikato.

Over the next coming months, with assistance from Chris Insley and other people within the NPWFL organisation I will be undertaking a research investigation focusing on Leadership Development Programs and Managerial Development Programs. The main focus of my investigation is on higher level learning and on the education of leadership development and managerial skills targeted at Maori.

This involves researching how organisations such as Ngati Porou Whanui Forests can facilitate and actively be involved in the up-skilling and developing of Maori people, in order for us to higher levels of growth in leadership and managerial roles. Improving our skills and knowledge through education is the key to this growth. It is not only about improving ourselves as individuals but in turn

To complete her degree, Jane Stevenson will use NPWFL as a case study that examines the topic of strategic leadership, against the backdrop of the latest world theory on the topic.

General Manager, Chris Insley explains that this arrangement is a win – win situation.

“The company wins in the sense that the program will expose the company and its staff to new thinking at a world-class level in terms of strategic leadership. Further, the company gets exposure to future possible staff.

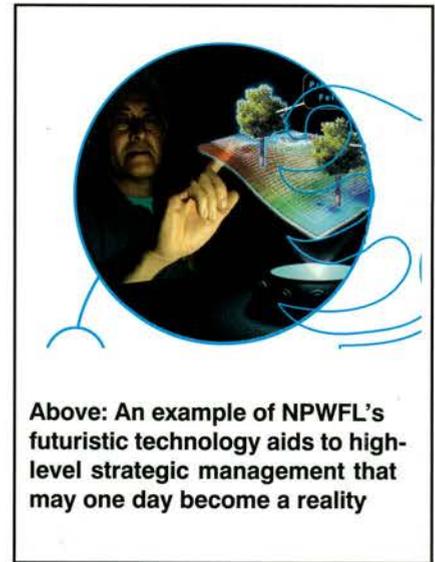
“The student gains in the sense that she will get the opportunity to work alongside, and in, a Maori organisation gaining practical work experience.

“And, the University gains as well by having the opportunity to have

research undertaken in Maori organizations.

“Thereby this work will help contribute to wider academic thinking in terms of Maori economic development.”

“Again - a win win situation”



Above: An example of NPWFL's futuristic technology aids to high-level strategic management that may one day become a reality

Ngati Porou organisations to launch University Strategy

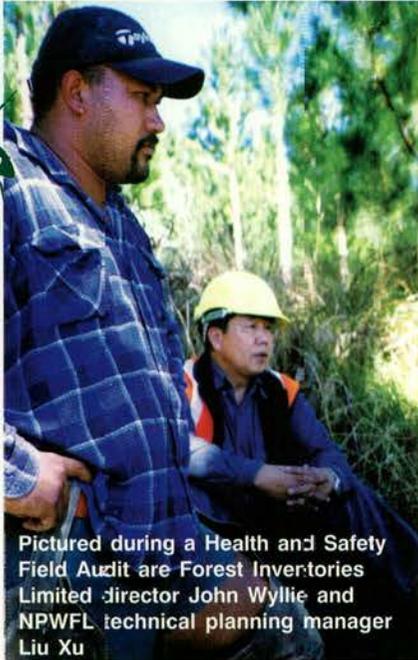
cover story continues

recognition of their accomplishments. Graduation day is a proud day for the graduate, their whanau, hapu and indeed iwi. Unfortunately, the next step for our bright young talent is to either stall or stumble, not sure what to do next, or to enter the workforce outside the area and lose contact with home; sometimes for a very long time.

“Currently they don't know what is available at home so we intend to place them in a position to make well-informed long-term career choices. Going off into the national or international workplace is not necessarily a bad thing. In fact there are many benefits including gaining valuable work and life skills.

“The challenge facing Ngati Porou businesses is to think strategically and collectively about creating real work opportunities that entice our smart young Maori talent to return home at some stage and utilise their knowledge, skills and experiences to benefit their iwi,” said Mr Insley.

Health and Safety *Important in Forest Industry*



Pictured during a Health and Safety Field Audit are Forest Inventories Limited director John Wyllie and NPWFL technical planning manager Liu Xu

Ngati Porou Whanui Forests' commitment to the health, safety and well being of its employees and contracted workers includes providing and maintaining safe working environments from inside the office to outdoor forestry-related work sites

Health and Safety in the workplace is an important issue for workers in today's highly mechanised forestry environment. The demand for increased productivity is only one of the factors that can trigger hazards and accidents.

NPWFL have developed plans and procedures to address foreseeable emergencies that may arise in the work place. Employees and contracted workers are responsible for recording and reporting all incidents and accidents when they occur. Identifying likely hazards early greatly reduces the possibility and/or extent of harm.

"Health and safety is the business of everyone in the organisation and every employee is expected to act safely at all times to ensure their own welfare and that of colleagues and visitors while in the workplace. Reporting a situation that has the potential to be unsafe or harmful raises safety awareness and signals a procedure must be followed in order to remove or reduce the hazard," said Health and Safety Education and Training manager Willis Hahi. Hazard identification and control procedures are in place to eliminate, isolate or minimize harm that may be caused by the extent or frequency of times a person is exposed to a harmful

situation. It can also be a delayed reaction from exposure to a hazard. "Where the hazards may only be minimised we ensure a level of protection for employees that includes wearing protective clothing and using the correct equipment at all times, employees are properly trained and/or supervised and where appropriate, and with employee's consent, health monitoring in relation to exposure to significant hazards is undertaken. "We also ensure that new hazards identified, are incorporated into the hazard register and all employees are informed that the hazard exists. Employees must also be aware of emergency and evacuation procedures."

Random Drug-testing included in H&S Policy

Ngati Porou Whanui Forests has taken a proactive stance against drug abuse and in particular methamphetamine, also known as P, by introducing a random drug-testing programme as part of its Health and Safety policy and arranging P awareness workshops for employees. All staff are tested at least annually and whenever drug use is suspected as a contributing factor in the event of an accident.

A year ago Whanui Forests began a P awareness-raising programme amongst staff and contractors. Local Police were invited to talk with employees about the effects of the drug and how to recognise the symptoms.

Although the organisation has had no specific incidents or accidents where the use of P has been confirmed as a factor, it is the view of chief executive Chris Insley that it's simply a 'matter of time' before this does indeed happen, given the quite widely known distribution of cannabis being grown in New Zealand's forests.

"While not being an expert in this field, when you look at the recreational drug use generally in society, there is sufficient evidence that drug use evolves from softer to harder drugs over time. Therefore, my view is that it would be naïve to think that a certain industry like ours will be immune from this evolution.

"The industry should not wait until people start to have serious accidents. Instead we need to start to proactively raise the bar with our people in terms of their own knowledge of this drug and its effects and concurrently, introduce programmes to intercept and discourage it being brought into our worksites, and one way is by random testing," said Mr Insley.



Highlead Specialists director Stumpy (centre) ensures workers follow mandatory O.S.H. forest requirements including the wearing of hi-vision vests, helmets and safety footwear during silviculture and harvesting operations

Employers' Guide to the Disciplinary Process

Got a staff member to discipline? It pays to follow the correct procedures. James Johnston shares a 12-step guide ...

An employer must follow proper steps when undertaking any disciplinary process regarding an employee in addition to the specific requirements of any employment agreement.

1 If an issue has arisen about an employee's behaviour then you need to speak with the employee about that behaviour. You need to point out to the employee the unacceptable behaviour.

- You should tell the employee what is expected.
- Repeat allegations could lead to formal disciplinary proceedings.

2 If there is any repeat the employee should be given written notice to attend a disciplinary meeting at a set time and place.

- The notice should set out what is alleged, refer to relevant clauses and the ability to bring a support person.
- Set out the consequences if the allegation is proved. For a minor matter the likely consequences will be a warning. If a more serious issue could lead, if proved, to dismissal, then the notice should state that.

3 It is vitally important to state that the matters are only an allegation and you should not indicate that any conclusions have been reached about the behaviour.

4 At the formal disciplinary meeting you should explain that it is a disciplinary meeting to investigate their alleged failure and should set out the allegations.

- You should ask the employee whether they accept or deny the allegations and whether they wish to give any explanation. Give them an opportunity to do so.

5 Once you have heard their explanation, denial or acceptance you should advise them that you will consider that before deciding on whether the allegation is correct and if it is what action may be taken.

- Tell the employee that you will notify them of the decision. At this point you should conclude their involvement in the meeting.

- You can then go on to consider whether you are satisfied with any explanation that has been given.
- You should decide whether you need to make further enquiries into matters raised.

6 After you have investigated any other matters and considered the explanation raised, you should decide what actually happened.

7 If the allegations are correct then you need to decide what course of action to take.

- If you are satisfied with the employee's explanation then you should notify them of that.
- The course of action will depend upon the seriousness of the allegation, any particular steps set out in the employment agreement and whether you have had to take action before.

8 The decision you make must be confirmed in writing to the employee and a copy put on their file.

9 If you issue a warning you should advise that if there is another lapse, further disciplinary action may be taken, which could put their employment at risk.

- Your first warning should be a verbal one but should be confirmed in writing to the employee with a copy put on the file.
- If there is a second or subsequent warning later on, this should be a written warning and once again a copy should be put on the employee's file.

10 If you have previously given a warning and the employee appears to be in breach of it then you need to repeat the steps above but you need to advise the employee that the potential outcomes will be at a more



serious level.

- The level depends on the circumstances and could be a written warning, a final warning or a dismissal.

11 At each stage of the proceeding you must treat the matter as an allegation and put the allegation to the employee and give them an opportunity to make an explanation or accept or deny the allegations.

- You should consider their explanations and make any further investigations. Then decide whether the allegations are correct or not. If they are correct then decide what action you are going to take.

12 You should follow the stages set out above and you should not take any shortcuts, no matter how tempting they may seem at the time. If you take shortcuts in the procedures then even if you would have been justified in taking disciplinary action against an employee you will be liable to the employee for breaches of the process. That could include having to pay for lost wages, hurt and humiliation, plus legal costs and you may have to reinstate them to their position.

**James Johnston is
Chairman of Partners at
Rainey Collins Lawyers**

**He can be contacted on
0800 RCWLAW or**

jjohnston@raineycollins.co.nz

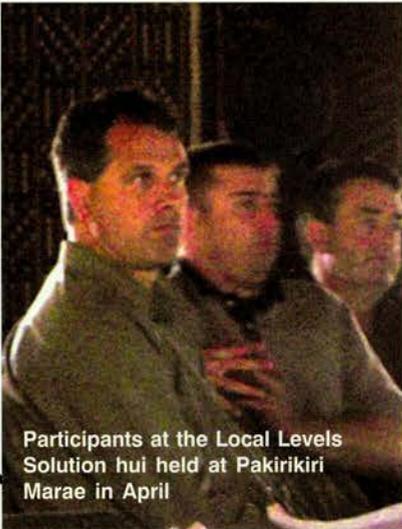
**RAINEY COLLINS
LAWYERS**

Local Level Solutions: *Pakirikiri Marae*

The eighth meeting for the Local Level Solutions Marae/ Hapu Reference Group was held at Pakirikiri Marae, Tokomaru Bay on Wednesday, April 6.

All Marae had been sent a copy of the Draft Social Development, Environmental and Enterprise Strategies compiled by the LLS project team and this meeting was to;

- identify the key elements in the Strategy Documents
- to get an indication from Marae/



Participants at the Local Levels Solution hui held at Pakirikiri Marae in April

Hapu representatives on the accuracy and relevance of the draft strategies. Marae and Hapu have had the opportunity to contribute to each strategy through participation in the Marae Hapu Reference Group workshops and through one on one consultation with the LLS Project Team.

Initial feedback from the Marae and Hapu representatives present included;

- the need for better communication on LLS, and particularly to look at more user-friendly ways of presenting information to marae and hapu. The comment was made that not everyone has the time or inclination to read a 100 page document written in corporate jargon, that the language of the document needs to be more colloquial
- frameworks and processes need to be established to assist Marae and Hapu make effective informed submissions to proposals made by local and central government on Environmental, Social and Enterprise issues and facilitate greater involvement in policy design and developments.
- acknowledgement that generally the

findings in the report and the identified strategies were appropriate and relevant, although, people wanted time to look at the strategies in more detail

LLS Project Manager, Deryck Shaw advised that there is still a bit of work required to complete the strategies including finalization of Marae/Hapu feedback, peer review of the strategies by other Ngati Porou organizations and relevant external agencies. It was agreed, that a Summary of the draft strategies report would be sent out to Marae, with a template which would assist them to critique the strategies and present their feedback. A workshop for Marae and Hapu Reference Group members would be held on the 4th May from 5.30pm – 7.30pm, to give people the opportunity to present their feedback to the LLS team.

Once the LLS team had received their feedback and the comments from the peer review consultation, a final report on the draft enterprise, environmental management and social development strategies would be presented to the Marae and Hapu Reference group for sign off, before forwarding the final report to Te Puni Kokiri.

Prior to the conclusion of the LLSW

continued on next page

LLS Hapu Development Workshops presented by Waipiro Bay/Te Puia Springs



A Local Level Solutions Hapu Development Workshop was held at Kariaka Marae, Ruatoria in April. Presenters pictured above (from left front) Joan Henare, Tracey Tangihaere and Pia Pohatu with Francis Tibble (back left) Peggy Pardoe, Wiki Gilvray, Connie Henare and Archie Gilvray on behalf of Kiekie Development Trust, Nga Hapu o Waipiro, Te Whanau a Iritekura Trust and Waipiro Bay/Te Puia Springs Community Services

LLS hui at Pakirikiri Marae

Reference group hui, Runanga CEO Amo Houkamau introduced a new Te Puni Kokiri initiative, called the Whanau Development Action - Research Programme (WDARP). This project was derived from TPK's Maori Potential Framework 'Maori succeeding as Maori'.

The Whanau Development- Action Research programme provides an opportunity for Marae and Whanau to prepare and/or complete their own Marae/ Whanau/ Hapu development plans, including an analysis of their current capacity and capability. This new project is both timely and relevant in respect to complementing the work of LLS.

It provides Marae, Whanau and Hapu with the opportunity to identify the resources and support that they require to implement some of the LLS strategies, thereby achieving some real benefit and a tangible outcome from Local Level Solutions.

A letter will be sent out to all Marae to introduce and describe the project and invite Marae to attend an information sharing hui on the Whanau Development Action - Research project on Friday 29 April.

Hui a Iwi: *Te aio Nukutaimemeha*

More than 60 people turned out at Tairawhiti Marae, Rangitukia recently to discuss options for the resting place of Ngati Porou waka Te aio Nukutaimemeha.

The Hui was called by the Runanga after receiving a number of submissions for the possible re-siting of the waka from its present site at Te Hatepe in Rangitukia. Whanau and Hapu had the opportunity to put their submissions to an open forum and to question and/or provide support to the proposed sites. It was commented that Ngati Porou must reach a resolution before the elements "beat us" to it. Proposals were heard by whanau/hapu members resulting in five sites being identified.

These were ;
Te Kura Kaupapa Maori o Taperenui a Whatonga in Rangitukia
RSA in Tikitiki
Hatepe, closer to Beach Road
Wharekahika
Ngati Porou Museum, Kemps Hill

Voting took place via a show of hands, with attendees indicating which particular site they would like to see the Waka moved to. This vote proved that the majority of support was for the Waka to be relocated to Taperenui a Whatonga.

Taperenui a Whatonga principal Patrick Tangaere informed the hui that this was not a new submission for the school. In fact their original proposal for the waka had been made to the Runanga three years ago.

The proposal to relocate the waka to the school had strong parent and community support and research had been completed on incorporating the waka into the school's curriculum. Mr Tangaere acknowledged that transporting, housing, maintenance and security of the waka would be an ongoing aspect of host responsibility and that they would need the continued support of the community, parents and the Runanga.

To assist with these ongoing issues a working party would be established with the task of scoping out a continuing plan for the waka.



Te Runanga o Ngati Porou HOUSING TEAM

Ever thought about owning
your OWN home?
Not sure what to do?
**WE MAY BE ABLE TO
HELP YOU!**

*We have assisted over 250 whanau
into home ownership and the next
person could be you*

Whether your plan is to build, buy, relocate or
renovate we can provide you with the information
you require to get started.

GO ON - pick up the phone and give us a ring or
call in to one of our offices in Ruatoria or Gisborne
and speak to the Housing Team.

**The next Home Ownership
workshop will be held in
May 2005**

Phone now for details

PINEHILL Project update



The Pinehill project is a joint venture
between Te Runanga o Ngati Porou
and HNZC which commenced in
August 2002.

Within Ngati Porou there is a lack of
affordable housing stock available for
rent or purchase and the costs of
building on the East Coast prohibit
many whanau from owning their own
homes. HNZC rental stock that was
surplus to requirements were pur-
chased by local whanau at a heavily
discounted price. 17 homes were
relocated to the East Coast from
Pinehill in Upper Hutt.

This project has enabled Ngati Porou
whanau the opportunity to purchase
affordable housing.

The project is nearing completion with
final works currently being undertaken
by HNZC contractors.

Time to UPDATE your LDRL Certificate

When did you complete the home ownership
workshops?

If it was more than two years ago you are
required to attend a one-day Refresher Course
now

There have been several changes in the housing
arena and the course provides new information to
achieving home ownership.

Five Refresher Courses have been held
throughout the Ngati Porou rohe and 25 clients
have had the term of their certificates extended for
a further two years.

Remember, this certificate entitles you to a low
deposit of 3% when applying for a home loan
through Housing New Zealand Corporation
(HNZC) as opposed to the 20% required through
their general lending criteria.

**If you didn't know about the courses that
have already been held don't despair
We'll be completing another round
before June 30, 2005.**

If you would like to attend contact

Heather Wanoa
06 8649 004
Ruatoria

Robyn Smith
06 867 9960
Gisborne



SHAZ Project completed

A four-year wait is over for 28 whanau
who participated in the Special
Housing Zones (SHAZ) Project.
The project, which began as a pilot
back in 2000 to investigate indoor
toilet facilities for pakeke and to
identify serious sewerage issues
within Ngati Porou, was successfully
completed in February of this year.
Originally only septic issues were to
be scoped but it was necessary to
address all unsafe issues within the
home that resulted in other major work
being carried out. Funding was
provided through HNZC and local
trades people were contracted to
complete the work.

Although this project took a while to
complete, we have seen many
positive outcomes which include 28
whanau now in safe housing, employ-
ment created for six trades people and
ongoing funding for another year to
assist a further 30 whanau through the
Rural Housing Programme.



TRONP Housing coordinator Heather Wanoa discusses progress on a drainage
system with Whare Taukamo in Rangitukia

TUHONO WHANAU

Te Runanga o Ngati Porou

New Partnership for Family Start service

Tuhono Whanau, the current provider of the Family Start program will shortly work in partnership with Turanganui a Kiwa to provide a new revised Family Start program of quality early intervention support service to Whanau, Hapu and Iwi; from July. Recently both Runanga participated as a Joint Venture in the tendering process for the Family Start Program in Gisborne. The Joint Venture tender was prepared and presented to a panel of local and National Office Child Youth and Family, Ministry of Health and Te Puni Kokiri staff and representatives.

A spokesperson for the partnership said that the successful joint venture tender was exciting and that both organisations were looking forward to working together.

The Family Start Program is an initiative funded and monitored jointly by the Ministry of Health, Ministry of Education and the Department of Child Youth and Family. From July 2005 the Ministry of Social Development will take over the role from Child Youth and Family.

The voluntary program started out to provide child centered, family focused support, advocacy and child development education to whanau expecting a child or who had a newborn under the age of six months.

The revised program will now allow for the acceptance of whanau with pepi that are up to 12 months of age.

Whanau then remain on the program for up to 3 years. The voluntary nature of the program ensures that the whanau remain in a lead role and must make decisions for themselves. Under the previous program the level of support provided to the whanau was determined by the intensity of the whanau needs. A revised more effective needs assessment tool will now allow staff to be more precise and efficient with the level of support.

Another aspect of the program, which provides much pleasure for whanau and staff alike, is the early childhood development component. All staff are trained to deliver the Ahuru Mowai Born To Learn Early Childhood curriculum to whanau. As a result of this component, the child's development within its environment can be understood more clearly by its whanau.

The whanau are supported with implementing positive strategies that lower stress and create secure attachment with their child/ren. Many whanau have enrolled their children into Early Childhood centres and some have even entered into Early Childhood and Playcenter studies.

Tuhono Whanau was first opened in Wainui Road Gisborne at the building named Hamoterangi, in August 2000. However, within its first year Tuhono Whanau had outgrown its base and in August 2001 was relocated to Rongo, in the Kaiti Mall. Easy accessibility for whanau means that for the time being the program will remain at the Kaiti Mall location.

Tuhono Whanau currently has one Administrator/Receptionist who fills at least six other roles.

It also has two experienced Kaihau (Supervisors) providing clinical supervision to nine staff from the Family Start, Community Injury Prevention and Community Nutrition programs. Other duties include overseeing a combined caseload of 90 active Family Start whanau. Five Family Start Kaiwhina provide intensive home visit support and will soon recruit another intake of staff. Also included in the Tuhono Whanau team is the Parents As First Teachers (PAFT) Kaiwhina from Tokomaru Bay.



Staff and whanau seated outside 'Rongo' the Tuhono Whanau building in Kaiti Mall, Gisborne

Provider Innovation theme for Conference



Ngati Porou Hauora sent a delegation of 14 members to the Te Matarau Health Conference in New Plymouth recently.

Board members Essie Keelan, George Jahnke, Marjke Warmenhoven and 11 staff attended the three day hui focused on Provider Innovation. The conference opened with a powhiri at Owae Marae in Waitara on the evening of February 22.

This was a significant place to launch the health conference given the links between the Marae and both Dr Maui Pomare and Sir Peter Buck.

The first day focused on Innovation, the second day on Leadership and capacity building as key components of innovative organisations, and the final morning on Innovative examples of quality Maori health services.

Ngati Porou Hauora featured strongly as an innovative provider of services

to support whanau ora and the development of our hapu and iwi. As a co-recipient of the recent Te Matarau Awards Supreme Award of Excellence, Ngati Porou Hauora made a presentation on the innovative development projects it is involved in. The conference was a-buzz with positive energy, a strong sense of shared community, shared big-picture visions, common challenges, and innovative local actions to get beyond the crashing waves that are daily challenges to reach the calmer waters of the ocean of the vision.

Arising from the hui was the challenge for Te Matarau to 'step up to the mark' and utilise its significant political power base with confidence as a provider of quality and relevant services provided by its members. The conference showed that Te Matarau is on the move with its direction and building blocks in place.

Quality standards and systems are also in place and the staff and trustees' skills and experience are expanding,

Te Matarau represents the association of six Maori Development Organisations (MDO's) consisting of Ngati Porou Hauora, Tui Ora Ltd in Taranaki, Taumata Hauora Trust of Wanganui, Poumanawa Oranga Ltd from the Nelson/Marlborough area, Poutiri Trust in the Bay of Plenty and Te Ropu Huihuinga Hauora Inc covering Waikaremoana, Hawkes Bay and Wairarapa.

The 2005 conference concluded with the handing-over of the taonga, he mauri, o Te Matarau by Te Ru Whareoka of Taranaki Whanui and Tui Ora Limited which was received by Essie Keelan on behalf of Ngati Porou Hauora, as the next conference is being hosted by Ngati Porou in February 2007.

10

Meningococcal B Immunisation Programme - update

The 1st vaccination round for Under 5's was completed in February. The 2nd vaccination round commenced March 29 and is due to end on April 8. The 3rd and final vaccination round for under 5's commences May 9.

School children at Tikitiki and Rangitukia, were the first on the Coast to receive the vaccination, all the other Coast schools will be done in May. Second and third vaccination rounds will be held in May, June and July.

School leavers under 20 years should contact their local community health centre. Residents of Kaiti should contact Puhī Kaiti Community Health Centre for details of extra clinics.

Graduate Nurses for NPH

Three new graduates are gaining experience with Ngati Porou Hauora as part of the one year New Nurse Graduate Programme



Pictured on graduation day April, 8 at Te Whanau a Iwi Health Centre are (left to right) Raewyn Page working at Puhī Kaiti; Dianne Mc Millan working at Te Whanau a Iwi; and Shirley Roberts Parata currently working at Ward 5 TDH but will be placed at Puhī Kaiti and Te Whanau a Iwi later in the year.

Nga Kohinga interviews

Ngati AND Healthy

What's Ngati and Healthy all about?

Ngati and Healthy is a hugely important health project that belongs to the Coast. The idea is to prevent diabetes and heart attacks. The trick is knowing that there is a stage before the diabetes called Insulin Resistance – and that dealing to this can prevent poor health outcomes.

So, what's Insulin Resistance?

Insulin processes sugar in the blood into immediate energy and into energy storage. In Diabetes, insulin doesn't work properly. This can lead to gout, obesity, high blood pressure, skin infections and ulcers, high cholesterol, blindness, kidney failure and heart attacks. It is very hard to control all this.

Before diabetes develops, there is a stage called Insulin Resistance where most of the same illnesses and problems develop BUT all the changes of Insulin Resistance are reversible with healthy diet and regular exercise.

I heard you did some research.

What was that for?

In 2003/4 we did a research project in order to find out how much of this condition is around. People may remember the letters, the phone calls and Helen Pahau's team of kaiawhina and others going round the Coast doing the blood tests and questionnaires. We wanted to find out how much Insulin Resistance there is in the community on the Coast. So we tested out 296 people over the age of 24.

What did the research show?

- **4 out of 10 had a close family member who had diabetes** (shows how common diabetes is)
- **67% are very overweight** (this is a risk for sugar problems)
- **10.6% are diabetics** (2-3 times the NZ average)
- **37% have Insulin Resistance** (a huge proportion of people!!!)

But that's all bad stuff.

Did the research show any good things?

When we looked at those who did not have Insulin Resistance we found that they:

- ate a high fibre breakfast (weetbix or porridge),
- ate wholegrain bread (the one with the visible grains)
- ate 5 fruits and/or vegies a day
- and, they exercised 5 times a week.

In other words -

Regular exercise and healthy eating protects you from Insulin Resistance and will prevent diabetes and heart disease

What is Ngati and Healthy programme doing?

- **The Ngati and Healthy Roadshow** is following up people with Insulin Resistance and others who want to know about healthy lifestyles. The team is in your community once a month. Ring the NPH Clinic for dates.
- We are trying to **get the message**



Dr Rawiri Tipene-Leach presenting the Nati and Healthy programme to the Te Matarau Conference in February

out into the wider community via Radio Ngati Porou, fliers, posters, and speaking at hui and other events.

- We are trying to **make opportunities for healthy eating and regular exercise available** on the Coast ie community gardens, availability of wholegrains and vegetables in shops, availability of exercise classes

What else might we do?

- a programme **in schools** on availability of healthy foods
- a programme **with industry training programmes and work groups**
- to work with young people via **sports organisations** on healthy diet and exercise for life
- to develop a programme where the five Ngati Porou organisations work together on this project

**Ngati and Healthy –
the Coast's approach to healthy food and exercise**

Happy 100th Birthday Nanny Rene



Nanny Rene with her son David and hospital aide Wiki Tibble in the Age-related Residential Ward at Te Puia Hospital

Saturday, February 26 was a special day for Irene Goldsmith (Nanny Rene) and her many whanau and friends gathered at Ngati Porou Hauora's Reremoana Hall in Te Puia Springs to celebrate her 100th birthday.

Te Whare Hauora o Ngati Porou has been Nanny Rene's home for the past few years, where she is a resident in the age related residential ward. "It was an honour and a privilege for Ngati Porou Hauora to share this milestone with Nanny Rene and her family and to be part of making the day enjoyable and memorable for all," said NPH chief executive officer Ciarne Gibson.

Born at Kakariki Marae, Waiomatatini on February 26, 1905 Rene was the third eldest of 11 children of Turei Maki & Kate Walker. She attended Waiomatatini Native School then went to Hukarere Girls' College in Napier. Rene married Wattie Goldsmith in 1925 and they had three children named Walter, Raana and David. Wattie worked as a butter maker for the Ngati Porou Dairy Company, whose 'Nati' butter brand won an international dairy award for its high quality, then he and Rene went on to manage Wards Transport. In 1950 they purchased the Coast branch of Wards Transport and this was the beginning of Wattie Goldsmith & Sons Ltd, a venture that lasted for 23 years, until 1983.

Problem Gambling Services pushing for tough review

It's been a busy year for the Ngati Porou Hauora Problem Gambling Service advocates Connie Henare and Jody Tapa, who together service the Tairāwhiti region.

At a local level NPH has played a lead role in initiating policy change.

Major changes in the political arena have contributed to NPH stepping up and becoming politically aware in order to minimise gambling-related harm. The political changes came about with the Responsible Gambling Act 2003.

Since November 2003 Ngati Porou Hauora has been active in seeking a review of the Gisborne District Council's gaming policy. At the individual level the service provides counseling and advocacy support, liaison and mentoring for the problem gambler and their whanau. While at the community level, its main purpose is to provide an awareness of problem gambling with the objective of building resilience in a society that

provides gambling venues for entertainment and activity.

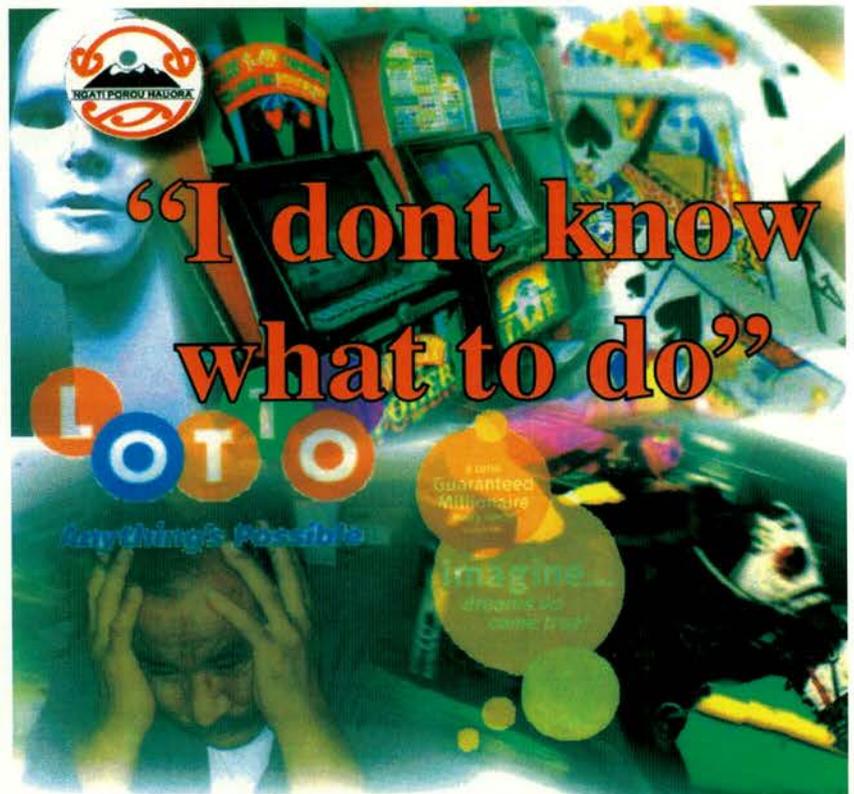
Presentations to different community organizations, services, agencies and groups are ongoing. A promotional and educational DVD/video has been developed called "I don't know what to do".

The resource is a Maori problem gambling awareness education tool that highlights gambling related harm from a holistic Maori point of view. Last month, NPH with the support of the problem gambling action group presented to the Gisborne District Council, and consequently the gaming venue policy is to be reviewed.

As a result of the review NPH is seeking to have a sinking lid policy introduced on the number of gaming machines in the district. Submissions to the Gisborne District Council close on April 29.

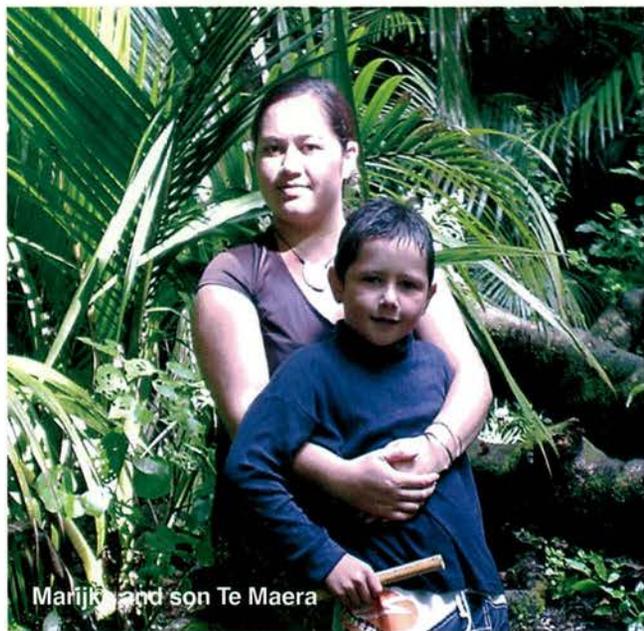
**For enquiries contact
Connie Henare
NPH Te Puia Springs
06 864 6803**

**Jody Tapa
NPH Puhi Kaiti
06 8678550**



NPH Trustee Profiles:

Ngati Porou Hauora's newest Board members Marijke Warmenhoven - Ruatorea Representative and Cara-Lee Pewhairangi - Staff Representative were elected in November last year.



Marijke and son Te Maera

Marijke Warmenhoven

Of Ngati Porou and Te Whanau a Apanui tribal affiliations Marijke would firstly like to pay tribute to Papa Tame Te Maro and give thanks for the support and kindness he gave her whanau over the years. She says that Tame Te Maro was 'one of a kind' and Maoridom has lost a great traditional leader.

Born at Te Puia Marijke grew up mainly at Reporua Bay with time spent in the Coromandel, Wanganui and Hamilton. She attended Potaka, Manutahi and Colville Primary Schools and went on to Wanganui Girls College and Ngata Memorial College.

"During my secondary years I studied the sciences with the ambition of pursuing a degree in medicine (my great great grandmother Hariata Wirepa was the older sister of Dr Tutere Wirepa, Te Whanau-A-Apanui).

After 7th Form I was successful in applying for a one-year exchange to Paraguay, South America with the AFS Cultural Exchange programme.

However, her ambition later changed to attaining a degree in Science with a Law Environmental Option.

This came about with her realisation of the rapid decline of the natural state of papatuanuku and her strong belief that healthy whenua (soil, water and air) meant healthy people. Marijke is proud to be part of NPH, an organisation that she believes is pioneering the way for many other Maori Health Providers across the motu.

People registered under the Ruatorea Community Clinic can contact Marijke anytime about matters regarding Ngati Porou Hauora

*email maw18@xtra.co.nz
or leave a message with the receptionist
Ruatorea Community Health Clinic
06 8648316*



Cara-Lee Pewhairangi

Of Ngati Porou descent Cara-Lee affiliates to Te Whanau a Ruataupare and Te Whanau a Iritekura.

Born in Gisborne, and raised in Tokomaru Bay, she attended Hatearangi School, then went to Napier Girls High School and boarded at Hukarere with her final year of secondary school at Ngata Memorial College.

Cara-Lee is well known for her recording of the Tuini Ngawai waiata "Haere Mai".

She has spent most of her life on the Coast. Her partner Rick and two youngest children Christian (6) and Ricky-Lee (2) live in Uawa. Her eldest son Kevin (20) is currently studying at Otago University pursuing a Bachelor of Science degree majoring in anatomy with the intention of entering dental school next year.

Cara-Lee has been with NPH for the past five years in various administration roles including mental health administrator, reception and quality administrator. She was also the personal assistant to the Kai Arataki for three years and is now the Human Resource and Service Contract Administrator.

This has prepared her well for her role as the Staff Representative on the Board, which involves consulting with staff on policies and strategies that the Board are formulating, representing staff issues relating to policy and strategic planning, and advising and directing staff to the appropriate channels for the issues raised.

Cara-Lee says that she is pleased to be this voice for staff and to advocate any issue on behalf of staff.

Matakaoa Community Representative vacancy

Matakaoa whanau are encouraged to attend the next meeting of the NPH Board at Hinerupe Marae, Te Araroa - starting at 9.30am on April 28.

Discussions will include the vacant community representative position on the Board.



Kia ora Ngati Porou whanau and Ngati Porou rugby fans.
With the first quarter of 2005 over, planning and preparation for the Representative season (Pre-NPC and NPC matches) shifts up a gear.
All efforts are currently being targeted at the very important Ngati Porou East Coast versus Poverty Bay Queen's Birthday match on June 6, 2005 at Rugby Park in Gisborne.

Geoff Milner

Pre-NPC Matches

The next three months are vitally important in the preparation for the 2005 season.

Pre-season matches commence in June 2005, with the following Pre-NPC matches confirmed

- June 6 Poverty Bay in Gisborne
- June 16 Eastern Bay of Plenty in Whakatane
- July 20 King Country in Te Araroa
- August 6 Auckland B in Ruatoria

Division One – 2006 and Beyond

The East Coast Rugby Football Union has submitted its application for entry into the Amateur Division One Competition (Combined NPC Division 2 & 3 Competitions) with the New Zealand Rugby Union.

The East Coast RFU will present to the NZRU on May 3, 2005 with the NZRU releasing their decisions on which Provincial Unions will compete in the Premier (Professional) and Division One (Amateur) Competitions before the end of May 2005.

The decisions taken by the NZRU will obviously have a huge impact on Representative Rugby as we have come to know it.

NPC Squad Refined

The new season squad will be assembling monthly (at a minimum) to work on team planning and fitness until the NPC commences in August.

NPC Management also intend to have the six outside players confirmed before the end of May 2005.

These players will assemble with the Ngati Porou East Coast team for all matches from June through to the conclusion of the NPC.

Local East Coast Club players have been announced (below) and will continue preparation for the upcoming representative programme.

Front Row Forwards

Tom Kahukiwa-Ruatoria City, Tainui Forrester-Toko United, Peter Crawford-Uawa, Tripoli Poi-Waiapu, Carlos Battes-Ruatoria City, Lamon Davies-Uawa and Te Naera Waimotu-Hikurangi

Locks/Loose Forwards

JayJay Skipworth-Hikurangi, Kerehama Blackman-Uawa, Paul Symes-Ruatoria City, Horace Lewis-Hikurangi, Willie Waitoa-Tokarangangi

Half-Backs

Keith Henderson-Tokarangangi, Ian Logan-Ruatoria City

Inside-Backs

Lance Maaka-Waiapu

Outside Backs

Leroy Sadlier-Tokarangangi, Doone Harrison-Hikurangi



Whakarua Park, home of NPEC Rugby. Staff and whanau prepare the grounds for the start of another promising rugby season

Fundraising Opportunity

Rugby Clubs, Marae, Schools, Sports Groups are encouraged to participate in a new fundraising opportunity offered to benefit NPEC rugby.

The East Coast RFU in conjunction with our Principal Sponsor – Enterprise Cars will soon be launching a fundraising initiative for all Ngati Porou around the rohe. When next thinking of updating your waka, you will soon be able to take a Sport and Education Voucher with you to the only Car Yard that supports Ngati Porou East Coast Rugby. This voucher which will enable you to:

- 1 Have \$250 paid to an organisation of your choice (or to yourself) and
- 2 Enterprise Cars will pay an additional \$100 to East Coast Junior Rugby

Look out for a Sport and Education Voucher that will be delivered to you over the next two months – including to Ngati Porou in Auckland, Hamilton and Wellington, the other areas where Enterprise Cars have car yards. Support Enterprise Cars who have supported Ngati Porou East Coast with sponsorship in excess of \$300,000 to the end of last year. An announcement of Enterprise Cars Sponsorship for this year will be confirmed shortly.



Match Sponsors for 2005

East Coast RFU is currently negotiating with a number of existing and potential major sponsors for the 2005 season. Confirmation and announcements will be made at the end of April 2005. The following match sponsors for home games during 2005 have been confirmed.

- Ngati Porou Whanui Forests Limited
- Eastland Infrastructure Limited
- Farmers Air Limited
- Liquor King – Gisborne
- Ernslaw One Limited

Thanks to the above organisations for supporting Ngati Porou East Coast Rugby 2005.

At \$3,000 plus GST these organisations make a significant contribution to the operating costs of the Ngati Porou East Coast team.

We are still looking for a Match Sponsor for the recently announced Pre-NPC Match against Auckland B.

Sponsors Dinner

The East Coast RFU will be hosting a Sponsors Dinner to meet the NPC Management, Players and Union Board Members in Gisborne on Sunday, June 5.

This is also the day before the annual Ngati Porou East Coast versus Poverty Bay match.

Details and invitations will be sent to sponsors in due course.



Referees for EC Senior Club Rugby Competition

Five referees have committed themselves to the East Coast Senior Club Competition for 2005. They are Paora Brooking, Harawira Matahiki, Whiti Timutimu, Peter Matahiki and Randolf Te Mara. The Union is still looking for another two referees to provide greater flexibility during the season and for representative fixtures.



Loss of Trust member Acknowledged

The East Coast RFU wishes to formally acknowledge the contribution made to rugby on the Coast by John Cameron who passed away recently.

John was an integral member of the East Coast Players Trust and was committed to keeping the farming community involved with the activities of the Trust. As most Ngati's will know, the East Coast Players Trust has supported many players involved with East Coast Teams over many years. John was also a staunch supporter of Ngati Porou East Coast matches both home and away and this support will be deeply missed by many people. To John's family, the Union offers its support at this time. Kia kaha.

Rural Education Activities Programme

SKIP

Strategies with Kids & Information for Parents

Skip is about supporting parents to have loving and healthy relationships with their children.

The project is aimed at parents and caregivers of children aged 0-5 years and delivering consistent and effective education and resources to support positive parenting.

Tairāwhiti Reap is funded by Ministry of Social Development to deliver the project in Ngātiporou, Gisborne Rural and Wairoa areas.

A local steering committee has been setup to monitor and support the kaupapa of SKIP.

Resources will be delivered to all Early Childhood Centres and are available to agencies and whānau and can be obtained from the Reap office in Tikitiki.

We, are also seeking expressions of interest for community interested in becoming Trainers to deliver Positive Parenting programmes within their respective communities

For more information,
Contact Adrienne Ngata
Reaptiki



Human Rights
Commission

Te Kāhui Tika Tangata

HUMAN RIGHTS
Unsure of your rights?
East Coast
Taku Manawa Facilitator

Doris Walker &
Murray Henare
Phone 0800 4 your rights
0800 496 877

St John First Aid courses

Venues	Dates in 2005
Ruatoria	12&19 April
Te Ararua	3&10 May
Tikitiki	21&28 June
Tokomaru Bay	5&12 July
Ruatoria	6&13 September
Te Ararua	1&8 November
Tikitiki	22&29 November
Te Puia	6&13 December
Tolaga Bay	6&13 December
Course costs	Free
Hours	8.30am to 4.00pm

Please register with
Doris Walker
REAP office, Tikitiki



Rural Education Activities Programme

Adrienne Ngata - Kaiwhakarite
Doris Walker - Kaiarahi
Community Educator
Fiona Rarua - Administrator

What's on Offer?

Numeracy & Literacy
Workshops
Literacy Resource-making
Workshops
Parenting Workshops
Human Rights Workshops
After-school Music
& Dance Classes

& much more ...

Contact us for details
Telephone: 06 864 3005
Fax: 06 864 3955
Email reaptiki@xtra.co.nz

REAP involved in The COMMUNITY

Cake Decorating
Cooking
Guitar/Music Lessons
Te Tiriti O Waitangi Wananga
First Aid Courses
Literacy Courses
Budgeting
Administration / Book-keeping courses
Pounamu Wananga
Holiday Programmes
Raranga Wananga
Kaumatua Programmes
Whānau Mentoring
Korowai

In SCHOOLS

Sports events/coaching
GDC Sun Fun Company Visits
Auahi Kore Smokefree Speeches
Kapa Haka Competitions
Manu Korero Competitions
Music Lessons
Safe Kids
Fire Wise

EARLY CHILDHOOD

Staff Development
Parenting (SKIP) - Strategies for kids
& information for parents
Te Whariki
Whānau Literacy
Resource Making
Art & Creativity
Fire Wise

Te Waka Pounamu Programme



Pictured at the conclusion of the programme are (left) Ngarohi Rarua, Rangitukia and Kui Ngata, Tikitiki

Twenty rangatahi, parents and kaumatua participated in a Pounamu noho marae programme run by master bone and stone carver Matanuku Mackey at Rahui Marae, Tikitiki in March.

"Three days of grinding and shaping pounamu was an awesome experience. Participants experienced the spiritual side of working with ancestral taonga as well as the physical demands required to create their individual pieces," said Ngati Porou Hauora Counselling Services coordinator Neville McClutchie. Participants learned the cultural significance of pounamu and time was spent sharing whakapapa and waiata in a supportive, safe environment.



**Ngati Porou
Fisheries Ltd**

"Ko te kaupapa o te kamupene ko tenei"

Me tiaki, me ahu, me whakanui i nga kaimoana, me te moana hoki, kia puta mai he hua mo ake tonu ake

To manage, protect and enhance Ngati Porou's seafood resources and environment in a profitable and sustainable manner for the future

Tena kotou, otira tena tatau te Wiwi Nati.

Ko tatau nga uri, nga morehu o te hunga kua heke i te ara o Tahekeroa ki te Po. Na reira ki a kotou nga tini mate, haere, haere haere atu ra. Ki a tatau te hunga ora nei, tena tatau. Ko nga pitopito korero e whai atu nei, he koreo mo to kotou kamupene a Ngati Porou Fisheries Ltd. It's great to be included in this latest issue of Nga Kohinga. What an excellent forum for providing current and newsworthy information to Ngati Porou everywhere.



Fictured with the NPFL banner are (left) general manager Ngarangi Bidois, office administrator Bobby Reedy, Chairman Whaimutu Dewes and Directors Bill Burdett, Kody Pewhairangi and Heni Poatu. Directors absent-Dean Moana & Mark Ngata

Ngati Porou Fisheries Limited has a number of exciting challenges ahead of it for this year. Managing our current resources and investing for growth are critical tasks for NPFL. To do this NPFL continues to develop its alliances with partners both within Ngati Porou and externally with other iwi owned fishing businesses. Allocation will be one of the key tasks for the company along with Te Runanga O Ngati Porou and the Marae/Hapu Fisheries Working Group

this year.

TRONP and the MHF Working Group have put in many hours of hard debate so far to work out some clear guidelines for developing the structure and model for managing the Ngati Porou Fisheries Assets and they deserve to be thanked for their efforts so far.

Na reira me ata titiro i nga korero, a, mehemea he patai he korero ranei me tuku mai ki te kamupene. Heoi ano ra

NPFL - Managing NP Fisheries Assets since 2002

Operating out of the Porou Ariki building in Gisborne, Ngati Porou Fisheries Limited has had the direct responsibility of managing Ngati Porou fisheries assets for Te Runanga o Ngati Porou, since 2002.

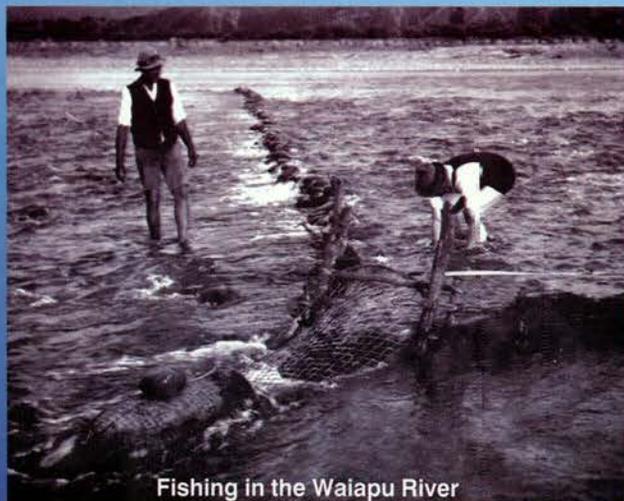
There are currently two fulltime staff employed. Income is generated from the trade of an Annual Catch Entitlement (ACE) of fish quota sold by Te Ohu Kai Moana at discounted rates to NPFL, which is then traded on at a profit.

The amount of ACE NPFL receives each year from TOKM is calculated partly on the length of coastline of the Ngati Porou territory and partly on the total number of people that stated they were of Ngati Porou descent at the time of the last census. This calculation is similar to the one that will be used for the final distribution back to iwi of the TOKM assets to be allocated.

Ngati Porou territory is situated in the fisheries management area known as FMA 2 Central (East) which starts at Cape Runaway in the north and runs down the east coast, through Cook Strait, past Wellington and around to Mana Island on the west coast of the North Island.

Although Ngati Porou is the biggest iwi in the Tairāwhiti district, NPFL acknowledge the value of forming strategic partnerships with our neighbours and other Maori-owned fisheries businesses to trade quota collectively, develop relationships and grow businesses.

"It is a good way for us to operate. The power of collective bargaining ensures we gain maximum profit. Also, developing relationships with other Maori-owned fishing businesses can provide access to capital, skills and knowledge of the fishing industry that we don't necessarily possess ourselves," said general manager Ngarangi Bidois.



Fishing in the Waipuru River

NPF Allocation - progress update

Ngati Porou is now at the stage where a team of Ngati Porou legal, tax and commercial advisors, Ngati Porou Fisheries Limited and Runanga representatives will present a draft of the preferred Ngati Porou Fisheries ownership and management model to the Hapu/Marae working party.

The model has been developed to meet a range of criteria that will put in place the principles of the Hapu/Marae Working Group. This model must also comply with the Maori Fisheries Act 2004, be underpinned by sound commercial practices, be able to minimise costs and optimise tax benefits.

Once the model has been confirmed with the working party the Maraе/Hapu consultation process will commence around the rohe and to taura here presenting the proposed structure.

"It is expected that allocation will occur sometime in the next 12 months and that Ngati Porou will be well set to receive their assets during this time. In the meantime, the company will continue to develop its longer term plans to enable NPFL and Ngati Porou to get the best out of any opportunities that come with the return of these fishing assets," said NPFL general manager Ngarangi Bidois..

Presently, and until the final allocation of Maori fisheries assets from Te Ohu Kaimoana, NPFL manages ACE leased to Ngati Porou by TOKM. When the Maori fisheries allocation is settled, over \$44million worth of fisheries assets will be allocated to Ngati Porou and these must be managed, efficiently and profitably on behalf of the hapu.

"Securing Ngati Porou fisheries assets permanently into Ngati Porou control will be a cause for celebration. We are already working on building the company to ensure we are able to gain maximum benefit for all Ngati Porou," said Mrs Bidois.

Annual Catch Entitlement (ACE) – the Catching Right

General Manager Ngarangi Bidois explains how ACE rounds work ...

At the start of each fishing year each quota share held by a person or organisation generates an annual right to catch a specified amount (in kilograms) of each relevant species or fishstock. This catching right is known as the Annual Catch Entitlement (ACE).

Although there are five different fishing years, due to the timing of peak fishing activities for different species; the two main fishing years for NPFL are from 1 October to 30 September the following year - for nearly all species of wetfish, squid, oysters and paua; and from 1 April to 31 March the following year - for crayfish, southern blue whiting and other miscellaneous species.

Presently, the ACE entitlement allocated to NPFL is on sold to commercial fishing companies. Because we understand that fishers generally don't have the money to purchase ACE outright we usually try to make arrangements where they can work with larger organisations like Moana Pacific Fisheries and fish on their behalf.

The sale of Ngati Porou Fisheries quota is usually to fishing companies like Ngai Tahu Seafoods, Aotearoa Fisheries and Moana Pacific Fisheries

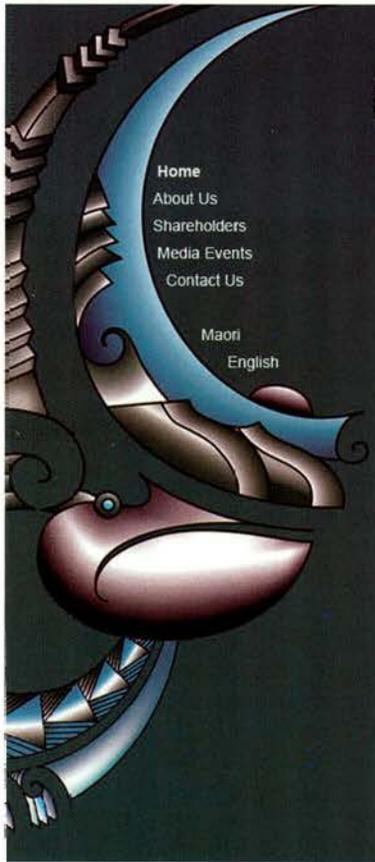
who work the quota themselves. These companies are part of the strategic network that NPFL have been working with to progress their development and growth plans. Will not sell ACE to just anyone who wants to trade it on at a profit. They must be willing to catch the quota themselves. If there is any Ngati Porou person wanting to get into the business of fishing and want access to Ngati Porou ACE, they should come and talk to us first. Prior to assisting any new Ngati Porou fishers with access to quota we generally require enough information to ensure that they have the skills, equipment and competency to run a commercial fishing operation. NPFL can then advise how much quota might be available towards meeting their requirements. It may also mean that we do not have any or enough quota available for them to make a viable business.

"Commercial fishermen who are interested in catching Ngati Porou ACE should approach the office to register their interest. NPFL encourages regular contact for updates on developments and relationship building."

Development of the Quota Management System (QMS)

- 1978•** New Zealand declares a 200 mile Exclusive Economic Zone (EEZ), the fifth largest in the world, enhancing the development of deepwater fisheries
- Late 1970s•** Fishing by foreign licensed nations progressively replaced by joint ventures between NZ and foreign fishing companies
- Early 1980s•** NZ companies level of investment in deep water fisheries reaches a level requiring implementation of a comprehensive management regime
- 1983•** Introduction of a development regime based on company held ITQ for the seven main deep water species
- 1986•** QMS introduced to conserve New Zealand's major fishery stocks and to improve the economic efficiency of the seafood industry
Deep water fisheries brought under the QMS
Company held ITQ transferred into Individual Transferrable Quota (ITQ)

NP Fisheries Website coming soon



Ngati Porou
Fisheries Ltd

Home
About Us
Shareholders
Media Events
Contact Us

Maori
English

Kia Ora

Ngati Porou Fisheries Limited plans to launch its website in May

Visit us at
www.npfl.co.nz

Contents will include

- Profiles of Directors and staff
- Annual Report
- Links to other Ngati Porou and fisheries-related sites



Regularly updated information will include:

- Marine Information
- Tide Tables
- Allocation updates
- Community Panui

Crayfish Quota Catch Reduced

A decline in the fishable crayfish stock size in the East Coast CRA 3 fishery has led to the reduction of the total allowable catch (TAC) by 134 tonnes, down from 453 tonnes to 319 tonnes, from April 1, 2005.

Adjustments to reduce the TAC have come about by retaining the existing allowances for customary fishing and recreational fishing, but decreasing total allowable commercial catch by 137 tonnes, down to 190 tonnes, and increasing the allowance for other sources of fishing-related mortalities to 89 tonnes.

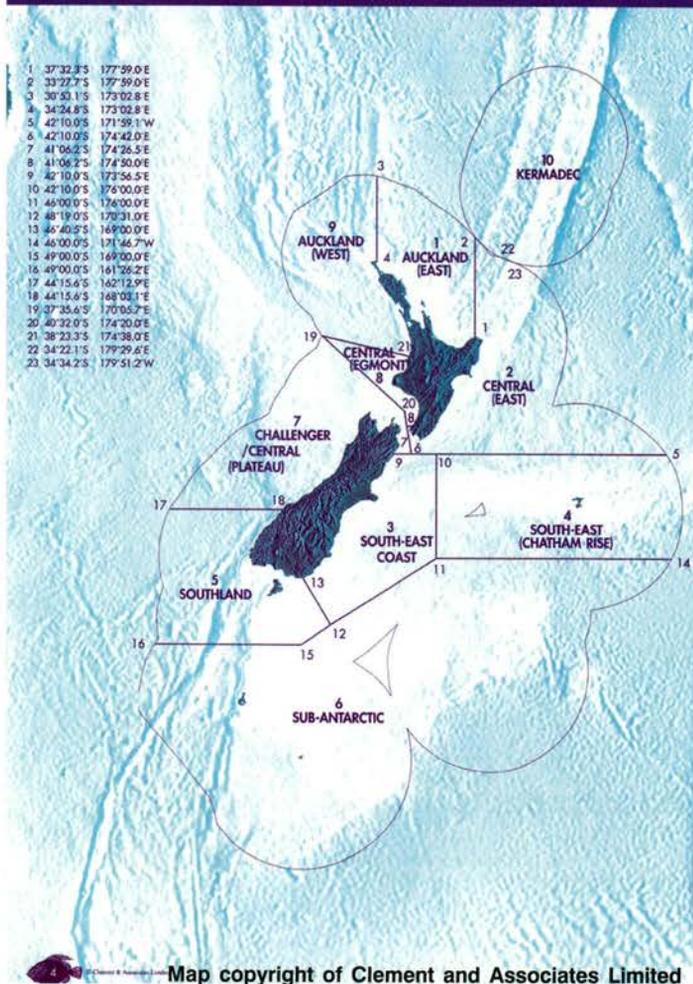
"We are supportive of the quota cuts. Issues exist around the sustainability of crayfish in the Ngati Porou area and action taken now will rebuild stocks to higher levels and ensure future sustainability," said NPF general manager Ngarangi Bidois.

The decision to cut the quota has come about after a recent assessment of CRA 3 stock showed that the fishable stock size had declined since 1999. A fisheries report confirmed that the stock would further decline if the current Total Allowable Catch continued.

In 2004 CRA 3 commercial fishers responded to observed declines in stock size and catch rates by voluntarily reducing their total catch allowance by 116 tonnes, down to 210.3 tonnes, for the 2004-2005 fishing year.

The CRA 3 rock lobster fishery extends from East Cape to the Wairoa River, and includes Mahia Peninsula.

NEW ZEALAND FISHERIES MANAGEMENT AREAS



Map copyright of Clement and Associates Limited

ANZAC DAY

Nga Whakaaro mo te ra Whakamaumahara ki nga Hoia

Na Monty Soutar

Haere e tama ma.

Haere me te whakaaro ki te pupuri i te rongoa toa o o tatou tupuna.

Kia wehi ki te Atua.

Whakahonoretia te Kingi.

Farewell young men.

Go and uphold the name of our warrior ancestors.

Fear God.

And honour the King.

So spoke our elders, in September 1914, on hearing that a 500-strong Maori Contingent would be allowed to participate in the war. Their parting injunction encapsulates those things they regarded important for their sons who would form the unit: namely, their proud warrior ancestry, their spirituality, and a developing sense of patriotism.

Having followed Australian and Pakeha New Zealanders onto the Gallipoli peninsula, where they suffered similar horrendous casualties, it was these men – ‘Te Hokowhito Toa a Tumatauenga’ as the Great War song describes them – who gave Maori its initial connection Anzac Day.

Originally a day of remembrance on the anniversary of the landing on the peninsula and marked as a public holiday from 1921, Anzac Day now commemorates New Zealanders killed in overseas theatres of war as well as honoring returned servicemen and women.

The growing attendance at dawn ceremonies reflect our nation's increasing regard for its military past and the day itself is fast becoming some New Zealanders' preferred option for celebrating national identity. These New Zealanders prefer Anzac Day because it reflects Maori-Pakeha unity through shared war experiences. They are less comfortable with Waitangi Day because it is increasingly revealing the diversity between our cultures.

The turnouts, particularly among the young, are motivated partly by the

national realization that soon our aging World War Two veterans will be all but gone, and with them an important slice of New Zealand's history.

Maori also realize how precious our own few veterans are and so Anzac Day is enjoying renewed reverence in communities on the Coast and in Gisborne. Our RSAs and marae, which have played host to our veterans and families each 25th April, are witnessing larger gatherings compelling an expansion of the dedicated teams who host the breakfasts and lunches.

Is it any wonder given our recent history? The region between Muriwai and Torere, for example, during the Second World War had a Maori population of about 12 000 men, women and children. From those numbers no fewer than 1100 men had been voluntarily recruited for the forces, some of them for the air force, others for the navy, though the great majority went to strengthen the 28th (Maori) Battalion.

Many young women also donned the uniforms of the WRENS and WAACs as part of their home service. In the South East Asian theatres of war again there were a high proportion of men from this region who served. And witness the number of young people, who whakapapa to this region, in today's Armed Forces. Thus, almost every family in this region has an association with someone who has served or is serving.

Put simply, Anzac Day provides an opportunity for our nation to remember friends and relatives who have fallen in war. Equally important, we get to remind ourselves of the ideals for which they gave their lives – our freedom and the freedom of successive generations.

Such things we may reflect on when the last verse of Binyon's 'For the Fallen' is recited:



Pictured above: The grave site of three soldiers who fought and were wounded on Gallipoli. They later died in Malta. The memorial in the middle acknowledges - '16/201 Private P Paora, NZ Maori Battalion, 4th February 1916' - a member of the Maori contingent that fought on Gallipoli.

*They shall not grow old,
as we that are left grow old.
Age shall not weary them,
nor the years condemn.
At the going down of the sun
and in the morning
We will remember them.*

*E kore ratou e korouatia,
penei me tatou kua mahue ake
nei.*

*E kore hoki ratou e ngoikore,
ahakoa pēhia nga makenc o te
ao.*

*I te tonga iho o te ra tae noa ki
tona aranga ake*

*Ka maumahara tonu tatou ki a
ratau.*

Maori Media Awards Huge Success



Pictured having a 'great time' are story contributor Te Rau Kupenga with Fiona Apanui (left) and Josie McClutchie

Paua, Pearls and Pounamu were in great supply recently as hundreds of attractive Maori whanau flooded into Rotorua for the 2nd Annual Maori Media Awards.

While Radio Ngati Porou didn't claim any of the awards on offer, they can claim the most entertaining table. The RNP table was overflowing with RNP board members, staff, and supporters - including two loveable, but disobedient kuia intent on flouting a direction from the manager of their Auckland radio station not to attend. The ambience was warm and the mood positive as those attending celebrated being Maori, and being successful in an industry dominated for so long by non-Maori. It was exciting to see the enormous pool of talent in Maori media across the country, complimented of course by our own RNP staff and D.J.'s.

The award winners were the full variety of our people in the industry: pakeke and tamariki; male and female; dark and darker; famous and infamous, all well deserving of their achievements.

The highlight for me, apart from the privilege of rubbing the RNP manager's ankle after she twisted it performing a very complicated dance move, was just how naturally we embraced our success.

There was no feeling of competition, only encouragement; no feeling of rivalry, only that of whanaungatanga; no feeling of individual prowess, only that of collective strength.

I am confident that the spirit of these awards will continue, and hopefully permeate into those of our non-Maori counterparts.

Kia ora Radio Ngati Porou for supporting such an outstanding event.



RADIO NGATI POROU



Enjoying the evening are (from left) Ruby and Roberta Westrupp, Georgina Boyd and Rawinia Te Kani



RNP Board member Tim and Bobby Reedy



At another table were (left) Mereaira Shepherd, Ann Hiini with Stan and Molly Pardoe



RADIO NGATI POROU
TE REO O TE IWI
93.3fm Gisborne • 98.1fm East Coast • 90.1fm Tolaga Bay

RNP's new building plans revealed

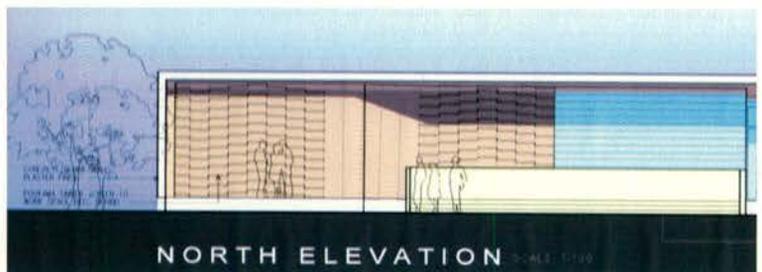


Radio Ngati Porou reveals an exciting development that will bring the 21st century 'look' to the East Coast ...

In February Warren Mahoney Architects were commissioned to develop a brief that would provide RNP with additional accommodation to set up a Multi Media suite containing enlarged office space and a design to improve its on-street presentation.

An architectural impression of the building (pictured above) portrays an eye-catching modern structure that will easily support the changing needs and future expansion plans for RNP.

The presence of the organisation in the community will be clearly communicated through its architecture and RNP's broadcasting role and operations will be transparent, visible and accessible to Ngati Porou. The existing building will be relocated to the rear of the site with a linkage to the new building by way of a courtyard. This area will be a meeting place for visitors and a workspace for staff. Internal renovations will provide open spaces with the flexibility and



capacity for changing uses and needs.

The importance the Radio Station places in supporting cultural vitality and communication in Ngati Porou requires a base that is supportive of skilled staff. It must utilize the technology required to operate effectively at the 'cutting edge' of the media sector.

RNP acknowledges its Club members' personal contributions

and support from the business sponsors in the advertising sector towards achieving its vision towards making the dream a reality.

This collaborative effort is timely and will contribute greatly to the regeneration of cultural design within our communities, so we are proud to live here and share our place with others.

"RNP - Bringing people together"

Ngati Porou Duathlon - a great whanau day

Athletes of all ages came to mark the last day of daylight saving and take home some of the great spot prizes up for grabs at the Radio Ngati Porou duathlon in Ruatoria, in March. The day was a huge success with over 71 competitors and 100 spectators present. It started with a safety briefing and karakia by Phil Heeney (leader of Triathlon club) and the individual racers were away by 9:10am. There were six race categories and registration was allowed up to 15 minutes prior to the start times. Each year both local and out of town athletes competed but most of the competitors were local this year, with a "handful" from Gisborne. Individuals and teams of up to four participants took part in the event comprising of four legs – twox6.5km runs and twox21 km cycles, with each leg beginning and ending at the radio station. For the first time RNP had its own

"Dream Team" consisting of staff members Tawh, Daz, Roz and Kaz (pictured on right), who trained regularly for a number of weeks.

All in all a great whanau day out with every competitor receiving a spot prize, the major prize being won by RNP's very own Ron Hughes. The aim of the annual duathlon was to encourage healthy lifestyles, fitness and well being on the Coast. Ngati Porou has held this event for seven years and the outstanding success of the duathlon each year has ensured its continuation.

No reira, kia kaha koutou ma, we look forward to seeing you at next years duathlon.

Its all about participating, having fun and accomplishing personal goals.



J Kahaki entered into the true spirit of participation when he started the event 30 minutes behind the other individuals. Pictured above nearing the end of the first leg of the run



Edith Keelan and Peggy Heeney enjoy the occasion



Te Kura o Te Waiu student Tanetoa Parata pushes off on the first leg of the cycle



Ngati Porou Hauora's team relaxing before the start of the event

RNP says a big Kia Ora and Thank you to our Sponsors:
Ngati Porou Whanui Forest Ltd – Major sponsors
Royale Cars – Open Mens section
Hikurangi Food Market – Open womens section
Ruatoria Hotel – Open teams section
Auahi Kore – Local event
Ngati Porou Hauora – Under 16 event
Ruatoria Lions Club – Primary schools section

Thanks also to the Tikitiki Volunteers their services were greatly appreciated and the Wardens who assisted with traffic control, St Johns and the RNP workers for their tireless efforts on the day and for doing what needed to be done.

Winners:

Open Mens

- 1st Tom Johnston (2hrs 21 mins)
- 2nd Phil Heeney
- 3rd Rex Mangu

Open Womens

- 1st Marama Beach (3hrs 39 mins)
- 2nd Gerry Heeney
- 3rd Gina Chaffey-Aupouri

Open Teams

- 1st Soungami (2hrs 51 mins)
- 2nd Poroporo Pois
- 3rd Nga Uri o Nga telle tubbies

Local Event

- 1st Male – Phil Heeney (2hrs 45m)
- 1st female – Cherie Mangu (3hrs 08)
- 1st team – Ngata Memorial College (2hrs 46 m)

Under 16 Event

- 1st Male – Taiaha Mangu (3hrs 33m)
- 1st Female – Cherie Mangu (3hrs 08)
- 1st Team Ngata Memorial College (2hrs 46 mins)

Primary School Event

- 1st, 2nd and 3rd Te Kura Kaupapa Maori o Te Waiu

RNP BRINGING 'Whanau' together

'Another day another dollar' was the old saying for RNP's Paul Sollitt (Solly) as he mixed business with pleasure in Australia recently.

Supposedly on vacation he managed to score 30 new RNP Club members, dream up a new radio program, talk about RNP to anyone who would listen and attend a wedding ceremony - what a man!

In March, Solly and his wife Betty flew to Melbourne to the wedding of a former Lions Exchange student they had hosted for three weeks, eight years ago.

The student had kept in touch returning to Ruatoria several times. She had told them that being on the Coast and experiencing the 'whole whanau' concept we take for granted had opened her mind and the way she related to her own whanau.

While in Australia Paul and Betty were joined by their sons Martin and Jody and of course they could not leave Aussie without making contact with the resident Melbourne-Coasties.

First point of call was Horowai Brown and Tim Haenga, formerly Ruatoria, where they learned that Sunday is the day that all the Coasties get together and whakawhanaungatanga is maintained.

Indoor basketball was the first stop-off, where they met Grace Nepia, Wetini Tuhoro and Kiri Johnson - to name a few.

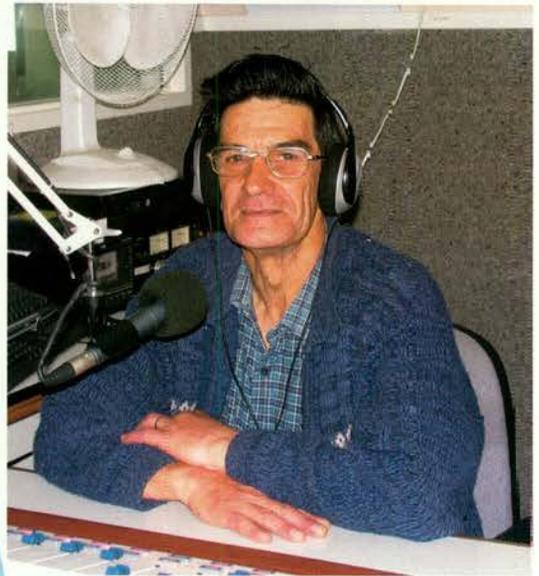
The next stop, a whanau touch rugby event and catching up with more Coasties - Georgina and Anthony Nelson, Dave and Raena Smith,

Gemma and Deedum Nepia, plus many more. While everyone was enjoying themselves Anthony and Georgina 'slipped off' home to cook a feast for the crowd. And, when touch was over around 40 Coasties arrived at the Nelson's home for a barbecue.

Solly said he was 'in his element'. Armed with RNP registration forms and Nga Kohinga magazines (Edition 2) he did his thing promoting RNP. His favourite line was "if you back our radio station we can become self-sufficient and not have to rely on Government funding," and he said that this statement worked wonders.

He said that feedback about the magazine was overwhelming. "They were fascinated by the magazine finding it very informative and a direct-link with home." Horowai told him that she didn't get to return home for her uncle Tame Te Maro's tangi and reading about him in the mag was very emotional and revived those 'whanau-ties'. Other stories of interest were those about the Rugby, the Runanga and all the activities on the Coast. Of course there weren't enough copies to go around and they wanted access to Edition One so they were informed about accessing the RNP website on the net.

(No doubt they'll be looking out for this edition).



Paul Sollitt (Solly) on air at RNP

Both Solly and Betty believe that the potential for RNP Club members in Australia is great.

Who knows, soon we might have so many members over there that we may have to have a separate birthday celebration.

Solly anticipates starting a whanau show (semi-talkback) during his radio program so that he has a direct information-sharing link.

Whanau in Australia informing those thinking of moving about employment opportunities, etc.

And also a show where whanau on both sides of the channel could maintain contact with each other, a sort of conference call.

No reira, true to our word Radio Ngati Porou is "bringing people together".



*Radio Ngati Porou celebrates
Te Reo Waiata Maori*

Manu Waiata 4 Competition 2005

Recordings or demos on cassette or CD must be handed in to RNP by 4pm, Thursday, May 12, 2005.

All songs entered in this competition must be in Te Reo Maori and original compositions - including lyrics and tune.

Composers must be living within the Ngati Porou Rohe but are allowed to enlist the help of a co-writer living outside of the area.

**For further information contact
Kahu Waitoa
Radio Ngati Porou
06 8648020**