

Your Voice Matters

At Nationwide Children's Hospital, our One Team culture is built on respect, trust, and supporting one another—even when we don't all agree. Protecting that culture matters.

Current AFSCME organizing efforts can create stress and tension, impacting relationships in and outside the hospital.

We've heard clearly that while some team members are interested in union representation, many of you are not. What's important is this: **your perspective matters, and you deserve to feel in control of your own choices.**

Unsolicited texts, phone calls, and unannounced home visits from AFSCME or one of their supporters, sometimes involving family members, can feel uncomfortable and disruptive.

To be clear, Nationwide Children's has not shared your personal contact information with AFSCME. We respect your privacy and would never willingly provide your phone number, home address, email, or family contact information to any third party.

You have options. You have a voice.

If AFSCME contacts you at work, on your personal device, or at home, you have the right to decline, ask not to be contacted, or share—respectfully—that you're not interested. You can engage in whatever way feels right for you, or not engage at all.



Learn more about unions and what they mean for you.

Visit NCHUnionFacts.org to learn more.