

About us

At Kenmei, telecom DNA meets AI craftsmanship.

Every day we stream billions of mobile-network events into our Data Fabric, un real-time inference, and empower AI agents that help telcos understand and optimise their networks faster than ever.

You'll collaborate with RF veterans, data scientists and product strategists to turn deep telco data into automation-ready insights. This is where human expertise meets machine reasoning and where your code helps shape the future of network operations.

www.kenmei.ai

What to expect when you join us

AI

AI-first Challenges

Our mission: bring autonomy to telecom networks. You'll work on AI-driven systems that detect patterns, diagnose issues, and recommend actions, building the foundation for more autonomous networks.

No dashboards. No tickets. Just **intelligent workflows** built with code.

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Multivendor & Turnkey Projects

From analysis to implementation and post-execution assessment, you'll be part of full-cycle projects.

You'll work across OSS stacks and cutting-edge tools, **optimising real networks end to end.**

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Culture of Ownership & Expertise

Work closely with some of the most experienced RF engineers in the field. Here, deep tech knowledge is shared, not siloed.

You'll grow by learning from experts who've worked across vendors and technologies.

5G

Ahead of the Curve

We're hands-on with tomorrow's tools today, rolling them out before they are mainstream.

You'll work on real-world use cases involving **5G NSA, 5G SA, and IoT.**

Phase

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Seed

🌱

Sprout

🌸

Bloom

🌾

Harvest

🌳

Roots

Your Impact at This Stage

Putting down roots

Familiarize yourself with the vendors' tools and their capabilities. You will learn the basics of how a mobile network works, from 2G to 5G.

A mentor guides you through your first optimisation tasks while team mates help you learn the tools.

Skills taking shape

You run scanner routes, upload logs and work with growing autonomy - taking more complex optimisation tasks, spotting quick KPI wins.

You begin to attend client and project meetings and present results with your manager support.

Influence begins

You master your optimisation domain and resolve complex issues end-to-end. You can manage a customer account, present findings to the client, mentor juniors, and coordinate with our development teams on small projects.

You propose new tech to integrate them in our tools or daily tasks.

Consistent value for others

You manage several customer accounts and oversee large-scale projects, and master mobile network optimisation techniques for different vendors and technologies, while solving complex end-to-end issues.

You support other teammates and have good presentation and management skills in front of clients.

Strategic, organisation-wide impact

You craft the multi-year vision & link budget to strategy.

Your guidance shapes culture and next-gen leaders.

Individual Contributor Track

Entry-Level / Junior Developer

Telco, Optimization

Telco / Optimization Engineer

Specialist Telco / Optimization Engineer

Upper-Intermediate, Semi-Senior, Senior

Tech Authority / Principal

Team Management Track

Head of

Team Lead / Manager

Director

Project Manager Track

Junior Project Manager / Junior Account Manager

Project Manager

Project Manager Lead