



Metvy Community Guidelines

1. Purpose and Scope

Metvy is a community-led organisation dedicated to education, professional development, and meaningful collaboration. Through its various fellowships, programmes, events, and member networks, Metvy brings together individuals who seek to learn, contribute, and create value for one another.

The strength of the Metvy ecosystem is rooted in its people. To foster an environment that is respectful, inclusive, intellectually rigorous, and conducive to meaningful engagement, Metvy has adopted these Community Guidelines.

These Guidelines set out the standards of conduct expected of all participants within the Metvy ecosystem, including fellows, alumni, mentors, speakers, community members, moderators, partners, and guests. They apply across all forms of engagement, whether online or offline, including Community Platforms, programme sessions, networking interactions, events, communications, and any other activity organised, facilitated, or hosted by Metvy, and apply to all fellows, alumni, mentors, and event attendees.

The purpose of these Guidelines is to ensure that every participant can engage in the community safely, professionally, and respectfully, while preserving the integrity, reputation, and collaborative spirit of the Metvy ecosystem.

Participation in any Metvy programme, Community Platform, event, or community constitutes acknowledgement of and agreement to abide by these Guidelines.

Metvy reserves the right to amend, supplement, or update these Guidelines from time to time to reflect evolving community needs, operational requirements, or applicable legal and regulatory developments. The most current version shall apply at all times.

2. Definitions

2.1. “Community Platform” – Any digital channel, platform, forum, application, website, communication tool, learning environment, social media group, messaging service, or other online space used, administered, facilitated, designated, or made available by Metvy for communication, collaboration, networking, learning, programme delivery, community engagement, or the sharing of information and resources. This includes both existing and future platforms used in connection with the Metvy ecosystem, whether owned, operated, or managed directly by Metvy or by a third-party service provider on its behalf.

2.2. “Community Review Committee” – the committee, panel, or group of individuals designated by Metvy from time to time to review alleged violations of these Community Guidelines and determine appropriate remedial or disciplinary action. Unless otherwise determined by Metvy, the Community Review Committee may comprise members of Metvy's leadership, programme, admissions, community, operations, or management teams, and may include any other individual authorised by Metvy to participate in the review process. The composition, structure, and functioning of the Community Review Committee shall be determined by Metvy in its sole discretion.

2.3. “Content” – Any posts, comments, messages, images, code, files, or other material shared by members.

2.4. “Member” – Any participant in the community (e.g. fellow, mentor, user, moderator, administrator, guest).

2.5. “Programme activity” – Any session, workshop, class, event, networking interaction, mentorship engagement, office hours session, communication, discussion, collaboration, introduction, meeting, social gathering, project, or other



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activity that takes place within, through, or in connection with any Metvy programme, fellowship, event, platform, community, or initiative. This includes both formal and informal interactions facilitated, organised, hosted, sponsored, endorsed, or reasonably connected to the Metvy ecosystem, whether conducted online or offline, publicly or privately, and whether occurring through official community channels, Community Platforms, third-party platforms, direct communications between participants, or in-person engagements arising from participation in a Metvy programme.

2.6. “Violation” – An action or content that breaches these guidelines.

2.7. “Report” – A complaint or notification raised about possible misconduct or rule violation, whether verbal or in writing, whether in a specific format or not.

3. Acceptable Behaviour

Members should engage professionally and courteously. This includes:

3.1. Respectful Participation:

Treat everyone with dignity. Be polite, civil, and constructive, regardless of roles or background. Assume good faith in others' contributions. Differences of opinion are normal, but critique ideas, not individuals.

3.2. Diversity and Inclusion:

Welcome and celebrate members from all backgrounds. We do not tolerate discrimination or abuse on the basis of nationality, race, ethnicity, gender, age, religion, political views, sexual orientation, marital status, socio-economic background, medical condition, physical capability, or any other personal characteristic.



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3.3. Collaboration:

Share knowledge generously, give credit where it is due, and welcome newcomers with the same openness extended to you. When fellow members ask questions, engage helpfully and in good faith. Share relevant resources and opportunities where appropriate, but with context and consideration. Collaboration here is not transactional; it is an investment in a community that will, in turn, invest in you.

3.4. Intellectual Property:

Ensure you have the rights to share any Content you post within Metvy communities. Do not reproduce, distribute, or repurpose proprietary research, reports, pitch decks, investment frameworks, or any other material belonging to third parties without appropriate authorisation. If you share content created by others, attribute it clearly. Metvy bears no liability for intellectual property violations arising from member-posted content.

3.5. Intellectual Integrity:

Metvy is committed to maintaining high standards of academic, professional, and intellectual integrity. Members must ensure that any assignments, submissions, presentations, investment memos, analyses, research, or other work products submitted as part of a Metvy programme accurately reflect their own work and contributions.

Plagiarism, fabrication, falsification, misrepresentation of authorship, undisclosed use of another person's work, or any other form of academic or professional dishonesty is prohibited. Where external sources, frameworks, analyses, or materials are used, they should be appropriately attributed.



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3.6. Privacy and Consent:

Only share personal information of others, including images, contact details, location, or professional information, if they have explicitly consented. Do not add members to external mailing lists, groups, or platforms without their opt-in. Use community channels for relevant, on-topic discussions; unsolicited promotions, referral schemes, and off-topic spam are not permitted.

3.7. Authenticity:

Members must represent themselves, their affiliations, qualifications, experiences, achievements, and intentions truthfully. Members must not impersonate any individual or organisation, create a false identity, misrepresent their credentials or relationships, or otherwise mislead the community.

Members must also take reasonable care to ensure that information, opportunities, requests, recommendations, reports, research, data, job postings, fundraising communications, and other content shared within the community are accurate, genuine, and not knowingly false, deceptive, misleading, or fraudulent. The deliberate dissemination of misinformation, fabricated information, manipulated materials, scams, or other deceptive content is prohibited.

3.8. Responsible Sharing:

Before sharing news, data, or market information, take reasonable care to verify its accuracy. Spreading unverified claims or misinformation, even unintentionally, can cause real harm in a professional community.



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3.9. Conflicts of Interest:

Disclose any material conflict of interest when participating in discussions where your personal or financial interests may influence your perspective.

3.10. Engaging with Mentors:

Treat mentors and speakers with respect at all times, both within and outside the structure of the programme. While members are welcome to build independent relationships with mentors beyond scheduled sessions, such engagement must remain professional and considerate. Do not repeatedly solicit mentors for introductions, deal flow, employment referrals, or commercial favours. Respect their time, honour boundaries they set, and do not persist if they are unresponsive. Any conduct towards a mentor outside the programme that violates these guidelines will be treated with the same seriousness as conduct within it.

3.11. Presence and Participation:

When attending sessions and events, virtual or in-person, members are expected to show up in a state and manner that is conducive to respectful, focused engagement. Be mindful of others' time and the collective experience of the group. Disruptive behaviour, whether through conduct, communication, or demeanour, that interferes with the flow of a session or makes other members or mentors uncomfortable is not acceptable.

The same standard applies across all community interactions; members are expected to engage in a way that is considerate, professional, and respectful of the space we are collectively building.

4. Prohibited Behaviour

The following actions are strictly forbidden. The examples are illustrative, not exhaustive. Violations may lead to warnings, temporary suspension, or permanent ban depending on the severity of the act.

4.1. Illegal Content and Prohibited Activity:

Metvy does not permit any content, conduct, activity, communication, or transaction that violates, facilitates the violation of, or seeks to circumvent any applicable law, regulation, governmental order, or legal obligation in any relevant jurisdiction. This prohibition applies across all Metvy platforms, programmes, events, communications, Community Platforms, and interactions, whether conducted online or offline, publicly or privately, and whether occurring directly or indirectly through third parties, external platforms, referrals, coded language, anonymous accounts, intermediaries, or any other means. Prohibited conduct includes, without limitation, unlawful harassment, discrimination, fraud, misrepresentation, intellectual property infringement, data privacy violations, unauthorised recording or surveillance, financial misconduct, bribery or corruption, illegal solicitation, cybercrime, threats of violence, possession or distribution of unlawful materials, and any other activity that may expose community members, Metvy, or third parties to legal, regulatory, reputational, or safety-related risks.

Members are expected to comply not only with the letter of applicable laws, but also with the spirit of ethical and responsible conduct. Attempts to use Metvy's platforms, Programme Activities, Community Platforms, resources, networks, or relationships to facilitate unlawful activity will be treated as a serious violation of these Guidelines.



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4.2. Hate Speech, Bullying and Abuse:

Members must not post, share, or engage in hate speech, bullying, credible threats of violence, or abuse of any kind, including on the basis of race, ethnicity, national origin, sex, gender, gender identity, sexual orientation, religion, disability, age, or any other protected characteristic. Members who witness such conduct are encouraged to submit a Report directly to the Metvy team. Violations will result in immediate action, up to and including permanent removal from all Metvy communities.

4.3. Harassment and Hate:

Any harassment, bullying, or hate targeting individuals or groups (based on nationality, race, gender, religion, disability, sexual orientation, age, or any other grounds) is banned. This includes derogatory slurs, insults, threats, demeaning comments, or any other form of communication or behaviour that can be reasonably interpreted as harassment. Encourage disagreement politely without personal attacks.

4.4. Discrimination:

Members must not discriminate against, exclude, disadvantage, harass, or otherwise treat any individual or group unfavourably on the basis of race, ethnicity, nationality, caste, religion, age, gender, gender identity, sexual orientation, marital status, disability, medical condition, socio-economic background, political belief, or any other protected or personal characteristic. Conduct that has the purpose or effect of creating an exclusionary, hostile, degrading, or unequal environment, or that limits another person's ability to participate fully in the Metvy ecosystem, is prohibited.



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4.5. Threats and Violence:

Physical threats, intimidation, or violent language/gestures toward others are disallowed. Stalking or actions that make others fear for safety will result in immediate ban and may be reported to authorities.

4.6. Sexual Harassment and Abuse:

Unwanted sexual advances, comments, images, or innuendo are forbidden. This includes sharing explicit content without consent and any grooming or predatory behaviour, especially involving minors (individuals under 18). Under no circumstances should anyone engage in sexual conduct with minors or share sexual content involving minors.

Metvy has a zero-tolerance policy towards sexual harassment in any form. This applies online, in person, and in any communication channel connected to the programme. Sexual harassment includes any unwanted conduct of a sexual nature that has the purpose or effect of violating a person's dignity, or creating an intimidating, hostile, degrading, humiliating, or offensive environment. Reports of sexual harassment will be handled promptly, sensitively, and confidentially. The person reporting will not face any retaliation for making a good-faith complaint.

4.7. Illegal and Malicious Activity:

Members must not engage in, promote, facilitate, encourage, assist, or attempt any activity that is unlawful, fraudulent, deceptive, harmful, or otherwise prohibited under applicable law. This includes, without limitation, fraud, theft, cybercrime, unauthorised access to systems or information, intellectual property infringement,



infringement, financial misconduct, bribery or corruption, unlawful surveillance, identity theft, or any other illegal activity. Members must not use Metvy's programmes, events, Community Platforms, resources, networks, or relationships to facilitate, coordinate, solicit, advertise, or provide instructions for unlawful conduct.

4.8. Platform Abuse:

Members must not misuse any Community Platform, programme resource, communication channel, event, introduction, network, directory, relationship, access privilege, or other aspect of the Metvy ecosystem in a manner that undermines its safety, integrity, intended purpose, or effective functioning.

Prohibited conduct includes, without limitation, creating fraudulent accounts, impersonating individuals or organisations, sharing account credentials, session links, invitation links, or other restricted access mechanisms with unauthorised persons, circumventing access restrictions, evading suspensions or restrictions, manipulating participation records or engagement metrics, using unauthorised automated tools, or otherwise exploiting technical, operational, procedural, or administrative vulnerabilities.

Members must not use Community Platforms, programme resources, community relationships, or access obtained through the Metvy ecosystem to harass, intimidate, pressure, stalk, monitor, exploit, solicit, deceive, or otherwise interfere with other members, mentors, speakers, partners, or participants. This includes attempting to obtain personal, confidential, proprietary, or sensitive information through deception, repeated unwanted contact, misuse of introductions, abuse of access privileges, unauthorised collection of member information, recording, photographing, screenshotting, reproducing, distributing, or making available programme sessions, mentor interactions, community discussions, events, or other restricted content without authorisation, or any other conduct that exceeds the reasonable and intended use of the community.



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Any use of the Metvy ecosystem for purposes that are deceptive, exploitative, invasive, commercially abusive, disruptive, manipulative, or otherwise inconsistent with the values, objectives, or legitimate interests of the community shall constitute Platform Abuse.

4.9. Privacy, Confidentiality, and Personal Information:

Members must not collect, share, publish, distribute, sell, or otherwise misuse another person's personal, private, confidential, or sensitive information without their consent. This includes contact information, identification documents, financial information, personal communications, photographs, recordings, screenshots, location data, employment information, or any other information that a reasonable person would consider private. Members must not record, photograph, screenshot, reproduce, or distribute content from private sessions, community discussions, mentorship conversations, or events where such recording, reproduction, or distribution has not been expressly authorised.

4.10. Security Risks:

Members must not engage in any activity that compromises, disrupts, interferes with, or otherwise threatens the security, integrity, or proper functioning of Metvy's platforms, systems, events, communications channels, or Community Platforms. Prohibited conduct includes, without limitation, the creation, distribution, sharing, or facilitation of malware, viruses, ransomware, malicious code, phishing attempts, fraudulent links, deceptive communications, or any other material intended to gain unauthorised access to systems, accounts, information, or resources. Members must not attempt to circumvent security measures, exploit vulnerabilities, impersonate individuals or organisations for deceptive purposes, engage in social engineering, or otherwise use Metvy's platforms or networks in a manner that may compromise the privacy, security, safety, or trust of community members, Metvy, or third parties.



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4.11. Platform Misuse and Unauthorised Access:

Members must not misuse, interfere with, or attempt to gain unauthorised access to any Metvy platform, system, event, resource, account, or Community Platforms. This includes attempting to bypass security measures, gain access to restricted information, impersonate another individual or organisation, use another person's credentials, share access credentials with third parties, create fraudulent accounts, or otherwise obtain access, privileges, or information to which the member is not entitled. Members must not distribute, share, transmit, or facilitate malware, viruses, malicious code, phishing attempts, deceptive links, fraudulent communications, or any other material intended to compromise the security, privacy, or integrity of Metvy, its members, or third parties.

4.12. Conduct at In-Person Events and Meetups:

Members must conduct themselves in a professional, respectful, and responsible manner at all Metvy-organised or Metvy-affiliated in-person events, including workshops, conferences, networking events, meetups, retreats, and social gatherings. Conduct that is disruptive, unsafe, intimidating, offensive, or otherwise inconsistent with the purpose of the event is prohibited. Members must comply with applicable venue rules, health and safety requirements, and reasonable instructions issued by event organisers or venue personnel.

Members must respect the personal boundaries, privacy, dignity, and consent of other attendees at all times. Behaviour that creates an uncomfortable, hostile, unsafe, or exclusionary environment for others is prohibited.

Where alcohol is served or permitted, members are expected to consume it responsibly. Excessive intoxication, disorderly behaviour, property damage, aggressive conduct, harassment, or any behaviour that negatively impacts the experience, safety, or wellbeing of other attendees is prohibited. Members must also refrain from any conduct that interferes with the orderly operation of an event or disrupts the participation of others.



4.13. Intellectual Property and Proprietary Information:

Members must respect the intellectual property rights, proprietary information, confidential information, and other protected materials belonging to Metvy, its programmes, mentors, speakers, partners, sponsors, service providers, and community members.

Members must not reproduce, distribute, publish, share, sell, licence, modify, commercialise, reverse engineer, create derivative works from, or otherwise exploit any programme materials, recordings, session content, presentations, templates, frameworks, databases, community resources, research, learning materials, or other content made available through the Metvy ecosystem, except where expressly authorised by Metvy.

Members must not record, screenshot, photograph, transcribe, archive, redistribute, or make publicly available any mentor sessions, workshops, community discussions, office hours, networking interactions, or event content without prior authorisation from Metvy and, where applicable, the relevant speaker or participant. Members must not collect, scrape, compile, harvest, sell, licence, distribute, or otherwise commercially exploit member information, contact details, community directories, participant lists, attendance records, introductions, or other information obtained through the Metvy ecosystem.

Members must not disclose, share, or otherwise misuse any confidential or proprietary information obtained through Metvy programmes, events, community channels, mentor interactions, or networking opportunities. This includes, without limitation, investment opportunities, deal flow, business information, operating metrics, fundraising information, portfolio company information, community member information, contact databases, job opportunities, or any other information that is identified as confidential or would reasonably be understood to be confidential.



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The confidentiality, privacy, intellectual property, and proprietary information obligations set out in these Guidelines shall continue to apply notwithstanding a member's graduation, withdrawal, suspension, termination, or other cessation of participation in any Metvy programme or community.

Members must not use Metvy's name, branding, trademarks, programme materials, community resources, or relationships for unauthorised commercial purposes, nor represent themselves as acting on behalf of Metvy without prior written approval.

4.14. Non-Consensual Content:

Sharing someone's private or intimate media (photos, videos, messages) without permission is strictly banned. Similarly, do not record or photograph community sessions or members without explicit consent.

4.15. Privacy Violations (Doxxing):

Publishing or threatening to publish personal identifiable information (home address, phone, financial data, etc.) of a member without permission is prohibited.

4.16. Spam and Disruption:

Posting unsolicited promotions, chain messages, irrelevant mass posts, or flooding channels with irrelevant content is not allowed. This includes repetitive off-topic links or advertisements.

4.17. Misinformation and Defamation:

Do not knowingly share false or misleading information that could harm individuals or the community. Avoid gossip or rumours about people in the community. Libellous or defamatory content is prohibited.



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4.18. Impersonation:

Do not pretend to be another person or entity (e.g. pretending to be a moderator, organization, or fellow member). Using fake profiles or forging credentials is not allowed.

4.19. Persistent Unwanted Contact and Coercive Conduct:

Members must not engage in repeated, unwanted, excessive, or intrusive communication with another individual after being asked to stop, or where a reasonable person would understand that such communication is unwelcome. Members must not use intimidation, pressure, manipulation, coercion, guilt, threats, or undue influence to obtain introductions, opportunities, information, employment referrals, commercial benefits, personal favours, or any other outcome from another member, mentor, speaker, or participant.

5. Community Review and Enforcement

Metvy is committed to maintaining a safe, respectful, and professional environment across all Programme Activities and Community Platforms. Alleged violations of these Community Guidelines may be reviewed by the Community Review Committee, which may seek information from the individuals involved and any other relevant parties in assessing the matter.

Where necessary to protect the safety, wellbeing, integrity, or effective functioning of the community, Metvy may take immediate interim measures, including restricting participation, removing an individual from any Programme Activity, event, session, meeting, or venue, limiting access to Community Platforms or community resources, or taking any other action reasonably necessary to prevent disruption, harm, safety concerns, or further violations while a matter is under review. Such measures may be implemented immediately and without prior notice where circumstances reasonably require.

Where a violation is established, the Community Review Committee may impose one or more of the following measures:

- (i) a verbal or written warning;
- (ii) removal of content or restriction of access to specific community resources; (iii) temporary suspension from Community Platforms, Programme Activities, events, programmes, or other community privileges; or
- (iv) permanent removal from the Metvy ecosystem.

Certain violations, including but not limited to harassment, discrimination, threats, violence, sexual misconduct, fraud, unlawful conduct, serious breaches of confidentiality, misuse of proprietary information, or conduct that materially undermines the safety, trust, reputation, or integrity of the community,



may warrant immediate suspension, removal from an event or Programme Activity, or permanent removal from the Metvy ecosystem.

Where a matter may involve unlawful conduct, regulatory non-compliance, threats to the safety or security of individuals, or any other circumstance requiring disclosure, reporting, or cooperation under applicable law, Metvy reserves the right to engage, cooperate, and share relevant information with law enforcement agencies, regulatory authorities, judicial bodies, governmental authorities, venue operators, or other competent third parties to the extent permitted or required by law. Nothing in these Guidelines shall restrict or prevent Metvy from complying with its legal, regulatory, contractual, or statutory obligations.

All decisions of the Community Review Committee shall be final and binding. Members may submit additional information or context for consideration within seven (7) days of being notified of a decision; however, Metvy shall have no obligation to reconsider, modify, or reverse any decision once made.

In the event of any warning, suspension, restriction, removal, termination of participation, revocation of access, or other enforcement action taken pursuant to these Guidelines, members shall not be entitled to any refund, reimbursement, compensation, or other payment in respect of programme fees, membership fees, event fees, or any other amounts previously paid to Metvy.



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6. Legal Compliance, Cooperation with Authorities, and Limitation of Responsibility

Members are solely responsible for their actions, statements, communications, conduct, and interactions within the Metvy ecosystem and in connection with any Metvy programme, event, Community Platform, activity, or community engagement. Participation in a Metvy programme, event, or community shall not be construed as creating any agency, partnership, employment, representative, fiduciary, or other legal relationship between a member and Metvy.

Metvy does not endorse, verify, guarantee, supervise, or assume responsibility for the actions, representations, opinions, advice, opportunities, transactions, communications, or conduct of any Member, including mentor, speaker, guest, partner, or third party participating in the community. Any interactions, collaborations, investments, employment arrangements, business relationships, commercial transactions, or other engagements entered into by members are undertaken at their own discretion and risk.

To the fullest extent permitted by applicable law, Metvy shall not be liable for any loss, damage, injury, claim, dispute, liability, misconduct, unlawful act, omission, misrepresentation, breach of confidence, intellectual property infringement, financial loss, reputational harm, or other consequences arising from or relating to the conduct of any member or third party, whether occurring online or offline, during or outside Programme Activities, and whether communicated orally, in writing, electronically, or through any other medium.



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Nothing in these Community Guidelines shall limit Metvy's right to pursue any legal, equitable, or contractual remedies available to it in relation to any conduct that causes harm to Metvy, its programmes, personnel, community members, intellectual property, reputation, operations, or legitimate interests.

Where required or permitted by applicable law, regulation, court order, governmental directive, or request from a law enforcement, regulatory, judicial, or administrative authority, Metvy may review, preserve, disclose, or provide information, records, communications, documents, or other materials in its possession relating to a member or alleged incident. Metvy reserves the right to cooperate with such authorities in connection with any investigation, inquiry, proceeding, or enforcement action and may take such internal actions as it deems appropriate in light of the circumstances.

Nothing in these Guidelines shall be interpreted as creating any obligation on Metvy to investigate, mediate, adjudicate, monitor, or resolve disputes between members, except to the extent Metvy determines such action is necessary for the administration, safety, integrity, or operation of its programmes and communities.



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7. Reporting and Protection Against Retaliation

Members are encouraged to report suspected violations of these Guidelines in good faith. Reports may be submitted to the Metvy team through any reporting channel designated by Metvy from time to time. Metvy will endeavour to handle Reports sensitively, responsibly, and with appropriate regard for confidentiality, although complete confidentiality cannot be guaranteed in every circumstance.

Retaliation against any individual for making a good-faith Report, participating in a review process, providing information during an investigation, or otherwise assisting in the enforcement of these Guidelines is strictly prohibited and may itself constitute a separate violation of these Guidelines.



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8. Community Governance and Roles

8.1. Members:

Members are responsible for complying with these Community Guidelines, conducting themselves professionally and respectfully, reporting concerns in good faith, and contributing positively to the Metvy ecosystem.

8.2. Metvy Team:

Metvy's leadership, programme, admissions, community, and operations teams are responsible for administering the community, implementing these Guidelines, addressing concerns raised by members, and supporting the safe and effective functioning of Metvy programmes, events, and Community Platforms.

8.3. Community Review Committee:

The Community Review Committee is responsible for reviewing alleged violations of these Community Guidelines and determining appropriate remedial, disciplinary, or enforcement measures. The Committee shall comprise such individuals as may be designated by Metvy from time to time and may include members of the leadership, programme, admissions, community, or operations teams. The Committee's decisions shall be final and binding.

Metvy reserves the right to modify its governance structures, operational processes, reporting mechanisms, and review procedures from time to time as may be necessary for the effective administration of its programmes and communities.



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Nothing in these Guidelines shall be construed as creating an obligation on Metvy to investigate, mediate, adjudicate, monitor, or resolve every dispute, disagreement, or interaction between members. Metvy may, at its discretion, review matters that are brought to its attention where it considers such review necessary to protect the safety, integrity, reputation, operations, or legitimate interests of the community.

Participation in the Metvy ecosystem does not create any agency, partnership, employment, fiduciary, representative, or similar legal relationship between Metvy and any member. Members remain solely responsible for their own actions, statements, communications, conduct, and interactions, whether online or offline, during or outside Programme Activities.

Metvy reserves the right to take any action it reasonably considers necessary to protect its community, programmes, personnel, intellectual property, reputation, operations, and legitimate interests, including pursuing legal, equitable, contractual, or other remedies available under applicable law. Where required or permitted by law, regulation, court order, governmental directive, or request from a competent law enforcement, judicial, regulatory, or administrative authority, Metvy may review, preserve, disclose, or provide information, records, communications, documents, or other materials relating to a member or alleged incident and may cooperate with such authorities in connection with any investigation, inquiry, proceeding, or enforcement action.

We provide access to a structured curriculum, curated mentor sessions, a private community, events, and a job board. We do not guarantee any specific outcome, including but not limited to employment, a role at any organisation, investment introductions, or fundraising support.



Mentor participation is offered voluntarily and in good faith. Sessions may be rescheduled, substituted, or cancelled due to circumstances outside our control. We will make reasonable efforts to provide equivalent value where a session cannot proceed, but we are not liable for any session being unavailable.

The job board is a supplementary resource. Metvy does not act as a recruitment agency and bears no responsibility for the outcome of any application made through the board, or for the conduct of employers listed on it.

Community channels are moderated on a best-efforts basis. Metvy is not responsible for advice, information, introductions, or transactions that take place between members, formally or informally.

Mentors and speakers participate in a personal capacity. Their views, advice, or recommendations do not constitute those of their employer or fund, or of Metvy.

To the fullest extent permitted by applicable law, Metvy shall not be liable for the conduct, actions, omissions, representations, communications, transactions, or interactions of any member, mentor, speaker, partner, guest, or third party, nor for any loss, damage, injury, claim, dispute, financial loss, reputational harm, or other consequence arising therefrom. Metvy is not liable for any financial decisions, investments, or commitments made by members based on content shared within the programme.

By applying to and participating in the Fellowship in any capacity, you confirm that you have read, understood, and agree to abide by these guidelines in full.

For any questions about these guidelines, contact us at ayush@metvy.com.

Complaints and Reports should be directed to the Community Review Committee at rajanluthra@metvy.com.