



THE HACKING GAMES

UNPAID INTERNSHIP: DISCORD COMMUNITY MANAGER 🐙

We're looking for a curious, resourceful mind to join our crew for a short-term internship. Your goal will be to build, manage, and grow a vibrant Discord community that:

- Attracts and supports unconventional cyber talent.
- Facilitates real-world career preparation, peer learning, and mentoring.
- Enables The Hacking Games to test, refine, and scale its recruitment platform.
- Fosters ethical cyber practices by promoting a community for good – the antithesis of the dark web.

KEY RESPONSIBILITIES

1. COMMUNITY DESIGN & MANAGEMENT

- Create and manage Discord channels by category
- Leaderboards, rep points, badges to reward contribution.
- Channel automation (bots for FAQs, nudges, moderation).
- Use of scheduled content drops, memes, and theme days to build engagement, spark conversation, and open threads and debates.
- Build and execute a roadmap of activities to connect young talents with mentors and contributors from our community
- Maintain a code of conduct aligned with THG values (ethical hacking, respect, diversity, inclusion).

2. CANDIDATE EMPOWERMENT

- Support users with limited access to traditional career coaching:
 - Run "office hours" with mentors for career conversations.
 - Launch AMA series with employers or real-world defenders.
- Develop or curate guides, templates, and playbooks (e.g. "how I got started in cyber").
- Share real-life case studies of "ethical defenders" making a difference.



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YOU MIGHT BE OUR KIND OF HUMAN IF YOU HAVE...

- ✓ Experience managing online communities, ideally Discord-based.
- ✓ Knowledge of cyber security or high comfort working with technically-minded users.
- ✓ Excellent communication, conflict resolution, and community-building skills.
- ✓ Creative thinking to understand gaming culture, memes, gen z culture, and what drives engagement.
- ✓ Ability to work cross-functionally with product and marketing teams.
- ✓ Bonus: familiarity with dark web research, threat intel, or ethical hacking scene.

TIME COMMITMENT

- Part-time, 10 hours/week to begin.
- Fully remote.
- Some availability for online events
- Potential to scale to full-time as community evolves

WHAT'S IN IT FOR YOU

- Real experience you can actually put on your CV/portfolio
- Insight into the cybersecurity industry (the kind you won't get from a textbook)
- A chance to collaborate on something innovative from the ground up
- A genuinely fun and supportive team that values ideas from everyone, not just the "experts"

This is an unpaid internship, designed for skills building, industry exposure, and networking.

To apply for this role, please email sabrina.pagnotta@thg-v.com

Good luck and we hope to see you soon!