

THE HACKING GAMES HAPTAI FOR HR AND TALENT TEAMS



WILL THIS PERSON BE GOOD AT THE JOB?

Every hiring tool tries to answer this question. Skills tests confirm what someone knows today. Personality assessments measure working style and cultural fit. Structured interviews remain one of the strongest predictors of a good hire. Most organisations successfully use a combination of them.

But in cybersecurity, there is an additional dimension that these tools were not designed to measure: whether someone has the underlying ability and behavioural profile to perform in each specific role, and how quickly they will reach productive performance. HAPTAI (Hacking Aptitude AI Platform) adds this insight.



THE 9 HACKING APTITUDE PERSONAS



THE CATALYST



THE STRATEGIST



THE CORE



THE FIXER



THE ALCHEMIST



THE DEFENDER



THE VISIONARY



THE EXPLOITER



THE EXECUTOR

PERFORMANCE ASSESSMENT FOR CYBERSECURITY TALENT

HAPTAI measures whether someone has the ability and behavioural profile to perform in cybersecurity roles.

Through gameplay-based assessment, it identifies the traits that predict on-the-job performance: tenacity, willingness to experiment, risk calibration, pattern recognition, and the capacity to learn under pressure.

CALIBRATE

Assess your existing team for free.

Cross-reference with your own performance data. Establish what high performance looks like in your organisation.

SCREEN

Apply that calibration to incoming candidates.

Identify high performers before interviews. Reduce the number of interviews needed to make a confident decision.

DEVELOP

AI coaching adapted to each individual's profile supports new hires through the first 12 months.

Helps managers get the best from people, including neurodivergent team members.



The platform links to real, existing candidate data, including their hours of gaming sessions on Steam, GitHub projects, simulation training, CTFs and Bug Bounties.

Combined with personality and interests questions HAPTAI can identify the traits that predict on-the-job performance, such as tenacity, willingness to experiment, risk calibration, pattern recognition, and the capacity to learn under pressure. The output tells you who will be a high performer and who will hit the ground running.

WHAT IMPROVES FOR YOU?

QUALITY OF HIRE

Your assessment is calibrated to what high performance looks like in your team. You hire more people who perform and fewer who do not.

TIME TO PRODUCTIVITY

Hires identified through HAPTAI ramp up faster because they have the underlying ability profile the role requires.

REDUCED INTERVIEW LOAD

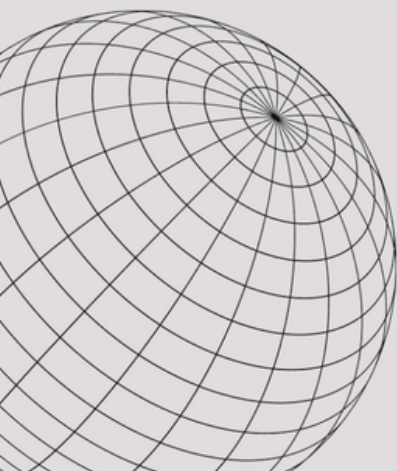
More accurate screening earlier in the process means fewer interviews needed to reach a confident hire decision.

WHERE HAPTAI SITS IN YOUR PROCESS

HAPTAI WORKS ALONGSIDE YOUR EXISTING RECRUITMENT TOOLS ACROSS THE FULL CYCLE.

HACKING GAMES]

T LIKE A DEFENDER



Tool	It covers	Stage	HAPTAI adds...
Skills tests	Current knowledge	Pre-hire	Whether they have the ability to acquire new skills fast
Personality tests	Traits and preferences	Pre-hire	Cyber-specific behavioural profile for role matching
Structured interviews	Experience and fit	Pre-hire	Calibrated benchmark of what good looks like in your team
Onboarding	Role introduction	Post-hire	AI coaching adapted to individual learning profile for 12 months

INTERESTED IN PARTNERING WITH US ON HAPTAI?
CONTACT: [KRISTINA.FROST@THG-V.COM](mailto:kristina.frost@thg-v.com)