

## LCS 30 – SUSTAINABILITY POLICY

LCS is committed to promoting sustainability, in order to meet this commitment LCS will pursue the following aims and objectives: -

- To actively manage the environment and social impacts of our own activities.
- To reduce consumption of natural resources.
- To reduce emissions and prevent pollution.
- To assist in the management of ecology.
- To minimise the life cycle impact of our operations and physical assets.
- To wherever possible reuse or recycle waste produced on site and in the office and to dispose of any remaining waste in the most environmental efficient way possible as per our Site Waste Management Plan.

The principal elements of our policy are: -

1. To comply with, and exceed all applicable legislation, regulations and codes of practice.
2. To integrate sustainability considerations into all our business decisions.
3. To ensure that all staff and associates are fully aware of our Sustainability Policy and are committed to implementing and improving it.
4. Ensuring Subcontractors, clients and suppliers are aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices.
5. To minimise the impact on sustainability of our office and travel.
6. To review this policy as the business evolves and grows, ensuring it continues to be at the forefront of best practice.

Practical steps: -

- Reduce vehicle emissions and prevent pollution by car / van sharing where possible and check tyre pressures regularly to ensure maximum fuel efficiency.
- Recycle paper and minimise usage by printing on both sides of the paper.
- Recycle cardboard, plastic, glass and tin cans.
- Reuse or recycle all office waste, including paper, computer supplies and redundant equipment.
- Ensure that timber products are recycled or FSC certified.
- Seek to work with local clients and suppliers to support the local economy wherever possible.
- Minimise energy usage by turning off lights and computers, setting heating to 20°C and using low energy bulbs.

The necessary personnel and financial resources will be allocated to assist in meeting the above steps. In addition, LCS will continue to raise the levels of sustainability awareness throughout its workforce and to promote this awareness to its customers and suppliers. This policy will be reviewed annually as part of the Management review process, to ensure its continued relevance and adequacy.

**Date: 1<sup>st</sup> December 2025**



**Leon Shaw**  
**Company Director**