



CASE STUDY

UNDER THE GUN, OVERDELIVERED: 3 DIRECT HIRES IN 28 DAYS

Logistics & Distribution

OVERVIEW & CHALLENGE

When a logistics client faced an urgent need to fill two Shipping Clerk roles amid rapid expansion, Enhanced stepped in with precision and speed. Between 5/13/24 and 5/22/24, the client submitted two direct hire orders for Shipping Clerks. Within 28 days, we delivered three high-quality direct hires—two for the original openings and a third who impressed so much the client created a new role for him. By leveraging our high-touch, consultative process, we moved faster than typical direct hire timelines while maintaining a 100% placement success rate.

THE TURNAROUND



All three candidates were scheduled for onsite interviews within 24-48 hours of submittal.



Two of them received Shipping Clerk offers within 48 hours of interviewing.



The third impressed so much, they created an entirely new role for him—an Inventory Cycle Counter Associate. A bonus direct hire win.

All three candidates were hired and started within 28 days.



**US ENHANCED
PERSONNEL**

☎ +1 (336) 897-3572

✉ information@us-enhanced.com

📍 7017 Albert Pick Rd, Suite A
Greensboro, NC 27409

THE SOLUTION

We stepped in with our consultative, high-touch model—not a spray-and-pray resume blast.

Culture-first Vetting

Our in-depth discovery calls talked team dynamics, growth expectations, and what "culture fit" really looked like on the floor.

THE RESULTS

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Quality Candidates

Within 4 business days, we submitted 3 quality candidates.

100%

Success Rate

Every candidate placed is still employed and thriving, with increased department productivity.

