



CASE STUDY

From CONTRACT to CAREER: How We Helped a Skilled Tradesman Go Full-Time

Manufacturing

OVERVIEW & CHALLENGE

Before working with US Enhanced, Daniel (name anonymized) was stuck bouncing between short-term welding gigs, shutdown work, and day-rate jobs. Like many tradespeople in his position, Daniel had strong skills but no reliable income, no benefits, and no real long-term opportunity. He wanted more than just job-to-job survival — he wanted steady pay, health benefits, and a clear path to grow as a welder.

With help from US Enhanced, Daniel transitioned into a full-time Pipe Welder role with a company offering consistent hours, competitive pay, on-the-job training, and real career advancement.

"US Enhanced was different. They didn't just toss me into another shutdown. They actually asked about my pipe welding experience and what I wanted long-term...they even **helped me prep** for the weld test and made sure I understood the company's expectations. I'm finally working toward a **higher-paying, long-term career** instead of just chasing the next paycheck."

-Candidate



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PERSONNEL**

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THE SOLUTION

We stepped in with our consultative, high-touch model that prepped the candidate and put him in front of the right company. We also listened to his specific needs such as consistent hours, competitive pay, on-the-job training, and real career advancement, and put him in front of a company that checked all those boxes and more for him.

THE RESULTS

A Job that Ticks Every Box

We lined up the candidate with a company offering everything he was seeking, down to the career advancement and onsite training.

Training & Future Advancement

Since starting, he has gained new skills and is on track for future advancement and a long-term career.

