



CASE STUDY

SIMPLIFYING THE HIRING PROCESS FOR A MULTI- LOCATION CLIENT

Metal Fabrication

OVERVIEW & CHALLENGE

Before partnering with US Enhanced, the client juggled multiple recruiters and agencies, which led to a hiring mess. Mixed messages about candidates and roles were common, and it wasn't unusual for HR to receive conflicting updates from different agency reps. The result? Confusion, wasted time, and a lot of missed opportunities.

Key issues included:

- Mixed messages and conflicting information
- Delayed responses and slow-moving processes
- Uncoordinated interviews and offer logistics

OUR APPROACH

We assigned one dedicated Account Manager to act as the single point of contact for all roles, locations, and hiring managers. This eliminated the back-and-forth and gave the client one person who understood their business inside and out.

- Consistent, proactive communication
- Clear accountability and follow-through
- Deeper understanding of hiring needs across departments
- Faster response times and streamlined scheduling
- Trust-based relationship with reliable support



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PERSONNEL**

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THE SOLUTION

Hiring doesn't have to be complicated. At US Enhanced, our one-contact approach delivers clarity, accountability, and results. Because when everyone's on the same page, everything moves faster and better.

THE RESULTS

Faster Time-to-Fill

Time-to-fill dropped significantly, with faster movement from submission to offer.

Streamlined Communication

Communication streamlined, reducing redundant conversations and delays.

Efficiency Increase

Duplicate efforts were eliminated, interview coordination and onboarding became far smoother and less error-prone.



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