



INTERVIEW SCORECARD

Helping you hire with confidence, clarity, and culture in mind.

Candidate Name: _____

Position Interviewed For: _____

Interviewer: _____

Date: _____

SKILLS & QUALIFICATIONS

Objective: Evaluate if the candidate meets the technical and functional needs of the role.

Criteria	Excellent (5)	Good (4)	Fair (3)	Poor (2)	N/A (1)	Notes
Relevant Experience	☐	☐	☐	☐	☐	
Role-Specific Technical Skills	☐	☐	☐	☐	☐	
Problem-Solving / Critical Thinking	☐	☐	☐	☐	☐	
Communication Skills	☐	☐	☐	☐	☐	
Adaptability / Learning Agility	☐	☐	☐	☐	☐	

TEAM & CULTURE FIT

Objective: Assess how well the candidate aligns with your company's mission, team dynamics, and values.

Criteria	Excellent (5)	Good (4)	Fair (3)	Poor (2)	N/A (1)	Notes
Alignment with Company Values	☐	☐	☐	☐	☐	
Collaboration / Team Orientation	☐	☐	☐	☐	☐	
Emotional Intelligence (EQ)	☐	☐	☐	☐	☐	
Coachability / Receptiveness	☐	☐	☐	☐	☐	
Motivation / Interest in the Role	☐	☐	☐	☐	☐	

TEAM DYNAMIC SNAPSHOT

Would you want to work with this person daily?

☐ Yes ☐ Maybe ☐ No

OVERALL IMPRESSION

Strengths / Standout Qualities:

Potential Concerns or Risks:

Interviewer Recommendation:

☐ Strong Yes ☐ Yes ☐ On the Fence ☐ No

FINAL FIT ASSESSMENT

Does this person elevate our team and match our culture—not just meet the job description?

Summary Thoughts (1–2 sentences):

Too busy for the whole interview process? Leave it to us! Our recruiters at US-Enhanced ask even more detailed questions and use multiple vetting processes to help our clients find the best-possible fit, saving your company time and resources.