CleanMax Enviro Energy Solutions Limited

BRSR Report

FY 2025-26

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

CleanMax Enviro Energy Solutions Limited (Formerly known as Clean Max Enviro Energy Solutions Private Limited) is committed to creating long-term value through responsible business practices, operational excellence, and sustainable growth. As a leading renewable energy provider, the Company strives to integrate environmental, social, and governance (ESG) considerations into its business strategy, decision-making processes, and stakeholder engagements. Through its focus on clean energy solutions, employee well-being, ethical governance, and community development, CleanMax aims to contribute to India's transition towards a low-carbon economy while delivering reliable and sustainable value to its customers, investors, employees, and wider society. This Business Responsibility and Sustainability Report (BRSR) provides an overview of the Company's performance, initiatives, and approach towards managing material sustainability matters during the reporting period. The report has been prepared in accordance with the Annexure II – Updated BRSR Format prescribed by SEBI, pursuant to Gazette Notification No. SEBI/LAD-NRO/GN/2023/131.

BRSR Core Framework – Data Templates

BRSR Principles

Principles	Description
Principle 1	Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable
Principle 2	Businesses should provide goods and services in a manner that is sustainable and safe
Principle 3	Businesses should respect and promote the well-being of all employees, including those in their value chains.
Principle 4	Businesses should respect the interests of and be responsive to all its stakeholders
Principle 5	Businesses should respect and promote human rights
Principle 6	Businesses should respect and make efforts to protect and restore the environment.
Principle 7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
Principle 8	Businesses should promote inclusive growth and equitable development
Principle 9	Businesses should engage with and provide value to their consumers in a responsible manner

SECTION A: GENERAL DISCLOSURES

SECTION A	Company's Response
I. Details of the listed entity	
1. Corporate Identity Number (CIN) of the Listed Entity	L93090MH2010PLC208425
2. Name of the Listed Entity	CLEAN MAX ENVIRO ENERGY SOLUTIONS LIMITED (Formerly known as Clean Max Enviro Energy Solutions Private Limited)
3. Year of incorporation	29-09-2010
4. Registered office address	4th Floor, The International, 16 Maharshi Karve Road New Marine Lines, Cross Road No. 1, Churchgate, Mumbai 400020 Maharashtra, India
5. Corporate address	4th Floor, The International, 16 Maharshi Karve Road New Marine Lines, Cross Road No. 1, Churchgate, Mumbai 400020 Maharashtra, India
6. E-mail	companysecretary@cleanmax.com
7. Telephone	+91 22 6252 0000
8. Website	https://www.cleanmax.com/
9. Financial year for which reporting is being done	2025-26
10. Name of the Stock Exchange(s) where shares are listed	BSE and NSE
11. Paid-up Capital	Rs. 1,17,079,174
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Ullash Parida, Company Secretary and Chief Compliance officer companysecretary@cleanmax.com
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Consolidated Basis
14. Name of assurance provider	LRQA Limited
15. Type of assurance obtained	Reasonable Assurance

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S.No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Generation and sale of power	Generation and sale of power	75%
2	Development and sale of renewable power projects	Developing and selling renewable power project	25%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S.No.	Product/ Service	NIC Code	% of total Turnover contributed
1	Electricity/ Power using solar	351202	75%
2	Electricity/ Power using wind	351203	
3	Construction of solar energy plants	422008	25%
4	Construction of wind energy plants	422009	

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	Rooftop: 483 Utility Scale sites: 29	8	520
International	153	3 (UAE, Thailand, Bahrain)	156

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	22 states and Union territories
International (No. of Countries)	4

b. What is the contribution of exports as a percentage of the total turnover of the entity?

2.19% at a consolidated level.

c. A brief on types of customers

CleanMax serves a diverse customer base across high-growth sectors of the Indian economy. Our customers include companies in technology and AI-driven infrastructure, data centres, manufacturing, automotive, pharmaceuticals, FMCG, IT services, airports, real estate, other commercial and industrial (C&I) segments. We also support organizations advancing national growth priorities such as Make in India, infrastructure development, and Global Capability Centres (GCCs).

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S.No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	%(C/A)
EMPLOYEES						
1.	Permanent (D)	631	520	82.4%	111	17.6%
2.	Other than Permanent (E)	337	299	88.7%	38	11.3%
3.	**Total employees (D + E)**	968	819	84.6%	149	15.4%
WORKERS*						
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	99574	99574	100%	0	0
6.	**Total workers (F + G)**	99574	99574	100%	0	0

Note- The Company does not engage permanent workers directly as part of its operations. However, for the execution of infrastructure and construction-related activities, the Company engages contractors who deploy workers classified as "other than permanent workers." Given the project-based nature of these activities, such workers are mobilized and deployed on a need basis across sites, resulting in a workforce that may vary over the course of the reporting period. Accordingly, the reported workforce numbers for this category should be viewed in the context of a dynamic and floating workforce model. The reported figures represent workers engaged during March 2026, as workforce data is maintained and monitored monthly. Accordingly, the disclosure reflects the workforce position for the last month of the reporting period.

b. Differently abled Employees and workers:

S.No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	%(C/A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	**Total differently abled employees (D + E)**	-	-	-	-	-

DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)		-	-	-	-
5.	Other than Permanent (G)	-	-	-	-	-
6.	**Total differently abled workers (F + G)**	-	-	-	-	-

Note- During the reporting period, no employee or worker voluntarily disclosed their status as a person with disability. Accordingly, no individuals have been reported under this category. The Company does not currently capture disability-related information as part of its routine workforce data collection processes. To strengthen workforce diversity disclosures and align with evolving reporting requirements, the Company will introduce a voluntary self-disclosure mechanism from the next reporting period, enabling employees to disclose their disability status.

21. Participation/Inclusion/Representation of women

	Total (A)	**No. and percentage of Females**	
		No. (B)	**% (B / A)**
Board of Directors	8	1	12.5%
Key Management Personnel	7	1	14.3%

22. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 2025-26 (Turnover rate in current FY)			**FY 2024-25 (Turnover rate in previous FY)**		
	Male	**Female**	**Total**	**Male**	**Female**	**Total**
Permanent Employees	11.2%	14.3%	12%	-	-	-
Other than Permanent employees	29.9%	22.9%	29.2%	-	-	-
Permanent Workers	-	-	-	-	-	-
Other than Permanent Workers	-	-	-	-	-	-

Note- *For 'other than permanent workers' The Company does not engage permanent workers directly as part of its operations but execution of infrastructure and construction-related activities. Workers are employed via third party contractors and on a floating basis and need arises.*

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S.No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venturer	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Clean Max Enviro Energy Solutions limited	N.A.	N.A.	Yes
2	Clean Max Photovoltaic Private Limited	Wholly Owned Subsidiary	100	Yes
3	Clean Max Mercury Power Private Limited	Wholly Owned Subsidiary	100	Yes
4	CleanMax IPP 2 Private Limited	Wholly Owned Subsidiary	100	Yes
5	Clean Max Power Projects Private Limited	Wholly Owned Subsidiary	100	Yes
6	KAS On site Power Solutions LLP	Subsidiary	94	Yes
7	CleanMax IPP 1 Private Limited	Wholly Owned Subsidiary	100	Yes
8	CMES Power 1 Private Limited	Wholly Owned Subsidiary	100	Yes
9	CMES Infinity Private Limited	Wholly Owned Subsidiary	100	Yes
10	Clean Max Cogen Solutions Private Limited	Wholly Owned Subsidiary	100	Yes
11	Clean Max Pluto Solar Power LLP	Subsidiary	74	Yes
12	Clean Max Deneb Power LLP	Subsidiary	74	Yes
13	Clean Max Vega Power LLP	Subsidiary	74	Yes
14	Clean Max Scorpius Private Limited	Step Down Subsidiary	74	Yes
15	Clean Max Power 3 LLP	Subsidiary	74	Yes
16	Clean Max Aditya Power Private Limited	Wholly Owned Subsidiary	100	Yes
17	Clean Max Vent Power Private Limited	Wholly Owned Subsidiary	100	Yes
18	Clean Max Hyperion Power LLP	Subsidiary	54.12	Yes

19	Clean Max Vital Energy LLP	Subsidiary	74	Yes
20	Clean Max Auriga Power LLP	Subsidiary	67	Yes
21	Clean Max Khanak Private Limited	Subsidiary	73.99	Yes
22	Clean Max Scorpius Power LLP	Subsidiary	74	Yes
23	CleanMax Harsha Solar LLP	Joint Venture	50	Yes
24	Clean Max Energy Ventures Private Limited	Wholly Owned Subsidiary	100	Yes
25	KPJ Renewable Power Projects LLP	Wholly Owned Subsidiary	100	Yes
26	Chitradurga Renewable Energy India Private Limited	Wholly Owned Subsidiary	100	Yes
27	CMES Jupiter Private Limited	Wholly Owned Subsidiary	100	Yes
28	CMES Power 2 Private Limited	Wholly Owned Subsidiary	100	Yes
29	CMES Saturn Private Limited	Wholly Owned Subsidiary	100	Yes
30	Clean Max Fusion Power LLP	Wholly Owned Subsidiary	100	Yes
31	HET Energy Technology LLP	Wholly Owned Subsidiary	100	Yes
32	Yashaswa Power LLP	Wholly Owned Subsidiary	100	Yes
33	Clean Max Vayu Private Limited	Subsidiary	80	Yes
34	Clean Max IPP 4 Power Private Limited	Wholly Owned Subsidiary	100	Yes
35	Clean Max Surya Energy Private Limited	Wholly Owned Subsidiary	100	Yes
36	Clean Max Sphere Energy Private Limited	Subsidiary	74	Yes
37	Clean Max Bhoomi Private Limited	Wholly Owned Subsidiary	100	Yes
38	Clean Max Zeus Private Limited	Wholly Owned Subsidiary	100	Yes
39	Clean Max Maximus Private Limited	Wholly Owned Subsidiary	100	Yes
40	Clean Max Kratos Private Limited	Subsidiary	74	Yes
41	Clean Max Hybrid 2 Power Private Limited	Subsidiary	74	Yes
42	Clean Max Dhyuthi Private Limited	Subsidiary	74	Yes
43	Clean Max Power 4 Private Limited	Subsidiary	74	Yes

44	Clean Max Rudra Private Limited	Subsidiary	74	Yes
45	Clean Max Astria Private Limited	Subsidiary	74	Yes
46	Clean Max Thanos Private Limited	Subsidiary	74	Yes
47	Clean Max Meridius Private Limited	Subsidiary	73.99	Yes
48	Clean Max Orion Power LLP	Subsidiary	74	Yes
49	Clean Max Plutus Private Limited	Subsidiary	74	Yes
50	Clean Max Theia Private Limited	Subsidiary	74	Yes
51	Clean Max Proclus Energy LLP	Wholly Owned Subsidiary	100	Yes
52	Clean Max Thennal Private Limited	Subsidiary	73	Yes
53	Clean Max Tav Private Limited	Subsidiary	74	Yes
54	Clean Max Taiyo Private Limited	Subsidiary	74	Yes
55	Clean Max Matahari Private Limited	Subsidiary	74	Yes
56	Clean Max Decimus Private Limited	Subsidiary	74	Yes
57	Clean Max Arnav Private Limited	Subsidiary	74	Yes
58	Clean Max Dhruve Private Limited	Subsidiary	74	Yes
59	Clean Max Ame Private Limited	Subsidiary	74	Yes
60	Clean Max Kaze Private Limited	Subsidiary	74	Yes
61	Clean Max Balam Private Limited	Subsidiary	51	Yes
		Subsidiary		Yes
62	Clean Max Saura Private Limited	Subsidiary	73	Yes
		Subsidiary		Yes
63	Clean Max Hybrid Power LLP	Subsidiary	74	Yes
64	Clean Max Charge LLP	Subsidiary	74	Yes
65	Clean Max Light Power LLP	Subsidiary	74	Yes
66	Clean Max Regulus Power LLP	Wholly Owned Subsidiary	100	Yes
67	Clean Max Circe Power LLP	Wholly Owned Subsidiary	100	Yes
68	Clean Max Suryamukhi LLP	Wholly Owned Subsidiary	100	Yes

69	Clean Max IPP3 Power LLP	Wholly Owned Subsidiary	100	Yes
70	Clean Max Apollo Power LLP	Wholly Owned Subsidiary	100	Yes
71	Clean Max Venus Power LLP	Wholly Owned Subsidiary	100	Yes
72	Gadag Power India Private Limited	Wholly Owned Subsidiary	100	Yes
73	Clean Max Alchemy Private Limited	Wholly Owned Subsidiary	100	Yes
74	Clean Max Bloom Private Limited	Subsidiary	51	Yes
75	Clean Max Cads Private Limited	Subsidiary	51	Yes
76	Clean Max Celeste Private Limited	Subsidiary	74	Yes
77	Clean Max Dos Private Limited	Subsidiary	51	Yes
78	Clean Max Eliora Private Limited	Step Down Subsidiary	74	Yes
79	Clean Max Galaxy Private Limited	Wholly Owned Subsidiary	100	Yes
80	Clean Max Genesis Private Limited	Subsidiary	74	Yes
81	Clean Max Mirage Private Limited	Step Down Subsidiary	51	Yes
82	Clean Max Opus Private Limited	Subsidiary	51	Yes
83	Clean Max Prithvi Private Limited	Subsidiary	51	Yes
84	Clean Max Ruby Private Limited	Subsidiary	51	Yes
85	Clean Max Solaris Private Limited	Wholly Owned Subsidiary	100	Yes
86	Clean Max Uno Private Limited	Subsidiary	74	Yes
87	Clean Max Uranus Private Limited	Step Down Subsidiary	74	Yes
88	HEM Urja LLP	Wholly Owned Subsidiary	100	Yes
89	Clean Max Maya Private Limited	Subsidiary	51	Yes
90	Clean Max Ananta Private Limited	Subsidiary	51	Yes
91	Clean Max Omni Private Limited	Subsidiary	74	Yes
92	Clean Max Andromeda Private Limited	Subsidiary	74	Yes
93	Clean Max Aurora Private Limited	Step Down Subsidiary	74	Yes
94	Clean Max Sirius Private Limited	Subsidiary	74	Yes

95	Clean Max Calypso Private Limited	Subsidiary	74	Yes
96	Clean Max Aero Private Limited	Subsidiary	74	Yes
97	Clean Max Gaia Private Limited	Subsidiary	51	Yes
98	Clean Max Terra Private Limited	Subsidiary	74	Yes
99	Clean Max Infinia Private Limited	Subsidiary	51	Yes
100	Clean Max Nova Private Limited	Subsidiary	74	Yes
101	Clean Max Beta Private Limited	Step Down Subsidiary	74	Yes
102	Clean Max Gamma Private Limited	Wholly Owned Subsidiary	100	Yes
103	Downing Gridco Private Limited	Wholly Owned Subsidiary	100	Yes
104	Clean Max BIAL Renewable Energy Private Limited	Step Down Subsidiary	74	Yes
105	Clean Max Magnus Private Limited	Subsidiary	51	Yes
106	Clean Max Arcadia Private Limited	Subsidiary	74	Yes
107	Clean Max Boreal Private Limited	Subsidiary	51	Yes
108	Clean Max Opia Private Limited	Wholly Owned Subsidiary	100	Yes
109	Clean Max Fragma Private Limited	Subsidiary	74	Yes
110	Clean Max Nabia Private Limited	Subsidiary	51	Yes
111	Clean Max Astral Private Limited	Subsidiary	74	Yes
112	Clean Max Sapphire Private Limited	Subsidiary	74	Yes
113	Clean Max Aria Private Limited	Subsidiary	51	Yes
114	Clean Max Origo Private Limited	Subsidiary	74	Yes
115	Clean Max Delirio Private Limited	Subsidiary	74	Yes
116	Clean Max Atlas Private Limited	Wholly Owned Subsidiary	100	Yes
117	Clean Max Celestial Private Limited	Wholly Owned Subsidiary	100	Yes
118	Jagalur Green Energy Power Supply Private Limited	Wholly Owned Subsidiary	100	Yes
119	Clean Max Prapati Private Limited	Subsidiary	51	Yes

120	Clean Max Patagonia Private Limited	Subsidiary	74	Yes
121	Clean Max Kenai Private Limited	Subsidiary	51	Yes
122	Clea Max Anchorage Private Limited	Subsidiary	74	Yes
123	Clean Max Yosemite Private Limited	Subsidiary	74	Yes
124	Clean Max Serengeti Private Limited	Subsidiary	74	Yes
125	Clean Max Jasper Private Limited	Subsidiary	51	Yes
126	Clean Max Zion Private Limited	Subsidiary	74	Yes
127	Clean Max Galapagos Private Limited	Subsidiary	74	Yes
128	Clean Max Teton Private Limited	Subsidiary	74	Yes
129	Clean Max Bryce Private Limited	Subsidiary	74	Yes
130	Clean Max Nirvaan Private Limited	Wholly Owned Subsidiary	100	Yes
131	Clean Max Ekaiva Private Limited	Subsidiary	51	Yes
132	Surya Energy Photo Voltaic India Private Limited*	Wholly Owned Subsidiary	100	Yes
133	Clean Max Yellowstone Private Limited	Subsidiary	74.00	Yes
134	Clean Max Godavari Private Limited	Subsidiary	74	Yes
135	Clean Max Kaziranga Private Limited	Subsidiary	74	Yes
136	Clean Max Everest Private Limited	Wholly Owned Subsidiary	100	Yes
137	Clean Max Ajanta Private Limited	Subsidiary	74	Yes
138	Clean Max Urjit LLP	Subsidiary	80	Yes
				Yes
139	Clean Max Everglades Private Limited	Subsidiary	74	Yes
140	Clean Max Draco Private Limited	Wholly Owned Subsidiary	100	Yes
141	Clean Max Denali Private Limited	Wholly Owned Subsidiary	100	Yes
142	Clean Max Olympus Private Limited	Wholly Owned Subsidiary	100	Yes
143	Clean Max Taurus Private Limited	Wholly Owned Subsidiary	100	Yes

144	Clean Max Tadoba Private Limited	Wholly Owned Subsidiary	100	Yes
145	Clean Max Indus Private Limited	Subsidiary	51	Yes
146	Clean Max Kaveri Private Limited	Subsidiary	74	Yes
147	Clean Max Periyar Private Limited	Wholly Owned Subsidiary	100	Yes
148	Clean Max Nile Private Limited	Subsidiary	51	Yes
149	Clean Max Sundarban Private Limited	Subsidiary	51	Yes
150	Clean Max Hydra Private Limited	Subsidiary	51	Yes
151	Clean Max Ganga Private Limited	Subsidiary	51	Yes
152	Clean Max Kanha Private Limited	Subsidiary	51	Yes
153	Clean Max Narmada Private Limited	Subsidiary	51	Yes
154	Clean Max Leo Private Limited	Subsidiary	74	Yes
155	Clean Max Yamuna Private Limited	Subsidiary	51	Yes
156	Clean Max Alps Private Limited	Wholly Owned Subsidiary	100	Yes
157	Clean Max Andes Private Limited	Subsidiary	74	Yes
158	Clean Max Centaurus Private Limited	Subsidiary	51	Yes
159	VEH Green Energy Private Limited*	Wholly Owned Subsidiary	100	Yes
160	Clean Max Nevada Private Limited	Wholly Owned Subsidiary	100	Yes
161	Clean Max Tasman Private Limited	Wholly Owned Subsidiary	100	Yes
162	Clean Max Banff Private Limited	Subsidiary	51	Yes
163	Clean Max Kruger Private Limited	Subsidiary	51	Yes
164	Clean Max Pacific Private Limited	Subsidiary	74	Yes
165	Clean Max Toyotsu Green Energy Private Limited ***(Formerly known as Clean Max Polar Private Limited)***	Subsidiary	51	Yes
166	Clean Max Sierra Private Limited	Subsidiary	51	Yes

167	Clean Max Solomon Private Limited	Wholly Owned Subsidiary	100	Yes
168	Clean Max Atlantic Private Limited	Wholly Owned Subsidiary	100	Yes
169	Clean Max Tahoe Private Limited	Wholly Owned Subsidiary	100	Yes
170	Clean Max Albatross Private Limited	Wholly Owned Subsidiary	100	Yes
171	Clean Max Arctic Private Limited	Subsidiary	74	Yes
172	Clean Max Solstice Private Limited	Wholly Owned Subsidiary	100	Yes
173	Clean Max Karakoram Private Limited	Subsidiary	74	Yes
174	Clean Max Adriatic Private Limited	Subsidiary	74	Yes
175	Clean Max Amalfi Private Limited	Subsidiary	74	Yes
176	Clean Max Petra Private Limited	Wholly Owned Subsidiary	100	Yes
177	Clean Max Kilimanjaro Private Limited	Wholly Owned Subsidiary	100	Yes
178	Clean Max Fuji Private Limited	Subsidiary	74	Yes
179	Clean Max Iguazu Private Limited	Subsidiary	74	Yes
180	Clean Max Azores Private Limited	Wholly Owned Subsidiary	100	Yes
181	Clean Max Peyto Private Limited	Wholly Owned Subsidiary	100	Yes
182	Clean Max Emerald Private Limited	Subsidiary	74	Yes
183	Clean Max Victoria Private Limited	Subsidiary	74	Yes
184	Clean Max Lapland Private Limited	Wholly Owned Subsidiary	100	Yes
185	Clean Max Louise Private Limited	Subsidiary	51	Yes
186	Clean Max Como Private Limited	Subsidiary	74	Yes
187	Clean Max Laguna Private Limited	Step Down Subsidiary	74	Yes
188	Clean Max Aranyam Private Limited	Subsidiary	90	Yes
189	Clean Max Moraine Private Limited	Step Down Subsidiary	26 & 74	Yes
190	Clean Max Ahar Private limited	Wholly Owned Subsidiary	100	Yes
191	Clean Max Hana Private limited	Wholly Owned Subsidiary	100	Yes

192	Clean Max Ahhope Private limited	Wholly Owned Subsidiary	100	Yes
193	Clean Max Yuhdul Private limited	Wholly Owned Subsidiary	100	Yes
194	Clean Max Yul Private limited	Wholly Owned Subsidiary	100	Yes
195	Clean Max Ilgohp Private limited	Wholly Owned Subsidiary	100	Yes
196	Clean Max Ichi Private limited	Wholly Owned Subsidiary	100	Yes
197	Clean Max Dasut Private Limited	Wholly Owned Subsidiary	100	Yes
198	CLEAN MAX DOOL PRIVATE LIMITED	Wholly Owned Subsidiary	100	Yes
199	CLEAN MAX NEHT PRIVATE LIMITED	Wholly Owned Subsidiary	100	Yes
200	CLEAN MAX YUHSUHT PRIVATE LIMITED	Wholly Owned Subsidiary	100	Yes
201	CLEAN MAX SEHT PRIVATE LIMITED	Wholly Owned Subsidiary	100	Yes
202	KINTECH SOLARBIKANER PRIVATE LIMITED	Wholly Owned Subsidiary	100	Yes
				Yes
Group Structure Deal				
1	CleanMax Alpha LeaseCo FZCO	Step-down Subsidiary	50	Yes
2	CleanMax Solar Mena FZCO	Wholly Owned Subsidiary	N.A	Yes
3	Sunroof Enviro Solar Energy Systems LLC	Step-down Subsidiary	100	Yes
4	CleanMax IHQ (Thailand) Co., Ltd.	Step-down Subsidiary	99.998	Yes
5	CleanMax Energy (Thailand) Co., Ltd.	Step-down Subsidiary	99.998	Yes
6	CleanMax Engineering (Thailand) Co. Ltd	Step-down Subsidiary	50.8	Yes
7	Kanoo CleanMax Renewables Assetco W.L.L	Joint Venture	50	Yes
8	Kanoo CleanMax Renewables W.L.L	Joint Venture	50	Yes

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No): Yes, CSR is applicable to CleanMax

ii) Turnover (in Rs.): 19,12,87,17,336.93

(iii) Net worth (in Rs.): 46,38,26,64,718.85

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, https://www.cleanmax.com/policies-disclosures	0	0	0	-	-	-
Investors (other than shareholders)	Yes, https://www.cleanmax.com/policies-disclosures	0	0	0	-	-	-
Shareholders	Yes, https://www.cleanmax.com/policies-disclosures	0	0	0	-	-	-
Employees and workers	Yes, https://cdn.prod.website-files.com/68652f8312ae2e761e326f69/68c4040ce5a2306cc29118be_Grievance%20Redressal%20Policy%20for%20Employees.pdf	72	0	All grievances were resolved	-	-	-
Customers	Yes, https://www.cleanm	0	0	0	-	-	-

	ax.com/policies-disclosures						
Value Chain Partners	Yes, https://www.cleanmax.com/policies-disclosures	0	0	0	-	-	-
Other (please specify)	Yes, https://www.cleanmax.com/policies-disclosures	0	0	0	-	-	-

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate Whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Workforce Development, Diversity & Just Transition	Risk	Talent retention and skill gaps in transitioning to sustainable operations; diversity gaps impact innovation and organizational resilience	Implement comprehensive workforce development programs, diversity initiatives, upskilling training, and fair transition policies for affected employees	Positive impact
2	Customer Satisfaction & Service Quality	Opportunity	Meeting evolving customer expectations for quality and sustainability creates competitive advantage and market differentiation	Invest in service excellence, customer feedback mechanisms, and sustainable service innovations	

3	Financial Resilience & Capital	Opportunity	Strong financial position enables investment in sustainable practices and climate-resilient business models	Allocate capital strategically toward ESG initiatives and long-term value creation	
4	Community Relations, Development & Livelihoods	Risk	Operations impact local communities; social license to operate depends on positive community engagement	Establish community engagement programs, livelihood support initiatives, and transparent stakeholder communication	Negative impact
5	Climate Change Mitigation & Carbon Management	Risk	Regulatory requirements and physical climate risks threaten operational continuity and profitability	Develop comprehensive decarbonization strategy, invest in renewable energy, implement emissions reduction targets	Negative impact
6	Biodiversity, Land Use & Ecosystem Management	Risk	Operational impacts on ecosystems create environmental and regulatory risks; biodiversity loss affects long-term sustainability	Conduct biodiversity assessments, implement conservation measures, adopt nature-positive practices, restore habitats	Both
7	Business Ethics & Corporate Governance	Risk	Ethical lapses or governance failures damage reputation and investor confidence	Strengthen governance frameworks, ethics training, whistleblower mechanisms, and compliance monitoring	Negative impact
8	Technology Risk & Innovation	Risk	Rapid technological change; failure to innovate threatens	Invest in R&D, digital transformation,	

			competitive position; cybersecurity vulnerabilities in tech systems	robust IT infrastructure, and cyber risk management	
9	Cybersecurity & Data Protection	Risk	Data breaches expose customer/company information; regulatory penalties and reputational damage	Implement advanced security protocols, regular audits, employee training, incident response plans	
10	Regulatory, Policy & Enabling Infrastructure	Opportunity	Supportive regulatory environment and infrastructure investments enable sustainable growth and competitive advantage	Actively engage with policymakers, leverage enabling infrastructure, adopt best practices	
11	Water Stewardship & Resource Use	Risk	Water scarcity and pollution risks threaten operations; regulatory pressures on water usage	Implement water efficiency measures, recycling systems, pollution prevention, sustainable sourcing	Positive impact
12	Climate Change Adaptation & Resilience	Risk	Physical climate risks (flooding, extreme weather) threaten operations and supply chains; business continuity at risk	Develop climate resilience strategy, infrastructure hardening, supply chain diversification, scenario planning	Negative impact
13	Sustainable Supply Chain & Circular Economy	Risk	Supply chain disruptions; supplier sustainability compliance gaps; circular economy transition costs	Strengthening supplier governance, diversify suppliers, transition to circular models,	Both

				supply chain transparency	
14	Occupational Health, Safety & Human Rights	Risk	Employee injuries, health hazards, and human rights violations create liability and reputational risk	Strengthening health & safety programs, regular audits, ergonomic improvements, human rights due diligence	Negative impact
15	Emerging Energy & Carbon Solutions	Opportunity	Clean energy adoption and carbon solutions create market opportunities and cost savings through efficiency	Invest in renewable energy, carbon capture technologies, green product development	

Note- For further details on the identified Impacts, Risks and Opportunities (IROs) and material topics, please refer to the Sustainability Report. The Company's materiality assessment process has evolved progressively, building on the GRI-based materiality assessments conducted in FY 2021–22 and reviewed in FY 2022–23. In FY 2025–26, the Company undertook a comprehensive Double Materiality Assessment (DMA) aligned with the European Sustainability Reporting Standards (ESRS). The assessment evaluated sustainability matters from both impact and financial materiality perspectives, enabling the identification and prioritization of material IROs that inform the Company's strategy, risk management framework, stakeholder engagement, and sustainability disclosures.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available	*https://www.cleanmax.com/policies-disclosures*								
CSR Policy								Y	
Anti-Bribery and Anti-Corruption Policy	Y								
Anti money laundering and Trade Sanction	Y						Y		
Health and Safety			Y		Y				
Code of Business Conduct and Ethics	Y								Y
Vendor code of Conduct		Y							Y
Environment Policy						Y			
2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g.SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	GRESB, Occupational Health and Safety Management System (OHSMS) aligned with ISO 45001, ISO 14001, United Nations Global Compact (UNGC) Principles, United Nations Sustainable Development Goals (UNSDGs), Global Reporting Initiative (GRI), Task Force on Climate-related Financial Disclosures (TCFD) and EU Taxonomy								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	100% water neutral Net-Zero (scope 1 and 2) by 2030 Zero waste to landfill No net loss of Biodiversity								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	**1. 100% Water Neutrality** The Company continues to make steady progress towards its commitment of achieving 100% water neutrality. During the reporting year, the Company achieved approximately 37% water neutrality across its operational portfolio through the implementation of water conservation and replenishment initiatives, including rainwater harvesting and other water stewardship measures. As this is a long-term commitment, additional water replenishment projects are being implemented across operational locations to progressively enhance water neutrality. The								

	commitment remains on track, with initiatives being scaled up in a phased manner. **2. Net Zero (Scope 1 and Scope 2) by 2030** The Company remains committed to achieving Net Zero emissions for Scope 1 and Scope 2 by 2030. It has continued to maintain carbon neutrality for Scope 1 and Scope 2 emissions since FY 2022-23, supported by renewable energy utilization, energy efficiency measures and carbon offset mechanisms where required. The Company continues to implement its decarbonization roadmap and remains on track to achieve its 2030 Net Zero commitment. **3. Zero Waste to Landfill** The Company continues to maintain its commitment to Zero Waste to Landfill across its operations. A structured waste management hierarchy based on the principles of avoid, reduce, reuse, recycle and responsible disposal has been adopted to minimize waste generation and maximize resource recovery. During the reporting year, 100% of operational waste was diverted from landfill through reuse, recycling and environmentally responsible disposal practices. Accordingly, the commitment has been consistently achieved and maintained. **4. No Net Loss of Biodiversity** The Company is committed to minimizing its biodiversity impacts throughout the project lifecycle. Biodiversity considerations are integrated into project planning through comprehensive Environmental and Social Impact Assessments (ESIAs), application of the mitigation hierarchy, avoidance of deforestation, and implementation of habitat restoration measures based on a "like-for-like or better" approach wherever applicable. Biodiversity management and monitoring measures are implemented at relevant sites to support the Company's commitment towards No Net Loss of Biodiversity. As biodiversity outcomes are realized over the lifecycle of projects, this commitment remains under continuous implementation and monitoring. A formal methodology to assess progress towards the Company's No Net Loss of Biodiversity commitment is planned to be developed by in next reporting period

Governance, leadership and oversight	
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	*Refer to the Managing Director's message in the Sustainability report*
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Managing Director
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Managing Director

10. Details of Review of NGRBCs by the Company:

Subject for Review	**Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee**									**Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)**								
	P 1	**P 2**	**P 3**	**P 4**	**P 5**	**P 6**	**P 7**	**P 8**	**P 9**	**P 1**	**P 2**	**P 3**	**P 4**	**P 5**	**P 6**	**P 7**	**P 8**	**P 9**
Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	Y	Y	Y	Annually, or whenever applicable								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y									
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Policies are periodically evaluated and updated by various department heads and business leaders and subsequently approved by the management board.																	

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
It is planned to be done in the next financial year (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
Any other reason (please specify)									

Note- As all aspects covered under Question 1 are applicable to the Company and have been responded to affirmatively, this section is not applicable.

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1 Businesses Should Conduct and Govern Themselves with Integrity, and in a Manner That is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	The BOD was elected mid-year; hence the training programs are scheduled to be rolled out within the next FY		
Key Managerial Personnel	*	Numerous trainings were provided to the employees spanning across areas such as health and safety, business conduct, human rights, upskilling, etc. that encompasses the said principles	-
Employees other than BoD and KMPs	*		-
Workers	*	The company employs other than permanent workers who are provided training on health and safety, skill upgradation and human rights	-

**The number of training and awareness programmes was not collated separately for the current reporting period. The Company will collate and report this information from the next reporting period onwards.*

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (In INR)**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Penalty/ Fine	0	-	0	-	No
Settlement	0	-	0	-	No
Compounding fee	0	-	0	-	No

Non-Monetary				
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Imprisonment	0	-	-	No
Punishment	0	-	-	No

Note- No monetary or non-monetary fines or penalties by the director, KMP or the company was paid in FY 2025-26

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
NA	NA

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

   Yes.
   The Company has adopted an Anti-Bribery and Anti-Corruption Policy that reflects its commitment to conducting business ethically, responsibly, and with integrity. The policy establishes a zero-tolerance approach towards bribery, corruption, facilitation payments, kickbacks, and other improper business practices. It applies to employees, directors, contractors, consultants, and third parties acting on behalf of the Company and provides guidance on gifts and hospitality, interactions with public officials, conflict-of-interest situations, charitable contributions, and reporting of concerns. The policy is supported by appropriate governance, training, monitoring, and whistleblowing mechanisms to promote compliance and ethical conduct across the organization.
   The policy is available at: Anti-Bribery and Anti-Corruption Policy.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2025-26 Current Financial Year	FY 2025-26 Previous Financial Year
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

Note - No disciplinary action was taken against any employee group on charges of bribery or corruption

6. Details of complaints with regard to conflict of interest:

	FY 2025-26 Current Financial Year		FY 2025-26 Previous Financial Year	
	Number	**Remarks**	**Number**	**Remarks**
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	-	0	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	-	0	-

Note – No complaints regarding conflict of interest were reported

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

No significant issues were observed during the reporting period, and therefore no specific corrective actions were initiated.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts payables	1374.95	894.79

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	13.79%	-
	b. Number of trading houses where purchases are made from	75.00	-
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	80.23%	-
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	Not applicable	-
	b. Number of dealers / distributors to whom sales are made	Not applicable	-
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	Not applicable	-
Share of RPT (as respective %age) in	a. Purchases (Purchases with related parties / Total Purchases)	0.00%	-
	b. Sales (Sales to related parties / Total Sales)	0.67%	-
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	95.20%	-
	d. Investments (Investments in related parties / Total Investments made)	0.00%	

Note- Concentration of sales is not applicable to The company's business model.

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
1 (Online Supplier & Contractor Code of Conduct Training Module)	Code of Conduct	10.26%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? **(Yes/No)** If Yes, provide details of the same.

Yes.

The Company has established processes to identify, disclose, and manage conflicts of interest involving members of the Board through its Code of Business Conduct and Ethics. The Code requires Directors to act in the best interests of the Company and avoid situations where personal, financial, or other interests could conflict, or appear to conflict, with the interests of the Company.

Board members are expected to promptly disclose any actual, potential, or perceived conflicts of interest, including interests in transactions, business relationships, or other activities that may influence their independent judgment. Where a conflict exists, appropriate measures are adopted in accordance with applicable laws and governance requirements, including recusal from discussions and decision-making on the relevant matter. The Code also promotes transparency, ethical conduct, and compliance with corporate governance standards through ongoing oversight and reporting mechanisms.

Web link to the policy: Code of Business Conduct and Ethics

PRINCIPLE 2 Businesses Should Provide Goods and Services in a Manner That is Sustainable and Safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year	Details of improvements in environmental and social impacts
R&D	NA	NA	NA
Capex	NA	NA	NA

Note- This disclosure is currently not applicable to the Company. Given the nature of the Company's business as a renewable energy developer, owner, and operator, rather than a manufacturing entity, the metric relating to the percentage of recycled or reused input materials is not considered material to its core operations. Accordingly, the Company does not track this parameter as part of its routine operational reporting.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

b. If yes, what percentage of inputs were sourced sustainably?

As of the reporting period, the Company has not established formal procedures or specific criteria for sustainable sourcing. However, this is being planned to be integrated in the next financial year.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The Company complies with applicable Extended Producer Responsibility (EPR) requirements for plastic waste and e-waste through authorized mechanisms and regulatory filings, wherever relevant to its operations. Compliance is monitored in accordance with the applicable provisions of environmental regulations and supported by documentation maintained by the Company and its authorized partners.

With respect to hazardous waste and other waste streams generated during operations, the Company follows applicable waste management and disposal requirements. Details relating to the generation, handling, treatment, disposal, and regulatory compliance associated with these waste categories are disclosed under Principle 6.

4.Whether Extended Producer Responsibility (EPR) is applicable to the entity’s activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes. Extended Producer Responsibility (EPR) is applicable to CleanMax for Plastic Waste Management and E- Waste Management. The waste management procedures adhere to the principles of EPR guidelines, and the waste is appropriately handled by CPCB/SPCB authorized third-party vendors. Efforts are being made to develop strategies that enhance waste management efficiency and effectiveness.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
NA	NA	NA	NA	NA	NA

Note- Not Applicable. As of FY 2025-26, the Company does not conduct Life Cycle Assessments (LCA) for its services. Given the nature of the Company's business, which is focused on the development, ownership, and operation of renewable energy assets rather than the manufacturing of products, LCA is currently not considered applicable to its operation.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
-	-	-

Note- As of this financial year, The Company does not conduct a LCA for its service

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
-	-	-

Note- Not Applicable. As of FY 2025-26, the Company does not track the percentage of recycled or reused input materials. Considering the nature of the Company's business, which is focused on the development, ownership, and operation of renewable energy assets rather than the manufacturing of products, this metric is currently not considered material or applicable to its core operations.

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2025-26 Current Financial Year			**FY 2024-25 Previous Financial Year**		
	Re-Used	**Recycled**	**Safely Disposed**	**Re-Used**	**Recycled**	**Safely Disposed**
Plastics (including packaging)	NA	NA	NA	-	-	-
E-waste	NA	NA	NA	-	-	-
Hazardous waste	NA	NA	NA	-	-	-
Other waste	NA	NA	NA	-	-	-

Note- *Not Applicable. Given the nature of the Company's business as a renewable energy developer, owner, and operator, rather than a manufacturing entity, the metric relating to the percentage of recycled or reused input materials is not considered material to its core operations. Accordingly, the Company does not track this parameter as part of its routine operational reporting.*

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	**Reclaimed products and their packaging materials as % of total products sold in respective category**
-	-

Note- The Company does not deal with the manufacturing of products, hence this is not applicable.

PRINCIPLE 3 Businesses Should Respect and Promote the Well-being of all Employees, Including Those in Their Value Chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

% of employees covered by											
Category	**Total (A)**	**Health insurance**		**Accident insurance**		**Maternity benefits**		**Paternity Benefits**		**Day Care facilities**	
		Number (B)	**% (B / A)**	**Number (C)**	**% (C / A)**	**Number (D)**	**% (D / A)**	**Number (E)**	**% (E / A)**	**Number (F)**	**% (F / A)**
Permanent employees											
Male	520	520	100%	520	100%	0	0	520	100%	520	100 %
Female	111	111	100%	111	100%	111	100%	0	-	111	100 %
Total	631	631	100%	631	100%	111	100%	520	100%	631	100 %
Other than Permanent employees											
Male	299	299	100%	299	100%	0	0	299	100%	299	100 %
Female	38	38	100%	38	100%	38	100%	0	-	38	100 %
Total	337	337	100%	337	100%	38	100%	299	100%	337	100 %

b. Details of measures for the well-being of workers:

% of workers covered by											
Category	**Total (A)**	**Health insurance**		**Accident insurance**		**Maternity benefits**		**Paternity Benefits**		**Day Care facilities**	
		Number (B)	**% (B / A)**	**Number (C)**	**% (C / A)**	**Number (D)**	**% (D / A)**	**Number (E)**	**% (E / A)**	**Number (F)**	**% (F / A)**
Other than Permanent Workers											
Male	99574	99574	100%	99574	100%	-	-	-	-	-	-
Female	0	0	-	0	-	-	-	-	-	-	-
Total	99574	99574	100%	99574	100%	-	-	-	-	-	-

Based on management discussions, the Company monitors and maintains records relating to accident insurance and health insurance coverage for workers in the "other than permanent workers" category. The Company extends a range of welfare and occupational health measures to workers at its project and operational sites. Pre-employment and periodic medical examinations are conducted to assess fitness for duty and enable early detection of occupational health risks. Site welfare amenities include first-aid provisions, rest areas, and adequate sanitation and toilet facilities, supported by scheduled intermediate rest breaks during working hours. However, information pertaining to other employee welfare benefits, *such as maternity and paternity benefits, is administered by the respective contractors engaged by the Company and may not be centrally tracked by CleanMax.*

***Note**- The worker numbers are as of March 2026, since the other than permanent workers are employed on a floating basis*

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Cost incurred on well-being measures as a % of total revenue of the company	5.42%	7.00%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	94%	100%	Yes	-	-	-
Gratuity	94%	0	Yes	-	-	-
ESI	0	100%	Yes	-	-	-
Others – please specify	3% (LSA)		NA	-	-	-

***Note**: (PF) The Company provides Provident Fund benefits to eligible employees in accordance with applicable regulations. During the reporting period, 94% of employees were covered under the Provident Fund scheme, while the remaining 6% comprised employees of overseas entities and were covered under the respective local social security and retirement benefit frameworks.*

Note: (Gratuity) The Company provides gratuity benefits to eligible employees in accordance with applicable regulations. During the reporting period, 94% of employees were covered under the gratuity scheme, while the remaining 6% comprised employees of overseas entities and were covered under the respective local employee benefit frameworks.

Note: (ESI) The Company did not have any employees covered under the ESI scheme during the reporting period; therefore, 0 employees were covered under ESI benefits.

Note- Long Service Award (LSA): Employees completing 5, 10, and 15 years of continuous service are recognized for their dedication and loyalty and receive a monetary award of 1.5× monthly basic salary at 5 years and 3× monthly basic salary at 10 and 15 years.

Note- For the worker category, the Company has considered "other than permanent workers" for the purpose of disclosure. While statutory benefits such as Provident Fund (PF) and Employee State Insurance (ESI) are administered by the respective contractors employing these workers, the Company monitors contractor compliance with applicable labour and social security requirements through its contractor management and oversight processes. Accordingly, disclosures relating to PF and ESI coverage are based on information and confirmations received from the contractor

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes. CleanMax's office premises incorporate accessibility features such as ramps and elevator facilities to support mobility and enable convenient access for people with disabilities. The Company remains committed to providing an inclusive and accessible workplace environment

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes. CleanMax is committed to fostering an inclusive, equitable, and non-discriminatory workplace for people with disabilities. In line with its Equal Opportunity Policy and the Rights of Persons with Disabilities Act, 2016, the Company strives to ensure that its facilities, technologies, information, and workplace practices are accessible to people with disabilities. Employment-related decisions, including recruitment, training, career progression, and benefits, are based solely on merit, with reasonable accommodation and necessary flexibility provided to support fair participation and equal opportunity. The Company also maintains confidentiality in disability-related information and is committed to providing appropriate support, including accessibility measures and workplace accommodations, to enable people with disabilities to work with dignity and contribute effectively.
Link to the policy: **Equal Opportunity Policy**

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

	Permanent employees		Permanent workers	
Gender	**Return to work rate**	**Retention rate**	**Return to work rate**	**Retention rate**
Male *	-	-	NA*	NA
Female	100%	100%	NA	NA
Total	100%	100%	NA	NA

Note-

* No male employee has availed a paternity leave during the reporting year.

* * This question is not applicable for workers as the Company did not have any permanent workers on its rolls during the reporting period.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Employees	CleanMax has put in place mechanisms intended to reduce adverse consequences for complainants by providing confidential and anonymous channels for raising concerns. Grievances can be submitted either through email at grievance@cleanmax.com or through grievance boxes placed at project sites, regional offices, and the corporate office specifically to maintain anonymity.
Other than Permanent Employees	
Permanent Workers	-
Other than Permanent Workers	CleanMax has put in place mechanisms intended to reduce adverse consequences for complainants by providing confidential and anonymous channels for raising concerns. Grievances can be submitted either through local panchayat representatives, community-level engagement forums, reporting registers and other stakeholder grievance mechanisms established by the Company. These channels are intended to facilitate timely reporting, review, and resolution of concerns raised by affected workers.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees						
- Male	520	0	0%	-	-	
- Female	111	0	0%	-	-	
Total Permanent Workers						

- Male	-	-	-	-	-	-
- Female	-	-	-	-	-	-

Note- No permanent employee associated with CleanMax is a part of any union

8. Details of training given to employees and workers:

Category										
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D
Male	819	819	100%	398	48%	-	-	-	-	
Female	149	149	100%	99	66%	-	-	-	-	
Total	968	968	100%	497	51%	-	-	-	-	
									-	
Male	99574	99574	100%	99574	100%	-	-	-	-	
Female	0	0	-	0	-	-	-	-	-	
Total	99574	99574	100%	99574	100%	-	-	-	-	

**Note : The reported workers figure represents the total number of workers engaged across various project locations during the reporting period. Given the nature of the Company's construction-related operations, a significant proportion of workers are engaged on a project-specific and floating basis, with workforce deployment varying depending on project requirements, timelines, and stages of execution. Accordingly, the disclosed number reflects total manpower engagements during the reporting period and should not be interpreted as a static workforce figure as of a specific date.*

For other than permanent workers, the number has been taken for the Month of March 2026

***Note:** FY 2025-26 is the first year of the Company's BRSR reporting. Accordingly, previous year comparative information has not been included in this report.*

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Total (A)	No. (B)	**% (B / C)**	**Total (C)**	**No. (D)**	**% (D / C)**
Employees (permanent + other than permanent) #						
Male	477	477	100%	-	-	-
Female	103	103	100%	-	-	-
Total	580	580	100%	-	-	-
Workers (other than permanent) *						

Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA

*# **Note**- Employees who have completed 6 months in the organization are eligible for a career performance review.*

****Note**- For workers categorized as "other than permanent workers," career development and performance assessment processes are managed by the respective contractors employing such workers.*

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, CleanMax has implemented an Occupational Health and Safety Management System (OHSMS) aligned with ISO 45001 standards across its operations. The system covers all solar and wind project sites, encompassing permanent employees, contract workers, and third-party personnel. Key elements include hazard identification, risk assessment, legal compliance monitoring, incident investigation, emergency preparedness, and continual improvement through internal audits and management reviews. The OHSMS is operationalized through site-level HSE plans, digital monitoring via e-HSSE, and periodic third-party audits, ensuring consistent safety governance across CleanMax's entire operational portfolio.

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b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

CleanMax employs structured hazard identification and risk assessment processes across all site operations. For routine activities, Hazard Identification and Risk Assessment (HIRA) and Job Safety Analysis (JSA) are conducted periodically and before task execution. Non-routine and high-risk activities : including electrical isolation, working at height, and equipment maintenance; are governed by Permit-to-Work (PTW) systems with dedicated risk evaluations. Site safety walkthroughs, toolbox talks, and near-miss, UA/UC reporting mechanisms enable continuous hazard identification

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c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes, CleanMax has established processes enabling workers to report work-related hazards through near-miss, UA/UC reporting systems, safety observation cards, and direct escalation to site HSE officers. Workers retain the right to refuse unsafe work and remove themselves from hazardous situations without fear of reprisal, reinforced through safety inductions and open safety culture across all sites.

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d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, CleanMax promotes employee health and well-being through structured initiatives, including partnerships with nearby hospitals to facilitate timely access to medical care and emergency support. In addition, the Company conducts regular Health & Wellness sessions through its Human Resources function, focusing on preventive healthcare, physical and mental well-being, healthy lifestyle practices, and employee awareness. These initiatives are aimed at fostering a healthy, safe, and supportive work environment for all employees.

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11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	-
	Workers	0	-
Total recordable work-related injuries	Employees	0	-
	Workers	0	-
No. of fatalities	Employees	0	-
	Workers	0	-
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	-
	Workers	0	-

*Including the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

CleanMax has implemented a comprehensive Health, Safety and Environment (HSE) framework across its solar and wind project sites including offices to foster a safe, healthy, and risk-aware working environment. The framework is designed to prevent workplace incidents and promote the well-being of all personnel, including employees, contractors, and on-site workers.

Key elements of the framework include mandatory safety inductions, job-specific hazard identification and risk assessments (HIRA/JSA), and a permit-to-work system governing high-risk activities such as electrical operations and work at height. Personal Protective Equipment (PPE) requirements are enforced across all project locations, supported by periodic monitoring and awareness initiatives. The Company also conducts periodic safety inspections and audits to assess compliance and identify opportunities for continual improvement.

To strengthen preparedness and response capabilities, site-specific emergency response plans and first-aid facilities are maintained across operational locations. Worker safety committees play an active role in promoting a strong safety culture through regular inspections, engagement activities, and awareness programmes. Additionally, near-miss reporting and corrective action mechanisms encourage proactive identification and mitigation of health and safety risks. Enhanced safety protocols are implemented for critical roles and activities, ensuring that workplace hazards are effectively managed across CleanMax's operational portfolio.

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Filed during the year	**Pending resolution at the end of year**	**Remarks**	**Filed during the year**	**Pending resolution at the end of year**	**Remarks**
Working Conditions	70	0	All working condition and health and safety concerns were addressed	28	0	All working condition and health and safety concerns were addressed
Health & Safety	2	0		0	0	

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

Note: All CleanMax sites and offices are covered under an Integrated Management System aligned with 9001:2015, ISO 14001:2015 and ISO 45001:2018. Internal audits cover 100% assets and External audits are conducted on a sample basis to assess compliance and support continual improvement in quality, environmental, and occupational health and safety management.

Since audits are conducted on a sample basis by accredited certification bodies or third parties, only selected sites are assessed each year. In FY 2025-26, 2.23% of our sites and offices were audited by third party.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

No major health and safety risks or concerns were identified through the Company's assessments of health and safety practices and working conditions during the reporting period. Any observations identified through routine inspections and internal audits were addressed through appropriate corrective and preventive actions in accordance with the Company's Health, Safety and Environment (HSE) management processes. All identified corrective actions were implemented.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Employees: Yes, the Company provides life insurance and compensatory package in the event of death of the employees

Workers: No. Since the company does not have any permanent workers, this is not applicable to the Company.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

CleanMax has established a compliance monitoring framework to ensure that all value chain partners comply with applicable statutory requirements. Contracts and work orders include clauses for mandating adherence to labour laws and statutory regulations. The entity periodically collects and verifies statutory compliance documents such as PF, ESIC, Labour Welfare Fund, Professional Tax (where applicable), and other statutory payments such as challans and returns from value chain partners. Compliance is also monitored through periodic audits and document reviews. Any non-compliance identified is communicated to the concerned partner/ vendor for immediate corrective action, and continued engagement is subject to satisfactory compliance with statutory obligations. However, no major incidents were reported for the reporting year.

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Employees	0	0	-	-
Workers	0	0	-	-

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	-
Working Conditions	-

Note- At present, the company assesses its service-related vendors on the above parameters.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Not applicable. The Company shall take up the assessment of suppliers in the subsequent financial year.

PRINCIPLE 4: Businesses Should Respect the Interests of and Be Responsive to All its Stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

CleanMax identifies its key stakeholder groups through a structured assessment of its business operations, value chain, and sustainability impacts. As part of its Double Materiality Assessment, the Company mapped upstream, operational, and downstream value chain to identify individuals and groups that are affected by, or can influence, its business activities. Stakeholders are categorized based on factors such as the nature of their relationship with the Company, their level of influence, dependence on the business, exposure to operational impacts, and relevance to the Company's long-term strategy and sustainability objectives. The Company engages with both internal and external stakeholder groups, including employees, customers, investors and lenders, suppliers and business partners, communities, and regulatory bodies, to understand their expectations, concerns, and priorities. Insights gathered through these engagements are used to validate material issues and inform business strategy, risk management, and sustainability disclosures.

Refer to the Double Materiality Section in our Sustainability report for more information

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2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Internal function heads and site teams (including proxy for Regulators)	**No**	Email Virtual Meeting In- person meetings	Annually, as needed	Occupational health, safety and human rights compliance; workforce development, diversity and skills training opportunities; career advancement and fair compensation practices; grievance mechanisms and conflict resolution, Current and emerging regulatory requirements and

				compliance obligations
Customers	No	Surveys	Annually, as needed	Customer satisfaction and service quality expectations; feedback on sustainability initiatives and green product offerings; expectations for transparent communication on environmental impact; concerns regarding pricing of sustainable services; input on emerging customer preferences for carbon-neutral solutions
Suppliers and OEM partners	No	Survey	Annually, as needed	Supply chain sustainability standards and compliance expectations; technology innovation and capability requirements; responsible sourcing practices; supplier diversity and development opportunities; concerns on regulatory compliance and ethical business practices; collaborative opportunities for circular economy initiatives

JV Partners, Investors and lenders	No	Survey	Annually, as needed	Financial performance and resilience; ESG governance and risk management framework; disclosure quality and transparency of ESG metrics; capital allocation toward sustainable initiatives; regulatory and compliance landscape; long-term value creation strategy; climate-related financial risks and opportunities.
NGOs	No	Survey	Annually, as needed	Community development and livelihood impact of operations; environmental conservation and biodiversity protection; local employment and skill development opportunities; community grievance mechanisms and resolution; impact of climate change adaptation measures on local communities; water resource management and environmental protection; transparency in community benefit sharing and CSR program effectiveness

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

CleanMax engages with its key stakeholders on economic, environmental, and social matters through structured mechanisms such as stakeholder consultations, surveys, interviews, site-level discussions, grievance channels, customer feedback processes, and periodic interactions with investors, lenders, suppliers, communities, and regulators. Key findings from these engagements are incorporated into the identification and prioritization of material impacts, risks, and opportunities. These material matters and associated risks are subsequently escalated through the Company's governance and risk management processes, informing sustainability strategies, policies, targets, and disclosures, and enabling the Board and senior leadership to consider stakeholder perspectives in decision-making and oversight of economic, environmental, and social topics.

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2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes. Stakeholder consultation is an integral part of CleanMax's Double Materiality Assessment (DMA) and is used to identify, assess, and manage material environmental and social topics. As part of the DMA, CleanMax engaged a broad range of internal and external stakeholders, including internal function heads, site teams, customers, suppliers and OEM partners, investors and lenders, and local communities. Feedback was collected through interviews, discussions, surveys, and stakeholder consultations to understand stakeholder expectations, concerns, and priorities regarding sustainability matters. The inputs received were incorporated into the assessment and prioritization of sustainability-related impacts, risks, and opportunities (IROs), helping validate material environmental and social topics relevant to both the business and its stakeholders. The outcomes of these consultations were used to refine sustainability priorities, strengthen risk management processes, support strategy development, and guide the Company's sustainability disclosures and related policies and initiatives. The material topics identified through the DMA are also linked to the Company's broader governance and enterprise risk management processes to ensure ongoing management and monitoring.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

No vulnerable or marginalized communities were identified.

PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	631	631	100%	-	-	-
Other than permanent	337	337	100%	-	-	-
Total Employees	968	968	100%	-	-	-
Workers*						
Permanent	-	-	-	-	-	-
Other than permanent	99574	99574	100%	-	-	-
Total Workers	99574	99574	100%	-	-	-

**Note : The reported workforce figures under workers, represents the cumulative number of contractual workers engaged across various project locations during the reporting period. Given the nature of the Company's construction-related operations, a significant proportion of workers are engaged on a project-specific and floating basis, with workforce deployment varying depending on project requirements, timelines, and stages of execution. The reported figures represent workers engaged during March 2026, as workforce data is maintained and monitored monthly. Accordingly, the disclosure reflects the workforce position for the last month of the reporting period.*

Note- Human rights awareness and training are embedded within CleanMax's Code of Conduct, which is mandatory for the entire workforce. The Code outlines the Company's commitment to upholding human rights, promoting a respectful and inclusive workplace, and ensuring ethical business practices. Through mandatory Code of Conduct training and periodic awareness initiatives, employees are equipped with the knowledge and responsibilities required to identify, prevent, and address potential human rights-related concerns across the business and value chain. **Link to the policy:** Code of Conduct

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26 Current Financial Year					FY 2024-25 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent	631	0	0	631	100%	-	-	-	-	-
Male	520	0	0	520	100%	-	-	-	-	-
Female	111	0	0	111	100%	-	-	-	-	-
Other than Permanent	337	0	0	337	100%	-	-	-	-	-
Male	299	0	0	299	100%	-	-	-	-	-
Female	38	0	0	38	100%	-	-	-	-	-
Workers										
Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other than Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

Note*- For workers categorized as "other than permanent workers," compensation and wage payments are administered directly by the respective contractors employing such workers. The Company's contractual relationship is with the contractors, and payments are made to the contractors in accordance with agreed contractual terms. The contractors are subsequently responsible for disbursing wages and other applicable remuneration to the workers. However, the company monitors that minimum wage requirements are met for all workers employed under the contract.*

3. Details of remuneration/salary/wages

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	7	2,333,333	1	2,625,000
Key Managerial Personnel	6	15,053,280	1	10,025,565

Employees other than BoD and KMP	537	1,178,692	117	1,288,178
Workers	NA	NA	NA	NA

Note: *For workers categorized as "other than permanent workers," compensation and wage payments are administered directly by the respective contractors employing such floating workforce. The Company's contractual relationship is with the contractors, and payments are made to the contractors in accordance with agreed contractual terms. The contractors are subsequently responsible for disbursing wages and other applicable remuneration to the workers.*

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26 Current Financial Year	**FY 2024-25 Previous Financial Year**
Gross wages paid to females as % of total wages	16.51%	-

Gross wages paid to female employees as a percentage of the total wages paid by the entity. The Company does not discriminate in remuneration based on gender.

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes.

CleanMax has designated focal points for addressing human rights impacts and issues caused or contributed to by the business. Human rights matters are overseen by the Managing Director, supported by senior representatives across the organization, with board-level oversight provided by the Nominating and Governance Committee. In addition, the company maintains a confidential ethics hotline for employees, vendors, partners, communities, and other stakeholders to report grievances, including those related to human rights.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

CleanMax has established internal grievance redressal mechanisms to address concerns, including those related to human rights issues. The company provides appropriate grievance channels for employees and other stakeholders, including a confidential and anonymous ethics hotline hosted by an independent third party and accessible in multiple languages. Reported grievances are reviewed and responded to appropriately, and where the company identifies that it has caused or contributed to an adverse human rights impact, it undertakes suitable mitigation or remedial action. In addition, the Grievance Redressal Policy provides a structured internal escalation process through email and anonymous grievance boxes, followed by review at the site/regional/corporate level, escalation to the Grievance Officer, then to the Grievance Redressal Committee headed by the Chief Human Resource Officer, and finally, if required, to the Chairman. This framework supports confidential reporting, timely resolution, and management oversight of grievances.

Link to the Policy: Human Rights Policy

6. Number of Complaints on the following made by employees and workers:

	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Filed during the year	Pending Resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	0	-	-	-
Discrimination at workplace	0	0	0	-	-	-
Child Labour	0	0	0	-	-	-
Forced Labour/ Involuntary Labour	0	0	0	-	-	-
Wages	0	0	0	-	-	-
Other human rights related issues	0	0	0	-	-	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	-
Complaints on POSH as a % of female employees / workers	0	-
Complaints on POSH upheld	0	-

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

CleanMax has put in place mechanisms intended to reduce adverse consequences for complainants by providing confidential and anonymous channels for raising concerns. Grievances can be submitted either through email at grievance@cleanmax.com or through grievance boxes placed at project sites, regional offices, and the corporate office specifically to maintain anonymity. The policy also establishes a formal, time-bound escalation framework so that complaints are handled in a structured and fair manner: grievances are first addressed at the site/regional/corporate administration level within seven working days, then escalated to the Grievance Officer within ten working days if unresolved, and thereafter to the Grievance Redressal Committee, headed by the Chief Human Resource Officer, which resolves the matter within four weeks. If the complainant is still not satisfied, the matter may be referred to the Chairman. In addition, quarterly reporting of grievances to the Chairman supports oversight and accountability.

Link to the Policy: **Grievance Redressal Policy for Employees**

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100% of plants and sites were assessed internally
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

Note- All CleanMax sites and offices are covered under an Integrated Management System aligned with 9001:2015, ISO 14001:2015 and ISO 45001:2018. Internal audit covers 100% assets and External audits are conducted on a sample basis to assess compliance and support continual improvement in quality, environmental, and occupational health and safety management. In FY 2025-26, 2.23% of our sites and offices were assessed by third party.

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

No corrective actions required since no risk or concerns were noted in this reporting year.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

No complaints or grievances related to human rights were received this financial year.

2. Details of the scope and coverage of any Human rights due diligence conducted.

A comprehensive third-party Human Rights Due Diligence (HRDD) assessment was conducted during FY 2024-25 across selected sites and offices. No human rights violations were identified through the assessment. The Company plans to progressively expand the scope of the assessment to cover the remaining sites in the next financial year.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, CleanMax is committed to fostering an inclusive, equitable, and non-discriminatory workplace for people with disabilities. In line with its Equal Opportunity Policy and the Rights of Persons with Disabilities Act, 2016, the Company strives to ensure that its facilities, technologies, information, and workplace practices are accessible to people with disabilities. Employment-related decisions, including recruitment, training, career progression, and benefits, are based solely on merit, with reasonable accommodation and necessary flexibility provided to support fair participation and equal opportunity. The Company also maintains confidentiality in disability-related information and is committed to providing appropriate support, including accessibility measures and workplace accommodations, to enable people with disabilities to work with dignity and contribute effectively.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	As a standard practice, all suppliers and vendors are required to undergo an online Code of Conduct training session and provide a signed acknowledgment as part of the work order onboarding process, ensuring alignment with the Company's ethical and business conduct standards.
Discrimination at workplace	
Child labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5.Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

The Company aims to undertake the activity of assessing Value chain partners in the subsequent year.

PRINCIPLE 6: Businesses Should Respect and Make Efforts to Protect and Restore the Environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
From renewable sources		
Total electricity consumption in GJ (A)	0	0
Total fuel consumption in GJ(B)	0	0
Energy consumption through other sources in GJ (C)	0	0
Total energy consumed from renewable sources in GJ (A+B+C)	0	0
From non-renewable sources		
Total electricity consumption in GJ (D)	16,834.33	10,068.37
Total fuel consumption in GJ (E)	59,000.05	8,600.75
Energy consumption through other sources in GJ (F)	0	0
Total energy consumed from non-renewable sources in GJ (D+E+F)	75,834.38	18,669.12
Total energy consumed (A+B+C+D+E+F)	75,834.38	18,669.12
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	3.96	1.25
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	80.63	25.06
Energy intensity in terms of physical output	22.68	7.18
Energy intensity (optional) – the relevant metric may be selected by the entity	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Reasonable assurance has been conducted by an independent third party. Please find the assurance statement at the end of the BRSR Report.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N). If yes, disclose

whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No

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3. Provide details of the following disclosures related to water, in the following format:

Parameter	**FY** 2025-26 **(Current Financial Year)**	**FY** 2024-25 **(Previous Financial Year)**
Water withdrawal by source (in kilolitres)		
(i) Surface water	0.00	444.33
(ii) Groundwater	11,318.90	19,425.40
(iii) Third party water	98,904.65	16,041.56
(iv) Seawater / desalinated water	0.00	0.00
(v) Others	0.00	0.00
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**110,223.55**	**35,911.29**
Total volume of water consumption (in kilolitres)	**110,223.55**	**35,911.29**
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	5.76	2.40
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	117.20	48.211
Water intensity in terms of physical output	0.033	0.014
Water intensity (optional) – the relevant metric may be selected by the entity	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, but as part of the BRSR assurance water related parameters mapped to the Level 1 evidence were verified by the third part assurance provider

4. Provide the following details related to water discharged:

Parameter	**FY** 2025-26 **(Current Financial Year)**	**FY** 2024-25 **(Previous Financial Year)**
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) To Groundwater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) To Seawater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(v) Others		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	0	0

CleanMax operates under the white category and does not generate process wastewater from its operations. The wastewater generated is limited to domestic sewage arising from administrative and housekeeping activities, which is disposed of through authorized vendors.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Reasonable assurance has been conducted by an independent third party. Please find the assurance statement at the end of the BRSR Report.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

The Company has not implemented a Zero Liquid Discharge (ZLD) mechanism, as its operations do not generate significant industrial effluents requiring such treatment. As a renewable energy developer and operator, the Company falls under the *White Category* of industries as classified by the Central Pollution Control Board (CPCB), with negligible pollution potential. Liquid waste generated at operational sites is limited to domestic wastewater from housekeeping and sanitation facilities, which is managed through appropriate onsite sanitation systems.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
NOx	tonnes	0	0
SOx	tonnes	0	0
Particulate matter (PM)	tonnes	0	0
Persistent organic pollutants (POP)	tonnes	0	0
Volatile organic compounds (VOC)	tonnes	0	0
Hazardous air pollutants (HAP)	tonnes	0	0
Others – please specify		0	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Reasonable assurance has been conducted by an independent third party. Please find the assurance statement at the end of the BRSR Report.

Note- The company does not monitor this category as this is not relevant to the kind of services we provide and our operations.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	0	0
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	3310	2032
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	Metric tonnes of CO2 equivalent /per rupee of turnover	0.17	0.14

Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	Metric tonnes of CO2 equivalent / Revenue from operations adjusted for PPP	3.52	2.73
Total Scope 1 and Scope 2 emission intensity in terms of physical output	Metric tonnes of CO2 equivalent/ GWh	0.00099	0.00078
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Reasonable assurance has been conducted by an independent third party. Please find the assurance statement at the end of the BRSR Report.

8. Does the entity have any project related to reducing Green House Gas emissions? If yes, then provide details.

As a renewable energy company, CleanMax's operations are inherently focused on enabling the transition to cleaner energy sources and contributing to the reduction of overall greenhouse gas (GHG) emissions

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9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	62.841	**
E-waste (B)	108.48	0
Bio-medical waste (C)	-	-
Construction and demolition waste (D)	0	0
Battery waste (E)	0	0
Radioactive waste (F)	0	0
Other Hazardous waste. Please specify, if any. (G)	0.00351	7.12
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by	1298.35	854.18

materials relevant to the sector)		
Total (A+B + C + D + E + F + G + H)	1469.68	861.39
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.077	0.076
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	1.56	1.562
Waste intensity in terms of physical output	0.00044	0.0004
Waste intensity (optional) – the relevant metric may be selected by the entity	NA	NA
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	1469.68	861.39
(ii) Re-used	0	0
(iii) Other recovery operations	0	0
Total	1469.68	861.39
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0	0
(ii) Landfilling	0	0
(iii) Other disposal operations	0	0
Total	0	0

*Note- Construction waste is reutilized for road construction within the Company's site premises. Accordingly, no construction waste has been reported in the reporting period.

**Note- Plastic waste has been under Non-hazardous waste as per the Previous year's GRI Assurance Statement. To maintain the alignment with the same, it is counted under Non- hazardous waste.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Reasonable assurance has been conducted by an independent third party. Please find the assurance statement at the end of the BRSR Report.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes, and the practices adopted to manage such wastes.

The waste management strategy follows a hierarchy of avoidance, reduction, reuse, and recycling to minimize environmental impact. At CleanMax, responsible waste management plays a crucial role in minimizing our environmental footprint and advancing circular economy principles. We maintain a Zero waste to landfill approach, and to achieve this, we have adopted a structured waste hierarchy. Our waste hierarchy prioritizes- avoid, reduce, reuse, recycle and responsible disposal approach. Hazardous wastes are strictly managed through secure storage with secondary containment. Final disposal is conducted by authorized recyclers.

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11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S.No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	Jagalur, Karnataka	Wind and solar Operations	Yes
2	Amravati, Maharashtra	Solar Operations	Yes
3	Yavatnal, Maharashtra	Solar Operations	Yes

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
-	-	-	-	-	-

Note- Not Applicable. Solar and wind energy projects are exempt from obtaining Environmental Clearance under the Environmental Impact Assessment (EIA) Notification, 2006 and are classified under the White Category by the Central Pollution Control Board (CPCB). Accordingly, Environmental Clearance and Consent to Establish (CTE)/Consent to Operate (CTO) from the State Pollution Control Board are not applicable. However, as a good industry practice, the Company submits an intimation to the respective

SPCB and voluntarily undertakes Environmental and Social Impact Assessments (ESIAs) during the project planning stage.

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
-	-	-	-	-

Note- During the reporting period, the Company did not incur any monetary penalties, fines, or settlements in relation to non-compliance with applicable environmental laws, regulations, or guidelines.

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kiloliters):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area- Jagluru Karnataka, Dindigul Tamil Nadu, Madukkur Tamil Nadu, Sirsa Haryana, Hosahalli, Karnataka & Isharwal, Haryana

Source- Water stress areas shown based on the 2025 data available: https://cgwb.gov.in/cgwbpnm/publication-detail/1741

(ii) Nature of operations – Solar & Wind Operations

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	0.00	-
(ii) Groundwater	10663.78	-
(iii) Third party water	17175.99	-
(iv) Seawater/ desalinated water	0	-
(v) Others	0	-
Total volume of water withdrawal (in kilolitres)	27839.77	-

Total volume of water consumption (in kilolitres)	27839.77	-
Water intensity per rupee of turnover (Water consumed / turnover)	1.46	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) Into Groundwater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) Into Seawater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(v) Others		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	0	0

Note- CleanMax operates under the white category and does not generate process wastewater from its operations. The wastewater generated is limited to domestic sewage arising from administrative and housekeeping activities, which is disposed of through authorized vendors.

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Reasonable assurance has been conducted by an independent third party. Please find the assurance statement at the end of the BRSR Report.

Note- For further details on projects in water stress areas and the Company's initiative for water replenishment, please refer to our Sustainability Report 'Environment Section'.

2.Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	2,72,435	32694
Total Scope 3 emissions per rupee of turnover	Metric tonnes of CO2 Equivalent/ per rupee of turnover	14.24	2.19
Total Scope 3 emission intensity (optional) – the relevant metric may by selected by the entity		-	-

Note- Due to the expansion of CleanMax's operational footprint and the addition of approximately 1.5 GW of renewable energy capacity during the year, the Company's Scope 3 greenhouse gas emissions increased compared to the previous reporting period. This increase is primarily attributable to higher upstream and downstream activities associated with the growth in operations and project development.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

The Company has obtained requisite environmental clearances and approvals, wherever applicable, for its sites and operations. Prior to project development, environmental assessments are undertaken in accordance with regulatory requirements, including Environmental Impact Assessments (EIA) for projects where mandated. The findings of such studies are considered during project planning and implementation to identify, assess, and mitigate potential environmental impacts while ensuring compliance with applicable environmental regulations.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Robotic cleaning of solar panels	Please refer to the "Environment section" of our sustainability report	Water conservation in the area

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

CleanMax has established an On-Site Emergency Response Plans (ERP) across its operations to enhance preparedness and resilience. The ERP framework is tailored to individual solar and wind project sites and covers a range of potential emergency scenarios, including fire incidents, natural disasters, and other operational emergencies. Site-specific risks, such as sandstorms and wind turbine failures, are also incorporated into the response protocols. To ensure effectiveness, the Company conducts periodic mock drills and tabletop exercises aligned with identified risk scenarios. In addition, disaster recovery drills for critical IT systems, including SAP, are undertaken to strengthen business continuity and ensure operational readiness during emergency situations.

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6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

CleanMax expects its value chain partners to comply with applicable environmental laws and regulations and incorporates relevant environmental, health and safety requirements into its contractual and operational engagements, wherever applicable. CleanMax promotes responsible environmental practices across its value chain through its Vendor Code of Conduct Policy. These documents communicate the Company's expectations regarding compliance with applicable environmental laws and regulations, responsible resource use, pollution prevention, and environmental stewardship. Suppliers and contractors are expected to adhere to these requirements as part of their engagement with the Company. Through ongoing supplier engagement and governance processes, CleanMax seeks to encourage alignment with its sustainability principles and responsible business practices.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

During the reporting period, CleanMax did not undertake a formal assessment of value chain partners specifically for environmental impacts. However, environmental considerations are integrated into the Company's supplier's governance framework through its Vendor Code of Conduct, Supply Chain Guidelines, and Procurement Policy. These frameworks set out expectations relating to environmental compliance, responsible operations, and sustainable business practices, and are communicated to suppliers and contractors as part of the Company's procurement and supplier engagement processes.

PRINCIPLE 7 Businesses, When Engaging in Influencing Public and Regulatory Policy, should do so in a Manner That is Responsible and Transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S.No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/ National)
1	NSEFI (National Solar Energy Federation of India)	National
2	WIPPA (Wind Independent Power Producers Association)	National
3	DiSPA (Distributed Solar Power Association)	National
4	RSA (Rajasthan Solar Power Association)	State
5	REPA (Renewable Energy Producers Association)	State

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
-	-	-

Note- No issues related to anti-competitive conduct were raised this Financial year.

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
1	GERC, Terms and Conditions for Green Energy Open Access Sixth Amendment	Submission of comments on written and Oral form through public hearing	Yes	On need basis, in case amendments are needed or advocated	https://gercin.org/wp-content/uploads/2026/06/Draft-GERC_GEOA-6th-Amendment-Regulations-2026.pdf

2	Draft Karnataka Electricity Regulatory Commission (Connectivity and General Network Access to the Intra-State Transmission and State Distribution System) Regulations, 2026	Submission of comments	Yes	On need base, in case amendments are needed or advocated	https://kerc.karnataka.gov.in/uploads/media_to_upload1781238353.pdf
3	Karnataka Electricity Regulatory Commission (Grid Interactive Distributed Solar Photovoltaic (DSPV) Plants) Regulations, 2026.	Submission of comments on written and Oral form through public hearing	Yes	On need base, in case amendments are needed or advocated	https://kerc.karnataka.gov.in/uploads/media_to_upload1780634497.pdf
4	Draft Second Amendment to the Andhra Pradesh Electricity Regulatory Commission (Green Energy Open Access, Charges, and Banking) Regulation, 2024 (Regulation 3 of 2024	Submission of comments	No, Request of stakeholders comments is available on public domain	On need base, in case amendments are needed or advocated	https://aperc.gov.in/page/Regulations/Draft_Regulations
5	Draft Tamil Nadu Electricity Regulatory Commission (Multi Year Tariff for Distribution) Regulations, 2026	Submission of comments	No, Request of stakeholders comments is available on public domain	On need base, in case amendments are needed or advocated	https://tnerc.tn.gov.in/ViewDR.aspx
6	Draft Central Electricity Regulatory Commission (Deviation Settlement Mechanism and Related Matters) (Third Amendment) Regulations, 2026	Submission of comments on written and Oral form through public hearing	Yes	On need base, in case amendments are needed or advocated	Central Electricity Regulatory Commission
7	Draft Notification of Tamil Nadu Electricity Regulatory Commission (Battery Energy	Submission of comments	No, Request of stakeholders comments is available on public domain	On need base, in case amendments are needed or advocated	https://tnerc.tn.gov.in/ViewDR.aspx

	Storage Systems) Regulations, 2026				
8	UERC, Concept Paper ToD Tariff for Solar and Non Solar Hours	Submission of comments on written and Oral form through public hearing	No, Request of stakeholders comments is available on public domain	On need base, in case amendments are needed or advocated	Concept PaperTOD Tariff for Solar and Non-Solar Hours _draft_UERC.pdf
9	Draft Discussion Paper issued by Central Electricity Regulatory Commission on Mechanism for Treatment of Connectivity Granted under the GNA Regulations based on the LoA where the PPA has not been signed within 12 months from the date of issuance of the LoA	Submission of comments on written and Oral form through public hearing	Yes	On need base, in case amendments are needed or advocated	Central Electricity Regulatory Commission
10	CERC's Suggestions on the Staff Paper on "Shortening the Scheduling Timeline for Real Time Markets in India"	Submission of comments on written and Oral form through public hearing	Yes	On need base, in case amendments are needed or advocated	Central Electricity Regulatory Commission
11	Central Electricity Regulatory Commission (Connectivity and General Network Access to the Inter-State Transmission System) (Fourth Amendment) Regulations, 2026	Submission of comments on written and Oral form through public hearing	Yes	On need base, in case amendments are needed or advocated	Central Electricity Regulatory Commission
12	CERC, Procedure for levying compensation charges for permitting additional time to achieve milestones under the Central Electricity Regulatory Commission (Connectivity and General Network Access to the inter-State Transmission	Submission of comments on written and Oral form through public hearing	Yes	On need base, in case amendments are needed or advocated	Central Electricity Regulatory Commission

	System) Regulations, 2022. – Reg				
13	Monthly meeting in MNRE, Routine meetings, stakeholder consultation in MoP, NRPC, CTUIL and other Govt Forums	Roundtable discussion and stakeholders consultation	No, invitation of the meeting and correspondence of the Presentation of the Agenda or representations if any required can be made available	On need base, and routine for process matter requires amendments or advocacy for our business	
14	Discussions and Representations on various important issues such as ALMM-II Applicability, RLMM applicability, incorporating provision of retaining Green Attributes by C&I Captive Consumers	One on One or discussion with members	No, invitation of the meeting and correspondence of the Presentation of the Agenda or representations if any made can be provided on need basis	On need base, and routine for process matter requires amendments or advocacy for our business	

PRINCIPLE 8 Businesses Should Promote Inclusive Growth and Equitable Development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
-	-	-	-	-	-

Note-Not Applicable. However, we have proactively initiated Environmental and Social Impact Assessment (ESIA) following IFC E&S safeguard guidelines/Performance Standards for 6 projects in FY 2024-25 by engaging with third party consulting firms

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
	NA	NA	NA	NA	NA	NA	NA

Note- Not Applicable as the Company did not undertake any projects requiring Rehabilitation and Resettlement (R&R) during the reporting period. Accordingly, there were no ongoing R&R activities or affected families requiring disclosure under this section.

3. Describe the mechanisms to receive and redress grievances of the community.

CleanMax has established a Community Grievance Redressal Mechanism (CGRM) to receive and address grievances from local communities. Grievances may be raised through village meetings, direct interactions with the designated Community Liaison/Project representative, or by visiting the project office during working hours.

All grievances are recorded, acknowledged, and assigned to the relevant department for investigation and resolution. A preliminary response is provided within 48 hours, and the Company aims to resolve grievances within 15 working days. Unresolved or complex grievances are escalated to the Corporate Community Grievance Redressal Committee. The status of grievances is monitored until closure, and records are maintained to identify trends and improve the effectiveness of the grievance redressal process.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	68.84%	-
Directly from within India	93.24%	-

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Rural	43.15%	-
Semi-urban	-	-
Urban	-	-
Metropolitan	56.85%	-

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
-	-

Note- No significant adverse social impacts requiring specific mitigation measures were identified through the Environmental and Social Impact Assessments conducted during the reporting period.

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
1	Chhattisgarh	Mahasamund	₹ 55,74,662.00
2	Jharkhand	Gumla	₹ 72,00,000.00
3	Jharkhand	Simdega	
4	Karnataka	Raichur	₹ 84,14,899.00
5	Tamil Nadu	Virudhanagar	₹ 48,39,282.00

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

No.

(b) From which marginalized /vulnerable groups do you procure?

The Company does not have a preferential procurement policy.

(c) What percentage of total procurement (by value) does it constitute?

The Company does not have a preferential procurement policy

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
-	-	-	-	-

Note- The Company does not own or have any intellectual property based on traditional knowledge during FY 2025–26.

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
-	-	-

Note- No disputes were noted hence no corrective action was taken

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Supporting Education through School transformation	7427	-
2	Supporting Health through Anganwadi Transformations	548	-
3	Supporting Community Safety through CCTV installation	1560	-

4	Supporting Community Lighting through LED Streetlights	6342	-
5	Promoting Agroforestry and Farmer trainings on climate resilience	1471	-
6	Promoting Cyber Wellness	3105	-
7	Promoting Education through Scholarships	317	-
8	Supporting Waste Management Awareness	30	-
9	Supporting health care through ambulance emergency services	2276	-
	Total	**23,076**	

Note- The Company does not currently maintain beneficiary data segregated by vulnerable and marginalized groups for its CSR projects. Accordingly, the percentage of beneficiaries from vulnerable and marginalized groups is not available for reporting.

PRINCIPLE 9 Businesses Should Engage with and Provide Value to Their Consumers in a Responsible Manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The Company has established multiple channels for customers to raise concerns and provide feedback. Customers are assigned designated points of contact, and periodic customer satisfaction and feedback surveys are administered by the corporate office to capture grievances and areas for improvement. In addition, customers may submit complaints through the dedicated consumer grievance email ID maintained by the Company. All concerns received through these channels are reviewed and addressed through the Company's grievance redressal process.

The Company has also implemented a Customer Relationship Management (CRM) platform to strengthen stakeholder engagement and grievance redressal processes. The platform facilitates timely tracking and resolution of customer queries, complaints, and feedback, enabling the Company to respond effectively to stakeholder concerns.

2. Turnover of products and/ services as a percentage of turnover from all products/service

that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	NA
Safe and responsible usage	NA
Recycling and/or safe disposal	NA

Note- The company does not associate with direct manufacturing of products, hence this is not applicable in this regard

3. Number of consumer complaints in respect of the following:

	FY 2025-26 (Current Financial Year)		Remarks	FY 2024-25 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0		0	0	
Advertising	-	-		-	-	
Cyber-security	0	0		0	0	
Delivery of essential services	-	-		-	-	

Restrictive Trade Practices	0	0		0	0	
Unfair Trade Practices	0	0		0	0	
Other	-	-		-	-	

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NA	NA
Forced recalls	NA	NA

Note- The company does not associate with direct manufacturing of products, hence this is not applicable in this regard

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes.

Data privacy policy.-Policies Disclosures

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

No complaints were reported, hence no corrective action required.

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches	0
b. Percentage of data breaches involving personally identifiable information of customers	0
c. Impact, if any, of the data breaches	0

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Information regarding the Company's business solutions and service offerings is publicly available on the Company's website. The website serves as a central repository for details on the Company's products, solutions, capabilities, and value propositions across its areas of operation:
https://www.cleanmax.com/business

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

The Company has taken following steps to ensure that consumers and external stakeholders are well-informed about the safe and responsible usage of its solar photovoltaic products-

- **Comprehensive Product Information:** Relevant information relating to the Company's solar photovoltaic solutions, including product specifications, operational considerations, and other applicable guidance, is made available through the Company's website and other customer communication channels.
- **User Awareness and Training Sessions:** The Company conducts orientation and awareness sessions for customers and site personnel, as applicable, to familiarize them with the functioning of solar installations, operational best practices, and safety protocols to be followed during routine use and maintenance activities.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

The Company has implemented a Customer Relationship Management (CRM) platform to strengthen stakeholder engagement and grievance redressal processes. The platform facilitates timely tracking and resolution of customer queries, complaints, and feedback, enabling the Company to respond effectively to stakeholder concerns. Insights gathered through the CRM system support continuous service improvement, enhance transparency in communication, and help build long-term customer trust and satisfaction.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Not applicable. The company does not associate with direct manufacturing of products; hence this is not applicable in this regard

LRQA

LRQA Independent Assurance Statement

Relating to Clean Max Enviro Energy Solutions Limited – Business Responsibility Sustainability Reporting (BRSR) Report for the for the period of 01 April 2025 to 31 March 2026

This Assurance Statement has been prepared for Clean Max Enviro Energy Solutions Limited in accordance with our contract.

Terms of Engagement

LRQA was commissioned by Clean Max Enviro Energy Solutions Limited (CleanMax) (Corporate Identification Number: L93090MH2010PLC208425) to provide independent assurance of its Business Responsibility and Sustainability Reporting ('BRSR') disclosures (the 'Report', Ref: BRSR 2025-26) which shall form part of the Company's Business Responsibility and Sustainability Report FY 2025-26 in its digital/online format. The disclosures in this Report have been prepared in accordance with the Annexure II – Updated BRSR Format prescribed by SEBI, pursuant to Gazette Notification No. SEBI/LAD-NRO/GN/2023/131. ("the Report") for the [2025-26] against the assurance criteria below to *reasonable level of assurance and materiality of the professional judgement of the verifier & 5%* using *LRQA's verification procedure.* LRQA's verification procedure is based on current best practise and is in accordance with ISAE 3000 and *ISAE 3410*.

Our assurance engagement covered operations mapped to both qualitative and quantitative disclosures reported in the BRSR report prepared by CleanMax. Our assurance engagement covered CleanMax's operations and activities in 17 Utility Asset Management renewable energy (AMRE) sites, 8 offices, 19 Utility project development sites, and carport roof top project sites and all small capacity roof top operational sites spread across India, UAE and Thailand and specifically the following requirements (as m*entioned in BRSR report 2025-26 as required by SEBI*):

- Verifying conformance with:
    - *BRSR guidelines of SEBI*
- Reviewing whether the Report has *taken account of/ been based on*:
    - Not Applicable
- Evaluating the accuracy and reliability of data and information for only the selected indicators listed below:
    - *Core disclosures of BRSR (Nine Numbers of attributes)*

Our assurance engagement excluded the data and information of CleanMax suppliers, contractors and any third parties mentioned in the report.

LRQA's responsibility is only to CleanMax. LRQA disclaims any liability or responsibility to others as explained in the end footnote. CleanMax's responsibility is for collecting, aggregating, analysing and presenting all the data and information within the Report and for maintaining effective internal controls over the systems from which the Report is derived. Ultimately, the Report has been approved by, and remains the responsibility of CleanMax.

LRQA's Opinion

Based on LRQA's approach, we believe that CleanMax has met the requirements of criteria listed above (Refer to verified data in Table I)

- Met the requirements of the criteria listed above; and

- Disclosed accurate and reliable performance data and information as summarized in Table 1 below.

The opinion expressed is formed on the basis of a reasonable level of assurance[1] and at the materiality of 5% (when data included) & the professional judgement of the verifier (if no data included).

This assurance statement is intended solely for the use of CleanMax. Also, our assurance does not constitute a recommendation or endorsement of any kind, nor should it be relied upon by any third party for investment or transactional decisions.

Basis for Qualified Opinion

No limitations reported

Table I

Stipulated as per BRSR Core disclosures provided by the CleanMax.

Sr. No.	Attribute	BRSR Core Parameter	Measurement	Unit	FY 2025-26
Attribute 1	Green-house gas (GHG) footprint	Total Scope 1 emissions	**Total Scope 1 emissions**	Metric tonnes of CO2 equivalent	0
		Total Scope 2 emissions	**Total Scope 2 emissions**	Metric tonnes of CO2 equivalent	3,310
		GHG Emission Intensity (Scope 1 +2)	**Total Scope 1 and Scope 2 emissions per Million rupee of turnover** (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	MT CO2 Equivalent /Million ₹	0.17
			Total Scope 1 and Scope 2 emission intensity per Million rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	MT CO2 Equivalent /Million ₹	3.52
			Total Scope 1 and Scope 2 emission intensity in terms of physical output	MT CO2 Equivalent/GWh	0.00099
Attribute 2	Water footprint	Total water consumption	**Water withdrawal by source (in kilolitres)**		
			(i) Surface water	KL	0.00
			(ii) Groundwater	KL	11,318.90
			(iii) Third-party water (municipal water supplies)	KL	98,904.65
			(iv) Seawater / desalinated water	KL	0
			(v) Others (Rainwater and Municipality water)	KL	0

1. The extent of evidence-gathering for a limited assurance engagement is less than for a reasonable assurance engagement. Limited assurance engagements focus on aggregated data rather than physically checking source data at sites. Consequently, the level of assurance obtained in a limited assurance engagement is lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

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			Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	KL	110,223.55
			Total volume of water consumption (in kilolitres)	KL	110,223.55
		Water consumption intensity	**Water intensity per Million rupee of turnover (water consumed / turnover)**	KL/Million ₹	5.76
			Water intensity per Million rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	KL/Million ₹	117.20
			Water intensity in terms of physical output	---	0.033
		Water Discharge by destination and levels of Treatment	(i) To Surface water		
			- No Treatment	KL	0
			- With treatment-please specify level of treatment	KL	0
			(ii) To Groundwater		
			- No treatment	KL	0
			- With treatment – please specify level of treatment	KL	0
			(iii) To Seawater		
			- No treatment	KL	0
			- With treatment-please specify level of treatment	KL	0
			(iv)Sent to third parties		
			- No treatment	KL	0
			- With treatment-please specify level of treatment (v) Others	KL	0
			- No treatment	KL	0
			-With treatment-please specify level of treatment (Primary)	KL	0
			Total water discharged (in kilolitres)	KL	0
Attribute 3	Energy footprint	% of energy consumed from renewable sources	Renewable stake (Derived KPI)	%	0
		Total energy consumed	Total electricity consumption (A)	GJ	0
			Total fuel consumption (B)	GJ	0
			Energy consumption through other sources (C)	GJ	0
			Total energy consumed from renewable sources (A+B+C)	GJ	0
			From non-renewable sources		
			Total electricity consumption (D)	GJ	16,834.33
			Total fuel consumption (E)	GJ	59,000.05
			Energy consumption through other sources (F)	GJ	0
			Total energy consumed from non-renewable sources (D+E+F)	GJ	75,834.38
			Total energy consumed (A+B+C+D+E+F)	GJ	75,834.38

		Energy Intensity	Energy intensity per Million rupee of turnover (Total energy consumed / Revenue from operations)	GJ/INR Million	3.96
			Energy intensity per Million rupee of turnover adjusted for Purchasing Power Parity (PPP)	GJ/ INR Million	80.63
			Energy intensity in terms of physical output	---	22.68
			Energy intensity (optional) – the relevant metric may be selected by the entity.		
Attribute 4	Embracing circularity – details related to waste management by the entity	Plastic waste (A)		Metric tonnes	62.841
		E-waste (B)		Metric tonnes	108.48
		Bio-medical waste (C)		Metric tonnes	0
		Construction and demolition waste (D)		Metric tonnes	0
		Battery waste (E)		Metric tonnes	0
		Radioactive waste (F)		Metric tonnes	0
		Other Hazardous waste(G) Please specify, if any.		Metric tonnes	0.00351
		Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e., by materials relevant to the sector)		Metric tonnes	1298.35
		Total waste generated ((A+B + C + D + E + F + G + H)		Metric tonnes	1469.68
		Waste Intensity	Kg or MT / Revenue from Operations (in Million INR) adjusted for PPP	MT/Million ₹	0.077
			Waste intensity per Million rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	MT/Million ₹	1.56
			Kg or MT / Unit of Product or Service	---	0.00044
		Each category of waste generated, total waste recovered through recycling, re-using or other recovery operations	(i) Recycled	Metric Tonnes	1469.68
			(ii) Re-used	Metric Tonnes	0
			(iii) Other recovery operations	Metric Tonnes	0
		For each category of waste generated, total waste disposed by nature of disposal method	(i) Incineration	Metric Tonnes	0
			(ii) Landfilling	Metric Tonnes	0
			(iii) Other disposal operations	Metric Tonnes	0

Attribute 5	Enhancing Employee Wellbeing and Safety	Spending on measures towards wellbeing of employees and workers – cost incurred as a % of total revenue of the company	In % terms	%	5.42
		Details of safety related incidents for employees and workers (including contract-workforce e.g. workers in the company's construction sites)	Number of Permanent Disabilities	Employees	0
			Lost Time Injury Frequency Rate (LTIFR) (per one-million-person hour worked)	Employees	0
			No. of fatalities	Employees	0
			High consequence work-related injury or ill-health (excluding fatalities)	Employees	0
Attribute 6	Enabling Gender Diversity in Business	Gross wages paid to females as % of wages paid	In % terms	%	16.51
		Complaints on POSH (sexual harassment)	Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nos.	0
			Complaints on POSH as a % of female employees / workers	%	0
			Complaints on POSH upheld	Nos.	0
Attribute 7	Enabling Inclusive Developm ent	Input material sourced from following sources as % of total purchases – Directly sourced from MSMEs/ small producers and from within India	In % terms – As % of total purchases by value (Directly sourced from MSMEs/ small producers)	%	68.84
			In % terms – As % of total purchases by value (Directly from within India)	%	93.24
		Job creation in smaller towns – Wages paid to persons employed in smaller towns (permanent or non-permanent /on contract) as % of total wage cost	Rural	%	43.15
			Semi-Urban	%	---
			Urban	%	---
			Metropolitan	%	56.85
Attribute 8	Fairness in engaging with Customers and Suppliers	Instances involving loss / breach of data of customers as a percentage of total data breaches or cyber security events	In % terms	%	0
		Number of days of accounts payable	(Accounts payable *365) / Cost of goods/services procured	Nos.	1374.95
Attribute 9	Open-ness of business	Concentration of purchases & sales done with trading	Concentration of purchase	a. Purchase from trading houses as % of total purchase	13.79

		houses, dealers, and related parties Loans and advances & investments with related parties Loans and advances & investments with related parties		b. Number of trading houses where purchases are made from	75.00
				c. Purchases from top 10 trading houses as % of total purchase from trading houses	80.23
			Concentrations of sales	a. Sales to dealers/ distributors as % of total sales	Not applicable
				b. Number of dealers/distributors to whom sales are made	Not applicable
				c. Sales to top 10 dealers/distributers as % of total sales to dealers/distributors	Not applicable
			Share of RPT (as respective % age) in	a. Purchases (purchases with related parties/total purchase)	0.00
				b. Sales (Sales to related parties/total sales)	0.67
				c. Loans and advances (Loans and advances with related parties/total Loans and advances)	95.20
				d. Investments (Investments to related parties/total Investments made)	0.00

LRQA's Approach

LRQA's assurance engagements are carried out in accordance with our verification procedure. The following tasks were undertaken as part of the evidence gathering process for this assurance engagement:

- conducting a remote assessment of the facilities and reviewing processes related to the control of data/information and records
- interviewing relevant employees of the organization responsible for managing data/information and records; and
- assessing CleanMax's management systems to confirm they are designed to prevent significant errors, omissions or mis-statements in the Report. We did this by reviewing the effectiveness of data/information handling procedures, instructions and systems, including those for internal quality control.
- Review of practices / processes mapped to quantitative and qualitative data mapped to relevant processes / practices from level 1 evidence perspective.

Observations

Further observations and findings, made during the assurance engagement, are:

- No process wastewater/effluent generation from processes of the CleanMax except domestic wastewater /sewage effluent from administration offices and housekeeping. Currently CleanMax is disposing domestic wastewater to authorized vendors for treatment. Client may report amount of domestic wastewater disposed from next year.

LRQA's Standards, Competence and Independence

LRQA implements and maintains a comprehensive management system that meets accreditation requirements for ISO 14065 *Greenhouse gases – Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition* and ISO/IEC 17021 *Conformity assessment – Requirements for bodies providing audit and certification of management systems* that are at least as demanding as the requirements of the International Standard on Quality Control and comply with the *Code of Ethics for Professional Accountants* issued by the International Ethics Standards Board for Accountants.

LRQA ensures the selection of appropriately qualified individuals based on their qualifications, training and experience. The outcome of all verification and certification assessments is then internally reviewed by senior management to ensure that the approach applied is rigorous and transparent.

LRQA is CleanMax's certification body for ISO 14001, and ISO 45001. We also provide CleanMax with a range of training services related to management systems. The verification and certification audits, together with the training, are the only work undertaken by LRQA for CleanMax and as such does not compromise our independence or impartiality.

Signed

Dated: 24 August 2026

Karthik Ramaswamy

Digitally signed by Karthik Ramaswamy
Date: 2026.08.24 12:40:49 +05'30'

Karthik Ramaswamy
LRQA Lead Verifier

On behalf of LRQA India
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