



Annual report

SUSTAINABILITY REPORT

2025

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INTRODUCTION

WELCOME TO OUR 2025 SUSTAINABILITY REPORT

As a small, family-owned business based in California, Moquin Press has always recognized the importance of conducting business with integrity and creating value for our workers, customers, and the communities we serve. With a deep commitment to environmental stewardship, we've adhered to California's rigorous environmental regulations and worked alongside various environmental organizations to enhance our sustainability efforts. Our mission remains clear: to accelerate the transition to sustainable, high-quality packaging choices for our customers.

This report covers our sustainability performance for 2025, organized around the four areas that structure how we think about responsible business: our environmental footprint, how we treat our people, how we govern ourselves, and how we work with our supply chain.

Where we've made real progress, we say so with numbers. Where we haven't, we say that too — this report is meant to track our actual trajectory, not just describe our intentions.

ABOUT MOQUIN PRESS

OUR VISION

Moquin Press strives to become a world leader in packaging manufacturing by producing the most sustainable and innovative label and packaging solutions.

OUR MISSION

Our goal is to accelerate our customers' transition to high-quality sustainable packaging choices, helping them reduce the environmental impact of their products.



A single site, which lets us track our environmental footprint directly rather than aggregating it across multiple facilities.

OUR APPROACH

At Moquin Press we understand that producing more with less and consuming more wisely is key to establishing resilient markets that stay within Earth's safe operating space. Therefore, to safeguard our natural wealth and contribute to overall economic and social wellbeing Moquin Press sustainability model consists of the following strategies:

- Process Innovation

Investing in more efficient, lower-impact production technology — including our carbon-neutral-manufactured Heidelberg Speedmaster XL 106 — to reduce the footprint of every sheet we run.

- Source Reduction

Using paper rolls instead of sheets where possible, recycling printing plates as aluminum every quarter, and disassembling in-house die-cutting dies to reuse material.

- Earth-Conscious Materials

Offering tree-free, upcycled, and FSC-certified paper and board options, soy- and vegetable-oil-based inks, and LED UV-cured inks as lower-impact alternatives.

- Sustainable Supply Chain

Maintaining a Supplier Code of Conduct and FSC Chain-of-Custody certification, and tracking supplier engagement through our annual Sustainability Survey.

- Ethics & Governance

In 2025 and 2026, we completed formal corruption and information security risk assessments, refreshed our whistleblower procedure, and rolled out anti-corruption training company-wide.



OUR ENVIRONMENTAL FOOTPRINT

KPI 1: Greenhouse Gas Emissions

PROGRESS

Our first fully complete, all-scope, all-meter GHG inventory.

Measured using the GHG Protocol via the Carbon Estimator tool across all three scopes and all facility meters. This establishes 2025 as our full, verified baseline for tracking progress toward our reduction targets going forward.

Moquin is a growing company — we printed 85.6 million impressions in 2025, up 42.7% from 59.9 million in 2023. Because our overall production volume is expected to keep growing, we track our GHG reduction target as emissions intensity per million impressions, not as a total, absolute cap. That way, real efficiency improvements earn credit even as our output grows.

OUTCOME

Scope 1: 53.09 tCO₂e. Scope 2: 361.49 tCO₂e market-based (690.77 tCO₂e location-based). Scope 3: 4,676.13 tCO₂e (3,815.35 upstream / 860.79 downstream). Total: 5,090.71 tCO₂e (market-based). Against our 2025 production of 85.6 million impressions, that's an emissions-intensity baseline of 4.85 tCO₂e per million impressions (Scope 1+2, market-based) and 54.65 tCO₂e per million impressions (Scope 3). New for 2026: a Scope 1+2+3 emissions-intensity reduction target — 10% (Scope 1+2) and 5% (Scope 3) per million impressions, by 2030 from this baseline — approved by ownership.

KPI 2: Energy Consumption

PROGRESS

Full-year, all-meter energy tracking established for the first time.

Sourced from full-year PG&E interval meter data across all three facility meters, giving us a complete and verifiable energy baseline.

OUTCOME

Total consumption: 1,584,326.49 kWh (2025).

KPI 3: Materials & Waste

PROGRESS

Full-year, full-scope waste-recovery tracking now in place.

Ongoing measures include reduction of internal waste through reuse and recovery, employee training on waste sorting, and mapping of our waste streams.

OUTCOME

Total weight of waste recovered: 1,956.78 metric tons (2025),
our first full-year, full-scope measurement of this metric.

KPI 4: Water

PROGRESS

Historical wastewater determination confirmed valid; new tracking commitments made for 2026.

Our wastewater stream (generated by washing coating off print rollers) was tested and determined non-hazardous by San Mateo County Environmental Health in 2013. That determination remains valid as long as our roller-washing process is unchanged, and would only require re-testing if it does.

OUTCOME

We currently have no water-consumption tracking or discharge-monitoring program in place. See 2026 Targets for the three commitments we're making to change that.

The background of the page is a photograph of a forest of tall, dark evergreen trees. A semi-transparent green overlay covers the entire image. Centered on this background is the title text in a large, white, bold, sans-serif font.

HOW WE TREAT OUR PEOPLE

KPI 5: Workforce Composition

PROGRESS

Updated workforce data, drawn from current HR records.

These figures reflect our workforce composition based on our most current HR records, and will be refreshed on a consistent annual cycle going forward.

OUTCOME

23% women, 74.5% minority/vulnerable employees (2025).

KPI 6: Training

PROGRESS

Average training hours now tracked on a consistent, verified basis.

This year's figures reflect our current training records, and will be tracked on the same basis annually going forward.

OUTCOME

Average 3 hours/year per established employee, 5 hours/year for new hires.

HEALTH & SAFETY

Administered through our Injury and Illness Prevention Program (IIPP) via Human Resources; 2 work-related accidents and 7 lost days recorded (Aug 2025-Aug 2026, 187,666.72 hours worked, 104 employees).

CAREER DEVELOPMENT

Flexible work arrangements, healthcare coverage, and compensation for atypical hours are in place company-wide.



HOW WE GOVERN OURSELVES

Ethics is the newest area of formal reporting for Moquin Press. Over the past year, we have built out our governance program from the ground up:

- Completed a formal corruption risk assessment and an information security risk assessment covering our operations, each reviewed on a defined cycle.
- Refreshed our whistleblower / reporting-concerns procedure, guaranteeing confidentiality, non-retaliation, and a dedicated reporting channel for corruption, information security, and workplace conduct concerns.
- Delivered anti-corruption training to all employees in September 2026, via video plus a completion confirmation. Ethics-related training completion rate: 80%.
- Adopted a Gifts, Meals & Entertainment Approval Policy with a defined dollar threshold and logging requirement, applying company-wide.

Fraud:

- We commit to acting in full transparency in all of our business dealings, and do not tolerate fraud, deception, or misrepresentation undertaken to gain an unfair or illegal advantage. Suspected fraud can be reported through the same confidential, non-retaliatory Reporting Concerns Procedure used for corruption and information-security concerns.

The background of the slide is a photograph of a dense forest of tall, thin evergreen trees, possibly spruce or fir, shrouded in a light mist or fog. The entire image is covered with a semi-transparent green filter. Centered over this background is the main title in large, bold, white capital letters.

HOW WE WORK WITH OUR SUPPLY CHAIN

SUPPLIER ENGAGEMENT

A Supplier Code of Conduct is in place. In 2025, 9 of Moquin's 14 active suppliers (64%) completed the Supplier Sustainability Survey; outreach to the remaining suppliers is ongoing.

FSC CHAIN-OF-CUSTODY

Certified (Certificate SCS-COC-001251, valid through May 2027), sourcing from FSC-certified mills. Currently 0% of purchased fiber carries the FSC chain-of-custody claim on our purchase orders — a cost decision, not a sourcing limitation: our mills are certified, we simply don't currently pay the incremental cost to carry that certified claim through to our purchases.

RECYCLED CONTENT

Recycled-content paper/board purchases: 2% (2024) rising to 4% (2025); target is to reach 6% by 2027.

- A Sustainability Procurement Training Deck for suppliers was planned to launch in January 2025. That rollout did not happen; we're targeting 2026 for launch — see 2026 Targets.



OUR CONTRIBUTION TO THE UN SUSTAINABLE DEVELOPMENT GOALS

A FOCUSED SET, NOT ALL 17 — CHOSEN BECAUSE EACH MAPS TO SOMETHING MOQUIN ACTUALLY DOES.

Goal	Focus Area	What Moquin Press Does
SDG 5	Gender Equality	Our manufacturing workforce diversity target and tracking.
SDG 7	Affordable and Clean Energy	Energy-efficiency upgrades, including both of our Heidelberg Speedmaster XL 106.
SDG 8	Decent Work and Economic Growth	Health & safety programs, fair compensation practices, and career development.
SDG 9	Industry, Innovation and Infrastructure	Continuous investment in more efficient, lower-impact production technology.
SDG 12	Responsible Consumption and Production	Tree-free upcycled paperboard, waste stream reduction and mapping, and circular-economy sourcing.
SDG 13	Climate Action	GHG inventory and reduction target-setting.
SDG 15	Life on Land	FSC-certified sourcing and forest-stewardship commitments.
SDG 16	Peace, Justice and Strong Institutions	Anti-corruption program, whistleblower procedure, and information security risk management.

Source: UN Sustainable Development Goals, sdgs.un.org/goals



Notable Achievement

On February 16–17, 2026, Moquin Press broke our own industry production record, producing 464,303 net sellable sheets in 24 hours on our Heidelberg Speedmaster XL 106 press — surpassing our prior record of 452,755 sheets set in June 2024. The run averaged 20,885 sheets per hour, 99.45% of the press’s nominal rated capacity, with zero critical failures, and was verified end-to-end through our Heidelberg Prinect Cockpit production data system.

The record wasn’t the result of running the press faster — nominal speed was unchanged. It capped a 90-day Lean Manufacturing/Kaizen initiative built around eliminating waste in how the press is set up and run: average makeready time per job fell from 23 to 17 minutes (a 26% cut), reclaiming roughly 72 minutes of productive press time per day — about 312 hours a year — without adding any equipment or capital expenditure. Overall Equipment Effectiveness on the press rose from 42.8% to 48.8% over the same period, a Lean metric that reflects less downtime, less changeover waste, and fewer quality losses. In practical terms, the press now delivers more sellable sheets from the same run-time and electricity draw, lowering the energy and material footprint per sheet produced. This is a single verified event, not an ongoing measurement, which is why it’s called out here rather than tracked as a KPI — but the underlying OEE and makeready gains are sustained process improvements we expect to carry forward.

MILESTONE PROJECTION

2026

- Track progress against the approved Scope 1, 2, and 3 GHG emissions-intensity reduction target (10% Scope 1+2, 5% Scope 3, per million impressions, by 2030 from the 2025 baseline).
- Complete the outstanding corrective actions currently in progress (corruption and information-security risk assessments, whistleblower rollout, environmental and labor policy updates).
- Evaluate requesting the FSC chain-of-custody claim on new purchase orders going forward.
- Increase recycled-content paper/board purchases from 4% (2025) to at least 6% by 2027.
- Formalize a recurring, at-minimum-annual internal data-collection process for the KPIs in this report.
- Water: voluntarily re-verify our wastewater hazard determination on a set cycle; begin tracking facility water consumption from utility billing data; and maintain a documented process-change checklist for our roller-washing process.
- Launch the Sustainability Procurement Training Deck for suppliers, originally planned for January 2025.

INTERNATIONAL  PAPER

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