POLICY STATEMENT

Hills Numberplates Limited and BestPlate Limited

SHEQ POLICY STATEMENT

uGroup UK including Hills Numberplates Limited and Bestplate Limited are a UK manufacturer and distributer of vehicle registration plates and/or component parts for self-assembly for the UK motor industry. While committed to ensuring fulfilment of all statutory obligations the company endeavours to provide a safe, environmentally friendly and quality orientated environment for employees, customers and neighbours.

The framework for the successful planning, implementation, monitoring and review of company practices will be demonstrated through satisfying an internationally recognised set of standards ISO 9001:2015, 14001:2015, and 45001:2018.

The company is committed to the concept of continual improvement and will use an Integrated Management System as an improvement tool.

The objectives of the company are as follows:

- To ensure that risks are identified and controlled so that employees and others can be protected from danger.
- A commitment to eliminate hazards and reduce OH&S risks.
- To ensure that environmental impacts are minimised and controlled.
- To ensure compliance with all applicable health and safety and environmental legislation and other requirements to which the company subscribes as a minimum standard;
- Ensure that the services provided meet and, where possible, exceed the expectations of our customers.
- To ensure the prevention of pollution as a result of our operations and activities.
- A commitment to continual improvement in quality, health, safety and environmental management.
- A commitment to consultation and participation of workers.
- To prevent work related injury and ill health.

To achieve these objectives, the company shall:

- Implement procedures for monitoring and recording quality checks at determined stages in all operational processes in order that quality can be assured.
- Maintain and improve product quality by eliminating the causes of non-conformance.
- Ensure that customers receive service and products of the quality required and on time.
- Improve profitability due to quality enhancement.
- Achieve motivation of total company workforce due to effective communication of this policy and adequate training procedures
- Comply with relevant compliance obligations, e.g. customer requirements, product related standards, environmental and safety legislation/regulations and industry codes of practice.
- Demonstrate a commitment to prevention of pollution of the environment.
- Provide for the setting and achievement of environmental, safety and quality objectives and targets and the publication of these objectives and targets by making the document available to all concerned.
- Maintain efforts to achieve continual improvement in quality, safety and environmental performance.
- Do all that is reasonably practicable to protect the environment and prevent pollution through the application of environmental control processes and procedures.

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy.
This policy will be reviewed annually by top management and where deemed necessary will be amended and re-issued.



_____

Rob Laugharne – Managing Director
Dated: 29th Jan 2026

bsi
ISO 9001 Quality Management Systems CERTIFIED FM 82939
ISO 14001 Environmental Management CERTIFIED EMS 522695
ISO 45001 Occupational Health and Safety Management CERTIFIED OHS 574774