



*Promoting ecologic and economic resiliency in
the Coquille watershed.*

JOB ANNOUNCEMENT

Full Time Seasonal Field Technician

Dates: May 11, 2026 to October 9, 2026 (Tentative)

Hours: 30-40hrs/wk

Location: Coquille, OR

Wages: \$18-\$20/hour (depending on experience and licensing)

About the Coquille Watershed Association

The Coquille Watershed Association (CoqWA), is a 501(c)(3) non-profit organization with established restoration, monitoring, and educational programming that is valued and supported throughout the watershed. Our mission is to work collaboratively with landowners to develop and implement voluntary watershed restoration, enhancement, and engagement activities that promote healthy and resilient ecosystems and economies in the Coquille watershed. CoqWA is supported by a diverse volunteer Board of Directors representing landowners, business owners, and community members.

CoqWA values a collaborative, supportive workplace culture that contributes to the success in accomplishing high value, high impact projects throughout the watershed. By applying to work with us, you have the opportunity to gain professional skills in natural resources and join a small but mighty team working cohesively to enhance our organization and our watershed.

I. Position Description

This is a full time (30hr/week guaranteed but up to 40hr/week) at will, exempt position. The Seasonal Technician will primarily support the work of the Restoration Program during the 2026 field season. Work will include, but is not limited to, noxious weed surveys, inventories, and treatments, riparian plant establishment, and monitoring. There may be the opportunity to support other programs within the organization. The position will largely include work outdoors, in all weather conditions (i.e., cold, rain, heat, etc.), but some office work will be required. The technician will have the opportunity to work with Board members, volunteers, private landowners, agency partners, and others to accomplish projects.

II. Principal Duties/Expectations:

- Survey, inventory, and map noxious weed infestations; surveys may be done on foot, by vehicle, or potentially watercraft
- Perform noxious weed treatments (chemical and/or mechanical) in the field as required.
- Maintain mapping information, and monitoring data using programs such as Field Maps and Survey123.

Coquille Watershed Association
390 N. Central Blvd., Coquille, OR 97423
541-396-2541
www.coquillewatershed.org



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- Prepare and maintain a variety of records, timesheets, spray records and field notes.
- Perform plant establishment activities (photo monitoring and site maintenance such as mowing and weed eating)

III. Qualifications

Education

- Preference given to applicants possessing a natural resource related degree or currently enrolled at a college or university with a major related to natural resources.
- Noxious weed work requires knowledge of (or willingness to learn): plant identification, herbicide application, and mixing of herbicides.
- Preference given to applicants possessing herbicide applicators license but is not required to apply.

General Requirements

- 18 years of age or older.
- Within 15 days of employment, the seasonal technician must obtain at a minimum, an Oregon Pesticide Immediately Supervised Trainee License.
- Ability to apply herbicide via backpack sprayer
- A positive attitude, strong work ethic, aptitude to learn new skills, and interest in natural resources are essential!
- Ability to perform strenuous work in varying weather conditions including but not limited to: carrying a 40 lb. pack, hiking multiple miles, and working outside for long periods of time.
- Ability to work in moving water on rocky, slick terrain.
- Experience with watercraft is preferred but not required.
- Basic navigation skills.
- Working knowledge of Microsoft Office (Word, Excel).
- Attention to detail, especially with data entry.
- Ability to establish and maintain records of work and data.
- Works well both independently and as part of a team.
- Follows instructions carefully and take direction from a crew leader.
- Works effectively and cordially with landowners and the public.
- Communicates effectively in both oral and written form.
- Makes decisions independently in accordance with established policies and procedures.
- Valid driver's license and reliable transportation required. Mileage reimbursement will be provided if personal vehicle is required to complete field duties.
- Ability to drive large vehicles (i.e., pick-up truck) on varying and rough terrain.
- Ability to operate small gas-powered machines (Weed eater and/or DR Mower).



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IV. Application Instructions and Timeline

Instructions

- Submit application materials via email to hring@coquillewatershed.org with the subject line titled: “[LAST NAME]_Seasonal Technician Application”
- Required application materials:
 - Resume
 - Cover letter
 - Three references with contact information provided (professional references are preferred)
- Application Deadline: 4/24/26 or until position is filled

Timeline

- Applications will be accepted until the position is filled. Interviews will be conducted on a rolling basis as applications are received. Applicants are encouraged to apply early to be fully considered for the position.

Many people are less likely to apply for jobs unless they believe they meet every one of the qualifications described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role. We will consider transferable skills and reasonable substitutions for qualifications.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, pregnancy status, veteran status, or any other protected status under applicable law.