



Generation
Screwed NZ



@genscrewednz



@genscrewednz

Page 1/3

Generation Screwed Code of Conduct

Our Values

As members of Generation Screwed, we stand for accountability, responsibility, and freedom.

- Lowering the tax burden
- Building the homes New Zealand needs
- Stopping the debt spiral

We are the youth movement of the New Zealand Taxpayers' Union, and we commit to upholding these values in how we speak, act, and organize.

Code of Conduct

It is fundamental that Generation Screwed maintains a welcoming network based on principles of respect and the dignity of the individual. By participating in any Generation Screwed activity, you are agreeing to the Code of Conduct as follows:

1. Representing Generation Screwed

- I understand that Generation Screwed NZ is a youth movement founded by the New Zealand Taxpayers' Union ('Taxpayers' Union').
- I acknowledge that while Generation Screwed is student-led, it is overseen by the Generation Screwed Coordinator employed by the Taxpayers' Union.
- I agree to respect and follow direction from my Coordinator and Generation Screwed leadership team.

2. Communication and Confidentiality

- I will use Generation Screwed communication channels (including, but not limited to, regional email addresses, Discord servers, and social media accounts) exclusively for Generation Screwed purposes.
- I will treat all Generation Screwed accounts and communications as professional and confidential.
- I will not share internal information, documents, or discussions outside the organization without explicit permission.
- I understand that all Generation Screwed communications must remain accessible to the Taxpayers' Union for accountability and protection.
- I will not disparage Generation Screwed or the Taxpayers' Union.

3. Personal Conduct

- I will behave respectfully toward fellow members, students, and the public, even when disagreements arise.
- I will not engage in harassment, bullying, or personal attacks.
- I will not engage in any form of racist, misogynistic or unlawful discrimination, nor any other offense language or behaviour.
- I will present myself in a way that reflects positively on Generation Screwed and the Taxpayers' Union, including at events, online, and in private communications connected to Generation Screwed.
- I understand that politics is often emotive, and I will handle debate with maturity and respect.
- I understand that if I am not active, (have not attended any events or joined any online meeting) within a period of 3 months I may be removed from Generation Screwed communication channels.

4. Advocacy and Activism

- I will promote Generation Screwed's core values: lowering the tax burden, building homes, and stopping the debt spiral.
- I will work to create an open environment where young people can question, debate, and criticise ideas without fear. I will do so in a respectful manner.
- I will avoid misrepresenting Generation Screwed or the Taxpayers' Union in any campaign, event, or conversation.

- I will immediately report any media enquiries to the Generation Screwed Coordinator or the Taxpayers' Union team.
- I will seek guidance from the Generation Screwed Coordinator or the Taxpayers' Union team if I am unsure how to handle conflict, media inquiries, or sensitive issues.

5. Accountability

- I understand that breaches of this Code may result in removal from Generation Screwed communication channels and events.
- I accept that the Generation Screwed Coordinator and Taxpayers' Union staff may intervene to protect members and/or the interests, including the reputation, of Generation Screwed and/or the Taxpayers' Union.
- Serious violations of this Code, such as harassment or discriminatory behavior, may result in immediate suspension from Generation Screwed events or communication channels, pending investigation. Members found in violation may face disciplinary actions ranging from a warning to permanent removal, depending on the severity of the behaviour.
- If you experience or witness harassment or discrimination (including antisemitic remarks or other forms of hate speech), you are encouraged to report the incident to the Generation Screwed Coordinator or Taxpayers' Union staff. All concerns will be addressed promptly and confidentially. We will take appropriate actions to ensure a safe, respectful environment for all members.

Commitment

Anyone participating in Generation Screwed events, communications or has any form of participation within the group must abide by this Code of Conduct. All participants commit to upholding these standards and representing Generation Screwed with integrity, responsibility, and respect.

Queries should be directed to the Generation Screwed Coordinator.