



Redeemer Apprenticeship for Ministry Program

A one-year paid certificate program for Christian college students or recent graduates seeking practical ministry leadership training in NYC

RAMP
2025-2026

What's Inside

Questions?

If you have questions or
curiosities about the program,
[please submit them here.](#)

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What is RAMP?

The Redeemer Apprenticeship for Ministry Program (RAMP) is a one-year apprenticeship program in New York City for Christian college students or recent graduates who want to discern if church-based ministry is their vocation.

Through coursework, character and spiritual formation, Gospel application, and first-hand ministry experience in an urban context, RAMP creates a space for participants to gain insight into ministry work.

Selected applicants will complete a one-year apprenticeship in a ministry area of their choosing. Participants will be eligible to apply for a second year, following the completion of their first year.

RAMP is a collaboration between Redeemer Downtown, Lincoln Square, and West Side, in partnership with Redeemer City to City.

2025-2026 Year
Fall Semester
9/2/25 - 12/19/25

Spring Semester
1/5/26 - 5/29/26

Summer Trip
TBD



Learning Outcomes

- Participant will discern his/her vocation.
- Participant will be exposed to a variety of ministry settings and be given ministry opportunities at a local church.
- Participant will receive 1:1 coaching by a staff member in a Redeemer church who will help him/her process, discern, integrate, and apply their learnings with their ministry experience during the apprenticeship.
- Participant will develop in 9 biblical character areas of someone involved in ministry.
- Participant will understand the Redeemer DNA and philosophy of ministry.
- Participant will develop skills through CTC's CMP courses in leadership, communicating scripture, or pastoring.
- Participant will be exposed to additional ministry settings, including an international ministry placement in the summer after year one.

The city is God's
invention and design.

TIM KELLER

Qualifications

The following criteria are qualifications that must be met in order to be eligible for consideration to RAMP:

- Must be willing to regularly attend the RAMP church within the Redeemer Network to which the apprentice has been assigned.
- Must be at least a rising junior or senior at an accredited college or university in NYC or a recent graduate, prior to the start of RAMP.
- Must be an active member of an Gospel-Centered Church and recommended by his/her church for RAMP.
- Must demonstrate a clear motivation and strong desire to participate in this program "not for yourself," but for the benefit of others and to the Glory of God.





What's Included

One-Year Apprenticeship

20 hours per week (September through May) consists of:

- 14 hours of paid weekly coaching and ministry experience in a ministry area of your choosing
- Up to 2 weeks of a paid and subsidized summer trip abroad
- 6 hours of unpaid and subsidized coursework through City to City's City Ministry Program

[APPLY NOW](#)



"RAMP has already been transformative. Each day is an opportunity to learn from generous pastors and staff, and to serve Redeemer Downtown in new and expansive ways. I look forward to continually growing my faith and character, learning the Redeemer culture, and more deeply understanding ministry in New York City."

GRACE BYDALEK

2024-2026 Apprentice at Redeemer Downtown

Participant Expectations

If you are chosen as a RAMP apprentice, you should be prepared to meet the following expectations:

- Fulfill the ministry role as stated in the apprenticeship job description and learning contract.
- See the one-year program through to completion.
- Live out a life that is consistent with a biblical worldview through your actions, integrity, and communication.
- Maintain an openness to feedback and a willingness to learn.
- Be prompt in all ways in which you participate and demonstrate good time-management skills.
- Attend no less than 75% of all prescribed coursework.



Apprenticeship Areas of Opportunity

Pastoral Ministry

Administration & Hospitality

Community Life

Women's Ministry

Mission & Evangelism

Men's Ministry

Mercy & Justice

Kids Ministry

Worship Arts

Youth Ministry

[APPLY NOW](#)

How to Apply

Questions?

If you have questions or curiosities about the program, **please submit them here.**

APPLY NOW

- #1** Fully review this overview of the Redeemer Apprenticeship for Ministry Program.
- #2** Complete and submit the [RAMP Application](#). Please make sure it is submitted with a current resume and a cover letter. (The cover letter should be no longer than one page in length, and should communicate why you are interested in RAMP.)
- #3** Applications for apprenticeships beginning in Fall 2025 are reviewed on a rolling basis until capacity is reached from November 1, 2024, to June 30, 2025.
- #4** Formal interviews will occur between November 1, 2024, and June 30, 2025, and will be conducted by a member of the executive or pastoral team within the apprenticing church. Candidate references will be contacted within 2 weeks of interview.
- #5** Accepted applicants will be notified on a rolling basis with a deadline of July 15, 2025. Apprentices will receive and sign a learning contract prior to beginning the program.

Frequently Asked Questions

What is the weekly commitment if I participate in RAMP?

The commitment requires 20 hours per week (September through May), which includes 14 hours of paid weekly coaching and ministry experience and 6 hours of unpaid and subsidized coursework through the City Ministry Program at Redeemer City to City. There is also a one-time up to 2 week paid and subsidized trip abroad.

Is the RAMP a paid opportunity?

Yes, the hourly rate for 14 paid hours per week is \$21 over the 9-month apprenticeship. Additionally, RAMP subsidizes the CTC City Ministry Program coursework and books, as well as a paid summer trip abroad.

Does this apprenticeship come with benefits, such as healthcare, transit, 403B, etc.?

This is an hourly, nonexempt, temporary position and therefore does not meet the eligibility requirements for employee health and welfare benefits. However, it does come with a \$75/month transit benefit card.

Does the apprenticeship program require that I work on evenings and weekends, including Sundays?

Yes, most apprentices will be assigned to a ministry area that will require work outside of M-F, 9am-5pm. Evenings and weekends will depend on the specific activities and events of the apprentice's ministry area of choice.

Am I guaranteed a job offer after successful completion of program?

No, successful program completion does not guarantee that a job will be available or that a job offer will be made. If there are positions available at your apprenticing church or another church in the Redeemer Network, you are encouraged to apply. You will go through the application and interview process with all other candidates. Participants will be eligible to apply for a second year, following the completion of their first year.

Is there a fee to participate in the classes and training in the Redeemer Apprenticeship Ministry Program?

No, there are no fees to participate in the educational components of this program. The fees associated with the City Ministry Program (books and materials), as well as coaching, are fully covered. You will be required to sign a learning contract at the onset of this program, confirming your agreement to reimburse any costs the church has paid on your behalf, if you voluntarily cease participation in RAMP or if you are terminated from the program for cause.

Is there an interview process for acceptance into RAMP?

Yes, once you complete the full application, you will be notified if you have been selected to move forward in the formal interview process. The interview process includes an initial pre-screen interview with our human resources team or with the program leader at the apprenticing church, and a potential second interview, if necessary.

If I'm still in college, will I be able to fulfill my regular college course-load as a participant in RAMP?

Yes, this program is conducive to those with other work or school commitments. However, please note that City Ministry Program courses are held in the afternoons and evenings, two days a week. Responsibilities in the ministry environment will primarily happen on Sundays or evenings, with a few weekday hours, as available. Coaching cohorts for training and community will be facilitated at various times.

How is the RAMP program different from the Gotham Fellows program?

The key distinction between the Gotham Fellows program and the Redeemer Apprenticeship for Ministry program is that RAMP provides an opportunity for college students and recent graduates to discern their calling to full-time ministry, while the Gotham program is intended to help individuals already in the workforce connect their faith and work, outside of the context of full-time ministry.



redeemerdt.com/ramp