



Board of Education, Regular Meeting  
 Monday, July 14, 2025  
 7:00PM Regular Meeting  
 Administrative Offices Building/Board Room  
 125 S. Church Street  
 Brighton, MI 48116

<b>I. Call to Order</b>		
<b>II. Roll Call</b>		
<b>III. Pledge of Allegiance</b>		
<b>IV. Approval of Agenda</b>		
<b>V. Call to the public</b>		
<b>VI. For Action</b>		
A. Regular Meeting minutes of June 9, 2025 .....	Report 25-73	Page 2
B. Human Resources Report .....	Report 25-74	Page 9
C. MHSAA Resolution. ....	Report 25-75	Page 10
D. Pavilion Donation .....	Report 25-76	Page 13
E. Reading Resolution.....	Report 25-77	Page 25
<b>VII. For Future Action</b>		
A. Bond application .....	Report 25-78	Page 27
B. Student handbook .....	Report 25-79	Page 28
C. Policy package .....	Report 25-80	Page 41
<b>VIII. Board Committee Chair Reports Community Recognition</b>		
<b>IX. Special Meeting, Monday, August 4, 2025 at 7PM</b>		
<b>X. Closed Session, Negotiations BASAA, BEA and BESP</b>		
<b>XI. Adjournment</b>		

June 9, 2025



## Board of Education

Regular Meeting  
Administrative Offices Building/Board Room  
125 S. Church Street, Brighton, Michigan 48116  
Monday, June 9, 2025  
7:00PM meeting

### Minutes

#### I. **Call to Order**

President Myers called the meeting to order at 7:00 PM.

#### II. **Roll Call**

Members present: Roger Myers, President, Jennifer Marks, Vice President, Dr. Angela Krebs, Secretary, Ken Stahl, Treasurer, Andy Storm, Trustee, Alicia Urbain, Trustee and Katie Tierney, Trustee. Also present: Dr. Matthew Outlaw, Superintendent of Schools, Dr. Liz Mosher, Assistant Superintendent of Curriculum, Jacob Anastasoff, Assistant Superintendent of Human Resources, Dave Jones, Assistant Superintendent of Finance, Starr Acromite, Recording Secretary, staff, press and visitors.

#### III. **Pledge of Allegiance**

President Myers led the board in the pledge of allegiance.

#### IV. **Approval of Agenda**

Motion: To approve the agenda as presented.

Moved by: Stahl

Supported by: Tierney

Voice vote: 7 ayes.

Motion carried.

#### V. **Superintendent Report**

A. Shining Stars – The following BHS teams received “Shining Star” recognition; Boy’s and Girl’s Track and Field, Boy’s Lacrosse and Golf.

B. Clark Construction Introduction – Becky Timberlake, Vice president and Chad Thelen, Senior Project Manager-Market Leader introduced themselves to the board.

C. Budget Hearing - The Public Hearing was held at 7:18 p.m. The hearing was held to give the public the opportunity to comment on the proposed 2024-25 and

June 9, 2025

2025- 26 budgets. The Public Hearing was closed at 7:45 p.m. Questions and comments were provided.

President Myers provided instruction for public participation.

VI. **Call to the Public**

Public comments were received by the board.

VII. **For Action**

- A. Motion: To approve the May 12, 2025 regular meeting minutes as presented.  
Moved by: Krebs  
Supported by: Storm  
Voice vote: 7 ayes.  
Motion carried.
  
- B. Motion: To approve the May 27, 2025 special meeting minutes as presented.  
Moved by: Storm  
Supported by: Stahl  
Voice vote: 7 ayes.  
Motion carried.
  
- C. To approve the revised Human Resources report as presented.  
Moved by: Stahl  
Supported by: Urbain  
Voice vote: 7 ayes.  
Motion carried.

<b><u>RETIREMENTS / RESIGNATIONS / TERMINATIONS</u></b>					
<b><u>NAME</u></b>	<b><u>BLDG./DEPT.</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>STATUS</u></b>	<b><u>REASON</u></b>	<b><u>EFFECTIVE</u></b>
<b>Michele Kraye</b>	Maltby Intermediate Schools	Grade 5 Teacher	Retirement	Retirement	6/30/25
<b>Heather Kuhlman</b>	The Bridge	Math Teacher	Retirement	Retirement	6/12/25

**TRANSITIONS / NEW HIRES**

*\* Pending completion of district hiring process and successful completion of criminal history screening process*

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>	
<b>Diane Castillo</b>	BECC	Communication Specialist (Part-Time)	Transition	07/01/2025	
<b>Catherine Wagner</b>	BECC	Instructional Coach	Transition	08/01/2025	
<b>Alexis Carter</b>	Brighton High School	Social Studies Teacher	New Hire	08/01/2025	
<b>Andrew Giordano</b>	Maltby Intermediate Schools	Grade 6 Teacher	New Hire	08/01/2025	
<b>Brendan Klaus</b>	Brighton High School	Special Education Teacher	New Hire	08/01/2025	

D. Motion: To approve the LESA Budget, 2025-26 as presented.  
 Moved by: Stahl  
 Supported by: Marks  
 Voice vote: 7 ayes.  
 Motion carried.

E. Motion: To approve Property tax, L-4029 as presented.  
 Moved by: Krebs  
 Supported by: Stahl  
 Voice vote: 7 ayes.  
 Motion carried.

F. Motion: To approve the final budget, 2024-25 as presented.  
 Moved by: Stahl  
 Supported by: Krebs  
 Voice vote: 7 ayes.  
 Motion carried.

Motion: To approve the projected budget, 2025-26 as presented.  
 Moved by: Krebs  
 Supported by: Stahl  
 Voice vote: 6 ayes, 1 nay - Urbain  
 Motion carried.

June 9, 2025

Motion: To amend the projected budget, 2025-26 to include the proposed resolution below.

Moved by: Urbain

Supported by: Storm

Roll call vote: 3 ayes, 4 nays – Myers, Marks, Krebs and Stahl.

Motion failed.

Science of Reading and Curriculum Standards Implementation.

**WHEREAS**, the Brighton Area Schools Board of Education recognizes the critical importance of implementing evidence-based reading instruction grounded in the Science of Reading across all schools and grade levels; and

**WHEREAS**, the Board supports continued efforts to pilot and adopt high-quality English Language Arts (ELA) curricula that meet the highest standards of reading research and instructional efficacy; and

**WHEREAS**, the Board further acknowledges the overwhelming research discrediting reading strategies based on whole word memorization, cueing, and picture recognition, which were core to the Teachers College Units of Study and associated materials developed by Lucy Calkins; and

**WHEREAS**, the Board affirms that such strategies have been demonstrated to be ineffective and inconsistent with the Science of Reading;

**NOW, THEREFORE, BE IT RESOLVED**, that no funds allocated under this budget shall be used in grades JK-6 to purchase curriculum, professional development, testing, teacher release time for training or administration, or any other services or materials provided by or affiliated with the Teachers College Reading and Writing Project, Lucy Calkins, or any successor entities or companies affiliated with said models.

**BE IT FURTHER RESOLVED**, that it is the intent of the Brighton Area Schools Board of Education to extend the implementation of evidence-based reading instruction aligned with the Science of Reading through grade 12 beginning in the 2026–2027 school year.

G. Motion: To approve the Resolution, Title III as presented.

Moved by: Krebs

Supported by: Marks

Voice vote: 7 ayes.

Motion carried.

H. Motion: To approve the Fuel tank removal and installation as presented.

Moved by: Stahl

Supported by: Tierney

Voice vote: 7 ayes.

Motion carried.

June 9, 2025

- I. Motion: To approve the County Preschool Consortium as presented.  
Moved by: Krebs  
Supported by: Urbain  
Voice vote: 6 ayes, 1 nay – Storm.  
Motion carried.
- J. Motion: To approve Kingscott as the district’s Architect Firm as presented.  
Moved by: Storm  
Supported by: Tierney  
Voice vote: 7 ayes.  
Motion carried.

VIII. **For Future Action**

- A. MHSAA Resolution - The Michigan High School Athletic Association Membership Resolution will be presented on the next agenda for board consideration.
- B. Student Handbooks – Revisions were be presented at the policy committee meeting and for will be for board consideration at a future meeting.
- C. Pavilion Donation – This item was brought forward on behalf of the Brighton Youth Softball and Baseball foundation to donate a pavilion at Hawkins Elementary.

IX. **Board Committee Chair Reports|Community Recognition**

Board members provided updates and reports from the Facilities, Finance, Academic, Student Nutrition, Policy Committees and mentioned the BHS graduation ceremony and senior all-night party for the class of 2025.

X. **Next Meeting, Monday, July 14, 2025 at 7PM.**

XI. **Closed Session**

Motion: To enter closed session for the purpose of discussing negotiation strategies connected with BEA, BESPAA and BASAA bargaining units inasmuch as the administration has requested a closed session.

Moved by: Stahl  
Supported by: Krebs  
Roll call vote: 7 ayes.  
Motion carried.

Board entered closed session at 9:11 p.m.

Board entered open session at 9:52 p.m.

XII. **Adjournment**

President Myers adjourned the meeting at 9:52 p.m.

June 9, 2025

Respectfully submitted,

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Dr. Angela Krebs, Secretary