

## JOB OPENING – Hardware Warehouse Associate – Des Moines

Walsh Door + Security is seeking a full-time Warehouse Team Member at our Des Moines location. We specialize in commercial doors, frames, hardware, cameras, and access control systems for projects throughout lowa and the surrounding states. If you have a desire to work for a 160+ year old company and enjoy working in a fast-paced environment, this is a great opportunity! Walsh Door + Security is a growing company with 200+ employees and three locations – Des Moines, Iowa City and Kansas City.

## **Job Description:**

- Load and unload commercial doors, frames, and hardware for deliveries by hand, pallet jack, and/or forklift.
- Pull, label, and ship hardware orders for customers. This position requires manual labor for a substantial portion of the time.
- Prepare outbound paperwork.
- · Receive material accurately against picking slips.
- Gain an in-depth understanding of commercial door hardware and applications.
- Secure loads with applicable strapping and packaging materials.
- Check loads and deliveries for accuracy against shipping tickets.
- Clean and organize warehouse.
- Receive material and put material in proper location.
- Occasional travel to out-of-state job sites is required to check and organize materials; candidates must be able to travel by airplane.
- 40 hours per week, typically between 7:00 am 3:30 pm Monday Friday with a 30-minute lunch break. Hours WILL VARY depending on workload.
- Other duties as assigned.

## Job Requirements:

- Must be at least 21 years of age to apply.
- Prefer candidate with commercial hardware experience.
- Must have clean driving record and valid driver's license required.
- Must pass pre-employment physical fit test, drug screen, and background check.
- Must drive in a safe and efficient manner to limit risk exposures.
- Must be able to safely lift medium to heavy materials up to 100 pounds. Frequent to constant standing, lifting, handling, stooping, walking, carrying, kneeling, seeing, punching, bending and reaching.
- Ability to complete tasks with limited supervision.

## Benefits:

- Health Insurance Highly competitive, quality health insurance for single or family coverage options available with full-time positions. Company pays majority of premium
- 401k Savings Plan Company contributes up to 4% of wages
- Life Insurance 100% company paid \$50,000 life insurance policy
- Short Term Disability 100% company paid policy
- Long Term Disability 100% company paid policy
- Holiday 7 paid holidays
- Vacation Personal Time Off program starting on hire date
- Dental Insurance Delta Dental of Iowa

To apply or for more information about our company, go to <a href="www.WalshDoor.com">www.WalshDoor.com</a>. Walsh Door + Security is an Equal Opportunity Employer.

