



JOB OPENING – Class A CDL Driver - Des Moines

Walsh Door + Security is seeking a Class A CDL Driver at our Des Moines location. Walsh Door + Security is one of the Nation's leading providers of premium commercial door, frame, hardware and electronic security products and services, and partners with national and regional General Contractors and commercial customers. Walsh is family-owned, 160+ years old, and specializes in Data Centers, Healthcare, Military, K-12 Education, Universities, and School Safety. We offer a strong career path, amazing benefits, and a fast-paced environment. Walsh Door + Security is a growing company with 200+ employees and three locations – Des Moines, Iowa City and Kansas City.

Job Description:

- Drive company tractor trailer to and from customer project sites in Iowa. Some out-of-state day trips may be required.
- Deliver commercial doors, frames, and hardware to project job sites (construction sites) and end users.
- Actively assist in the manual or mechanical loading and unloading of materials.
- Secure loads with applicable DOT compliant strapping and packaging materials.
- Scan deliveries using our internal system and return needed documentation to the Logistics Manager.
- Ensure cleanliness and organization of the truck and cargo areas.
- Perform minor roadside repairs or troubleshooting as needed.
- Maintain courteous and professional communication with customers during pickups and deliveries, ensuring a positive representation of the company at all times.
- Communicate regularly with the Logistics Manager to receive route updates, report delivery status, and address any issues or delays promptly.
- 40 – 50 hours per week, Monday – Friday with a 30-minute lunch break. Hours WILL VARY depending on workload.
- Other duties may be assigned.

Job Requirements:

- Must have clean driving record, valid Class A CDL, and current DOT Medical Card.
- Must be at least 21 years of age.
- 5 years of experience preferred.
- Know and comply with all DOT regulations, traffic laws, safety regulations, and company policies.
- Must pass pre-employment physical fit test, drug screen, and background check.
- Must drive in a safe and efficient manner to limit risk exposures.
- Must demonstrate flexibility and adaptability in response to schedule changes, route adjustments, or unexpected challenges to ensure timely and efficient deliveries.
- Must be able to safely lift and move large doors and door frames.
- Ability to safely lift up to 100 pounds and perform tasks that require sitting, standing, walking, bending, and stooping.
- Ability to complete tasks with limited supervision.

Benefits:

- Health Insurance – Highly competitive, quality health insurance for single or family coverage options available with full-time positions. Company pays majority of premium
- 401k Savings Plan – Company contributes up to 4% of wages



- Life Insurance – 100% company paid \$50,000 life insurance policy
- Short Term Disability – 100% company paid policy
- Long Term Disability – 100% company paid policy
- Holiday – 7 paid holidays
- Vacation – Personal Time Off program starting on hire date
- Dental Insurance – Delta Dental of Iowa

To apply or for more information about our company, go to www.WalshDoor.com.

Walsh Door + Security is an Equal Opportunity Employer.

160+ YEARS
QUALITY, SERVICE + SOLUTIONS

HEADQUARTERS
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WalshDoor.com