



## JOB OPENING – Custom Woodworking Specialist – Des Moines

Walsh Door + Security is seeking a Custom Woodworking Specialist to be part of the team at our Des Moines location. We are one of the nation's leading providers of premium commercial door, frame, hardware and electronic security products and services, and partner with national and regional General Contractors and Commercial Customers. Walsh is family-owned, 160+ years old, and specializes in Data Centers, Healthcare, Military, K-12 Education, Universities, and School Safety. We offer a strong career path, amazing benefits and a fast-paced environment. Walsh Door + Security is a growing company with 200+ employees and three locations – Des Moines, Iowa City and Kansas City. This is a full-time position.

### Job Description:

- Utilize power tools and hand tools safely and efficiently. Operate common woodworking machinery, including: table saw, jointer, planer, miter saw, shaper, routers, band saw and wide belt sander.
- Accurately read and interpret tape measures down to 1/32" increments.
- Read and understand technical door hardware templates and installation instructions.
- Apply correct torque settings to battery and air tools as required.
- Operate forklifts, banders, and pallet wrappers.
- Ensure quality and precision in all installations with a strong attention to detail.
- Lift, handle, and maneuver materials up to 50 pounds frequently throughout the workday.
- Maintain clean, safe, and organized work areas and comply with all safety policies.
- Participate in ongoing training to develop mechanical skills and stay current with installation techniques and product specifications for commercial hardware.
- Perform other duties as assigned by the supervisor.
- Build custom wood doors and frames to meet customer specifications.
- Perform high tolerance finish carpentry work.
- Conduct quality checks
- Work with shop team to meet deadlines
- Accurately measure and perform shop math to facilitate high quality results.

### Job Requirements:

- Minimum of 2 years of experience in carpentry or a related construction field preferred.
  - Woodworking, carpentry, cabinet making, trim work, frames, doors experience
- Ability to read and understand work orders with limited supervision.
- The position requires heavy lifting of materials. Ability to safely lift 50 pounds. Frequent to constant standing (8+ hours a day), lifting, handling, stooping, walking, carrying, kneeling, seeing, bending and reaching.
- Must pass a pre-employment background check, drug screen, and physical fitness test.
- Team player with a positive attitude and a commitment to safety and quality.
- Ability to execute a variety of wood joining techniques including the proper selection of glues and fasteners.
- Knowledge of wood materials including hardwoods, plywoods, etc
- Ability to plan and execute project work with limited direction / supervision.
- Veneer experience preferred but not required.
- Furniture repair experience preferred but not required.
- Wood finishing experience preferred but not required.



### Benefits:

- Health Insurance – Highly competitive, quality health insurance for single or family coverage options available with full-time positions. Company pays majority of premium
- 401k Savings Plan – Company contributes up to 4% of wages
- Life Insurance – 100% company paid \$50,000 life insurance policy
- Short Term Disability – 100% company paid policy
- Long Term Disability – 100% company paid policy
- Holiday – 7 paid holidays
- Vacation – Personal Time Off program starting on hire date
- Dental Insurance – Delta Dental of Iowa

**To apply or for more information about our company, go to [www.WalshDoor.com](http://www.WalshDoor.com).**

Walsh Door + Security is an Equal Opportunity Employer.