



JOB OPENING – Corporate Recruiter – Des Moines

At Walsh Door + Security, our success starts with our people. We are seeking a Corporate Recruiter to join our Des Moines team and help us attract, hire, and onboard talented individuals who will contribute to our culture and long-term success. As a Corporate Recruiter, you will partner closely with hiring managers throughout the recruiting and onboarding process, ensuring candidates have a positive experience from their first interaction with Walsh. You will also serve as an ambassador for our organization by building connections in the community and sharing what makes Walsh a great place to work. We strive to create an environment where team members feel connected to our purpose, valued for their contributions, and excited to grow their careers with us.

Walsh Door + Security is one of the nation's leading providers of premium commercial door, frame, hardware and electronic security products and services and partner with national and regional General Contractors and Commercial Customers. Walsh is family-owned, 160 years old, and specializes in Data Centers, Healthcare, Military, K-12 Education, Universities, and School Safety. We offer a strong career path, amazing benefits and a fast-paced environment. Walsh Door + Security is a growing company with 200+ employees and three locations – Des Moines, Iowa City and Kansas City. This opportunity is a full-time, added position.

Job Description:

- Develop and execute recruiting strategies to attract, engage, and hire talented individuals who align with Walsh's values, culture, and business needs.
- Lead the full-cycle recruiting and onboarding process, creating a positive candidate experience while helping new team members understand our culture, mission, and impact on the organization.
- Partner with hiring managers to define role requirements, identify key success factors, and select the right candidate for each opportunity.
- Develop and update job descriptions, source and attract qualified candidates through job postings, screen applicants, conduct interviews, and support hiring managers through all stages of the recruitment process.
- Build a strong understanding of current and future workforce needs and develop proactive talent acquisition strategies that support organizational growth and business objectives.
- Anticipate workforce trends and maintain talent pipelines to meet evolving hiring demands.
- Represent Walsh in the community through career fairs, networking events, school partnerships, and workforce development initiatives to promote career opportunities and strengthen our employer brand.
- Collaborate with the Marketing team to develop recruiting campaigns, advertising, and social media content that attract talent and reflect the Walsh brand and values.
- Work closely with the HR Manager and business leaders to support recruiting initiatives and workforce planning efforts.
- Perform other duties as assigned.

Job Requirements:

- Associate's or Bachelor's degree in Human Resources, Business Administration, Communications, or related field preferred.
- Human Resources, administrative, recruiting, customer service, internship, or related experience preferred.
- Strong organizational, communication, and interpersonal skills.
- Ability to manage multiple priorities while maintaining attention to detail.
- Ability to handle confidential information with professionalism and discretion.

160+ YEARS
QUALITY, SERVICE + SOLUTIONS

HEADQUARTERS

2600 Delaware Avenue
Des Moines, IA 50317

515.262.9822
info@WalshDoor.com

WalshDoor.com



- Proficient in Microsoft Office applications, specifically Excel, Word, Outlook, and Teams.
- Experience with HRIS, applicant tracking systems, or benefits administration systems preferred.
- Positive, team-oriented attitude with a commitment to providing excellent internal customer service.
- Must pass pre-employment drug screen and background check.

Benefits:

- Health Insurance – Highly competitive, quality health insurance for single- or family-coverage options available with full-time positions. Company pays majority of premium.
- 401k Savings Plan – Company contributes up to 4% of wages.
- Life Insurance – 100% company paid \$50,000 life insurance policy.
- Short Term Disability – 100% company paid policy.
- Long Term Disability – 100% company paid policy.
- Holiday – 7 paid holidays.
- Vacation – Personal Time Off program starting on hire date.
- Dental Insurance – Delta Dental of Iowa.

To apply or for more information about our company, go to www.WalshDoor.com.

Walsh Door & Security is an Equal Opportunity Employer.

160+ YEARS
QUALITY, SERVICE + SOLUTIONS

HEADQUARTERS
2600 Delaware Avenue
Des Moines, IA 50317

515.262.9822
info@WalshDoor.com

WalshDoor.com