



## Environmental Metrics 2021-2025

| Reporting Boundary   | 12/31/2021 | 12/31/2022 | 12/31/2023 | 12/31/2024 | 12/31/2025 |
|--|------------|------------|------------|------------|------------|
| % of Occupied Facilities Covered in Reporting  | 100%       | 100%       | 100%       | 100%       | 100%       |
| Revenues Covered in Reporting  | 100%       | 100%       | 100%       | 100%       | 100%       |
| Full Time Employees  | 97         | 112        | 139        | 158        | 178        |
| Total Energy Consumption   |            |            |            |            |            |
| Total Annual Energy Consumption (MWh)  | 204        | 212        | 505        | 505        | 556        |
| Total Annual Renewable Energy Consumption  | 204        | 212        | 505        | 505        | 556        |
| Percentage of Total Energy Consumed Supplied by Renewable Energy   | 100%       | 100%       | 100%       | 100%       | 100%       |
| Total Onsite Power Generated (MWh)   | 0          | 0          | 0          | 0          | 0          |
| Self-Generated Renewable Electricity   | 0          | 0          | 0          | 0          | 0          |
| Onsite Fuel Used - Natural Gas (mmbtu)   | 0          | 0          | 0          | 0          | 0          |
| Onsite Fuel Used - Oil/Diesel (mmbtu)  | 0          | 0          | 0          | 0          | 0          |
| Onsite Fuel Used - Coal/Lignite (mmbtu)  | 0          | 0          | 0          | 0          | 0          |
| Onsite Fuel Used - Biomass (mmbtu)   | 0          | 0          | 0          | 0          | 0          |
| Renewable Energy Certificates (MWh)  | 0          | 117        | 506        | 599        | 557        |
| Renewable Energy Purchased Under Power Purchase Agreement  | 0          | 0          | 0          | 0          | 0          |
| Alternative Fuel Use %   | 0%         | 0%         | 0%         | 0%         | 0%         |
| Solar % Total Energy   | 0%         | 0%         | 0%         | 0%         | 0%         |
| Nuclear % Total Energy   | 0%         | 0%         | 0%         | 0%         | 0%         |
| Biomass Fuel Use %   | 0%         | 0%         | 0%         | 0%         | 0%         |
| Greenhouse Gas Emissions Reported in Metric Tons CO2 Equivalent or (Offset) Over Annual Reporting Period |            |            |            |            |            |
| Scope 1  | 0          | 0          | 0          | 0          | 0          |

|   |     |     |     |     |     |
|---|-----|-----|-----|-----|-----|
| Scope 2 - Location Based  | 61  | 63  | 154 | 143 | 158 |
| Scope 2 - Market Based  | 0   | 0   | 0   | 0   | 0   |
| Scope 3 - Total (Excluding Category 15 - Investments)           | 117 | 311 | 447 | 239 | 213 |
| <b>Scope 3 Upstream - Subtotal</b>                              | 117 | 311 | 447 | 239 | 213 |
| Scope 3 Category 1 - Purchased Goods and Services               | 12  | 17  | 28  | 33  | 44  |
| Scope 3 Category 2 - Capital Goods                              | 0   | 0   | 0   | 0   | 0   |
| Scope 3 Category 3 - Fuel and Energy Related Activities         | 0   | 0   | 0   | 0   | 0   |
| Scope 3 Category 4 - Upstream Transportation and Distribution   | 0   | 0   | 0   | 0   | 0   |
| Scope 3 Category 5 - Waste Generated in Operations              | 1   | 1   | 2   | 2   | 3   |
| Scope 3 Category 6 - Business Travel                            | 41  | 226 | 250 | 70  | 62  |
| Scope 3 Category 7 - Employee Commuting                         | 63  | 67  | 167 | 134 | 104 |
| Scope 3 Category 8 - Upstream Leased Assets                     | 0   | 0   | 0   | 0   | 0   |
| <b>Scope 3 Downstream - Subtotal</b>                            | 0   | 0   | 0   | 0   | 0   |
| Scope 3 Category 9 - Downstream Transportation and Distribution | 0   | 0   | 0   | 0   | 0   |
| Scope 3 Category 10 - Processing of Sold Products               | 0   | 0   | 0   | 0   | 0   |
| Scope 3 Category 11 - Use of Sold Products                      | 0   | 0   | 0   | 0   | 0   |
| Scope 3 Category 12 - End of Life Treatment of Sold Products    | 0   | 0   | 0   | 0   | 0   |
| Scope 3 Category 13 - Downstream Leased Assets                  | 0   | 0   | 0   | 0   | 0   |
| Scope 3 Category 14 - Franchises                                | 0   | 0   | 0   | 0   | 0   |
| Direct CO2 Emissions  | 0   | 0   | 0   | 0   | 0   |
| Indirect CO2 Emissions  | 178 | 374 | 601 | 382 | 371 |
| Total CO2 Emissions   | 178 | 374 | 601 | 382 | 371 |
| Methane   | 0   | 0   | 0   | 0   | 0   |
| Direct Nitrous Oxide Emissions                                  | 0   | 0   | 0   | 0   | 0   |
| Direct Sulfur Hexafluoride Emissions                            | 0   | 0   | 0   | 0   | 0   |
| Direct Methane Emissions  | 0   | 0   | 0   | 0   | 0   |
| Direct SF6 Emissions  | 0   | 0   | 0   | 0   | 0   |
| Direct HFC Emissions  | 0   | 0   | 0   | 0   | 0   |
| Direct PFC Emissions  | 0   | 0   | 0   | 0   | 0   |
| <b>Other Emissions Reported in Metric Tons</b>                  |     |     |     |     |     |
| Criteria Pollutants   | 0   | 0   | 0   | 0   | 0   |

|   |    |    |    |     |     |
|---|----|----|----|-----|-----|
| HFC                                       | 0  | 0  | 0  | 0   | 0   |
| PFC                                       | 0  | 0  | 0  | 0   | 0   |
| SF6                                       | 0  | 0  | 0  | 0   | 0   |
| VOC Emissions                             | 0  | 0  | 0  | 0   | 0   |
| Sox Emissions                             | 0  | 0  | 0  | 0   | 0   |
| NOx Emissions                             | 0  | 0  | 0  | 0   | 0   |
| Particulate Matter                        | 0  | 0  | 0  | 0   | 0   |
| HAPs                                      | 0  | 0  | 0  | 0   | 0   |
| CO Emissions                              | 0  | 0  | 0  | 0   | 0   |
| ODS Emissions                             | 0  | 0  | 0  | 0   | 0   |
| Particulate Emissions                     | 0  | 0  | 0  | 0   | 0   |
| Gas Flaring                               | 0  | 0  | 0  | 0   | 0   |
| SO2 Emissions                             | 0  | 0  | 0  | 0   | 0   |
| <b>Total Water Use Reported in Kgals</b>  |    |    |    |     |     |
| Total Water Withdrawal for Corporate Uses | 36 | 54 | 86 | 101 | 132 |
| Municipal Water Use                       | 36 | 54 | 86 | 101 | 132 |
| Groundwater Withdrawals                   | 0  | 0  | 0  | 0   | 0   |
| Salt Water Withdrawals                    | 0  | 0  | 0  | 0   | 0   |
| Surface Water Withdrawals                 | 0  | 0  | 0  | 0   | 0   |
| Reclaimed Water Use                       | 0  | 0  | 0  | 0   | 0   |
| Total Water Recycled                      | 0  | 0  | 0  | 0   | 0   |
| Process Water Use                         | 0  | 0  | 0  | 0   | 0   |
| Water/Unit of Prod                        | 0  | 0  | 0  | 0   | 0   |
| Cooling Water Inflow                      | 0  | 0  | 0  | 0   | 0   |
| Cool Water Outflow                        | 0  | 0  | 0  | 0   | 0   |
| Water Discharged                          | 0  | 0  | 0  | 0   | 0   |
| Discharges to Water                       | 0  | 0  | 0  | 0   | 0   |
| Biological Oxygen Demand of Discharges    | 0  | 0  | 0  | 0   | 0   |
| Chemical Oxygen Demand of Discharges      | 0  | 0  | 0  | 0   | 0   |
| Nitrogen Discharges                       | 0  | 0  | 0  | 0   | 0   |
| Phosphorus Discharges                     | 0  | 0  | 0  | 0   | 0   |

|   |      |      |      |      |      |
|---|------|------|------|------|------|
| % Water Recycled  | 0%   | 0%   | 0%   | 0%   | 0%   |
| Water Stress Exposure %                                   | 0%   | 0%   | 0%   | 0%   | 0%   |
| <b>Total Waste Reported in Metric Tons</b>                |      |      |      |      |      |
| Total Paper Consumed                                      | 7    | 7    | 9    | 10   | 12   |
| Waste Recycled  | 3    | 3    | 3    | 3    | 3    |
| Hazardous Waste   | 0    | 0    | 0    | 0    | 0    |
| Waste Sent to Landfills                                   | 20   | 23   | 29   | 32   | 36   |
| Post-Consumer Recycled Paper as Percentage of Total Paper | 100% | 100% | 100% | 100% | 100% |
| <b>Fines</b>  |      |      |      |      |      |
| Environmental Fines #                                     | 0    | 0    | 0    | 0    | 0    |
| Environmental Fines \$                                    | \$0  | \$0  | \$0  | \$0  | \$0  |
| <b>Investments/Costs</b>                                  |      |      |      |      |      |
| Investments in Operational Sustainability                 | 0    | 0    | 0    | 0    | 0    |
| Certified Sites   | 0    | 0    | 0    | 0    | 0    |
| Number of Sites   | 0    | 0    | 0    | 0    | 0    |
| ISO 14001 Certified Sites                                 | 0    | 0    | 0    | 0    | 0    |
| % Sites Certified   | 0    | 0    | 0    | 0    | 0    |