



The talent acquisition partner that listens, works and delivers talent, on autopilot.

The screenshot displays the Gateway dashboard interface. At the top, the 'gateway' logo is on the left, and navigation links for 'Help', 'Support', and 'Create Job' are on the right. A 'MENU' sidebar on the left lists: Dashboard, Jobs, Candidates, Resumes, Video Resumes, Job Posters, and Company Profile. The main 'Overview' section includes:

- Open Jobs:** 390 Jobs (Total Jobs last year were 500 Jobs)
- Closed Jobs:** 212 Jobs (Total Jobs last year were 500 Jobs)
- Day Wise:** 742 Applicants (↑12% vs Last Week) with a line chart showing monthly trends from Jan to Dec.
- Position Wise:** 312 Position (↑12% vs Last Week) with a stacked bar chart for UX Design, UI Design, and Copywriter roles from Jan to Jul.

Below the overview are candidate profiles for 'UX Designer Intern Dianne Rusell':

Profile	Date	Location	Applied For	Level	UX Design
UX Designer Intern Dianne Rusell	14 March 2024	London	Design	Junior Level	UX Design
UX Designer Intern Dianne Rusell	14 March 2024	London	Design	intermediate Level	UX Design

Overlaid on the dashboard are three circular candidate profile cards:

- Top-left: 91 Total Score, 5 stars.
- Top-right: 59 Total Score, 4 stars.
- Bottom: 76 Total Score, 4 stars.

# Finally, Recruiters and Employers Working As One.

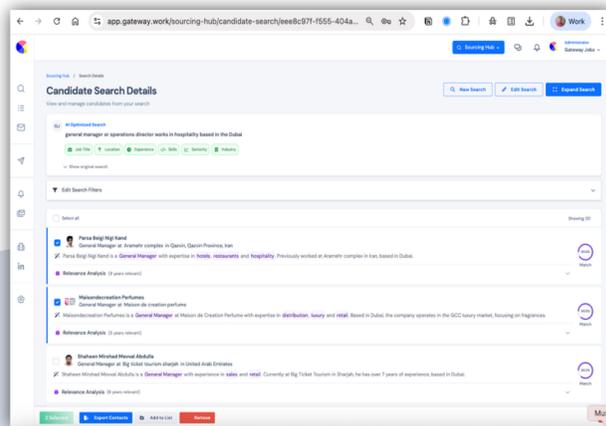
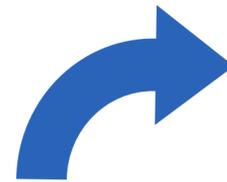
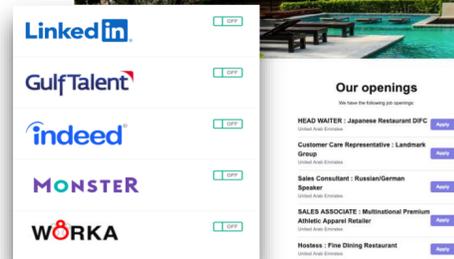
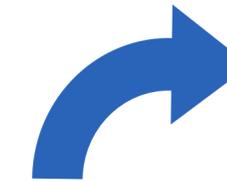
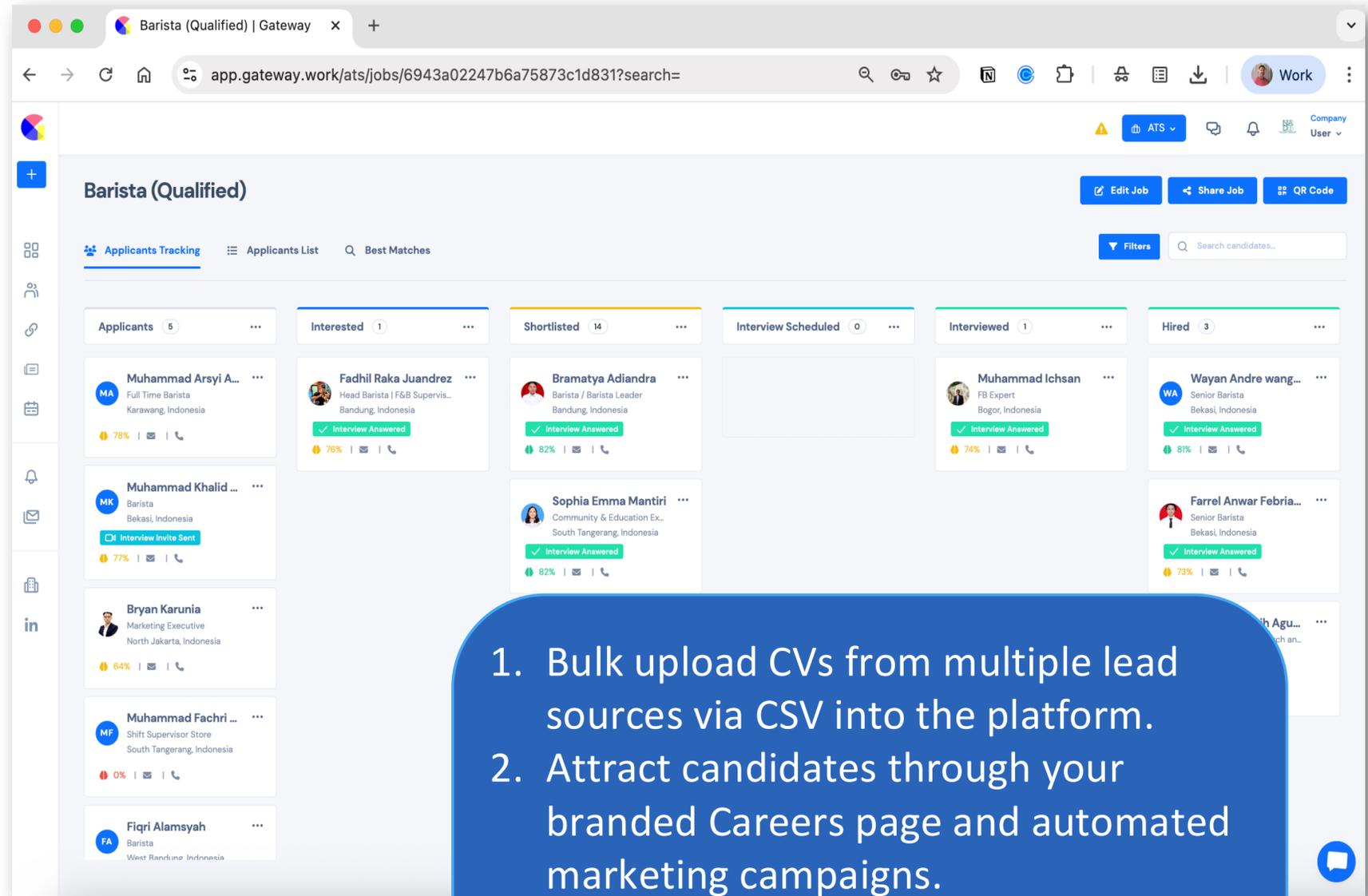
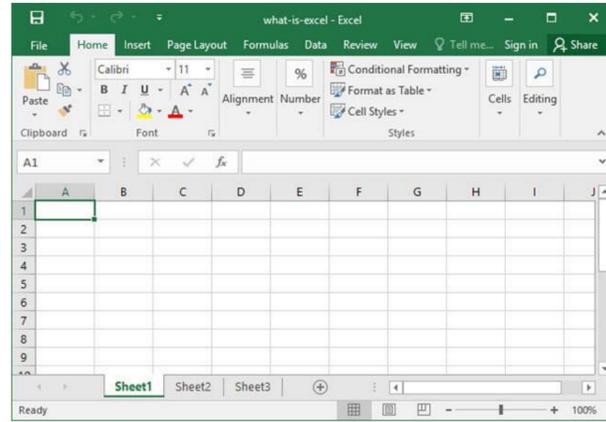
At **Gateway**, we specialise in helping companies build world-class teams, faster, smarter, and more cost-effectively.

Covering EMEA, Gateway combines **human expertise** with **intelligent recruitment technology** to search for talent, build your pipeline, assess and find the best people and provide a consultative and data driven approach to shortlisting and hiring.

Recruiters and clients act as one through a **powerful proprietary CRM** that gives employers full visibility and control of every recruitment cycle. Work seamlessly with your recruiters, track performance through the real-time dashboard and own the candidate data.



# Add candidates to your ATS in 3 ways. Excel Upload. Job Boards. Executive Search



1. Bulk upload CVs from multiple lead sources via CSV into the platform.
2. Attract candidates through your branded Careers page and automated marketing campaigns.
3. Run targeted searches within the Sourcing Hub and send automated outreach to invite candidates directly into the recruitment process.



# Every candidate is scored and ranked by the strength of their resume..

**Paralegal**

Applicants Tracking | Applicants List | Best Match

Applicants (41) | Interested (4) | Interviewed (1)

Criterion	Score	Weight	Notes
Relevant Work Experience in UAE Legal & Corporate Sector	90 🏆	16%	2-4 years UAE experience across paralegal/legal assistant roles; explicit mention of company formation, compliance work in UAE; positions align with paralegal/corporate services tasks.
Technical Knowledge of UAE Company Law & Free Zone Systems	85 🌟	16%	Experience with company formation across free zones mainland and offshore; general UAE legal context described; lack of detailed certifications or project-by-project proof cited.
Legal Drafting & Document Formatting Skills	85 🌟	16%	Described as strong in legal drafting and document formatting; specific templates (resolutions, POAs, board minutes) are plausible but not explicitly enumerated in profile.
Experience with UAE Regulatory Filings & Compliance Procedures	70 🌟	16%	Exposure to compliance indicated; concrete ESR/AML/UBO/VAT filing experience not explicitly shown in profile.
Client & Stakeholder Liaison Skills	60 ⚠️	16%	Some client-facing experience implied by legal role; explicit coordination with government authorities, strongly evidenced.
Legal Research & Briefing Ability	60 ⚠️	16%	Role implies research and briefing; explicit examples of briefing notes or detailed UAE law research are not clearly described in profile.

**Applicants List:**

- M. Nor Iqhwana Rizwan (Legal Counsel) | 89% | [Icons]
- Benson Abbi Philipo (Legal) | [Icons]
- Lamia Anwar (Associate, Paralegal) | 87% | [Icons]
- Shariq Shuaib (Legal & Corporate) | 80% | [Icons]
- Muzamil (Trainee Legal) | 53% | [Icons]
- Maaz Nadeem (Legal Intern) | 52% | [Icons]
- Senior Account Manager | 85% | [Icons]
- Samar Saqallah | [Icons]

**Interviewed:** Komal U. (Corporate Lawyer, Business Development) | 75% | [Icons]

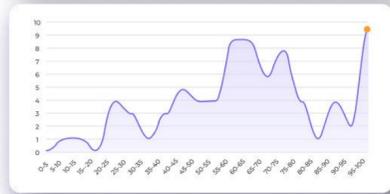
**95% JOB MATCH**

ATS with job compatibility report for every applicant, giving you all the information you need for quick confident hiring decisions.

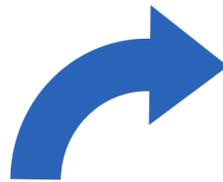
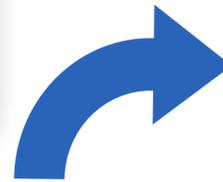


# Built-in skills assessments, personality profiling, and video interviews to identify best-fit candidates.

NAME	ASSESSMENT NAME	SCORE	TIME	STATUS
Michael	Backend Developer	97	40:12:49	COMPLETED
Jake	Backend Developer	88	32:16:05	COMPLETED
Ginny	CRM Assessment	81	41:01:33	COMPLETED
Alon	Product & Marketing	-	-	IN PROGRESS
Jusine	Product Designer	-	-	IN PROGRESS



A laptop screen displaying a video interview interface. On the left, a sidebar shows 'Criteria' for 'Serena Davis, Program Manager Position'. The main area shows a video feed of a man with a rating of 5 stars and a 'Next Question' button. Below the video, there are evaluation questions: '1. Tell me about yourself', '2. What interests you about this role?', and '3. Tell me about your education.' A 'Save & Proceed' button is visible.



The screenshot shows a hiring platform interface. At the top, there's a 'Paralegal' job title and an 'Applicants Tracked' section. A 'Hired Candidates' modal is open, displaying the profile of Lina Ajbani, a Legal And Operations Executive. The profile includes a 'View Profile' and 'Download CV' button, a 'PROFESSIONAL SUMMARY' with location (Dubai, UAE) and experience (4 years), and 'PERSONAL INFORMATION' (Gender: Female, Age: 30, Nationality: Indian, Email: linaajbani@gmail.com, Phone: +971547982427). The 'Overview' section contains a bio and 'Professional Experience' with roles like 'Legal & Operations Executive' at Pro Millennium Group and 'In-House Legal Counsel' at Timeless Productions FZ LLC. A 'Move to' button is at the bottom. In the background, a list of other candidates is visible, including Isma Ibrahim, Anya Seth, Nostafa Abdalla, and Mahmoud Abualela. A smartphone in the top right shows a WhatsApp message from Abdul Hussain, a Cleaning Manager, with a score of 88%.

Invite candidates via WhatsApp, SMS, email and have them complete their tests via their phone or tablet 24/7, for quick and accurate screening.



# Candidates are scored and ranked by their job-fit, making shortlisting quick and easy.

Barista (Qualified) | Gateway

app.gateway.work/ats/jobs/6943a02247b6a75873c1d831?search=

### Barista (Qualified)

Applicants Tracking | Applicants List | Best Matches

ATS | Company User

Filters | Search candidates...

**Applicants (5)**

- Muhammad Arsyi A... (78%)
- Muhammad Khalid... (77%)
- Bryan Karunia (64%)
- Muhammad Fachri... (0%)
- Fiqri Alamsyah

**Interested (1)**

- Fadhil Raka Juandrez (76%)

**Shortlisted (14)**

- Bramatya Adiandra (82%)
- Sophia Emma Mantiri (82%)
- tengku adip adila p... (81%)

**Interview Scheduled (0)**

**Interviewed (1)**

- Muhammad Ichsan (74%)

**Hired (3)**

- Wayan Andre wang... (81%)
- Farrel Anwar Febria... (73%)
- Fadhil Dwifatih Agu... (72%)

Candidate data is aggregated into a single overall job compatibility score. Face-to-face interviews can be scheduled directly through the platform via Google or Microsoft calendar integration.

gateway

### Messages

Channels: All | Internal

Inbox - All

Search conversations...

Lina Alband (Oct 23, 2025)

Rukhaan Shah (Oct 13, 2025)

Likhita M (Oct 13, 2025)

Rob Jan Rusby De Se... (Oct 10, 2025)

Fiona daouza (Oct 10, 2025)

Daescu Andreea-Cla... (Oct 10, 2025)

Hello, I am interested in your profile. Are you available for an interview today at 7pm?

Type your message...

### Reschedule Interview

Deadline: 21/02/2026

Duration in minutes: 60 minutes

Interviewers: Gateway Jobs (No calen... X)

Calendar Connection Notice

No calendars connected: None of the interviewers have their calendars connected. When a candidate selects a slot, an interview will be created. An interviewer can connect the interview to their calendar on the interview page.

Interviewers' Availability (Preview)

No available dates found

\*Candidate will receive a notification with the available slots to choose from.

Discard | Schedule



# With our agency model you can share ATS permissions with your clients and evaluate and share candidates seamlessly.

The image displays a recruitment software interface. The primary view is a candidate profile for Lina Ajbani, a Paralegal, with tabs for Experience, Education, Notes, AI Match, and Screening. Overlaid on this are smaller screenshots of a 'Demo Candidate' profile, a video interview player, and a 'Best Matches' list. The 'Best Matches' list includes candidates like Bramatya Adiandra, Muhammad Ichsan, Wayan Andre wang..., Farrel Anwar Febria..., and Fadhil Dwifatih Agu... with their respective scores and interview statuses. A blue arrow points from the candidate profile to the video interview, and another blue arrow points from the video interview to the 'Best Matches' list.

91 Total Score  
★★★★★

59 Total Score  
★★★★☆

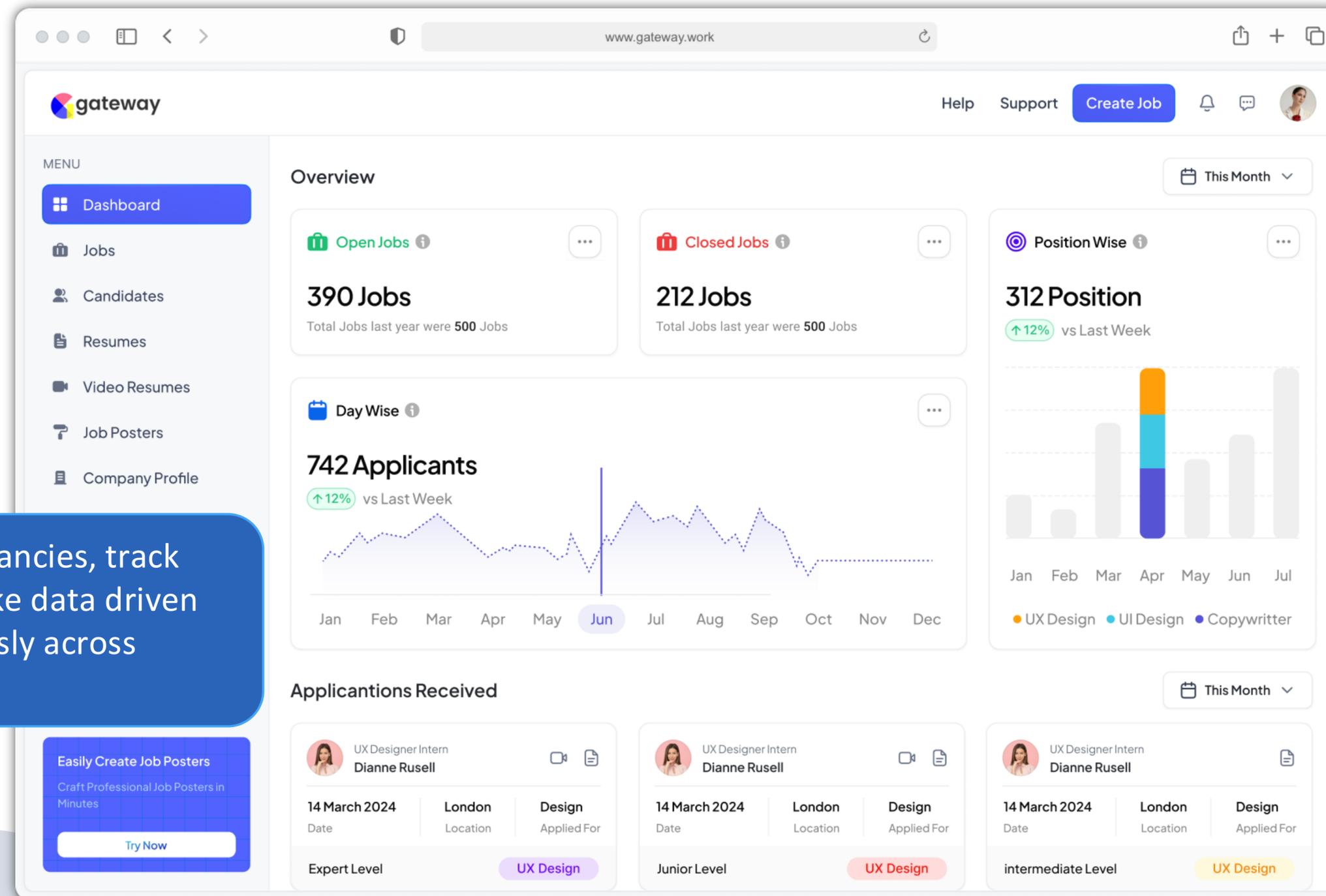
76 Total Score  
★★★★☆



Recruiters to their Clients. HR to their hiring managers. Working seamlessly, no emails, no bulk uploads. Everything in one place, updated in real-time.



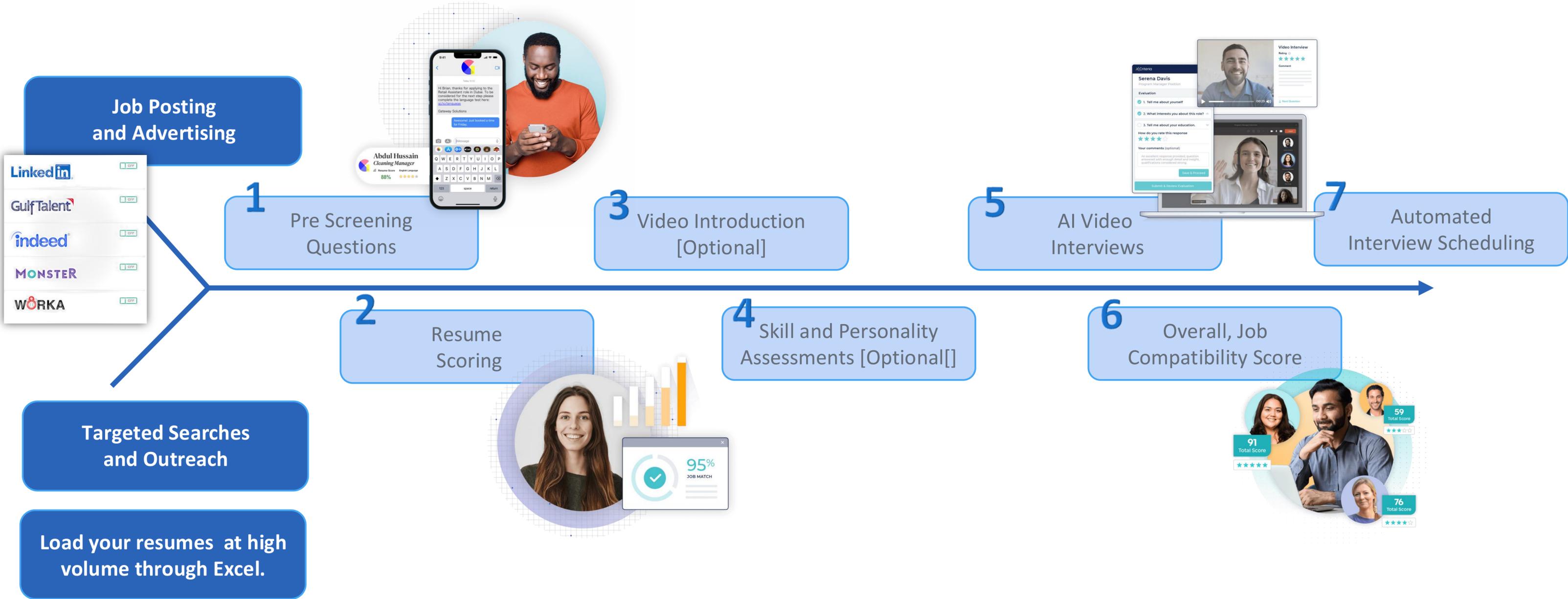
# A real-time dashboard to track performance, create reports, and stay in control



Monitor open vacancies, track progress, and make data driven decisions seamlessly across departments.



# How it Works



# What you receive

- Unlimited Job Posts
- Global Talent Sourcing Hub
- Applicant Tracking System with Client Permissions (agency model only)
- Screening and Interviewing Tools
- Accurate Job Compatibility Score
- Private Talent Pool
- Customer Success Manager will manage 1-2 roles per month for you.

**From AED 1,849 per month**



# Enterprise grade security. Certified to global standards.



# Working with leaders across hospitality retail and professional services.



*Gateway undercuts agencies on price, outperforms ATS on outcomes, and keeps the "human layer" clients still trust"*



Simon, Managing Director, FMCG Dubai





Thank you for reviewing our deck, please get in touch with us at [hello@gateway.work](mailto:hello@gateway.work) to arrange your account access.

[www.gateway.work](http://www.gateway.work)