

Qualified Teacher (SEN Secondary School)

We are seeking a qualified teacher, with experience teaching geography, history or RE, to join our dedicated and highly professional team in a specialist SEN secondary school. SEN experience would be an advantage but training will be given.

We support pupils with a range of special educational needs. With group sizes ranging from 1:1 to 1:3, this role offers a unique opportunity to deliver highly personalised teaching and make a meaningful impact on each student's learning journey.

Bridge School Malvern is a small independent special needs school supporting 11-19 year olds established as a charity 20 years ago. We pride ourselves in our strong pastoral and personal development of children, which was recognised as outstanding in our last Ofsted. The main school is set up with a five-acre care farm on site, with 35 pupils on roll. We have a creative, practical curriculum, and strive to create a working environment where our caring staff are given the time to care. Our 16-19 provision is based a mile away in Barnard's Green, serving 15-20 students. Here we have four micro businesses and a team of mentors/careers coaches who support the young people's wider needs.

The main purpose of the role is to support the education, welfare and care of young people, working with small groups and in one-to-one sessions. This position will be based at the main school site in Hanley Swan for 11-16 year olds.

About the Role

You will have the freedom to teach in creative and engaging ways, including access to a five-acre site with a smallholding, which offers many practical opportunities to enhance the teaching across curriculums.

You will deliver a range of AQA, City & Guilds, and bespoke programmes. You will tailor your teaching to individual learning needs, supporting students to develop academically, socially, and emotionally. This is a rewarding position for a teacher who values and champions young people with SEN and wants to see the direct impact of their work every day.

What We're Looking For

- A qualified teacher, with experience teaching geography, history or RE an advantage.
- A strong commitment to high standards and expectations
- A reflective and adaptable teaching approach
- Experience working with SEN pupils may be an advantage but is not essential — full training will be provided

What We Offer

- Small class sizes (1:1 to 1:3 teaching)
- A structured school day ending at 2:00pm, followed by a one-hour debrief and training
- Realistic workload expectations
- Ongoing training and professional development
- A highly supportive, skilled, and collaborative team

- The option to opt into a salary sacrifice scheme to enhance pension contributions through tax/NI savings.
- Strong induction procedures
- High quality mentoring opportunities
- Specialist SEMH and SEND training
- Career development opportunities
- A five-acre site with a smallholding
- Free lunch provided daily

This is an excellent opportunity for a skilled educator to work in a nurturing environment where you can build strong relationships with young people and work as part of a team to play a key role in their development.

Salary

Starting salary £33,222 plus opportunities for additional responsibilities and remuneration, depending on experience.

Person specification

You must be able to build rapport quickly, be reliable, resilient and adaptable and have a genuine willingness to make a difference. You will be creative and have a positive approach using a variety of methods to support learning. A good sense of humour is essential. You will need to be experienced in record keeping and report writing. Flexibility and reliability are essential qualities.

Teaching experience is essential, as is a commitment to safeguarding, health and safety and safe working practices. Candidates will be required to undergo an Enhanced DBS Check and social media checks.

How to Apply

If you are committed to making a difference and want to be part of a team that values professionalism, care, and has high expectations for children with SEN, then we would love to hear from you. Send your CV and covering letter stating your suitability for the role to: lisagoldsby@bridgeschoolmalvern.org.

The recruitment process will include an informal visit to the school. Advertisement may close early on receipt of suitable applications.

Bridge School Malvern is committed to safeguarding and promoting the welfare of children and young people, therefore all workers and employees within Bridge School Malvern are expected to share this commitment.

We are committed to building a staff team that reflects the diversity of our local community and the young people we serve. We particularly welcome applications from groups currently underrepresented in our workforce.