

Pastoral Support / SEN teacher

Salary £28,852 - £33,222 (depending on qualifications and experience)

We are expanding our highly effective and professional pastoral support team at Bridge School Malvern, a specialist SEN secondary school. We are looking for an exceptional teacher with experience in teaching a range of subjects including PSHE/RSE and interventions. SEN experience would be an advantage but training will be given.

The role would suit a higher level teaching assistant who has solid experience in working with SEN children. Equally the post would suit a qualified teacher looking for a new experience in alternative education.

You must be dedicated and interested to improve the outcomes of young people with SEN and a range of complex needs. You will need to be able to build rapport quickly with young people with SEN and complex needs. You will be available to support pupils who are unable to engage in learning, and have some timetabled teaching and intervention sessions, as well as cover for occasional staff absence. You will need to be flexible and dynamic in your approach, thinking fast on your feet to adapt to the pupil in front of you and know their needs well.

You will be a team player, enthusiastic and able to make the right call with pupils confidently and sensitively. You need to be able to cope with sudden changes and have the confidence to deliver prepared sessions when covering for staff sickness.

The role is 33.75 hours per week 8.45am – 3.30pm Mon-Fri, term time. In addition, you will attend team training/meetings on a Wednesday 3.45pm-4.45 each week and support in occasional after school events. The salary is inclusive of the usual school holidays (not pro-rata). Candidates will be required to undergo an Enhanced DBS Check.

Bridge School Malvern is an independent Special Needs School supporting 11-19's. We were recently graded as strong in all areas by Ofsted. This position will be based at our Hanley site, which is set in a beautiful location overlooking the Malvern Hills. The main school is set up with a five-acre care farm on site. We are a small school established as a charity 19 years ago. We have a creative, practical curriculum, and strive to create a working environment where our caring staff are given the time to care. Our 16-19 provision is based a mile away in Barnard's Green. Here we have three micro businesses and a team of mentors/careers coaches who support the young people's wider needs.

Applications are to be made by submitting your CV with a covering letter, stating your suitability for the role, to lisagoldsby@bridgeschoolmalvern.org. Applications without a covering letter will not be considered.

The deadline for applications is 11 November, but will close sooner if a suitable shortlist of candidates has been identified.

If you wish to enquire about the post, please contact Clare Stanton on 01684 311632.

Bridge School Malvern is committed to safeguarding and promoting the welfare of children and young people, therefore all workers and employees within Bridge School Malvern are expected to share this commitment.

We are committed to building a staff team that reflects the diversity of our local community and the young people we serve. We particularly welcome applications from groups currently underrepresented in our workforce.

www.bridgeschoolmalvern.org