



Update for TJX Employees

Change Within Reach

Dear Friends, On Friday, CAWU made the strategic decision to put its application to become your union on hold.

CAWU needs 40% support from current employees in order to request a labour board vote. While we believe we have that support, the employer and the current union have told the Ontario Labour Board that the total number of TJX employees is much higher than we believe is the case.

At this moment, we have two choices: to legally object to the inflated estimate of employees, or to continue to collect more membership application cards.

In recent weeks, there has been continued and growing support for change. Because we know that TJX employees are tired of spending union dues on a union that continues to let them down, we believe it best and simplest to collect the necessary membership cards.

Will you support us and help collect the last few membership cards needed?

Remember, a decision to change unions does NOT jeopardize your current wages or benefits. The law protects employees who decide to change unions. You can read more about that legal protection [here](#). But one thing is clear, your collective agreement belongs to you, the workers. There is no risk to you in choosing to join *union that won't misuse your dues, that bargains hard for a better deal, and that provides real, onsite representation*.

Since Friday, the Workers United union has been pressuring CAWU supporters and all workers to sign revocation cards. That union now realizes that workers are very unhappy and is desperately trying to stifle the growing support for CAWU. You cannot be bullied or threatened to stay with a bad union! If you or someone you know would like to sign a CAWU membership card, please contact us at info@cawu.ca.

Informational Meeting

CAWU supporters and any TJX employee wanting more information about CAWU are invited to join us at an information meeting.

DATE: Monday January 9, 2023

TIME: 1:00 p.m. to 5:00 p.m. (drop in any time)

LOCATION: Chandni Convention Centre 5 Gateway Blvd. Brampton, ON

