

ATTENTION TJX EMPLOYEES



Questions Every TJX Employee Should Be Asking Their Union

1. How was the DSP removed without member approval?

A key benefit was taken away – no consultation, no consent.

2. Why did the Union agree to a Tier system?

Same job, different pay. The tier system divides workers and keeps wages down.

3. Where's the transparency with Union funds?

Who controls the money? Members deserve full disclosure and accountability.

4. Does your Union really care?

Are grievances handled on time? When was the last time your rep walked the floor?

5. Why do grievances stop at Step 3?

Few cases reach arbitration. Members deserve real representation – not silence.

6. Who is the Union working for?

Those who built the tier system now have Union office jobs.

Who benefits – you or them?

7. Have Union by-laws been abused?

By-laws should protect members, not be twisted for personal gain.

8. Have you been misled?

You've heard the same promises for years – but promises don't pay bills.

TJX EMPLOYEES DESERVE BETTER

A Union that protects your contract, not weakens it.

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CANADIAN AIRPORT WORKERS UNION