

# ATTENTION TJX EMPLOYEES



## CAWU NEGOTIATED THE FOLLOWING

### 💵 Higher Wages

CAWU negotiated 26.4% increases — over \$7.10/hour more for members.

### 💰 Retirement Package

A plan that properly rewards your years of service.

### 请假 Sick Days & Personal Days

CAWU members receive: 10 sick days and 5 personal/floater days.

### ⌚ Better Benefits — No Cost

100% employer-paid benefits with stronger coverage.

### 📈 Increased Pension Contributions

More money invested into your future.

### ⌚ Paid Breaks + Travel Time

CAWU fights for fair break times and paid travel time where applicable.

### 📱 Simplified Grievance System

A new CAWU app will allow members to contact stewards and file grievances.

### 🚫 Zero Tolerance for Disrespect

Inappropriate behaviour from the management will not be tolerated.

### ⚖️ Full Legal Representation

A dedicated Canadian law firm represents members and leads all bargaining negotiations, with workers still included on the committee.

### 🇨🇦 A Canadian Union — Not U.S. Based

CAWU is Canadian-run, Canadian-focused, and built for Canadian workplaces. Your current union is based in the United States.

### 🔒 Respect & Job Security

Protecting your hours, roles, and future — not giving them away.

### 💰 Lower Union Dues

Better representation at a lower cost.

CAWU STCA  
CANADA



CANADIAN AIRPORT WORKERS UNION