

Job Description

Identity and Access Management (IAM) Systems Engineer

Position Title: Identity and Access Management (IAM) Systems Engineer

Experience Required: 4+ years

Location: US (Remote) – Must be a U.S. Citizen or Green Card Holder

Job Summary:

We are seeking an IAM Systems Engineer to lead the technical design, automation, integration, and feature development of identity systems across enterprise and clinical applications. This role works with platforms such as Active Directory, SailPoint, Okta, Duo/Twilio, Exchange, and Epic, ensuring secure, efficient, and compliant identity services across on-premise, cloud, and mobile environments.

Key Responsibilities:

- Design, implement, and support SSO, Federated SSO, MFA, and IAM solutions.
- Develop IAM strategy, architecture, and roadmaps for enterprise-wide adoption.
- Automate workflows and processes for account provisioning, governance, and compliance.
- Collaborate on application projects requiring identity integration and practitioner data.
- Maintain process workflows, dataflows, and technical documentation.
- Participate in quality improvement initiatives and new tool implementations.
- Provide advanced troubleshooting and support for IAM-related issues.

Required Skills and Qualifications:

- 4+ years in IT with experience in data management, programming, or application support.
- 1+ years professional IAM experience in identity governance, access control, or provisioning.
- Strong expertise in Active Directory and Epic provisioning (or similar tools).
- Applied knowledge of IAM platforms (preferably SailPoint IIQ and Okta).
- Proficiency in SQL and scripting for automation (e.g., PowerShell, Python).
- Understanding of HIPAA and related security standards.
- Experience gathering requirements and implementing enterprise IAM solutions.
- Ability to independently design, automate, and manage complex identity workflows.

What We Offer:

- Fully remote U.S. opportunity with flexibility to work onsite as required.
- Competitive salary and benefits package.
- Opportunity to work on mission-critical healthcare applications.
- Collaborative team culture with professional growth opportunities.

