

# Job Description

## Senior Business Intelligence (BI) Developer

**Position Title:** Senior Business Intelligence (BI) Developer

**Experience Required:** 4+ years

**Location:** US (Remote) – Must be a U.S. Citizen or Green Card Holder

### Job Summary:

We are seeking a highly skilled Senior BI Developer to lead the design, development, and maintenance of advanced BI solutions, with an emphasis on Epic Cogito tools and Clarity Data Models. This role partners closely with analytics leadership, business analysts, and stakeholders to set technical direction, ensure high-quality deliverables, and mentor BI developers in best practices.

### Key Responsibilities:

- Collaborate with analytics leadership to define BI development standards, processes, and priorities.
- Work with business analysts and end users to gather, analyze, and document BI requirements.
- Design, develop, test, and maintain complex BI reports, extracts, and dashboards.
- Leverage Epic Cogito tools (SlicerDicer, SQL Metrics, Reporting Workbench, Radar Dashboards, BI Integration) to deliver solutions.
- Provide production support, troubleshoot issues, and respond to help desk tickets.
- Write and optimize complex SQL queries, stored procedures, and database solutions for large datasets.
- Lead the full BI report development lifecycle for medium to large-scale projects.
- Stay current on emerging BI technologies and recommend improvements.

### Required Skills and Qualifications:

- 4+ years of BI development experience, including leadership or mentoring responsibilities.
- 4+ years of recent healthcare or IT experience.
- 3+ years of experience with BI reporting tools and advanced SQL.
- Strong expertise with Epic Clarity Data Model and Epic Cogito tools.
- Proven ability to deliver enterprise-scale BI solutions using best practices.
- Advanced knowledge of database structures, data relationships, and data warehousing concepts.
- Epic certification in applicable data model preferred.

### What We Offer:

- Fully remote U.S. opportunity with flexibility to work onsite as required.
- Competitive salary and benefits package.
- Opportunity to work on mission-critical healthcare applications.
- Collaborative team culture with professional growth opportunities.

