

# Advisory Team



**Pat Busick**  
**Senior Advisor, Operations**  
Former Russell Investments  
Head of Operations for the  
Implementation Services Division



**Darian Parrish**  
**Senior Advisor**  
CEO PwrOn. 4X founder drives  
business strategy and engineering  
solutions. His previous ventures  
spanned FinTech, Software, and AI.



**Jonathan Wright**  
**Senior Advisor**  
Thirty years experience as an  
internal general counsel and  
business executive at software,  
biotech, and cleantech companies



**Mike Thomas, CFA**  
**Senior Advisor**  
Former CIO Russell Investments, started  
Russell Derivatives Overlay Services and  
grew to \$60B+ in AUM; Adjunct  
Professor at University of Washington



**Bert Sugayan**  
**General Counsel & Advisor**  
Seasoned business executive  
and attorney advising  
startups and emerging  
companies from formation  
through exit



**Christian Mattson**  
**Senior Advisor**  
Logistics and Industrial Real  
Estate sales, leasing and  
tenant representation in the  
Pacific Northwest



**Brian Haynes**  
**Senior Advisor**  
Experienced Executive  
focused on Lower Middle  
Market Acquisitions



**Julia Bonafede, CFA**  
**Advisor**  
Founder of Rosetta Analytics,  
served as President at Wilshire  
Consulting, one of the world's  
largest pension consultants



**David Sperry**  
**Sr. Advisor/Strategic Partner**  
20+ years in Startups. Founder of  
Nebulous, Co-Founder & CMO of  
Adonit, VP of Brand & Marketing  
at Motiv Ring and Glowforge.



**Rob Bishop**  
**Co-Founder & Advisor**  
Former Head of Global Trading at  
Russell, Head of EMEA, led London  
Equity Derivatives Trading Desk



**Troy Rucker**  
**Co-Founder & Advisor**  
Former CEO of Russell's Global  
Implementation Services, co-founded  
the Transition Management Group



**Jeff Grossman**  
**Co-Founder**  
Former Greenwich Associates, Fidelity  
and State Street sales executive.



**Curt Dukeshire**  
**Co-Founder**  
Former Greenwich Associates, Fidelity  
and State Street sales executive.



**James Elkins**  
**Co-Founder (1955-2021)**  
Pioneer in global trade cost analysis,  
founded Elkins/McSherry