

# Team Advisors



**Pat Busick**  
**Senior Advisor, Operations**  
Former Russell Investments Head of Operations for the Implementation Services Division



**David Sperry**  
**Sr. Advisor/Strategic Partner**  
Twenty years of experience in Startups. Founder of Nebulous, Former Co-Founder & CMO of Adonit, VP of Brand & Marketing at Motiv Ring and Glowforge.



**Darian Parrish**  
**Senior Advisor**  
CEO of PwrOn. A 4x founder, he drives business strategy and engineering solutions. His previous ventures spanned FinTech, Software, and AI.



**Jonathan Wright**  
**Senior Advisor**  
Thirty years experience as an internal general counsel and business executive at software, biotech, and deantech companies



**Mike Thomas, CFA**  
**Advisor**  
Former CIO of Russell Investments, started the Russell Derivatives Overlay Services and grew to \$60Bn+ in AUM; Adjunct Professor at University of Washington



**Christian Mattson**  
**Advisor**  
Logistics and Industrial Real Estate sales, leasing and tenant representation in the Pacific Northwest



**Brian Haynes**  
**Advisor**  
Experienced Executive focused on Lower Middle Market Acquisitions



**Julia Bonafede, CFA**  
**Advisor**  
Co-Founder of Rosetta Analytics Inc., prior served as President at Wilshire Consulting, one of the world's largest pension consultants with an AUA of \$1T+



**Bert Sugayan**  
**General Counsel & Advisor**  
Seasoned business executive and attorney advising startups and emerging companies from formation through exit



**Troy Rucker**  
**Co-Founder & Advisor**  
Former CEO of Russell's Global Implementation Services, co-founded the Transition Management division



**Rob Bishop**  
**Co-Founder & Advisor**  
Former Head of Global Trading at Russell, Head of Implementation Services (EMEA), led Russell's London Equity Derivatives Trading Desk



**Jeff Grossman**  
**Co-Founder & Co-Head of Sales**  
Former Greenwich Associates, Fidelity and State Street sales executive.



**Curt Dukeshire**  
**Co-Founder & Co-Head of Sales**  
Former Greenwich Associates, Fidelity and State Street sales executive.



**James Elkins**  
**Co-Founder (1955-2021)**  
Pioneer in global trade cost analysis, founded Elkins/McSherry (State Street (1999)