

Team Advisors



Pat Busick
Senior Advisor, Operations
Former Russell Investments Head of Operations for the Implementation Services Division



David Sperry
Sr. Advisor/Strategic Partner
Twenty years of experience in Startups. Founder of Nebulous, Former Co-Founder & CMO of Adonit, VP of Brand & Marketing at MotivRing and Glowforge.



Darian Parrish
Senior Advisor
CEO of PwrOn. A 4x founder, he drives business strategy and engineering solutions. His previous ventures spanned FinTech, Software, and AI.



Jonathan Wright
Senior Advisor
Thirty years experience as an internal general counsel and business executive at software, biotech, and deantech companies



Mike Thomas, CFA
Advisor
Former CIO of Russell Investments, started the Russell Derivatives Overlay Services and grew to \$60Bn+ in AUM; Adjunct Professor at University of Washington



Christian Mattson
Advisor
Logistics and Industrial Real Estate sales, leasing and tenant representation in the Pacific Northwest



Brian Haynes
Advisor
Experienced executive focused on Lower Middle Market Acquisitions



Julia Bonafede, CFA
Advisor
Co-Founder of Rosetta Analytics Inc., prior served as President at Wilshire Consulting, one of the world's largest pension consultants with an AUA of \$17+



Bert Sugyan
General Counsel & Advisor
Seasoned business executive and attorney advising startups and emerging companies from formation through exit



Troy Rucker
Co-Founder & Advisor
Former CEO of Russell's Global Implementation Services, co-founded the Transition Management division



Rob Bishop
Co-Founder & Advisor
Former Head of Global Trading at Russell, Head of Implementation Services (EMEA), led Russell's London Equity Derivatives Trading Desk



Jeff Grossman
Co-Founder & Co-Head of Sales
Former Greenwich Associates, Fidelity and State Street sales executive.



Curt Dukeshire
Co-Founder & Co-Head of Sales
Former Greenwich Associates, Fidelity and State Street sales executive.



James Elkins
Co-Founder (1955-2021)
Pioneer in global trade cost analysis, founded Elkins/McSherry (State Street (1999)