

A photograph of a diverse group of young people at what appears to be a concert or a community event. In the foreground, a young man with a shaved head is singing or shouting with his mouth open. Next to him, a young man wearing an orange baseball cap backwards is smiling broadly. Other people in the background are also smiling and clapping. Some individuals are playing drums, including a large drum in the lower right. The scene is lit with warm, reddish-orange light, creating a vibrant and energetic atmosphere.

# Until all have heard

2024 ANNUAL REPORT



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\*In order to ensure the safety of our team and those  
we serve, some names have been changed.



# From the Director

## UNTIL ALL HAVE HEARD

For much of my ministry, I have used the same sign-off for correspondence, *until all have heard of His fame and renown*. This phrase is more than a signature; it is the heartbeat of our organisation. We have personally tasted and seen that the Lord is good, and we want everyone, everywhere to hear the message of our Saviour. But we recognise that the work of expanding God's Kingdom isn't that of just one team or organisation; we embrace collaboration with others who are also passionate about seeing His will be done, on Earth as it is in heaven.

Within these pages, you will see the diverse Body of Christ on display in the lives of OM team members, likeminded partners and those we all seek to serve. In Panama, an Indian couple is reaching out to the Indian immigrant population. In the Northern Caucasus, extraordinary prayer is leading faithful Jesus followers to those who are open to hear the good news. And in Bangladesh, where the Christian community makes up less than one per cent of the population, OM workers train women in job skills — and the lifestyle of a Jesus follower. Though the work varies, the people featured in these stories share the same heart: They will labour in the Lord's harvest fields, for the good of their communities and the glory of God.

Thank you for partnering with us in the good work of the Kingdom. The support of people like you doesn't only benefit that work; it's part of it. We are *all* disciple-makers, Kingdom messengers and global mobilisers. You are a part of reaching the least reached. Won't you join us in proclaiming, that we will worship our Lord and love His people, *until all have heard of His fame and renown*,



*Lawrence Tong*  
LAWRENCE TONG  
INTERNATIONAL DIRECTOR





# A global mission

FOR ALL PEOPLE

We want to see  
**vibrant communities  
of Jesus followers**  
among the  
least reached.



- We believe that the gospel has the power to change everyone and everything.
- We believe it is God’s mission to transform lives and communities as He reconciles the world to Himself.
- As believers, we ALL have the privilege of joining with Him in this mission.

© Lennard Prediger



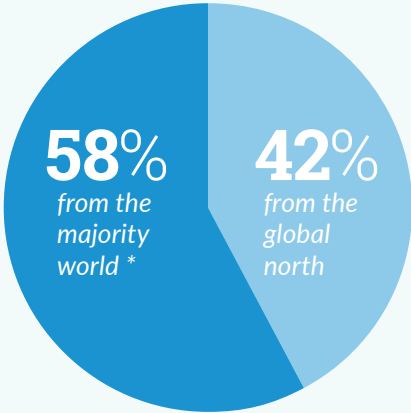


More than 58%  
of OM workers are  
from the majority world\*

4,500  
adults serving  
with OM

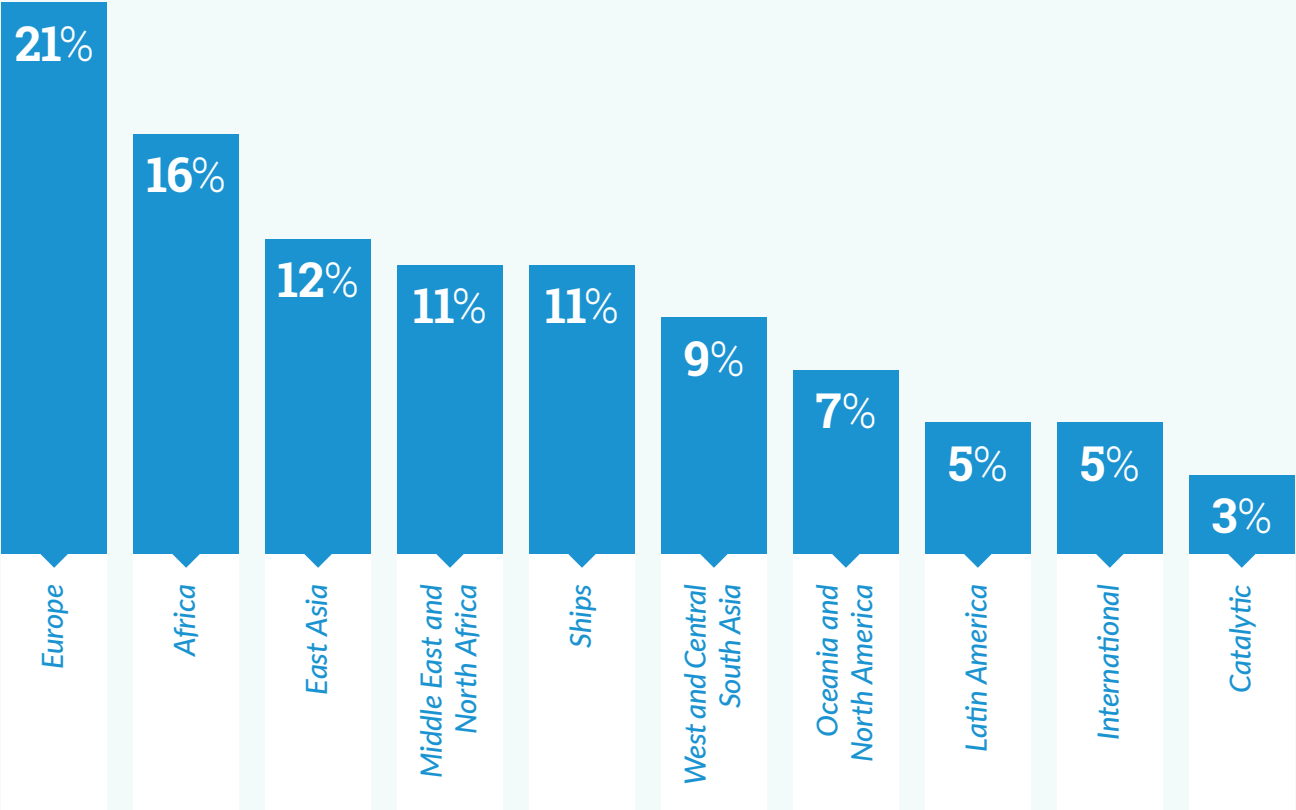
125  
nationalities  
serving with OM

147+  
countries where OM workers are serving  
and are in partnership, in addition  
to on board OM's ships



\* The majority world is defined by OM as Africa, Asia, South and Central America, the Middle East, Balkans, Eastern Europe, Caribbean and Papua New Guinea.

Where we are serving



© Achim Schneider/TeenStreet Europe







“BUT YOU WILL RECEIVE POWER  
WHEN THE HOLY SPIRIT COMES  
ON YOU; AND YOU WILL BE  
MY WITNESSES IN JERUSALEM,  
AND IN ALL JUDEA AND SAMARIA,  
AND TO THE ENDS OF THE EARTH.”  
ACTS 1:8 (NIVUK)

# New groups formed

WITH YOUR SUPPORT DURING 2024

# 790

## Vibrant Communities

A group of believers who practise worship, prayer, baptism, breaking of bread, service, witness, giving, fellowship and Bible study. Each Vibrant Community is led by **local believers** and **has multiplied** to at least one more group.

# 978

## Body of Christ groups

A local expression of the Body of Christ who meet regularly to engage in Bible study and teaching, and practice some of the things described above. There are **some believers** in this group.

# 3,297

## Small groups

A group meeting around the Word of God in some way. They may be **seekers** and not yet believers.



# Sharing Jesus in the mountains

GREATER CAUCASUS



**D**avud,\* an OM worker, travelled to the Northern Caucasus with his friend Kamran\*. Both men are from a nearby country in central Asia and travelled through the mountainous — and mostly unreachable — Northern Caucasus to share the hope of Jesus with those who had never heard it.

In one village, they met someone who had a sick relative in the nearby hospital. The person called Nuray,\* their relative, and asked if Davud and Kamran could come and pray for her. She agreed, and the pair went to the hospital.

After sharing the gospel, they asked Nuray: “Could we anoint you and pray for you?” Again, Nuray agreed, so, they anointed her and prayed for her in the name of Jesus Christ. Then Davud and Kamran left.

A couple of hours later, they received a message. The doctor had checked Nuray and said that she was completely healed. Nuray said: “I am amazed. These guys did a great job. Let them come again and tell me more about their God.” So, they did.

The next time Davud and Kamran visited Nuray’s village, they brought their families and stayed the night with Nuray’s family, deepening their friendship. It is both Davud and Kamran’s prayer that the entire family follows Jesus.

## GUIDED BY PRAYER

During their travels, Davud and Kamran prayed for different least reached people groups in the Northern Caucasus. They visited a remote village in the mountains where one of these groups lived and, not knowing anyone there, prayed for God

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AND SAID THAT SHE WAS COMPLETELY  
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THESE GUYS DID A GREAT JOB.  
LET THEM COME AGAIN AND  
TELL ME MORE ABOUT THEIR GOD.”

to connect them to a person of peace who would help them.

As they arrived in the village, Davud and Kamran met a group of men on the road. It was a narrow road, and the men were clearing debris that had blocked it. Davud and Kamran asked if they could help. The men agreed and afterwards introduced themselves.

One of the men was Muhammed,\* whom Davud and Kamran invited to drink tea with them. In the local culture, friendships are formed by sitting together, sharing a meal and drinking tea; that is also the time for deep conversations.

Muhammed came that evening with a few fish he had caught in a river. The three men ate the fish, and Davud shared some stories from the Bible. Seeing that Muhammed was

interested, Davud continued sharing about his faith.

That was the start of a deep friendship. Even though they lived far away, Davud and Kamran visited Muhammed’s village several times to disciple him. When Muhammed had problems, they cried with him. When he had reason to celebrate, they laughed with him. One day, Muhammed confided that they were two of his best friends.

Muhammed and his family have since become followers of Jesus — reading the Bible together and growing in their faith. The Northern Caucasus are a very difficult and dangerous place to share the gospel, yet despite the risk, Muhammed is sharing his faith with others. Recently, he shared the good news of Christ with his brother. •

\* name changed

Written by Megan Sauter



**Pray with us** for more open doors to share the gospel and make disciples in this area.

Pray for Nuray and her entire family to follow Jesus.

Pray that the gospel spreads through Muhammed’s extended family and that the light from his family brightens the entire region.

Pray for Davud and Kamran as they continue to make trips through the region to visit some of the area’s least-reached people groups.





# Bridging cultures

📍 PANAMA

**S**hibu (India) first moved to Panama in 2010 with his wife Lily, who is from there. Then, with a heart to share the love of Christ with Indians, the family moved to India.

However, things did not go as they had hoped. Shibu recalls, “We had to leave India due to some problems there. My wife was a foreigner. It was not safe for her to be there.”

“In 2014, we decided to come back to Panama. But we started to ask God: ‘Why did You bring us back? What is the purpose? You bring us back to Panama but we want to live in India.’ Because that was our heart — serving among Indian people.”

HOWEVER,

THINGS DID NOT GO

AS THEY HAD HOPED.

The couple then heard God clearly speak to them, pointing out that no one was actively reaching out to the Indian population in Panama. Both

Shibu and Lily had previously worked with OM, and in 2015, they joined OM in Panama with their three children.

## HISTORY AND TRADITION

Panama has an Indian population of around 33,000 — a large number considering the country’s population is just four million. Of these, the majority are Hindu, with some Muslims but very few Jesus followers. Many Indians first came to the country to help build the Panama Canal more than 100 years ago, then stayed and started families in Panama.

Shibu explains, “Most people are from the Punjab and Gujarat. The Gujaratis are 80 per cent of the Indian population in Panama; then we have people from a Sindhi background who are from different parts of the country, some from the south, some from the north.

“The Sindhi are very open, like they marry locals, Latinos. But the Gujaratis, they are very rigid, very orthodox. They will go to India to find a spouse for their daughter or son and bring them to Panama. We know one Indian →

MANY INDIANS FIRST CAME  
TO THE COUNTRY TO HELP  
BUILD THE PANAMA CANAL  
MORE THAN 100 YEARS AGO,  
THEN STAYED AND STARTED  
FAMILIES IN PANAMA.



© Shibu Appukuttan





→ family where the girl married a local and they sent her out of the family. It was so difficult for her to come back to her family because she married a Latino.”

### A FOREIGNER AMONG COMPATRIOTS

Although Shibu and Lily found where they were supposed to be, it wasn’t without challenges. Shibu remembers, “It was so difficult for us because most of the Indians in Panama are Gujaratis but I am from South India. Southern and northern Indians have wide differences — it’s like being foreigners. When I would go to their restaurants or their shops, that’s how they would see me, so they never wanted to talk to me. We even speak different languages, but we can all speak Hindi.

“It took a while for me to connect with the community. I thought: *I am from India. It’s going to be easy for me, you know, people will accept me.* But it was so tough for me and for my wife to connect with the people.”

Lily began tutoring Indian children in Spanish, strengthening connections with families. Gradually, the family was accepted by the community and started to form friendships.

### A GROWING MINISTRY

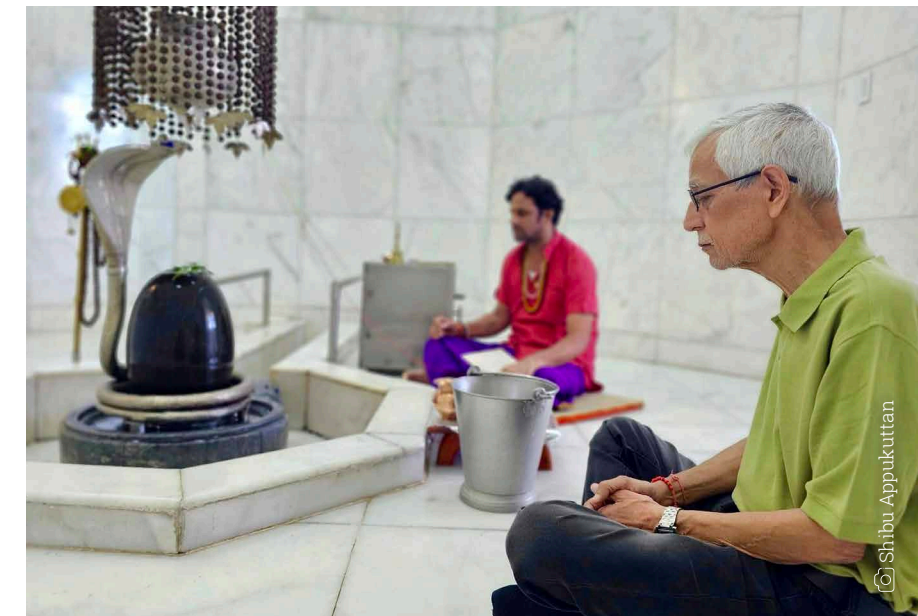
Shibu and Lily try to visit at least one church every month in Panama City and often travel three or four hours to visit churches further afield and share their passion for spreading the gospel.

To help churches understand more about the Hindu community, the couple run regular training sessions explaining Hinduism, Indian traditions and festivals and possible ways for people to connect with their Hindu neighbours. The training also includes a visit to a Hindu temple where participants can hear from a temple priest and ask questions. For many participants, the temple visit is their first time speaking with a Hindu and hearing their beliefs.

FOR MANY PARTICIPANTS,  
THE TEMPLE VISIT IS THEIR  
FIRST TIME SPEAKING WITH  
A HINDU AND HEARING  
THEIR BELIEFS.

In September 2024, 40 people from different churches and areas of Panama attended the training. “The participants had so many questions, and we had a great time sharing and explaining some of the important questions at the end of the workshop,” recalls Shubi. At the end of the training, everyone ate a meal together and “It was great fun watching people enjoying the Indian meal and chai!”

Hindus believe in many gods and goddesses, so when they are told about Jesus, they often consider Him just another deity, teacher or a good



man. “They don’t have any objection to hearing about Jesus,” Shibu shares. “But when it comes to understanding that Jesus is the only way, then it takes a long time for them to understand.” •

Written by Pamela Kingsley



**Pray that** more Jesus followers in Panama will have a heart to reach their Indian neighbours with the gospel.

Pray for the growing OM team in Panama, and that more people will join them in the coming months.







# Making her own decision

 BANGLADESH



“THIS WAS AN UNFORGETTABLE EXPERIENCE THAT HAS DEFINITELY HELPED OPEN MY EYES.”

**N**ishi’s\* journey with OM started in 2010 when her husband, who served with OM in northern Bangladesh, noticed that only men gathered at the house churches. He invited Nishi to attend so that other women would also begin going, as culturally, it is disrespectful for a man to talk to an unknown woman. Together, they invited people to church.

Nishi’s parents adhered to Islam before becoming Jesus followers and working with OM. As a child, Nishi saw what it meant to have a personal relationship with Christ and how her parents and other believers shared the gospel with others. After she got married in 2010, Nishi officially joined OM with her husband. Currently, she is a full-time mother of two and serves with the women’s ministry in Bangladesh.

**EQUIPPING AND EMPOWERING**

In Bangladesh, the Christian community makes up around only 0.4 per cent<sup>1</sup> of the population, while 90.5 per cent of the population is Muslim and 8.4 per cent is Hindu; Nishi’s family is the only Christian family in her neighbourhood. “Generally, women are considered property of their husband

or their parents if single. They cannot make decisions without their husband or parents, any general decision either in the family or outside or in their own life. And it’s an ownership culture, so if you think: ‘I’ll do it, it’s my life,’ that doesn’t work in our culture,” explains Nishi regarding the general treatment of women in her country. Views regarding women are a bit more relaxed in the city, where some women, especially university students, are granted more freedom.

Working both in the city and rural areas, a team of 20 OM workers serve the women of Bangladesh through a variety of outreach programmes such as door-to-door visits and selling Bibles and Christian literature in the park. Throughout the year, women are offered lessons in computer literacy, tailoring, sewing and adult literacy, while teenage girls are invited to learn how to make crafts to sell for pocket money.

“In our country, in general, it’s difficult for women to work or get more opportunities outside of the home, so our ministry equips them through discipleship programmes and spiritually,” says Nishi.



<sup>1</sup> According to joshuaproject.net



→ The team focuses on building relationships with each woman and girl they meet and living out their faith through their words and actions. For those who are believers or interested in the Bible, a three-month discipleship programme is available to help participants know the Lord, grow in their faith and share the love of Christ with their neighbours. Each year, four or five women accept Jesus as their Lord and Saviour.

**BREAKING BARRIERS**

“In Christian communities, how women are regarded and treated is different. Women have more power to talk, express themselves or make decisions for themselves. For example, in my family, me or my mom or my sisters can

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ASK QUESTIONS IN FRONT OF MEN”

actually make decisions. My family honours the decisions I make,” says Nishi.

Nishi has seen that when women realise that God loves them individually and that they need to personally receive Christ for their salvation, it is difficult for them to make the decision and be the only Christian in their family. It is often easier for women to commit to Christ if their husband or father is already a believer or if the woman is independent and earns her own money. In other instances, “maybe in their heart, they receive Christ, but they have fear to express their faith. Many of



© Garrett N.



© Garrett N.

the women feel this way — of course not all — but many of them,” Nishi recalls.

**SEEKING AND BELIEVING**

After Syeda\* became a Christian through the discipleship training, her family stopped funding her education and accommodation. Thankfully, a Christian family who understood the challenges of deciding to follow Jesus helped her find a place to stay and continue her studies. Despite the small number of Jesus followers in Bangladesh, they are quick to help one another and have created a strong support system.

Every year, a women’s conference of around 60-80 women — both seekers and believers — from different parts of the country gather for fellowship. “Bangladeshi women are not really used to asking questions, and culturally, they cannot ask questions in front of men,” explains Nishi. “But at our women’s conference, we gave them a demonstration of a Q&A panel, so then they realised that they had so many questions

AT OUR WOMEN’S CONFERENCE (...)  
THEY COULD ASK AFTER WE TOLD  
THEM THAT THIS ENVIRONMENT  
IS FRIENDLY.

in their hearts, and they could ask after we told them that this environment is friendly.”

In 2023, four women from Muslim backgrounds were baptised. One of the women, Yasmin\*, learnt about Christ from her friend who shared her faith. Yasmin had many questions about the gospel, especially regarding Jesus as the Son of God. Her friend, a new believer, invited her to the women’s conference to ask her questions. After participating in Q&A sessions, she was baptised on the last day of the conference. Since her recent marriage, Yasmin has slowly started sharing the gospel with her mum and sisters with the support of her husband’s family who are believers.

“The process of receiving Christ takes a long time because women are not used to making decisions on their own, and their mentality and worldview needs to be changed,” says Nishi. “Pray for OM’s team; before, they were shy, but now they are more active because, in the last three years, there’s been more training programmes, so they understand how to reach the least reached.” •

*\*name changed  
Written by Jenna Zhao*



**Please pray** for Nishi and the team, as well as their families.

Pray for strength, boldness and wisdom as they reach out to women as well as for financial support and good health.

Please pray for more opportunities and open doors, both in the ministry and financially.





# Sharing Jesus online

 BELGIUM

**W**hen many churches were shifting to online meetings because of the COVID-19 pandemic, the OM team in Belgium decided to also step into the digital world and began making YouTube videos to share the good news with people in Belgium.

According to a study published by PEW Research Centre in 2018, 70 per cent of people in Belgium say there's no God. Most evangelical churches in the country don't grow beyond 50 members, and half of self-identifying evangelical Belgians don't attend church regularly. While French-speaking churches are often buoyed by

French-speaking immigrants, Flemish-speaking churches have historically found it more difficult to grow. That is why the OM team in Belgium has focused much of its work on the least-reached region of Flanders.

## SOWING THE GOSPEL WIDELY IN FLANDERS

According to Martin Turner, the leader of OM's work in Belgium, who often cohosts the videos, negative feedback they receive about the videos is normally about how it's impossible to be both rational and a Christian. But for him, that's one of the main motivations for the videos.

70 PER CENT  
OF PEOPLE IN BELGIUM  
SAY THERE'S NO GOD

Many Belgians have been influenced by atheist perspectives on faith; when they hear Christianity explained, it's through the critical lens of atheism. Often, the descriptions they hear about the Bible, for example, aren't accurate.

Part of the purpose of OM's Flemish-language videos is to "give a non-believer...from a secularist background, who's never read the Bible" an accurate picture of following Jesus, says Martin; and that includes loving God with our minds.

Instead of structuring the videos like a typical church service, with worship songs and preaching, the videos are structured more like a television show, says Martin. While a video will always include some kind of prayer, it might also have art, music or recaps of a particular book of the Bible. And in the first 30 seconds of each video, the on-screen host will mention that they're presenting from the point-of-view of a "rational Christian."

Although the viewership of the videos started growing organically, Martin and the team realised that they weren't reaching the audience they wanted. YouTube and other social media algorithms prompt users with more videos that are similar to the ones they've already watched, but the hope was that viewers who wouldn't normally watch anything about Christianity would find their videos. So, they began advertising. Now, the videos get roughly 10,000-15,000 views a week, and between two to four per cent of people in Flanders have viewed at least one. More encouragingly, half of their viewers are returning users.

OM has also worked with outside partners to develop graphic novel adaptations of different books of the Bible in Flemish and French. There isn't a good existing Flemish Bible translation, as the only one can seem archaic and strangely worded to modern Flemish readers, so the OM team is also experimenting with AI translation software to see if it can produce a more readable version.

## LOOKING AHEAD TO VIBRANT COMMUNITIES

What does Flanders and the country of Belgium need? According to Martin, it's a good Bible in Flemish, evangelism that reaches people who've never heard an accurate portrayal of the gospel, deep relationships with Belgians and a church that's Kingdom-minded. Centring their work on these core needs, the OM team continues to seek out new opportunities for sharing the love of Jesus, especially with Flemish people.

"There's going to come a point in Belgium when we say, 'We've done it.' When Belgium is 10 per cent Jesus followers, we're going to have to stop saying it's least reached," says Martin. "But we're not there yet." •

Written by Katie-Marie



**Please pray** for views of the videos to continue to rise, both as a result of advertising and because viewers are telling other people to watch.

Pray for Martin and his team as they continue to create engaging content.

Pray for the development of a modern Flemish Bible.





# The man in white

GHANA



**N**oah's story began in a village called Jamboai, where he grew up in a family from a different faith background. In time, he moved away from his home and began working to support his siblings in the southern region of Ghana.

But one night, everything changed. He had a vision that would transform his life forever.

In this vision, a man wearing white told Noah that it was time for the Lord to deliver people from the northern region of Ghana. "That was when the Lord put it on my heart to come back to my village which is in the north and start a prayer centre," he shared.

**A STEP OF FAITH**

Noah set out back to Jamboai, where he began constructing the 'Mountain Sinai Prayer Centre for All Nations' in Jamboai Beposo. Here, everyone would have the opportunity to pray, worship and hold church conferences.

With an eagerness for ministry growing in his heart, Noah also attended Bible college and eventually felt God telling

“WHEN I GOT  
TO THE SHIP, I DISCOVERED  
LOGOS HOPE IS LIKE THE  
BODY OF CHRIST.”

him to serve on board *Logos Hope*. The leader of OM in Ghana encouraged Noah to join, knowing it would be an opportunity for growth.

Noah wasn't sure how he was going to raise the financial support, but knew that because God was in control, it would be possible. "I took a step of faith, and the Lord made a way," said Noah. "The Lord opened up the door."

**FROM THE SHIP AND BEYOND**

By November 2021, Noah was serving on board *Logos Hope* in Sierra Leone. "When I got to the ship, I discovered *Logos Hope* is like the body of Christ. Many departments work together to make one body and one voice, one goal and one vision. I learned a lot when I got to the ship and I've discovered that [the ship was] the best place for me to learn about the ministry and to learn more to do the work of God."

Noah took part in many opportunities provided on the ship such as engaging in a cross-cultural environment, medical initiatives and different leadership programmes. "I learned how to mobilise →





“I WAS AMAZED BECAUSE OF  
THE WAY HE WENT TO THE SHIP  
AND CAME BACK. HE HAS LEARNED  
SO MANY THINGS FROM THIS SHIP.”

→ the youth in the ministry, disciple them and [encourage] them,” he said.

Noah makes use of all these skills at his prayer centre. He organises different activities for young people, helps conduct free medical consultations and hosts events where widows and orphans can share a meal together.

**STEPPING STONES OF TRANSFORMATION**

Today, Noah’s prayer centre has been a stepping stone for many to become Jesus followers, including his father and several other family members.

“We were in darkness,” said Noah. “But when the prayer centre started

to invite men and women of God from the city, the people testified, and they really started experiencing the power of God.”

Jamboai Chieftan Nana Banda Monto-Ko I, who has known Noah since the beginning of his story, shared, “I was amazed because of the way he went to the ship and came back. He has learned so many things from this ship. I know that [Noah] has changed and changed everybody in his church and even the whole community too.”

Millie (USA), visited Noah’s village with a team from *Logos Hope* two years after Noah’s time on board ended.

She witnessed Noah’s influence on his community. “There was a little kid, [age] eight or nine,, Elijah... One night he dressed up as a pastor because he wanted to be like Noah when he grew up,” recounted Millie.

**FAITHFULLY SERVING THE LORD**

“OM in Ghana has been blessed tremendously by the training, discipline and other skills Noah acquired whilst serving on board the ship,” shared Pastor Paul, field leader of OM in Ghana. “He is faithfully serving the Lord in his community up North of Ghana, which is predominantly the least reached.”

Looking ahead, Noah is excited for his ministry to continue growing. With Jesus at the centre and providing continually, Noah’s heart is set on travelling to least-reached communities. He wants to share the goodness of God’s love so that everyone can hear.

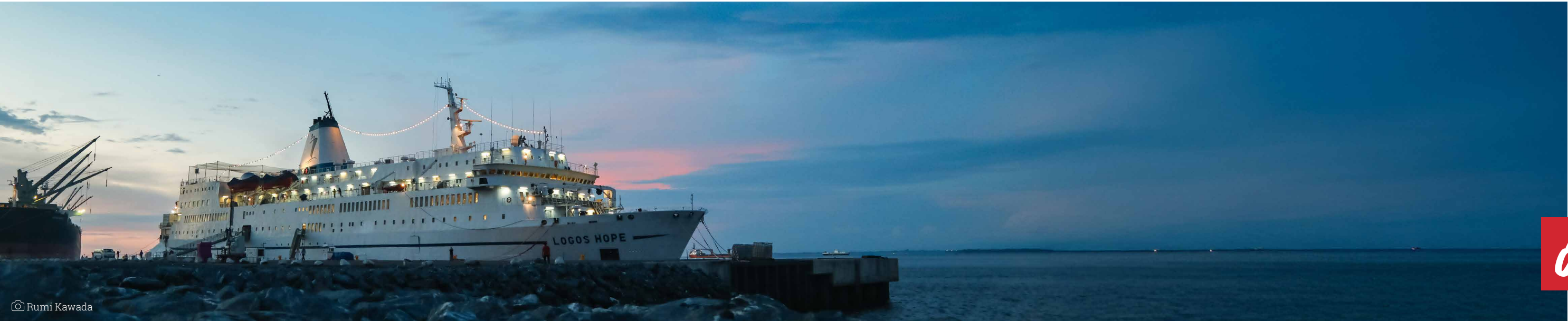
It is beautiful to see the fruit that has come from Noah’s obedience to God. God always has a plan for our lives, but it is up to us to make the choice to follow in His will. •

*Written by Myah Peterson*



**As OM’s ships** continue to serve communities across the world we are encouraged to see how God is using the ministry to equip a new generation of vibrant leaders to share the love of Christ and serve Him faithfully in their communities and beyond.

**Pray with us** for Noah and his work among the least reached in Ghana and for the many other leaders who are being equipped through the ministry.

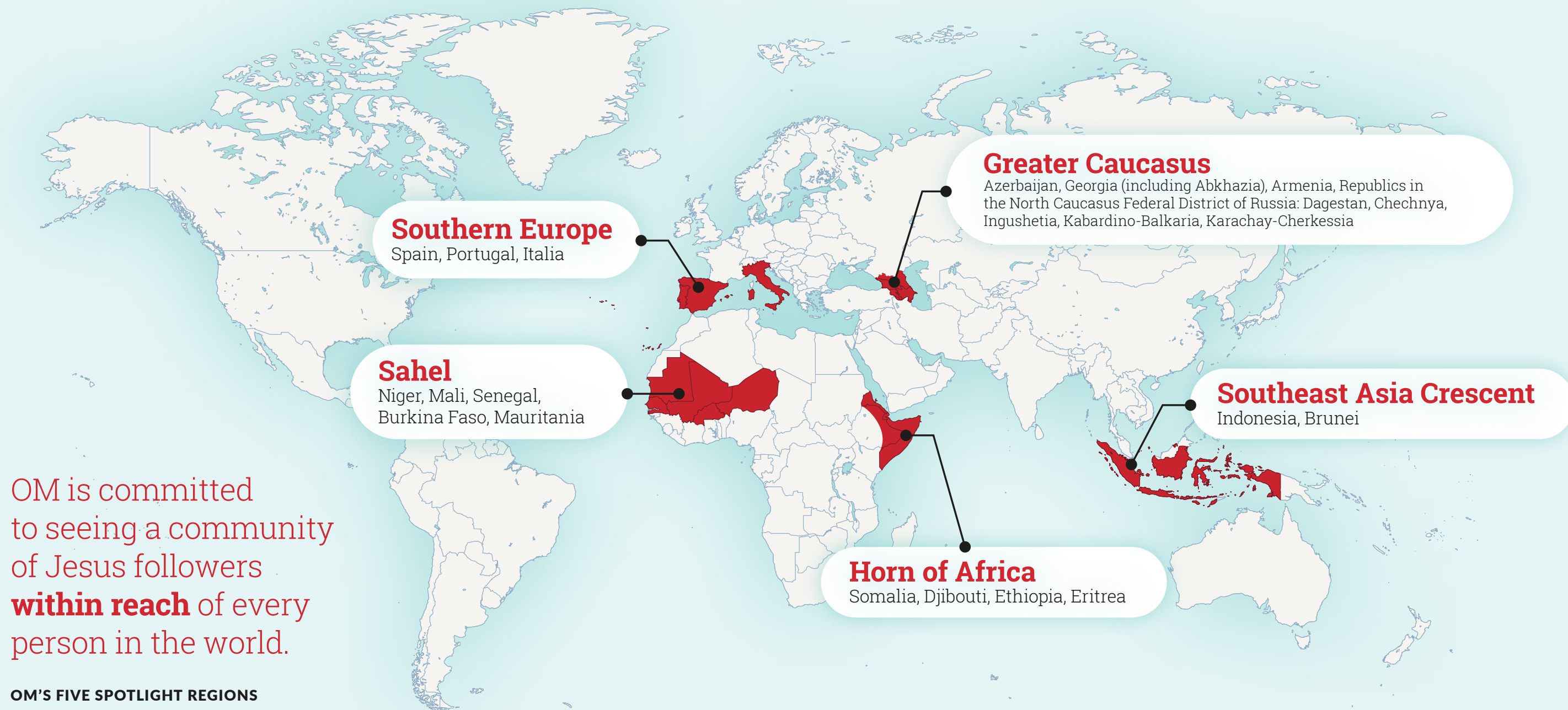


© Rumi Kawada





# Until all have heard



OM is committed to seeing a community of Jesus followers **within reach** of every person in the world.

#### OM'S FIVE SPOTLIGHT REGIONS

were selected as places around the world with a high percentage of least-reached people, and where, thanks to your support, OM teams are seeking to make a difference.



GLOBAL LEADERSHIP TEAM



Lawrence Tong  
*International Director*

📍 Singapore



I'Ching Chan-Thomas  
*Associate International Director, Resourcing*

📍 Malaysia



Peter Tarantal  
*Associate International Director, Shaping Our Future Together*

📍 South Africa



Ian  
*Associate International Director, Field Ministries*

📍 Europe



Katherine Porter  
*Associate International Director, Organisational Development*

📍 United Kingdom



Gian Walser  
*Associate International Director, Global Services*

📍 Switzerland

"So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, **to equip his people for works of service**, so that the body of Christ may be built up..."

EPHESIANS 4:11-12 (NIVUK)

GLOBAL BOARD



Shura Façanha

📍 Ecuador



Mary Lederleitner

📍 USA



Seang-Pin Saw

📍 Singapore



Wei-Leong Goh

📍 Singapore



Julyan Lidstone

📍 United Kingdom



Jon Seeley

📍 Australia



Bert van de Haar

📍 The Netherlands



Zenaida Maramara

📍 Philippines



Albert Teh

📍 Malaysia



Paul Hynam

📍 Barbados



Moses

📍 South Asia



Andrea Vogt

📍 Germany



Joel Kumar

📍 Canada



Calisto Odede

📍 Kenya



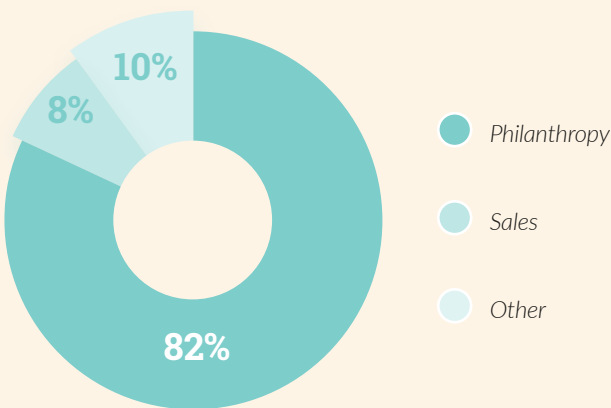


## FINANCIAL HIGHLIGHTS

**Every year**, in partnership with more than 4,500 workers and hundreds of thousands of generous partners, OM shares God’s love with millions of people in some of the hardest parts of the world, and we invite thousands more to join our cause.

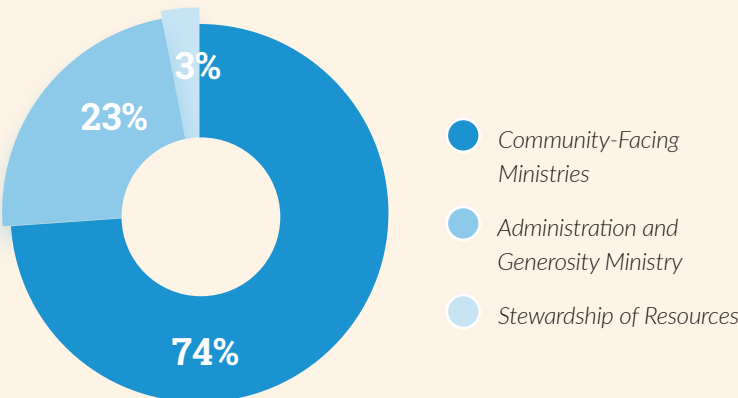
### 2024 Ministry Income

PERCENTAGE



### 2024 Ministry Expenses

PERCENTAGE



## Income and Expense

USD MILLIONS

INCOME	2022	2023	2024 <sup>†</sup>
Philanthropy, which includes gifts for personnel and ministries	\$89.1	\$88.4	\$80.1
Sales	\$5.5	\$6.2	\$7.8
Other	\$7.5	\$10.5	\$10.2
<b>Total Income</b>	<b>\$102.0</b>	<b>\$105.1</b>	<b>\$98.1</b>

EXPENSES	2022	2023	2024 <sup>†</sup>
Community-facing Ministries	\$76.1	\$80.6	\$74.2
Administration and Generosity Ministry	\$22.8	\$23.0	\$23.4
Stewardship of Resources	\$2.3	\$3.7	\$2.4
<b>Total Expenses</b>	<b>\$101.2</b>	<b>\$107.3</b>	<b>\$100.0</b>

<b>SURPLUS / (LOSS)</b>	<b>\$0.8</b>	<b>-\$2.2</b>	<b>-\$1.9</b>
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<sup>†</sup> Estimate based on unaudited consolidation of financial reports from 147+ countries where OM serves.

### COMMITTED TO GOOD STEWARDSHIP

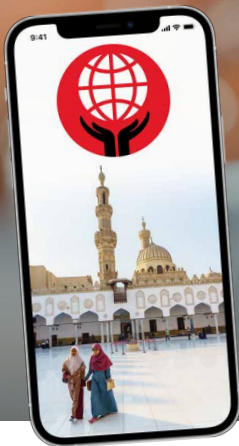






"This is the confidence  
we have in approaching God:  
that **if we ask** anything  
according to his will,  
**he hears us.**"

1 JOHN 5:14 (NIVUK)



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