



Safe Inside

Appendix C

Sources and Methods

Workforce Trends in State Departments of Corrections



In partnership with
Correctional Leaders Association

APPENDIX C

Sources and Methods

This appendix documents the unique data collection and analysis undertaken for this project to examine workforce trends and indicators of health and safety in state corrections departments in all 50 states.

The tables below detail the sources used to generate figures that appear in the report and associated appendices. Sources that include a website link were last verified and accessed in October 2025. Sources obtained from an information request were requested and received from Spring 2024 to Summer 2025.

Every effort has been made to ensure that the data analysis presented in this report is transparent and accessible, a challenging task given the wide variability of data availability, format, and methods across state sources. Please contact info@safeinside.org with any questions.

The two sections that follow provide:

1. Sources used for the **workforce trend analysis** as presented in Appendix A: State Corrections Workforce Profiles and related figures in the main report.
2. Sources used for the **health and safety trend analysis** presented in Appendix B: Health and Safety Trends and related figures in the main report.

Workforce Trends

Sources and Methods

The information on workforce trends came from publicly available reports, databases, and public records requests to state administrative, human resources, financial, and corrections agencies. The figures reported here only include information on the operation of state adult corrections facilities and do not include juvenile facilities or staffing. The table below outlines the common methodology applied across states, with state-specific exceptions noted in the following tables. When necessary, platforms such as Tabula and Python were used to import, convert, and clean data.

METRIC	APPROACH
Statewide Workforce Counts	<ul style="list-style-type: none">• Limited to executive branch agencies when possible; excluded higher education, judicial, and legislative branches if separately identified.• Aggregated sub-departments/facilities into agency totals when provided at the sub-level.• Reported figures as defined by each state human resources agency; definitions of “employee” vary. Most states provided headcount data; alternate definitions are noted.• Used the most recent snapshot available (e.g., end of FY2024) or the latest reported figure. State definitions of fiscal year vary.
Statewide Turnover	<ul style="list-style-type: none">• States use varying methods and rarely provide detailed definitions. The most common measure is the number of separations over a year divided by the average number of employees.• Alternate methods or lack of documentation are noted.• As with workforce counts, turnover reflects differing definitions of “employee.”
Statewide Overtime Expenditures	<ul style="list-style-type: none">• Reported total expenditures, including state, federal, and other sources where specified.• Captured trends from FY2019 to FY2024 when available; otherwise used the most recent figure. State definitions of fiscal year vary.
Corrections Department Staffing <i>Vacancy, Turnover, Salary Increases</i>	<ul style="list-style-type: none">• Reporting varies widely across DOCs. When requesting corrections officer vacancy rates directly from DOCs, Safe Inside requested a ratio of filled to budgeted positions on a snapshot date.• Reported on all corrections officer positions unless otherwise specified (e.g., when data included all DOC staff or only certain officer classes).• Standardized titles to “corrections officer” (some states use terms like “uniformed security staff”).
Incarcerated Population	<ul style="list-style-type: none">• Typically reported as a one-day snapshot (e.g., first or last day of a fiscal/calendar year).• Noted when data came from unified systems (i.e., included local jails).• Juvenile populations excluded.

Workforce Trends

Sources and Methods



ALASKA

The following sources were used for Appendix A and report figures 2, 3, 8, 11, 12, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Alaska Department of Administration, <i>State of Alaska Workforce Profile</i> , fiscal year 2024	Online * DOC workforce includes supervision staff (e.g., probation and/or parole)
	Turnover Alaska Department of Administration, <i>Executive Branch Separation Rates by Fiscal Year</i> , fiscal year 2024	Information request (no cost) * Data provided as 'Separation Rate': Number of employees who remained separated at the end of the fiscal year divided by the number of active employees at the end of the fiscal year
	Overtime Alaska Department of Administration, <i>Executive Branch Employees with FY Earnings</i> , fiscal years 2019–2024	Information request (no cost) * Data preparation was performed in Python using standard packages
DEPARTMENT OF CORRECTIONS	Vacancy Alaska Department of Corrections, as of April 2025	Information request (no cost)
	Turnover Alaska Department of Corrections, as of April 2025	Information request (no cost)
	Salary Increase Alaska Department of Corrections, fiscal years 2019–2023	Information request (no cost)
	Incarcerated Population Alaska Department of Corrections, 2024 <i>Offender Profile</i> , fiscal year 2024	Online * Unified system

Workforce Trends

Sources and Methods



ARIZONA

The following sources were used for Appendix A and report figures 2, 3, 11, 12, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce	Arizona State Personnel System, <i>State of Arizona Fiscal Year 2024 Workforce Report</i> , as of June 30, 2024 Online * DOC workforce includes supervision staff (e.g., probation and/or parole)
	Turnover	Arizona State Personnel System, <i>State of Arizona Fiscal Year 2024 Workforce Report</i> , fiscal year 2024 Online
	Overtime	Office of the State Treasurer of Arizona, <i>Arizona Financial Transparency Portal</i> , fiscal years 2019–2024 Online
DEPARTMENT OF CORRECTIONS	Vacancy	Arizona Department of Corrections, Rehabilitation & Reentry, <i>ADCRR Strategic Plan for Fiscal Years 2025-2029</i> , as of September 3, 2024 Online
	Salary Increase	Arizona Joint Legislative Budget Committee, <i>FY 2023 Appropriations Report: General Provisions of the General Appropriation Act and Other Overall Issues</i> , as of July 2022 Online * Salary increase provided for all ADCRR employees as salary increase for corrections officers was unavailable
	Incarcerated Population	Arizona Department of Corrections, Rehabilitation & Reentry, <i>Inmate Fact Sheet</i> , fiscal year 2024 Online



CALIFORNIA

The following source was used for Appendix A and report figures 2 and 3.

	SOURCE	ACCESS/NOTES
Workforce STATEWIDE	California State Controller's Office, <i>Active State Employees by Department/Facility</i> , as of 2025 Online	

Workforce Trends

Sources and Methods



COLORADO

The following sources were used for Appendix A and report figures 2, 3, 8, 11, 12, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Colorado Department of Personnel and Administration, <i>State of Colorado Workforce Report FY 2023-2024</i> , as of June 30, 2024	Online * DOC workforce includes supervision staff (e.g., probation and/or parole)
	Turnover Colorado Department of Personnel and Administration, <i>State of Colorado Workforce Report FY 2023-2024</i> , fiscal year 2024	Online
	Overtime Colorado Secretary of State, <i>Transparency Online Project System (TOPS) Expenses</i> , fiscal years 2019–2024	Online
DEPARTMENT OF CORRECTIONS	Vacancy Colorado Department of Corrections, as of June 18, 2025	Information request (no cost) * All frontline security positions
	Turnover Colorado Department of Personnel and Administration, <i>State of Colorado Workforce Report FY 2023-2024</i> , fiscal year 2024	Online * Turnover rate provided for all CDOC employees as turnover rate for corrections officers was unavailable
	Salary Increase Colorado Department of Corrections, fiscal years 2020–2025	Information request (no cost)
	Incarcerated Population Colorado Department of Corrections, <i>Monthly Population and Capacity Report</i> , fiscal year 2024	Online

Workforce Trends

Sources and Methods



CONNECTICUT

The following sources were used for Appendix A and report figures 2, 3, 11, 12, and 13.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Connecticut Department of Administrative Services, <i>CT Open Data: Monthly Executive Branch Employee Count by Agency</i> , fiscal year 2024	Online * DOC workforce includes supervision staff (e.g., probation and/or parole)
	Overtime Connecticut Office of Fiscal Analysis, <i>Agency Overtime Reports, FY19 - FY24</i> , fiscal years 2019–2024	Online * Limited to General Fund expenditures due to availability of data for other funds
DEPARTMENT OF CORRECTIONS	Vacancy Connecticut Department of Correction	Information request (no cost) * Data request was made in April 2025, calendar or fiscal year was not provided with data
	Turnover Connecticut Office of State Comptroller, <i>Interdepartmental Memorandum, Correctional Officers (NP-4) Collective Bargaining Unit Contract July 1, 2021, through June 30, 2025</i> , fiscal years 2023–2025	Online
	Salary Increase Connecticut Office of State Comptroller, <i>Interdepartmental Memorandum, Correctional Officers (NP-4) Collective Bargaining Unit Contract July 1, 2021, through June 30, 2025</i> , fiscal years 2023–2025	Online
	Incarcerated Population Connecticut Department of Correction, <i>Monthly Population Trends</i> , calendar year 2024	Online * Unified system



DELAWARE

The following source was used for Appendix A and report figures 3, 11, and 12.

	SOURCE	ACCESS/NOTES
Overtime STATEWIDE	Delaware Department of Finance, <i>Delaware Open Checkbook</i> , fiscal years 2019–2024	Online

Workforce Trends

Sources and Methods



FLORIDA

The following sources were used for Appendix A and report figures 2, 3, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce	Florida Department of Management Services, as of July 1, 2024 Information request (cost) <i>* DOC workforce includes supervision staff (e.g., probation and/or parole)</i>
	Turnover	Florida Department of Management Services, fiscal year 2024 Information request (cost)
	Overtime	Florida Department of Management Services, fiscal years 2020–2024 Information request (cost) <i>* Does not include benefits</i>
DEPARTMENT OF CORRECTIONS	Vacancy	Florida Department of Management Services, as of July 2024 Information request (cost) <i>* Vacancy rate provided for all FDC positions as vacancy rate for corrections officers was unavailable</i>
	Turnover	Florida Department of Management Services, fiscal year 2024 Information request (cost) <i>* Turnover rate provided for all FDC positions as turnover rate for corrections officers was unavailable</i>
	Salary Increase	Florida Executive Office, Governor Ron DeSantis and the Florida Department of Corrections Announce Increased Hiring Bonuses and Additional Incentives for Correctional Officers, 2022 Online
	Incarcerated Population	Florida Department of Corrections, Annual Report 2023–2024, fiscal year 2024 Online

Workforce Trends

Sources and Methods



GEORGIA

The following sources were used for Appendix A; report figures 2, 3, 11, 12, and 16; and Table 1.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Georgia Department of Administrative Services, <i>State of Georgia Fiscal Year 2024 Workforce Report</i> , fiscal year 2024	Online * Full-time equivalents
	Turnover Georgia Department of Administrative Services, <i>State of Georgia Fiscal Year 2024 Workforce Report</i> , fiscal year 2024	Online
	Overtime Georgia Department of Corrections, fiscal years 2019–2024	Information request (no cost) * Tables were extracted from PDFs using Tabula
DEPARTMENT OF CORRECTIONS	Vacancy Georgia Department of Corrections, <i>Fiscal Year 2024 Annual Report</i> , fiscal year 2024	Online
	Turnover Georgia Department of Corrections, <i>Fiscal Year 2024 Annual Report</i> , fiscal year 2024	Online
	Salary Increase Georgia House Budget and Research Office, <i>Amended Fiscal Year 2025 State Budget House Bill 67 - House Highlights</i> , fiscal years 2021–2025	Online
	Incarcerated Population Georgia Department of Corrections, <i>Fiscal Year 2024 Annual Report</i> , fiscal year 2024	Online

Workforce Trends

Sources and Methods



IDAHO

The following sources were used for Appendix A; report figures 2, 3, 8, 11, 12, and 16; and Table 1.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Idaho State Controller's Office, <i>Transparent Idaho, Current Employee Counts</i> , as of January 7, 2025	Online * DOC workforce includes supervision staff (e.g., probation and/or parole)
	Turnover Idaho State Controller's Office, fiscal year 2024	Information request (no cost)
	Overtime Idaho State Controller's Office, fiscal years 2019–2024	Information request (no cost)
DEPARTMENT OF CORRECTIONS	Vacancy Figure 8: Idaho Department of Correction, as of May 2025 Appendix A: Idaho Department of Correction, <i>Recruiting and Retention 2025 Correctional Officer Workforce Update</i> , as of July 2025	Figure 8: Information request (no cost) * Ratio of filled to budgeted positions Appendix A: Online
	Turnover Idaho Department of Correction, as of July 2024–May 2025	Information request (no cost)
	Salary Increase Idaho Department of Correction, fiscal years 2020–2025	Information request (no cost)
	Incarcerated Population Idaho Department of Correction, <i>Population Dashboards</i> , calendar year 2024	Online



IOWA

The following source was used for Appendix A and report figures 2 and 3.

	SOURCE	ACCESS/NOTES
Workforce STATEWIDE	Iowa Department of Administrative Services, <i>State of Iowa Executive Branch Employee Counts by Month and Agency</i> , fiscal year 2024	Online * Full-time equivalents

Workforce Trends

Sources and Methods



KANSAS

The following sources were used for Appendix A; report figures 2, 3, and 16; and Table 1.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Kansas Department of Administration, <i>2024 State of Kansas Workforce Report</i> , fiscal year 2024	Online
	Turnover Kansas Department of Administration, <i>2024 State of Kansas Workforce Report</i> , fiscal year 2024	Online
	Overtime Kansas Department of Administration, <i>OpenGov: Payroll – State Employee Overtime</i> , fiscal years 2018–2023	Online
DEPARTMENT OF CORRECTIONS	Vacancy Kansas Department of Corrections, as of July 2024	Information request (no cost) * <i>Uniformed positions</i>
	Turnover Kansas Department of Administration, <i>2024 State of Kansas Workforce Report</i> , fiscal year 2024	Online * <i>Entry-level corrections officers</i>
	Salary Increase Kansas Department of Corrections, as of November 28, 2021–June 9, 2024	Information request (no cost)
	Incarcerated Population Kansas Department of Corrections, <i>2024 Annual Report</i> , fiscal year 2024	Online

Workforce Trends

Sources and Methods



LOUISIANA

The following sources were used for Appendix A and report figures 2, 3, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Louisiana State Civil Service Commission, <i>State of Louisiana Annual Report on Turnover: Fiscal Year 2024</i> , fiscal year 2024	Online
	Turnover Louisiana State Civil Service Commission, <i>State of Louisiana Annual Report on Turnover: Fiscal Year 2024</i> , fiscal year 2024	Online
	Overtime Louisiana Division of Administration, <i>Louisiana Checkbook: Expenditure Dashboard</i> , fiscal years 2020–2024	Online
DEPARTMENT OF CORRECTIONS	Vacancy Louisiana State Civil Service Commission, <i>State of Louisiana Annual Report on Turnover: Fiscal Year 2024</i> , fiscal year 2024	Online * Turnover rate provided for corrections cadets, vacancy rate for all corrections officers unavailable
	Turnover Louisiana State Civil Service Commission, <i>State of Louisiana Annual Report on Turnover: Fiscal Year 2024</i> , fiscal year 2024	Online * Turnover rate provided for all DPSC-CS employees as turnover rate for corrections officers was unavailable
	Incarcerated Population Louisiana Department of Public Safety & Corrections-Corrections Services, <i>Demographic Trend Dashboard</i> , calendar year 2024	Online * About 15,000 of the total state incarcerated population figure reported here are housed in county jails

Workforce Trends

Sources and Methods



MAINE

The following source was used for Appendix A and report figures 2 and 3.

	SOURCE	ACCESS/NOTES
Workforce STATEWIDE	Maine Department of Administrative and Financial Services, fiscal year 2024	Information request (no cost) * Full-time equivalents



MARYLAND

The following sources were used for Appendix A and report figures 2, 3, 8, 11, 12, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE DEPARTMENT OF CORRECTIONS	Workforce	Maryland Department of Budget and Management, <i>Maryland Full Time Equivalents</i> , fiscal year 2024 Online * Full-time equivalents
	Turnover	Maryland Department of Budget and Management, fiscal year 2024 Information request (no cost)
	Overtime	Maryland Department of Budget and Management, fiscal years 2019–2024 Information request (no cost)
	Vacancy	Maryland Department of Public Safety and Correctional Services, as of June 2025 Information request (no cost)
	Salary Increase	Maryland Department of Public Safety and Correctional Services, as of January 2020–June 2025 Information request (no cost)
	Incarcerated Population	Maryland Department of Public Safety and Correctional Services, <i>DOC Annual Data Dashboard</i> , fiscal year 2023 Online * Includes people serving sentences as well as people in pretrial status and on federal holds

Workforce Trends

Sources and Methods



MASSACHUSETTS

The following sources were used for Appendix A and report figures 2, 3, 8, 11, 12, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce	Commonwealth of Massachusetts Human Resources Division, fiscal year 2024 Information request (no cost) * Full-time equivalents
	Turnover	Commonwealth of Massachusetts Human Resources Division, fiscal year 2024 Information request (no cost)
	Overtime	Office of the Comptroller, <i>CTHRU - Statewide Payroll Open Portal</i> , calendar years 2019–2024 Online * Data preparation was performed in Python using standard packages
	Vacancy	Massachusetts Department of Correction, as of July 2025 Information request (no cost)
DEPARTMENT OF CORRECTIONS	Turnover	Commonwealth of Massachusetts Human Resources Division, fiscal year 2024 Information request (no cost) * Turnover rate provided for all MADOC employees as turnover rate for corrections officers was unavailable
	Salary Increase	Commonwealth of Massachusetts Human Resources Division, <i>Memorandum of Understanding between the Commonwealth of Massachusetts and the Massachusetts Correction Officers Federated Union for a Successor Agreement</i> , fiscal years 2020–2025 Online * Corrections officer starting salaries
	Incarcerated Population	Massachusetts Department of Correction, <i>Population Data Dashboards</i> , calendar year 2024 Online

Workforce Trends

Sources and Methods



MICHIGAN

The following sources were used for Appendix A and report figures 2, 3, 8, 11, 12, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Michigan Civil Service Commission, <i>Forty-Fifth Annual Workforce Report: Fiscal Year 2023-2024</i> , fiscal year 2024	Online
	Turnover Michigan Civil Service Commission, <i>Forty-Fifth Annual Workforce Report: Fiscal Year 2023-2024</i> , fiscal year 2024	Online
	Overtime Michigan State Budget Office, fiscal years 2019–2024	Information request (no cost)
DEPARTMENT OF CORRECTIONS	Vacancy Michigan Department of Corrections, <i>Staffing Reports</i> , as of February 2025	Online
	Turnover Michigan Civil Service Commission, <i>Forty-Fifth Annual Workforce Report: Fiscal Year 2023-2024</i> , fiscal year 2024	Online * Turnover rate provided for all MDOC employees as turnover rate for corrections officers was unavailable
	Salary Increase Michigan Department of Corrections, <i>Staffing Reports</i> , fiscal years 2019–2025	Online
	Incarcerated Population Michigan Department of Corrections, <i>Offender Census Summary Reports</i> , calendar year 2024	Online

Workforce Trends

Sources and Methods



MINNESOTA

The following sources were used for Appendix A and report figures 2, 3, 11, 12, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Minnesota Office of Management and Budget, <i>Full-Time Equivalent (FTE) Reports</i> , fiscal year 2024	Online * Full-time equivalents
	Turnover Minnesota Management and Budget, fiscal year 2024	Information request (no cost)
	Overtime Minnesota Management and Budget, <i>State Employee Payroll Data</i> , fiscal years 2019–2024	Online * Data preparation was performed in Python using standard packages
DEPARTMENT OF CORRECTIONS	Vacancy Minnesota Department of Corrections, <i>Implementation, Staffing, and Infrastructure Update</i> , as of March 1, 2024	Online
	Turnover Minnesota Office of Management and Budget, <i>State of Minnesota Workforce Planning Report: FY 2023</i> , fiscal year 2023	Online * Correctional officer I
	Salary Increase Minnesota Office of Management and Budget, <i>Agreement between Unit 208 and the State of Minnesota: July 1, 2023 through June 30, 2025</i> , as of July 2023–July 2024	Online
	Incarcerated Population Minnesota Department of Corrections, <i>Performance Report 2024</i> , fiscal year 2024	Online * Total adult facility population

Workforce Trends

Sources and Methods



MISSOURI

The following source was used for Appendix A and report figures 3 and 8.

SOURCE

ACCESS/NOTES

Vacancy
DEPARTMENT OF
CORRECTIONS

Missouri Department of Corrections, as of May 2025

Information request (no cost)



MONTANA

The following source was used for Appendix A; report figure 3; and Table 1.

SOURCE

ACCESS/NOTES

Salary Increase
DEPARTMENT OF
CORRECTIONS

Montana Department of Corrections, fiscal years 2020–2025

Information request (no cost)

STATEWIDE

Workforce Trends

Sources and Methods



NEBRASKA

The following source was used for Appendix A; report figure 3; and Table 1.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Nebraska Department of Administrative Services, <i>State of Nebraska 2024 Personnel Almanac</i> , as of December 2023	Online
	Turnover Nebraska Department of Administrative Services, <i>State of Nebraska 2024 Personnel Almanac</i> , fiscal year 2023	Online
	Overtime Nebraska Department of Administrative Services, <i>State of Nebraska 2024 Personnel Almanac</i> , fiscal years 2018–2023	Online
DEPARTMENT OF CORRECTIONS	Vacancy Office of Inspector General of the Nebraska Correctional System, Nebraska Department of Correctional Services, <i>2024 Annual Report, NDCS Quarterly Population Summary</i> , as of June 2024	Online
	Turnover Department of Administrative Services, <i>State of Nebraska 2024 Personnel Almanac</i> , fiscal year 2024	Online * Corrections corporal
	Salary Increase Nebraska Governor, Gov. Ricketts, <i>Corrections Officer Union Celebrate Historic Compensation Agreement</i> , 2021	Online * New corporals in corrections workforce
	Incarcerated Population Nebraska Department of Correctional Services, <i>NDCS Quarterly Population Summaries</i> , fiscal year 2024	Online * Average daily population for the last quarter of FY2024

Workforce Trends

Sources and Methods



NEVADA

The following sources were used for Appendix A; report figures 2, 3, 11, 12, 13, and 16; and Table 1.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Nevada Department of Human Resource Management, <i>State of Nevada Workforce Report: FY 2023 - 2024</i> , fiscal year 2024	Online
	Turnover Nevada Department of Human Resource Management, <i>State of Nevada Workforce Report: FY 2023 - 2024</i> , fiscal year 2024	Online * Methods for turnover rate not provided in original documentation
	Overtime Nevada Department of Administration, <i>Statewide Expenditure Summary by Department</i> , fiscal years 2019–2024	Online * Data preparation was performed in Python using standard packages
DEPARTMENT OF CORRECTIONS	Vacancy Nevada Department of Corrections, fiscal year 2026	Information request (no cost) * Correctional officer and sr. correctional officer
	Turnover Nevada Department of Corrections, fiscal year 2026	Information request (no cost)
	Salary Increase Nevada Department of Corrections, fiscal years 2021–2026	Information request (no cost)
	Incarcerated Population Nevada Department of Corrections, <i>Monthly In-House Custody Distributions</i> , calendar year 2024	Online

Workforce Trends

Sources and Methods



NEW HAMPSHIRE

The following sources were used for Appendix A and report figures 2, 3, 8, 11, 12, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce New Hampshire Department of Administrative Services, Division of Personnel, <i>Fiscal Year 2024 Annual Report</i> , fiscal year 2024	Online * Full-time equivalents
	Turnover New Hampshire Department of Administrative Services, Division of Personnel, <i>Fiscal Year 2024 Annual Report</i> , fiscal year 2024	Online
	Overtime New Hampshire Department of Administrative Services, <i>Transparent New Hampshire, State Employee Pay Search</i> , calendar years 2019–2024	Online
	Vacancy New Hampshire Department of Corrections, as of June 2025	Information request (no cost)
DEPARTMENT OF CORRECTIONS	Turnover New Hampshire Department of Corrections, fiscal year 2024	Information request (no cost) * Turnover rate provided for all NHDOC employees as turnover rate for corrections officers was unavailable
	Salary Increase State of New Hampshire and State Employees Association, <i>Collective Bargaining Agreement between the State of New Hampshire and the State Employees' Association of New Hampshire, Inc., Service Employees International Union</i> , fiscal years 2023–2024	Online * All bargaining unit employees
	Incarcerated Population New Hampshire Department of Corrections, <i>Annual Report 2023</i> , fiscal year 2023	Online

Workforce Trends

Sources and Methods



NEW JERSEY

The following sources were used for Appendix A and report figures 2, 3, 11, 12, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce New Jersey Office of Management and Budget, <i>The State of New Jersey Governor's Budget Message: Fiscal Year 2026</i> , fiscal year 2024	Online
	Turnover New Jersey Department of the Treasury, fiscal year 2024	Information request (no cost) * Turnover was calculated from FY2024 separation data and Governor's Budget position counts; excluding the Chief Executive Office and Miscellaneous Commissions, the rate covers 98.61 percent of New Jersey's state workforce
	Overtime New Jersey Office of Information Technology, <i>Agency Payroll Explorer</i> , calendar years 2019–2024	Online * Data preparation was performed in Python using standard packages
DEPARTMENT OF CORRECTIONS	Vacancy New Jersey Department of Corrections, as of May 2025	Information request (no cost) * Sr. correctional police officer positions
	Turnover New Jersey Department of Corrections, fiscal year 2024	Information request (no cost) * Turnover rates provided are for senior and entry-level corrections officer positions
	Salary Increase State of New Jersey Office of the Governor, <i>ICYMI: State of New Jersey and Largest Correctional Police Officers Union Settle New Four-Year Contract</i> , fiscal years 2023–2027	Online
	Incarcerated Population New Jersey Department of Corrections, <i>Population Characteristics Report</i> , calendar year 2024	Online

Workforce Trends

Sources and Methods



NEW MEXICO

The following sources were used for Appendix A; report figures 2, 3, 8, 11, 12, and 13; and Table 1.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce	New Mexico State Personnel Office, <i>Classified Service Pay Plan and Compensation Report</i> , as of September 30, 2024 Online
	Turnover	New Mexico State Personnel Office, New Mexico Legislative Finance Committee, <i>Key Quarterly Performance Measures Report FY24</i> , <i>Corrections Performance Report Card FY24</i> Online * Statewide turnover rate compared to corrections officer turnover rate, as turnover rates for top ten largest agencies were unavailable
	Overtime	New Mexico State Personnel Office, <i>Key Quarterly Performance Measures Report</i> , fiscal years 2019–2024 Online
DEPARTMENT OF CORRECTIONS	Vacancy	New Mexico Corrections Department, as of June 2025 Information request (no cost) * Custody positions
	Salary Increase	New Mexico Corrections Department, as of 2020–2025 Information request (no cost)
	Incarcerated Population	New Mexico Sentencing Commission, <i>New Mexico Prison Population Forecast 2024–2034</i> , fiscal year 2024 Online

Workforce Trends

Sources and Methods



NEW YORK

The following sources were used for Appendix A and report figures 2, 3, 11, 12, and 13.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce	New York State Department of Civil Service, <i>New York State Workforce Management Report</i> , as of January 1, 2024 Online
	Turnover	New York State Department of Civil Service, 2024 <i>New York State Workforce Management Report</i> , fiscal year 2023 Online * Top ten highest turnover rates by position provided as turnover rates by agency were unavailable
	Overtime	New York State Office of the Comptroller, <i>Open Book - State Agency Spending Search</i> , fiscal years 2019–2024 Online
DEPARTMENT OF CORRECTIONS	Vacancy	New York State Corrections and Community Supervision, <i>DOCCS Fact Sheet: March 1, 2025</i> , calendar year 2024 Online * Vacancy rate provided for all security staff positions as vacancy rate for corrections officers was unavailable
	Turnover	New York State Department of Civil Service, <i>New York State Workforce Management Report</i> , fiscal year 2024 Online
	Salary Increase	New York State Assembly, S09819, as of 2023–2025 Online * Members of security services
	Incarcerated Population	New York State Corrections and Community Supervision, <i>DOCCS Fact Sheet: March 1, 2025</i> , calendar year 2024 Online



NORTH CAROLINA

The following source was used for Appendix A and report figures 3 and 8.

	SOURCE	ACCESS/NOTES
Vacancy DEPARTMENT OF CORRECTIONS	North Carolina Department of Corrections, as of April 2025	Information request (no cost)

Workforce Trends

Sources and Methods



NORTH DAKOTA

The following sources were used for Appendix A and report figures 2, 3, 11, 12, 13, and 16.

SOURCE		ACCESS/NOTES
STATEWIDE	Workforce	North Dakota Management and Budget, calendar year 2024 Information request (no cost)
	Turnover	North Dakota Management and Budget, fiscal year 2024 Information request (no cost)
	Overtime	North Dakota Management and Budget, fiscal years 2019–2024 Information request (no cost)
DEPARTMENT OF CORRECTIONS	Vacancy	North Dakota Management and Budget, fiscal year 2024 Information request (no cost) * Vacancy rate provided for all DOCR positions as vacancy rate for corrections officers was unavailable
	Turnover	North Dakota House Appropriations Committee, 2023 – 2025 Budget Overview: Department of Corrections and Rehabilitation, fiscal year 2024 Online
	Salary Increase	North Dakota Senate Appropriations Committee, Department of Corrections and Rehabilitation Budget No. 530 House Bill No. 1015, fiscal years 2023–2024 Online * Performance increase for team members provided as salary increase for corrections officers was unavailable
	Incarcerated Population	North Dakota Department of Corrections and Rehabilitation, Prison Population Dashboard, calendar year 2024 Online

Workforce Trends

Sources and Methods



OHIO

The following sources were used for Appendix A; report figures 2, 3, 8, 11, and 12; and Table 1.

		SOURCE	ACCESS/NOTES
STATEWIDE	Workforce	Ohio Department of Administrative Services, <i>State Employee Trends</i> , fiscal year 2024	Online * Full-time equivalents
	Overtime	Ohio Office of Budget and Management, <i>Ohio Checkbook - Payroll By Agency</i> , fiscal years 2019–2024	Online
DEPARTMENT OF CORRECTIONS	Vacancy	Ohio Department of Rehabilitation and Correction, as of May 2025	Information request (no cost)
	Incarcerated Population	Ohio Department of Rehabilitation and Correction, January 2020–July 2025	Information request (no cost)

Workforce Trends

Sources and Methods



OKLAHOMA

The following sources were used for Appendix A; report figures 2, 3, 8, 11, 12, and 13; and Table 1.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce	Oklahoma State Legislature, House of Representatives, <i>Fiscal Documents</i> , fiscal year 2024 Online * Full-time equivalents
	Turnover	Oklahoma Office of Management and Enterprise Services, <i>2024 Annual Compensation Report</i> , fiscal year 2024 Online * Statewide turnover rate compared to corrections officer turnover rate, as turnover rates for top ten largest agencies were unavailable
	Overtime	Oklahoma Office of Management and Enterprise Services, <i>State of Oklahoma Payroll - Fiscal Year 2019 - 2024</i> , fiscal years 2019–2024 Online * Data preparation was performed in Python using standard packages
DEPARTMENT OF CORRECTIONS	Vacancy	Oklahoma Department of Corrections, as of June 2025 Information request (no cost)
	Turnover	Oklahoma Department of Corrections, fiscal year 2024 Information request (no cost) * Officer through chief positions
	Salary Increase	Oklahoma Department of Corrections, 2022 Information request (no cost)
	Incarcerated Population	Oklahoma Department of Corrections, <i>Daily Statewide Population Report</i> , calendar year 2024 Online

Workforce Trends

Sources and Methods



OREGON

The following sources were used for Appendix A; report figures 2, 3, 8, 11, 12, 13, and 16; and Table 1.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Oregon Department of Administrative Services, calendar year 2024	Information request (cost)
	Turnover Oregon Department of Administrative Services, calendar year 2024	Information request (cost)
	Overtime Oregon Department of Administrative Services, calendar years 2019–2024	Information request (cost)
DEPARTMENT OF CORRECTIONS	Vacancy Oregon Department of Corrections, as of June 2025	Information request (cost)
	Turnover Oregon Department of Corrections, 2024	Information request (cost) * Security (officers, corporals, and sergeants)
	Salary Increase Chief Human Resources Office, <i>Oregon Department of Corrections Compensation Plan</i> , February 3, 2020–May 27, 2025	Online * Entry-level corrections officers
	Incarcerated Population Oregon Department of Corrections, <i>Offender Population Trends</i> , calendar year 2024	Online

Workforce Trends

Sources and Methods



PENNSYLVANIA

The following sources were used for Appendix A and report figures 2, 3, 8, 11, 12, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Pennsylvania Office of Administration, 2025 <i>Workforce Statistics Report</i> , as of June 30, 2024	Online
	Turnover Pennsylvania Office of Administration - Human Resources, <i>Workforce Statistics Reports</i> , fiscal year 2024	Online * Given as 'Separation Rates'
	Overtime Pennsylvania Office of Administration - Human Resources, <i>Workforce Statistics Reports</i> , fiscal years 2019–2024	Online
DEPARTMENT OF CORRECTIONS	Vacancy Pennsylvania Department of Corrections, <i>Corrections Officer Vacancy Rate Falls by Over Five Percent Thanks to Shapiro Administration's Targeted Recruitment Efforts</i> , as of January 2025	Online
	Turnover Pennsylvania Office of Administration, <i>Workforce Statistics Report</i> , fiscal year 2024	Online
	Salary Increase Pennsylvania Office of Administration, <i>Master Agreement between the Commonwealth of Pennsylvania and Council 13 of the American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO</i> , 2023–2025	Online
	Incarcerated Population Pennsylvania Department of Corrections, <i>Prison Population Dashboard</i> , calendar year 2024	Online

Workforce Trends

Sources and Methods



SOUTH DAKOTA

The following source was used for Appendix A and report figures 3 and 8.

SOURCE

ACCESS/NOTES

Vacancy
DEPARTMENT OF
CORRECTIONS

South Dakota Department of Corrections, as of April 2025

Information request (no cost)

* All uniformed security staff



TEXAS

The following sources were used for Appendix A; report figures 2, 3, 8, 11, 12, 13, and 16; and Table 1.

SOURCE

ACCESS/NOTES

STATEWIDE

Workforce

The State of Texas State Auditor, *Classified Employee Turnover for Fiscal Year 2024*, fiscal year 2024

[Online](#)

* DOC workforce includes supervision staff (e.g., probation and/or parole)

Turnover

The State of Texas State Auditor, *Classified Employee Turnover for Fiscal Year 2024*, fiscal year 2024

[Online](#)

Overtime

Texas Comptroller, *Revenue and Expenditure Dashboard*, fiscal years 2019–2024

[Online](#)

DEPARTMENT OF CORRECTIONS

Vacancy

Texas Department of Criminal Justice, as of April 2025

Information request (no cost)

Turnover

Texas Department of Criminal Justice, fiscal year 2024

Information request (no cost)

Salary Increase

Texas Department of Criminal Justice, fiscal years 2020–2025

Information request (no cost)

Incarcerated Population

Texas Department of Criminal Justice, *Felony & Misdemeanor Direct Community Supervision*, fiscal year 2024

[Online](#)

Workforce Trends

Sources and Methods



UTAH

The following sources were used for Appendix A; report figures 2, 3, 8, 11, 12, and 13; and Table 1.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce	Utah Division of Human Resource Management, fiscal year 2024 Information request (no cost)
	Turnover	Utah Division of Human Resource Management, fiscal year 2024 Information request (no cost)
	Overtime	Utah Division of Human Resource Management, fiscal years 2019–2024 Information request (no cost)
DEPARTMENT OF CORRECTIONS	Vacancy	Utah Department of Corrections, as of June 2025 Information request (cost)
	Turnover	Utah Department of Corrections, calendar year 2024 Information request (cost)
	Salary Increase	Utah Department of Corrections, fiscal years 2020–2025 Information request (cost)
	Incarcerated Population	Utah Department of Corrections, <i>2023-2024 Annual Report</i> , calendar year 2023 Online

Workforce Trends

Sources and Methods



VERMONT

The following sources were used for Appendix A and report figures 2, 3, 11, 12, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Vermont Department of Human Resources, <i>State of Vermont Workforce Report: Fiscal Year 2024</i> , as of June 30, 2024	Online
	Turnover Vermont Department of Human Resources, <i>State of Vermont Workforce Report: Fiscal Year 2024</i> , fiscal year 2024	Online
	Overtime Vermont Department of Human Resources, <i>Total Compensation and Expenses FY2019–2024</i> , fiscal years 2019–2024	Online
	Vacancy Vermont Department of Human Resources, <i>State of Vermont Workforce Report: Fiscal Year 2024</i> , fiscal year 2024	Online * Correctional officer I
DEPARTMENT OF CORRECTIONS	Turnover Vermont Department of Corrections, <i>VDOC Staffing Dashboard</i> , calendar year 2024	Online * Turnover rate provided for all VDOC employees as turnover rate for corrections officers was unavailable
	Salary Increase Vermont Legislature, <i>DOC System Innovations Presentation</i> , as of July 6, 2022	Online * VDOC raise and bonus plan provided as corrections officer salary increases were unavailable
	Incarcerated Population Agency of Human Services, <i>Incarcerated Population Interactive Dashboard</i> , fiscal year 2024	Online * Unified system

Workforce Trends

Sources and Methods



VIRGINIA

The following source was used for Appendix A and report figures 2 and 3.

SOURCE

ACCESS/NOTES

Workforce STATEWIDE

Virginia Department of Human Resource Management, *Full-Time Equivalent Reports*, as of January 2024

[Online](#)



WASHINGTON

The following sources were used for Appendix A and report figures 2, 3, and 16.

SOURCE

ACCESS/NOTES

Workforce

Washington State Office of Financial Management, *Number of Employees and Headcount Trends*, as of December 31, 2024

[Online](#)

Turnover

Washington State Office of Financial Management, *Washington Workforce Metrics Dashboard*, fiscal year 2024

[Online](#)

STATEWIDE

Workforce Trends

Sources and Methods



WISCONSIN

The following sources were used for Appendix A; report figures 2, 3, 8, 11, 12, 13, and 16; and Table 1.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce	Wisconsin Division of Personnel, <i>Workforce Analysis – Demographic Summary</i> , as of December 31, 2024 Online
	Turnover	Wisconsin Department of Administration, fiscal year 2024 Information request (no cost)
	Overtime	Wisconsin Department of Administration, calendar years 2019–2024 Information request (no cost)
DEPARTMENT OF CORRECTIONS	Vacancy	Wisconsin Department of Corrections, as of May 2025 Information request (no cost)
	Turnover	Wisconsin Department of Corrections, calendar year 2024 Information request (no cost)
	Salary Increase	Wisconsin Department of Corrections, 2020–2024 Information request (no cost)
	Incarcerated Population	Wisconsin Department of Corrections, <i>Prison Point-in-Time Populations Dashboards</i> , calendar year 2024 Online

Workforce Trends

Sources and Methods



WYOMING

The following sources were used for Appendix A and report figures 2, 3, 8, 11, 12, 13, and 16.

	SOURCE	ACCESS/NOTES
STATEWIDE	Workforce Wyoming Human Resources Division, <i>State of Wyoming 2023-2024 Workforce Report</i> , fiscal year 2024	Online
	Turnover Wyoming Human Resources Division, <i>State of Wyoming 2023-2024 Workforce Report</i> , fiscal year 2024	Online
	Overtime Wyoming State Auditor's Office, fiscal years 2019–2024	Information request (no cost)
DEPARTMENT OF CORRECTIONS	Vacancy Wyoming Department of Administration & Information, as of May 2025	Information request (no cost)
	Turnover Wyoming Department of Administration & Information, as of May 1, 2024–May 2025	Information request (no cost)
	Salary Increase Wyoming Department of Administration & Information, July 1, 2020–July 1, 2024	Information request (no cost)
	Incarcerated Population Wyoming Department of Corrections, <i>Quarterly Population Reports</i> , calendar year 2024	Online

Health and Safety Trends

Sources and Methods

The information about health and safety trends came from a 50-state survey of metrics publicly available on state corrections department websites. The survey highlighted the limited nature of publicly reported information in this area but nonetheless allowed for analysis of several key trends where sufficient data were available.

The tables that follow list the sources for each state included in an analysis of a health and safety metric, either in Appendix B or in a related figure in the main report. States were included in each figure only when data were both sufficient and consistent to support the analysis. Additional details on data limitations and variations are described in Appendix B.



ALABAMA

The following sources were used for Appendix B and report figures 6, 9, and 10.

METRICS	SOURCE	ACCESS/NOTES
Assaults on Incarcerated People, Assaults on Staff, Percent of Population with Violent Offenses, Percent of Population Aged 50 Years or Older	Alabama Department of Corrections, <i>Monthly Statistical Reports</i> , fiscal years 2019–2024	Online * Population metric starts at age 51
	Alabama Department of Corrections, <i>Monthly Statistical Reports</i> , fiscal years 2019–2022	Online
Deaths in Custody	Alabama Department of Corrections, <i>Quarterly Statistical Reports</i> , fiscal years 2023–2024	Online



ALASKA

The following source was used for Appendix B and report figure 6.

METRICS	SOURCE	ACCESS/NOTES
Deaths in Custody	Alaska Department of Corrections, <i>Newsroom; Manner of Death by Gender</i> , fiscal years 2019–2024	Online

Health and Safety Trends

Sources and Methods



ARIZONA

The following source was used for Appendix B and report figures 6 and 10.

METRICS	SOURCE	ACCESS/NOTES
Percent of Population with Violent Offenses, Percent of Population with Serious Mental Illness, Percent of Population Affiliated with Security Threat Group (STG)	Arizona Department of Corrections, Rehabilitation, and Reentry, <i>Inmate Fact Sheets</i> , fiscal years 2019 and 2024	Online



ARKANSAS

The following sources were used for Appendix B and report figures 6 and 9.

METRICS	SOURCE	ACCESS/NOTES
Assaults on Incarcerated People, Assaults on Staff	Arkansas Department of Corrections, <i>Annual Reports</i> , fiscal years 2019, 2021, and 2022	Online
	Arkansas Department of Corrections, <i>Strategic Plan</i> , fiscal years 2024–2025	Online

Health and Safety Trends

Sources and Methods



CALIFORNIA

The following sources were used for Appendix B and report figures 6 and 9.

METRICS	SOURCE	ACCESS/NOTES
Assaults on Incarcerated People, Assaults on Staff	California Department of Corrections and Rehabilitation, <i>Annual Performance Measures Reports</i> , fiscal years 2019–2024	Online
Deaths in Custody	California Correctional Health Care Services, <i>Death in Custody Reporting, Analysis of Inmate Death Reviews</i> , calendar years 2019–2023	Online
	California Department of Corrections and Rehabilitation, <i>Monthly Total Population Report</i> , December 2024	Online
	California Department of Corrections and Rehabilitation, <i>COMPSTAT Operational Performance Measures, COMPSTAT Incident Reports</i> , December 2024	Online



COLORADO

The following sources were used for Appendix B and report figures 6 and 10.

METRICS	SOURCE	ACCESS/NOTES
Percent of Population with Violent Offenses, Percent of Population with Serious Mental Illness	Colorado Department of Corrections, <i>Annual Statistical Report</i> , fiscal year 2019	Online
	Colorado Department of Corrections, <i>Inmate Population Profile Dashboard</i> , fiscal year 2024	Online

Health and Safety Trends

Sources and Methods



FLORIDA

The following source was used for Appendix B and report figures 6 and 10.

METRICS	SOURCE	ACCESS/NOTES
Contraband Confiscations: Weapons, Percent of Population with Violent Offenses, Percent of Population Affiliated with Security Threat Group (STG), Percent of Population Aged 50 Years or Older	Florida Department of Corrections, <i>Annual Reports by Fiscal Year</i> , fiscal years 2019–2024 , and supplemental data provided by Florida DOC	Online



GEORGIA

The following source was used for Appendix B and report figures 6 and 10.

METRICS	SOURCE	ACCESS/NOTES
Percent of Population with Violent Offenses, Percent of Population with Serious Mental Illness, Percent of Population Affiliated with Security Threat Group (STG), Percent of Population Aged 50 Years or Older	Georgia Department of Corrections, <i>Annual Fiscal Year Reports</i> , fiscal years 2019–2024	Online

Health and Safety Trends

Sources and Methods



ILLINOIS

The following sources were used for Appendix B and report figures 6 and 9.

METRICS	SOURCE	ACCESS/NOTES
Deaths in Custody, Percent of Population with Serious Mental Illness	Illinois Department of Corrections, <i>Operation and Management Reports</i> , fiscal years 2019–2024	Online
Assaults on Incarcerated People, Assaults on Staff, Staff Uses of Force	Illinois Department of Corrections, <i>Quarterly Reports</i> , fiscal years 2019–2024	Online



KANSAS

The following source was used for Appendix B and report figures 6 and 10.

METRICS	SOURCE	ACCESS/NOTES
Deaths in Custody, Percent of Population with Violent Offenses, Percent of Population with Serious Mental Illness, Percent of Population Affiliated with Security Threat Group (STG), Percent of Population Aged 50 Years or Older	Kansas Department of Corrections, <i>Annual Reports</i> , fiscal years 2019–2024	Online

Health and Safety Trends

Sources and Methods



MICHIGAN

The following sources were used for Appendix B and report figures 6 and 9.

METRICS	SOURCE	ACCESS/NOTES
Assaults on Incarcerated People, Assaults on Staff, Staff Uses of Force, Deaths in Custody	Michigan Department of Corrections, <i>Critical Incident Reports</i> , calendar years 2019–2024	Online
	Michigan Department of Corrections, <i>2023 Statistical Report</i> , calendar years 2019–2023	Online
	Michigan Department of Corrections, <i>Offender Population</i> , calendar year 2024	Online



MINNESOTA

The following sources were used for Appendix B and report figures 6 and 9.

METRICS	SOURCE	ACCESS/NOTES
Assaults on Incarcerated People, Assaults on Staff, Contraband Confiscations: Weapons, Contraband Confiscations: Drugs, Percent of Population Aged 50 Years or Older	Minnesota Department of Corrections, <i>Performance Report 2022</i> , fiscal years 2019–2022	Online
	Minnesota Department of Corrections, <i>Performance Report 2024</i> , fiscal years 2023–2024	Online

Health and Safety Trends

Sources and Methods



MONTANA

The following sources were used for Appendix B and report figure 6.

METRICS	SOURCE	ACCESS/NOTES
Deaths in Custody	Montana Department of Corrections, <i>Interactive Dashboards: Mortality in Corrections—Deaths by Year, Age, and Sex</i> , fiscal years 2019–2024	Online
Assaults on Staff, Percent of Population Aged 50 Years or Older	Montana Department of Corrections, <i>Interactive Dashboards: Adult Population Demographics—Age Groups</i> , fiscal years 2019–2024	Online



NEVADA

The following source was used for Appendix B and report figure 6.

METRICS	SOURCE	ACCESS/NOTES
Deaths in Custody	Nevada Department of Corrections, <i>Offender Mortality Statistics</i> , calendar years 2019–2024	Online

Health and Safety Trends

Sources and Methods



NEW JERSEY

The following sources were used for Appendix B and report figures 6, 9, and 10.

METRICS	SOURCE	ACCESS/NOTES
Assaults on Staff, Contraband Confiscations: Weapons, Contraband Confiscations: Drugs	New Jersey Transparency Portal, Governor's Performance Center, <i>New Jersey Department of Corrections Performance Indicators</i> , fiscal years 2019–2024	Online
Percent of Population with Violent Offenses, Percent of Population Aged 50 Years or Older	New Jersey Department of Corrections, <i>Population Characteristics Report</i> , fiscal years 2019–2024	Online



NEW YORK

The following sources were used for Appendix B and report figures 6, 9, and 10.

METRICS	SOURCE	ACCESS/NOTES
Assaults on Incarcerated People, Assaults on Staff, Deaths in Custody	New York Department of Corrections and Community Supervision, <i>DOCCS Fact Sheet: March 1, 2025</i> , fiscal years 2019–2024	Online
Assaults on Incarcerated People, Assaults on Staff, Deaths in Custody, Staff Uses of Force, Contraband Confiscations: Weapons, Contraband Confiscations: Drugs	New York Department of Corrections and Community Supervision, <i>Unusual Incident Report</i> , fiscal years 2022 and 2023	Online

Health and Safety Trends

Sources and Methods



OHIO

The following source was used for Appendix B and report figures 6 and 10.

METRICS	SOURCE	ACCESS/NOTES
Percent of Population with Violent Offenses, Percent of Population with Serious Mental Illness, Percent of Population Affiliated with Security Threat Group (STG), Percent of Population Aged 50 Years or Older	Ohio Department of Rehabilitation and Correction, <i>Annual Reports</i> , fiscal years 2019–2024	Online



SOUTH DAKOTA

The following sources were used for Appendix B and report figure 6.

METRICS	SOURCE	ACCESS/NOTES
Assaults on Incarcerated People, Deaths in Custody	South Dakota Department of Corrections, <i>Fiscal Year 2024 Statistical Report</i> , fiscal year 2024	Online
	South Dakota Department of Corrections, <i>Fiscal Year 2023 Statistical Report</i> , fiscal years 2019–2023	Online

Health and Safety Trends

Sources and Methods



TENNESSEE

The following source was used for Appendix B and report figures 6 and 9.

METRICS	SOURCE	ACCESS/NOTES
Assaults on Incarcerated People, Assaults on Staff, Staff Uses of Force, Deaths in Custody	Tennessee Department of Correction, <i>Annual Reports</i> , fiscal years 2019–2024	Online



TEXAS

The following source was used for Appendix B and report figures 6 and 10.

METRICS	SOURCE	ACCESS/NOTES
Percent of Population with Violent Offenses	Texas Department of Criminal Justice, <i>Statistical Reports</i> , fiscal years 2019–2024	Online



VERMONT

The following sources were used for Appendix B and report figure 6.

METRICS	SOURCE	ACCESS/NOTES
Percent of Population with Serious Mental Illness	Vermont Department of Corrections, <i>Budget Presentation Performance Measures 2023</i> , fiscal year 2019	Online
	Vermont Department of Corrections, <i>Budget Presentation Performance Measures 2024</i> , fiscal years 2020–2024	Online
Percent of Population Aged 50 Years or Older	Vermont Department of Corrections, <i>Population Characteristics Report</i> , fiscal years 2019–2022	Online
	Vermont Department of Corrections, <i>VT Department of Corrections Incarcerated Population Interactive Dashboard</i> , fiscal years 2023–2024	Online



WISCONSIN

The following sources were used for Appendix B and report figures 6 and 9.

METRICS	SOURCE	ACCESS/NOTES
Assaults on Staff	Wisconsin Department of Corrections, <i>Division of Adult Institutions (DAI) Persons in Our Care Assaults on Staff</i> , calendar years 2019–2024	Online
Deaths in Custody	Wisconsin Department of Corrections, <i>Prison Releases Dashboards</i> , calendar years 2019–2024	Online
Percent of Population Aged 50 Years or Older	Wisconsin Department of Corrections, <i>Prison Point-in-Time Populations Dashboards</i> , calendar years 2019–2024	Online