

**SECTION 6:
RESOLUTION &
BYLAW
CHANGES**

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Baseline Salary Increase Recommendation for Rostered Ministers 2027

Resolved, That based on the recommendation of the Pacifica Synod Council, the Baseline Salary for Rostered Ministers (Ministers of Word and Sacrament and Ministers of Word and Service) of the Pacifica Synod is increased by 2.6%* for the year 2027, to bring the baseline salary (including salary and housing allowance) to \$85,177.

*Based on the Consumer Price Increase. The Synod Council encourages congregations to use the Compensation Worksheets available online at www.pacificasynod.org.

Submitted By
Synod Council

Amendment to Bylaw S10.07.01

Whereas, The Pacifica Synod Constitution requires that the Synod Council include at least one young adult voting member, but bylaw S10.07.01 does not currently include an at-large designated position for a young adult voting member; therefore, be it

Resolved, That bylaw S10.07.01 be amended by removing the initial “(a)” and adding “one young adult at large voting member” after “one youth at large voting member,” and be restated as follows:

S10.07.01 The Synod Council shall consist of the officers of the synod, and additional members elected by the Synod Assembly. There shall be voting members from each of four areas: five voting members from the San Diego area, five from the Orange County area, four from the Inland Empire area, and two from the Hawaii area. In addition, one youth at large voting member, one young adult at large voting member, and one at large voting member who is a person of color and/or a person whose primary language is other than English, shall be elected as provided in the bylaws.

Resolved, That this amendment be reported to the secretary of the church in accordance with section †S18.21. of the Pacifica Synod Constitution.

Submitted By
Synod Council

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