

SECTION 2

This page is intentionally left blank



2026 Annual Synod Assembly

Zoom

MAY 30, 2026

11:00 a.m. (PDT)/8:00 a.m. (HST): Budget Hearing (via Zoom)

JUNE 19, 2026

7:00 p.m. (PDT)/ 4:00 p.m. (HST): “Test Your Tech” - Zoom Practice Session

JUNE 20, 2026

10:30 a.m. (PDT)/7:30 a.m. (HST)	Registration Opens
12:00 p.m. (PDT)/9:00 a.m. (HST)	Business Session
	Adoption of Rules and Agenda
	Bible Study
	Treasurer’s Report & Budget
	Vice President’s Report
	Elections via Zoom Polling
1:25 p.m. (PDT)/10:25 a.m. (HST)	Break
1:35 p.m. (PDT)/10:35 a.m. (HST)	Business Session
	Bishop’s Report
	Baseline Salary Compensation
	Bylaw Amendment
	Staff Reports
	Vote on the Budget
	Installation of Council Members
3:00 p.m. (PDT)/12:00 p.m. (HST)	Assembly Closing

BUDGET HEARING

To better prepare yourself for discussion on the Synod Budget, there will be a hearing offered prior to the assembly using Zoom. **Separate registration required.**

Online Budget Hearing

Saturday, May 30

11:00 AM - 12:00 PM PDT
8:00-9:00 AM HST

To register for this Hearing, please contact Terri Robertson at 714-692-2791, Ext. 732 or by email at terrirobertson@pacificasynod.org. After you register, you will be sent the Zoom link for the hearing along with further instructions.

The **Budget** can be found in **Section 3** of this Pre-Assembly material.

Opening of a Synod or Churchwide Assembly

L: As in one body we have many members,

C: So we, who are many, are one body in Christ.

L: Where two or three are gathered in my name, says the Lord,

C: I am there among them.

L: Live a life worthy of the calling to which you have been called, with all humility and gentleness, making every effort to maintain the unity of the Spirit in the bond of peace.

C: Let us pursue what makes for justice and peace, and for mutual upbuilding.

L: The Lord be with you.

C: And also with you.

L: Let us pray. O Lord, on this day you open the hearts of your faithful people and send to us your Holy Spirit. Direct us by the light of your grace, that we may live in hope, speak out for justice and extend love. Send us your peace, through Jesus Christ, your Son and our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.

C: Amen.

L: I declare the 2026 Pacifica Synod Assembly to be in session in the name of the Creator, the Christ, and the Holy Spirit.

C: Amen.

Closing of a Synod or Churchwide Assembly

L: Jesus said, You will be my witnesses

C: to the ends of the earth.

L: I chose you and appointed you

C: to bear fruit that will last.

L: Remember, I will be with you always,

C: to the end of time.

L: The Lord be with you.

C: And also with you.

L: Let us pray. Direct us, O Lord God, in all our doings with your most gracious favor, and extend to us your continual help; that in all our works begun, continued, and ended in you, we may glorify your holy name. Make us servants of Christ and stewards of God's mysteries. Bless the congregations and ministries of the Pacifica Synod, that all our work might extend your love and grace. We pray in the name of Jesus Christ, our Savior and Lord.

C: Amen.

L: I declare this assembly closed in the name of the Father, and of the Son, and of the Holy Spirit.

C: Amen.

L: Go in peace. Share the good news.

C: Thanks be to God.

ASSEMBLY PARTICIPANTS

CHAIR	Rev. Dave Nagler, Bishop
PARLIAMENTARIAN	Ms. Pauline Getz
VICE PRESIDENT	Mr. Jeff Cours
SECRETARY	Ms. Kathy Hartl
TREASURER	Mr. Allen Easley
RESOLUTIONS CHAIR	Rev. Jay Egenes
CREDENTIALS	Ms. Terri Robertson
AUDIO/VISUAL	Big Dog Sound
	Mr. Tom Hoegel
	Mr. Adam Klopfenstein
ASSEMBLY MANAGERS	Rev. Laura Ziehl
	Ms. Carol Youngman
REGISTRATION	Ms. Terri Robertson
LOGO	Rev. Steve Anderson
NOMINATING COMMITTEE	Ms. Lori Herman
	Ms. Sarah Tees
	Mr. Jeff Cours
	Rev. Darryl Kozak
	Rev. Ben Sheets
SYNOD STATISTICIAN	Ms. Carol Youngman

Assembly Rules and Procedures for the Pacifica Synod of the Evangelical Lutheran Church in America

Most rules are mandated by the constitutions of the ELCA and Pacifica Synod. Quotations from the Pacifica Synod Constitution are noted at the end with provision of constitution in parentheses following the quote.

LEGISLATIVE AUTHORITY

“This Synod shall have a Synod Assembly, which shall be its highest legislative authority.” (S7.01)

MEETINGS

“Regular meetings of the Synod Assembly may be held annually, as scheduled by the Synod Council, generally in the months of April, May, or June.” (S7.11.01)

QUORUM

“One-half of members of the Synod Assembly shall constitute a quorum.” (S7.14) This means one-half of those checked in on-site constitute a quorum.

AGENDA

The Chair shall have the authority, within the adopted agenda, to call items before the Assembly in such an order as to ensure the orderly flow of business.

Any resolution presented after the 90-day deadline is to be submitted to the Secretary who will immediately refer it to the Synod Council.

All resolutions not voted on at the Assembly will be placed on the next Synod Council meeting agenda for action.

A two-thirds vote of the Assembly shall be required to add new business to the Agenda.

VOTING MEMBERS

“The membership of the Synod Assembly, of which at least 60% of the voting membership shall be composed of laypersons, shall be constituted as follows:

- a. All ministers of Word and Sacrament under call on the roster of this synod in attendance at this Synod Assembly shall be voting members.
- b. All ministers of Word and Service, under call, on the roster of this synod shall be voting members in the Synod Assembly.
- c. A minimum of one lay member elected by each congregation with fewer than 175 baptized members and a minimum of two lay members elected by each congregation with 175 or more baptized members related to this synod, typically one of whom shall be a man and one of whom shall be a woman, shall be voting members. The Synod Council shall establish a formula to provide additional lay representation from congregations on the basis of the number of baptized

members in the congregation. The Synod Council shall seek to ensure that, at least 45 percent of the lay members of the assembly shall be women and at least 45 percent shall be men. (S7.21.a; S7.21.b; S7.21.c)

- d. In addition to the lay voting members elected by each congregation as stipulated in *S7.21.c, each congregation may provide additional lay representation to a synod assembly by adding one lay voting member who is a Youth or Young Adult ... less than 30 years of age. Synod Authorized Worshipping Communities (SAWC) of the Pacifica Synod shall be permitted to have one lay representative (S7.26). Licensed lay ministers in recognized ethnic ministries of the synod are granted voice and vote at the assembly, plus one additional layperson from the community may be elected as a voting member. The Synod Council will review a list of the eligible ministries/persons annually. (SC99.04.05)
- e. "Voting membership shall include the officers of this synod." (S7.21.d)
- f. Ten percent (10%) of all retired ministers of Word and Sacrament and Word and Service on the roster of this synod shall have the right to serve as voting members of the Synod Assembly. The selection of these retired rostered ministers to serve as voting members shall be done in a process established by the Synod Council. (S7.22.b,c)
- g. Retired ministers of Word and Sacrament on the roster of the Pacifica Synod serving congregations in an interim position under a contract with the congregation and with the approval of the synod, notwithstanding the provisions above (S7.22b), shall be voting members of the Synod Assembly, consistent with *S7.21.c. (S7.22.A12)
- h. "This synod may establish processes through the Synod Council to grant a minister of Word and Sacrament from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America the privilege of both voice and vote in the Synod Assembly during the period of that minister's service in a congregation of this church." (S7.27) Ministers of Word and Sacrament from full-communion partners who serve in a congregation of this synod shall be granted voice and vote at Synod Assembly.
- i. Retired pastors from a church body with which a relationship of full communion has been declared and established by the Churchwide Assembly of the Evangelical Lutheran Church in America, who are serving congregations in an interim position under a contract with the congregation and with the approval of the synod, notwithstanding the provisions in S7.22b, shall be voting members of the Synod Assembly, consistent with *S7.21.c. (S7.27.A12)
- j. "Duly elected voting members of the Synod Council who are not otherwise voting members of the Synod Assembly under S7.21 shall be granted the privilege of both voice and vote as members of the Synod Assembly." (S7.28)
- k. Rostered leaders with On Leave from Call or those granted disability status, in good standing with this synod, may serve as voting members of the assembly. (S7.22)

VOICE ONLY

“The Pacifica Synod of the ELCA grants seat and voice to the President of the Pacifica Synodical Women’s Organization at Synod Assemblies.” (S7.21.A94)

“The presiding bishop of the Evangelical Lutheran Church in America and such other official representatives of the churchwide organization as may be designated by the presiding bishop, shall have voice but not vote in the meetings of the Synod Assembly. Like privileges shall be accorded to those additional persons whom the Synod Assembly or the Synod Council shall from time to time designate.” (S7.23)

VOTING

Proxy and absentee voting shall not be permitted in the transaction of any business of this synod. (S7.31)

All voting and elections will be conducted using Zoom Polling.

NOMINATIONS

The nomination period for the 2026 assembly closed on May 1, 2026. All nominees have indicated their willingness to serve if elected.

Due to the online nature of this assembly, no floor nominations will be accepted.

VOICE

No member may speak from the floor more than two minutes or more than twice on one issue without consent of the Assembly.

DISCUSSION

Each item of business is allowed a 30-minute discussion time, with two 10-minute extensions if approved by the assembly. (Approved May 18, 2018)

ROBERT’S RULES OF ORDER

Robert’s Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly. (S7.32)

APPROPRIATION OF FUNDS

Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the prior approval of the Synod Council, shall be immediately referred to the Synod Council for an opinion and report prior to any debate or action by the Synod Assembly. (S10.04)

DISPLAYS AND EXHIBITS

Due to the online nature of this assembly, no display space has been offered.

ANNIVERSARIES OF ROSTERED MINISTERS – 2026

WORD AND SACRAMENT

MORE THAN 55 YEARS

Kenneth Dale	1951
Donovan Myers	1952
M. Laurel Gray	1956
Raymond Mehl	1957
Paul Larson	1958

John Knudson	1958
Robert Freistedt	1960
Bruce Craft	1961
David Reynolds	1962
Eugene Holtz	1962
Donald Johnson	1963
Kenneth Caudill	1963
James Bullock	1963
David Wenger	1963
David Chen	1964
Charles Sundry	1965

William Norman	1965
David Kupka	1966
Cliff Listug	1966
Dell Olson	1966
William Harman	1967
Ronald Shonk	1967
William Bengtson	1967
Kenneth Licht	1967
A. Joris Watland	1968
Gary Miller	1968
John Lundblad	1969

50 YEARS – 1976

Ronald Baesler
Frederick Lubs
Richard Martyn

30 YEARS – 1996

Keith Miller
Jennifer Schultz
Andreas Walker-Thode
Kathleen Waltz

5 YEARS – 2021

Christine De La Cruz
Jennifer Garcia
Amanda McGlynn
Cole McGlynn
Julie Patten

45 YEARS – 1981

Simon Lee
Richard Vevia Jr

25 YEARS – 2001

Jake Bell Jr.
Glen Egertson
Russell Lackey
Lesley Radius

40 YEARS – 1986

Steve Awbrey
Karin Boye
David Jorstad
Andrew Taylor

20 YEARS – 2006

Darryl Kozak
May Tsui
Jennifer Zahnow
Kathryn Zurcher

35 YEARS – 1991

Cheryl Corneliussen
Timothy Mason
Anne-Grethe Nielsen
Ruth Peterson

10 YEARS – 2016

Casey Dunsworth
David Hendrickson
Berhanu Refera
Jennifer Shaw

WORD AND SERVICE

MORE THAN 55 YEARS

Betty Darrow 1966

40 YEARS – 1986

Georgia Decker

30 YEARS – 1996

Phillip Demming
Margy Schmitt Ajer

25 YEARS - 2001

Barbara Martyn

ANNIVERSARIES OF CONGREGATIONS – 2026

145 YEARS – 1881

Lihue, Lihue

80 YEARS – 1946

Salem, Whittier

St. Peter's by the Sea, San Diego

138 YEARS – 1888

Eden, Riverside

First, San Diego

70 YEARS - 1956

Good Shepherd, Buena Park

LC of the Cross, Rialto

Shepherd of Life, Whittier

132 YEARS - 1894

Trinity, Riverside

65 YEARS - 1961

Bethlehem, Los Alamitos

Shepherd of the Valley, La Mesa

Hope, Palm Desert

Joy of Christ, Pearl City

Grace, Upland

126 YEARS - 1900

Lutheran Church of Honolulu, Honolulu

125 YEARS - 1901

First, Redlands

60 YEARS - 1966

St. Paul, Fullerton

120 YEARS - 1906

Emanuel Danish, Yorba Linda

15 YEARS – 2011

Glory, Chula Vista

112 YEARS - 1914

St. Peter, Santa Ana

Trinity, Hemet

10 YEARS – 2016

LC of the Desert, Joshua Tree

111 YEARS - 1915

Our Savior's, San Diego

5 YEARS - 2021

Spirit of Our Savior, San Bernardino

108 YEARS - 1918

Grace, Anaheim

CELEBRATING FIFTY YEARS OF WORD AND SACRAMENT



A husband, father, and grandfather, **Rev. Dr. Ron Baesler** was ordained on April 4, 1976 at Immanuel Lutheran Church in New Leipzig, North Dakota. Since then he has served in a well-rounded capacity at varied calls: Peace Lutheran in Fargo, North Dakota (1976-1981), then abroad at Igreja Evangelica da Confissao Luterana no Brasil (1981-1992) and Seminario Evangelico de Puerto Rico (1995-1998) before coming to Pacifica Synod, serving at Messiah Lutheran in Yorba Linda from 1998 to 2013.

Dr. Baesler has had the honor of serving as END Synod Youth Coordinator, a District Pastor in Brazil, Presenter at National IECLB Youth Gathering and at DGM Global Mission events, a guest professor at Graduate Lutheran Seminary in Madagascar, a lecturer for Pacifica Synod's PALLMM program, and has written many articles and essays for Lutheran periodicals. Placing emphasis on the theology of the cross, Biblical preaching, discipleship, and challenging the ethnic and cultural boxes of Lutheranism,

Dr. Baesler is a teacher with a pastor's heart who loves to tell stories, write stories, and engage people by asking questions and offering new perspectives. He is also a gardener, author, and speaker.



Pastor Frederick C. Lubs was ordained on June 20, 1976 at Bethany Lutheran Church in LaPorte, Indiana. From there he served calls at Prince of Peace Lutheran in Merrillville, Indiana (1976-1980), Trinity Lutheran in Sioux City, Iowa (1980-1993), St. Paul Lutheran in Clinton, Iowa (1993-2003), and finally Calvary Lutheran in Solana Beach (2003-2013), after which he retired. He now lives in Surprise, Arizona.

After receiving his BS from Purdue University, Pastor Lubs served on active duty in the US Army from 1970-1972. From there he pursued his M.Div from Lutheran School of Theology in Chicago (1976) and his D.Min from Columbia Theological Seminary (2002), where he received the Sanders Prize in Theology. He has served on the Professional Leadership Committee in the Iowa Synod (LCA), as a board member of Grandview College in Des Moines and of Gordon Chemical Dependency Center in Sioux City. He was

also a member of and later chaired the Candidacy of Committee of the Western Iowa Synod (ELCA) and was a member of the SE Iowa Synod Candidacy and Leadership Development Committees.

Refugee resettlement began as an emphasis of his ministry while on internship in 1975 in Arizona, immediately after the fall of Saigon. Following ordination, and working in cooperation with neighboring congregations, they resettled over 100 war-torn families seeking to rebuild their lives in the United States.

Another emphasis in ministry was related to chemical dependency, and its widespread effects on communities and parishes alike. Resources within the congregations and the help of local treatment programs made this outreach an important extension of ministry.

Opportunities for education and growth were always priorities in his parish life. “The more I taught, the more I was taught—by people of faith, of all ages, with a passion for the gospel,” he writes. “Growing in faith and discipleship has long been an emphasis, but in a changing world, with so many critics and critiques, the challenge is more and more not to compromise or accommodate the substance of the gospel, but to interpret the gospel in ways that will engage people where they are, and then deliver the good news in ways that might better fit with their varied experiences. For a Church determined to be inclusive, this is a challenge that doesn’t end.”

Reflecting on how to describe his ministry, Pastor Lubs writes, “I have tried to take seriously the pastoral tasks of preaching and teaching, presiding and leading worship, advising and counseling, visiting, comforting, and caring. Through all of that, I hope I have managed not to take myself too seriously. It’s been my experience that humor, laughter, and joyful noises all provide an important balance to matters of gravity.”



Described as joyful, caring, and loving, **Rev. Dr. Richard Martyn** was ordained on June 13, 1976 at Trinity Lutheran Church in San Pedro, California, before serving at a different Trinity Lutheran—in Hemet, California—from 1976 to 1981. From there he was called to First Lutheran in Fullerton, California for the next 33 years, from 1981 until 2014. He has since been an interim pastor at Peace Lutheran in Corona, California from 2017-2019 and at St Olaf Lutheran in Garden Grove from 2019 to the present.

Dr. Martyn earned his M.Div from Wartburg Theological Seminary in 1976 and his Doctor of Ministry from Lutheran School of Theology in Chicago in 2002. He also received recognition in 2013 from the Alban Institute for Transitional Ministry and Intentional Interim Ministry.

When it comes to emphases in his ministry, Dr. Martyn placed a heavy focus on worship, preaching, and youth ministry, driven by his passion for all three. These focuses came from his overriding passion for the Church itself.

CELEBRATING TWENTY-FIVE YEARS OF WORD AND SACRAMENT



Pastor Russell Lackey was ordained July 29, 2001 at Christ the King Lutheran Church in Fallbrook, California. From there, he served in calls at: Reformation Lutheran in Westminster, California, Grand View University and Luther Memorial Church in Des Moines, Iowa, and Lutheran Church of the Master in Corona Del Mar, California, before arriving at his current call, Mission Lutheran in Laguna Niguel, California. He was the inaugural holder of the Rasmussen-Skow Chair in Pastoral Excellence at Grand View University, where he also served on the President’s Council and received the Excellence in Service Award.

Pastor Lackey has had a wide range of accents and emphasis in his ministry, including development work with the Lilly Foundation, the NEXUS Institute for High School Vocational Discernment, the Moses Project for Rural Pastors, Faith Forward: Passing Down the Faith, and the Iowa Preachers Project, as well as contributing writing to various journals and preaching in, as he put it, “some cool locations.”

When asked how he would like to be described, Pastor Lackey said, “I would love to be described as punctual, but that is rarely true. I like people and am usually late because I am visiting with someone else. Ever since I heard the gospel, I find myself often manifesting the line from the hymn Love Divine All Loves Excelling as I am often lost in wonder, love, and praise. I am eternally grateful for love of God in Christ Jesus.”



Rev. Lesley M. Radius was ordained on December 16, 2001 at Trinity Lutheran Church in Chesterfield, Missouri and since then has served at Grace Lutheran in Eureka, Missouri, Lord of Love in Belton, Missouri, Trinity Lutheran in Hays, Kansas, Resurrection Lutheran in Collegedale, Tennessee, First Lutheran in Topeka, Kansas, St. John's Lutheran in Parkville, Maryland, and St. Matthew Lutheran in Fort Worth, Texas before accepting her current call—and one much different from her previous—at Lutheran Church of Honolulu in Honolulu, Hawai'i.

Throughout her various calls, Rev. Radius has held many different leadership positions, including being a member of the Central States Synod Council and Executive Council, Dean of the Metroplex West Conference of the Northern Texas-Northern Louisiana Synod, Chaplain and Candidacy Committee Chair of the Northern

Texas-Northern Louisiana Synod, a member of the Outreach Team of both the Central States Synod and the Delaware-Maryland Synod, and during her time in Hays, Kansas, serving as President of the Ellis County Ministry Alliance and as a board member of First Call for Help.

In ministry, Rev. Radius has had an emphasis on the ways the gospel transcends barriers, noting that the Church is sent to the world, that Jesus loves everyone, that all are welcome, and seeking ways to partner with others to proclaim the Gospel and help our neighbors. "Through the power of the Holy Spirit, we are transformed," she writes, hoping to be described as a Child of God doing her best to live out her Baptismal Covenant.

Pastor Glen Kenneth Egertson was ordained in July, 2001 at St. Luke Lutheran Church in Woodland Hills, California. From there he served at Salem Lutheran in Glendale, California from 2001 to 2005 before serving the next twenty years as Executive Director of Lutheran Retreats, Camps, and Conferences alongside his wife Lauri Egertson. They are both now retired. Pastor Glen serves on the Board of Directors for Spirit in the Desert Retreat Center in Carefree, Arizona. When asked how he'd like to be described for this entry, he wrote, in true Glen Egertson fashion, "I'm just a guy who was born on third base and thinks he hit a triple."

Jake Bell, ordained on June 16, 2001 and retired on June 1, 2010.

CELEBRATING TWENTY-FIVE YEARS OF WORD AND SERVICE



Deacon Barbara Martyn was consecrated on December 9, 2001 and immediately began serving what became a 13-year call at First Lutheran in Fullerton, California. She now serves as an interim at St. Olaf Lutheran in Garden Grove, California alongside her husband, Rev. Dr. Richard Martyn.

Deacon Martyn's ministry has been varied throughout her life, including stints as a Marriage Encounter Clergy Couple Leader from 1979-1989, Stephen Ministry Leadership Training in 2004, "Person-at-large" for First Call Education in Region 2 from 2005-2012, teaching spiritual formation at Lutheran Seminary of Gettysburg, Pennsylvania, for their Diaconal Minister Formation Event from 2006-2015, co-founding and directing Caring Hands Ministries of FLC in Fullerton from 2001-2013, and currently serving

long-term as a Women's Retreat Leader and Spiritual Director, since 2001 and 2002, respectively.

Writing about her ministry, Deacon Martyn says: "One of my greatest joys at [First Lutheran in Fullerton] was being a co-founder and Director of the Caring Hands Ministries where volunteers serve and care for the homeless and hungry by providing hot meals every Tuesday evening and operating a 'client's choice' food pantry every Wednesday morning from 9:00am to noon. Serving people with hospitality, dignity, and the love of Christ has been my passion and call. I also served as the Director of education and spiritual formation for all age groups. I wore and still wear 'many hats' in ministry, but the main focus has always been helping to empower the servants of God to be the hands and feet of Jesus. I have been the one who has learned so much from the people I have worked with and the people I have served. They truly are the ones who have been Jesus to me. Together we are people of the 'basin and the towel.'"

Deacon Martyn wants to be remembered for empowering people to be the "hands and feet" of Jesus. She writes: "Jesus loves ALL people of every color, creed, and sexual orientation. I especially want to be remembered as a rebel just like Jesus and always leave people laughing."

NECROLOGY

**THE REV. BRUCE CRAFT
MAY 21, 1961 – JULY 2, 2025**

+++

**THE REV. KENNETH DALE
MARCH 3, 1926 – SEPTEMBER 9, 2025**

+++

**THE REV. PATRICE NORDSTRAND
APRIL 6, 1951 – NOVEMBER 1, 2025**

+++

**THE REV. MILO KEN ANDERSON
JUNE 5, 1950 – DECEMBER 24, 2025**

+++

**DEACON MARY STOHLMAN
MARCH 31, 1949 – JANUARY 30, 2026**

+++

**THE REV. DR. CAROL WORTHING
DECEMBER 27, 1934 – MAY 4, 2026**