

Minutes of the Eva Town Council held on Tuesday, April 12, 1994, at 7:30 in the Eva Town Hall. Present: Mayor Livingston, Charles Nichols, Afton Fowler, Clarence Alexander, Larry Smith, and Bert Collins. Present from Library Board, Eloise Livingston.

After roll call and prayer by Mr. Alexander, Mr. Fowler made motion to dispense of reading minutes until Library report was given by Mrs. Livingston, Mr. Collins second, carried.

Mrs. Livingston stated that the library statistic report remained the same as last month. She advised council that the Library Board had applied by letter to Wheeler Basin Regional Library for a grant titled Project Link: Public Access for Eva Public Library. Grant proceeds will supply a computer, terminal, modem and network link to many different libraries to access information needed by patrons which will relieve the driving distance to major libraries for needed information. Grant includes training. She also advised that Wheeler Basin will pay local charges for the grant year, 1995.

Mr. Alexander made motion to approve minutes of March 10, 1994, Mr. Fowler second, carried.

1 - REPORTS OF STANDING COMMITTEES:

a) Finance/Education - Mr. Nichols

Since Mrs. Livingston had already given Library report, council reviewed finance report. No other report given.

b) Utilities - Mr. Alexander

Update on natural gas-completed to Industrial Park.

c) Streets, Parks & Cemeteries - Mr. Fowler

Mr. Fowler reported that Tommie Moore had repaired the walking trail with rock and the exit lights had been repaired at the Nutrition Site. The cemetery needs to be mowed and dirt filled in low areas and the lock on the gate at concession stand at the park was broken. Mr. Collins made motion for town to pay for two mowings at cemetery, Mr. Nichols second, carried.

Mr. Fowler mentioned that Gary Driver's driveway is still not repaired. Mayor advised that Joe Sumerford would repair. He mentioned that the bulkhead(Library) would have to wait for drier weather to repair. Will be later in Spring before brush can be cleaned up at Carnell property. Need to set up a work night for road plans. Mayor advised that Dixie Youth Softball Tournaments will be held at Eva in July and the top to concession office needed to be completed so that meetings could be held. He will discuss with Activities.

d) Police & Fire - Mr. Smith

Mr. Smith advised that hydrant for Stacey road would be installed by Cullman County Water Department. Mayor advised that hydrants are paid for by Eva VFD. Mr. Smith discussed traffic problems with Captain Corley of Morgan Co. Sheriff's Dept. Sheriff, Captain Corley and Mayor will meet to discuss other problems. Mr. Smith advised he is still waiting on price for defibrillator.

e) Recreation & Sanitation - Mr. Collins

Mr. Collins reported that he and Mayor had met with Representative Tom Drake concerning a grant for sewer system. Mr. Drake advised Mayor to write ADECA requesting a visit to the area concerning possible funds for sewer system. (Letter was written on March 28th). Mr. Collins advised council that East Morgan IDB doesn't have funds available to assist in the project. He also mentioned that Lacey Springs and Eva were the only two towns that had not used ADECA funds.

He discussed with Debra Martin, Girl Scout Leader, possibility of tree project for the Girl Scout Troup. Mrs. Martin will contact Mr. Fowler concerning signs to be placed in the park.

f) Report of Special Committees

Mayor advised council that Clerk had attended ADECA Grant workshop, but there was not "Need" in Eva area for basketball and tennis courts. The greatest demand for the area was for freshwater fishing areas and walking trails. Since we already have walking trail and did not feel that the town needed fishing areas, application was not made for this particular grant.

g) Report of officers - No Report

h) Hearing on Petitions, Applcs., Complaints, Appeals, Commun., Etc.

Mayor advised he had discussed the matter of Medical Building with Sherman Powell, Jr., attorney, concerning contacting Hartselle Medical Center on ownership of building. Mr. Powell advised that he had a busy schedule for the next thirty days but would send a certified letter asking for settlement of ownership.

Mayor advised there were several requests for cleanup in differant areas of the town. Namely: around the dentist office, behind G. C. Childers rental building and the lot north of White's upholstery (owned by Harold Eddleman). Mayor advised that the town had been responsible for the dentist office cleanup and would contact the owners of the areas mentioned.

After discussion of Council meeting time and since Mr. Collins did not close his business until 7:00 p.m. and Mr. Smith had another meeting to attend at 6:00 p.m., Mr. Collins made motion for Council to meet at 7:30 p.m. until further notice, Mr. Nichols, second, carried.

i) Other Business

After discussion concerning an Employment Policy for fulltime employees, Mr. Nichols made motion to approve the attached policy by the Town Council, Mr. Collins second, carried.

J) Mr. Fowler made motion to transfer funds and pay bills, Mr. Alexander second, carried.

Mr. Collins made motion to adjourn, Mr. Nichols second, carried.

approved: _____

May Light

Attest:

Donna W. Ray

Eva Town Clerk

TOWN OF EVA

P.O. Box 68 • Eva, Alabama 35621 • 205/796-7360
"The Little Town With A Big Heart"

EMPLOYMENT POLICY FOR FULLTIME EMPLOYEES

HOLIDAYS BEGIN 30 DAYS AFTER EMPLOYMENT

NEW YEARS	MEMORIAL DAY
4TH OF JULY	LABOR DAY
VETERANS DAY	2 DAYS THANKSGIVING
2 DAYS CHRISTMAS	FLOATING HOLIDAY

AFTER SIX MONTHS EMPLOYMENT

4 HRS PER MONTH FOR SICK LEAVE OR PERSONAL TIME

AFTER ONE YEAR OF EMPLOYMENT

1 - 5 YEARS - TWO WEEKS PAID VACATION PER CALENDAR YEAR
5 - 10 YEARS - THREE WEEKS PAID VACATION PER CALENDAR YEAR
10 YEARS + -FOUR WEEK PAID VACATION PER CALENDAR YEAR

DEATH LEAVE

THREE DAYS LEAVE WITH PAY - IMMEDIATE FAMILY ONLY, INCLUDES: SPOUSE, CHILD, MOTHER, FATHER, BROTHER OR SISTER, MOTHER-IN-LAW, FATHER-IN-LAW, GRANDPARENTS, BROTHER-IN-LAW, SISTER-IN-LAW, AND GRANDPARENTS-IN-LAW. NOTE: MAYOR HAS DISCRETION TO APPROVE TIME OFF.

NO CARRYOVER TIME FROM YEAR TO YEAR.

THIS EMPLOYMENT POLICY WAS APPROVED BY MOTION (CARRIED) BY EVA TOWN COUNCIL ON APRIL 12, 1994.


EVA TOWN CLERK