



TOWN OF EVA
P.O. BOX 68
11 ADAMS ROAD
EVA, ALABAMA 35621

MAYOR
KENT CHAMBERS
TOWN CLERK
KIMBERLY CRYER

Work Session
February 3, 2026

Minutes of work session of Eva Town Council held on 3 February at 5:30PM at Eva Town Hall. Present: Mayor Kent Chambers, Council Members, Martin Nelson, Wes Stephens, Ron Ryan, Teri Bailey, Shelia Dudley, Kim Cryer Town Clerk, Alex Baker Assistant Clerk

- Mayor Kent Chambers called the meeting to order. Mayor Chambers started a discussion about charging a fee for bad checks. The council discussed that they liked this idea and talked about what amount would be acceptable and putting this in our hold harmless form and on the website.
- Mayor Chambers then opened discussion about RSA and asked Councilmember Ryan to share what he found. Councilmember Ryan said he thinks that RSA is not feasible for the Town at this time due to the fact RSA now requires the Town to fully fund any employee at retirement age. Council discussed still researching it some more and then go from there.
- Councilmember Ryan discussed overtime hours for the employees and stated that for fiscal year 2025 there was a total of 269 hours of overtime.
- Mayor Chambers then opened discussion about the Medical Building Lease Contract. The council agreed to read over the contract in detail and then discuss it later.
- Mayor Chambers said that we will be needing possibly two fireproof cabinets for the town minutes to go in but suggested starting out with just one and go from there. The quote for one cabinet is around \$6,000, the council discussed checking the surplus store to see if they have one before purchasing one from Fire King.
- Mayor Chambers stated that he got two quotes, from Jeff Frost and Danny Anders, for handrails needed in the town. The quote from Danny Anders was a better price than what Jeff Frost quoted the town and the council discussed reaching out to Danny Anders first.
- Councilmember Bailey discussed that she got a quote from Willie Neal to run power to the maintenance building and stated she wanted to get another quote and go from there.
- Councilmember Bailey discussed the speed limit ordinance and said that she has reached out to the county engineer and she's just waiting to hear back from him.

Finance, Education, & Library
Ron Ryan

Police, Fire, & Grants
Wes Stephens

Council Members
Utilities & Streets
Teri Bailey

Sanitation & Buildings
Martin "Bear" Nelson

Parks, Recreation & Cemeteries
Shelia Dudley



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Councilmember Bailey stated that ALEA will have to do an investigation on the roads before changing speed limits.

- Mayor Chambers discussed that after he and Councilmember Dudley asked around about putting in a driveway behind the batting cages that it would not be a good idea to do that. Councilmember Dudley discussed that she would like to fix up the area where the dumpster is and add a concrete pad beside it to be able to store the dirt for the fields.
- Mayor Chambers discussed that he spoke with Matthew Frost, and he said that he could purchase a drainpipe for the fields through the county much cheaper than the town could purchase one and then Joe Hill and Mikey Caudle could put the drainpipe in when the weather permits it. He also said that Matthew Frost could help fix the culvert issue and put a cover on it so it will be safer for the kids.
- Mayor Chambers discussed getting windscreens for the dugouts as well as the area behind the concession stands, they will have the Eva Eagles logo on them, and that he got a quote from Diamond Pro to do that for \$3220. The council discussed that they really liked that idea and that the activities association could potentially do advertising windscreens around the fields to help bring in more revenue for them.
- Mayor Chambers discussed that the activities association asked for lights and outlets in the dugouts and expressed that as a softball coach himself, lights in the dugout wouldn't be a bad idea because they really help when keeping books. Mayor Chambers said that the quote L&N gave them for that was \$6,823. Councilmember Dudley said she would like to get another quote and go from there.
- Mayor Chambers asked the council to take another look at the website and to let Kim Cryer, Town Clerk, know if anything needs to be fixed or added before going live with it. Mayor Chambers stated he'd like to go live with it on February 11th.
- Mayor Chambers handed out a list to councilmembers of the idea he has in mind for the July 3rd Celebration. He asked council to look it over and get back with him on what they might like to add. Councilmember Stephens said he'd like to add honoring the Veterans.
- Mayor Chambers discussed partnering with the Entrepreneur Center to potentially bring more business into the town. He said that this partnership would not cost the town anything and after two years the town can decide if they want out of the partnership or at that point start paying.



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- Mayor Chambers said that the library ladies have found a new employee, Tania Fowler, who they think is a great fit for the job. He said that he plans to invite her to the council meeting on Tuesday February 10th. He also stated that Joyce Woodall and Julie Mooney requested to keep working their extra hours for 60 days so that they can train her. The council discussed possibly starting at just 30 days and seeing if she needs more training at that point.
- Mayor Chambers then opened discussion about on call pay, use of town vehicles, and double time for working weekends or holidays. The council discussed that if an employee gets called out then they should get a minimum of 2 hours and one employee needs to be available at all times. The Council then discussed that they think if an employee is called out on a weekend or holiday, they should receive double time. The council also discussed that the employees should be able to drive town vehicles to and from work, but they should not be using the town vehicle for personal use after hours of operation. They discussed that there could be exceptions such as being out of the city limits for work purposes and stopping to get lunch while out. The council discussed that they do not want unauthorized drivers/riders in the town vehicle and that it is a big liability for the town.
- Mayor Chambers handed out a salary schedule to the council, Kim Cryer, and Alex Baker. He stated that after talking to a few other towns, this is what he has come up with for a pay scale. Mayor Chambers said employees could get raises based on certifications, licenses, and degrees. Kim Cryer, Town Clerk, stated that she just got her CMC certification in November, and asked, if the pay scale is passed when voted on, will that certification apply to the pay scale. The council discussed that they think any certifications, licenses, or degrees that pertain to your job should count. The council discussed that they like this idea and just need to decide where on the pay scale they should put Joe Hill.

Mayor Kent Chambers

Clerk Kimberly Cryer

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