



TOWN OF EVA
P.O. BOX 68
11 ADAMS ROAD
EVA, ALABAMA 35621

MAYOR
Kent Chambers
TOWN CLERK
KIMBERLY CRYER

RESOLUTION 26-07-02-
A RESOLUTION TO JOIN RSA RETIREMENT SYSTEMS OF ALABAMA

WHEREAS, under the provisions of Act 515 of the 1945 Legislature, as amended, the employees of the Town of Eva are eligible to participate in the Employees' Retirement System of Alabama, and

WHEREAS, it is desirable that public employees of the Town of Eva be covered under an annuity and pension plan, and

WHEREAS, the Town of Eva agrees that regular full-time and certain part-time employees should be allowed to participate in the Employees' Retirement System of Alabama,

NOW, THEREFORE, BE IT RESOLVED by the Town of Eva that the Employees' Retirement System of Alabama is hereby adopted as the official retirement plan for all regular full-time and certain part-time employees of the Town of Eva, who are otherwise eligible to participate in said System.

BE IT FURTHER RESOLVED, that upon the approval of the Employees' Retirement System of Alabama, that the following provisions be included:

1. All positions on a full normal working time basis, as well as part-time employees who work at least 20 hours per week and earn no less than the prevailing minimum wage, shall be eligible for participation. Temporary employees are not eligible.
2. The Town of Eva agrees to certify as creditable prior service all service rendered to the Town of Eva prior to October 1, 2026 by individuals in the employ of the Town of Eva on October 1, 2026 and who are eligible and elect to join the Retirement System within 1 year of October 1, 2026.
3. The Town of Eva agrees to make contributions upon member earnable compensation at the rate as determined by the Actuary of the Employee's Retirement System for the following:
 - a) Normal rate for current service;
 - b) Accrued liability rate for prior service and service not funded by the normal rate;
 - c) Administrative cost rate for System operational cost, and
 - d) Pre-retirement death benefit rate for pre-retirement death benefit cost.
4. The Town of Eva agrees to pay for the initial cost of a preliminary valuation by the Actuary to determine the accrued liability on account of prior service and to pay any other cost for Special Services of the Actuary.



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5. The Town of Eva agrees to submit all information as required by the Employees' Retirement System relative to its employees.
6. The Town of Eva understands that responsibility to fund the retirement benefits of our entity rests solely with the Town of Eva. Likewise, the Town of Eva also understands that pursuant to statute, ERS cannot be liable for benefit payments beyond the funding reserves that are created from the entity's contributions. The Town of Eva agrees to assume a permanent and continual obligation to maintain funding reserves with the ERS as mandated by governing statute.
7. The Town of Eva agrees to fully fund the Actuarial Accrued Liability at inception based upon the recommendation of the ERS Actuary. The Town of Eva understands the Employees' Retirement System (ERS) cannot recommend to the Board of Control to allow the Town of Eva to join the ERS without this agreement.

I, Kent Chambers, Mayor of the Town Eva, hereby certify that the above is a true and correct copy of a Resolution passed at a special called meeting held on July 20, 2026

(NAME OF ORGANIZATION)

By _____
Name/Official Title

(Seal)