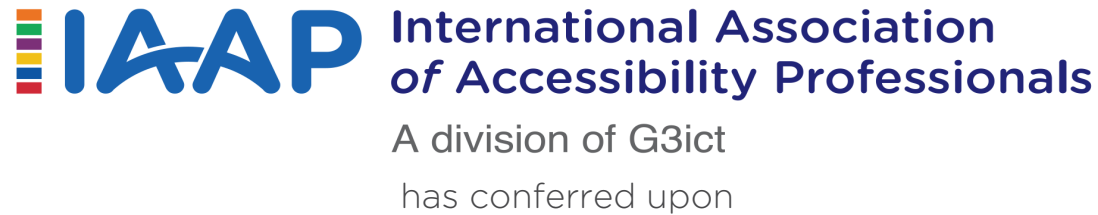


The Certification Committee of



Tina Garcia

the designation of

Accessible Document Specialist



for fulfilling prescribed standards, passing a rigorous examination, and
committing to ongoing professional development in the accessibility profession.

Christopher M. Lee

Dr. Christopher M. Lee, Managing Director, IAAP

Award date: September 21, 2026

Certificate number: JAADS15263

Renewal date: September 29, 2029