



Employee Stock Purchase Plan

The purpose of the ESPP is to provide a cost-effective and convenient way for employees/team members to purchase shares of Cracker Barrel common stock via after-tax payroll deductions.

Plan Eligibility

Eligible employees and team members can begin participating in the ESPP on their date of hire. To be eligible, the employee must meet <u>all</u> the following criteria.

- Active employee at Cracker Barrel or Maple Street Biscuit Company
- Age 21 or older
- Not a Section 16 Officer

Plan Information

To enroll in the ESPP, employees log on to www.shareworks.com to authorize a per pay period contribution to be withheld from their payroll check.

- Shares are purchased monthly.
- Participants can change contribution elections or sell shares at any time throughout the year.
- Participants do not pay any commissions or fees to purchase shares.
- Dividends are automatically reinvested in additional share purchases.
- Participants are responsible for all fees related to the sale or transfer of shares.

Shareworks/Morgan Stanley Login Instructions

- 1. Log on to www.shareworks.com
- 2. Choose 'Employee' under the login dropdown.
- 3. Choose 'Login to Shareworks'.
- 4. Choose 'Open Account' If you had a previous account with Morgan Stanley or ETrade you will need to validate some information before creating the Shareworks account.
- 5. On the Request Account Activation screen, choose 'My Company Email Address'.
- 6. Enter your corporate email address if you have one. Otherwise please enter the personal email address that matches your information in Workday.
- 7. Click the link sent to your email address and follow the remaining steps to register and enroll in ESPP.