



WD: PAY SLIP QUICK REFERENCE

Name	Company	Employee ID	Pay Period Begin
	Cracker Barrel Old Country Store, Inc.		11/09/2024
	Hours Worked	Gross Pay	Pre Tax Deductions
Current	43.95	833.68	108.38
YTD	1,299.21	24,319.71	262.93
Earnings			
Description	Dates	Hours	Rate
Holiday Pay			0
Meeting			0
Overtime Premium	11/09/2024 - 11/15/2024	3.947223	9.075
Premium Hourly Pay	11/09/2024 - 11/15/2024	4.732778	1
Hourly Pay	11/09/2024 - 11/15/2024	33.21472	17.9
Hourly Pay	11/09/2024 - 11/15/2024	10.7325	18.5
Vacation Pay			0
Earnings			833.68
Pre Tax Deductions			
Description	Amount	YTD	Description
401k Pretax - Base	108.38	262.93	Earned Wage Access
Pre Tax Deductions	108.38	262.93	Post Tax Deductions
Employer Paid Benefits			
Description	Amount	YTD	Description
401k Match ER	20.85	50.58	OASDI - Taxable Wages
Employer Paid Benefits	20.85	50.58	Medicare - Taxable Wage
			Federal Withholding - Tax
			State Tax (work) Taxable
Federal			
Marital Status	Married filing jointly (or Qualifying widow(er))	State	Description
Allowances	0	2	Vacation (Weekly) Time O
Additional Withholding	0	0	

Earnings

This section includes an itemized breakdown for the pay period.

OT Premium- this itemization will show for any hourly Employee who worked over 40 hours in a pay period. This rate is based on the federal FLSA overtime pay rate calculation. Pay slip will show regular pay for the full number of hours worked included under Hourly Pay + an OT Premium Calculation for the hours worked over 40.

Premium Hourly Pay- this itemization will show if an Employee clocks in under Lead Trainer (paying primary job pay rate + \$1). Pay is itemized as two lines. The pay will show as (total # of hours at primary job rate under Hourly Pay AND total # of hours at \$1 under Premium Hourly Pay).

Hourly Pay- this itemization is tied to pay rate and NOT job profile. All jobs with the same rate of pay will be combined into one Hourly Pay line. If an Employee clocks in under multiple job codes that have different pay rates, there will be a new Hourly Pay line for each pay rate.

In this example, the Employee worked 5.999722 hours under Grill and 4.732778 hours of Lead Trainer, totaling 10.7325 hours total under Hourly Pay and 4.732788 hours of Premium Hourly Pay for an additional \$1 per hour.



If an Employee is questioning their hourly pay for a specific pay period, remind them to reference their total hours worked for all jobs with the same pay rate rather than looking for a new Hourly Pay line for each job worked.



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Name	Company	Employee ID	Pay			
	Cracker Barrel Old Country Store, Inc.					
	Hours Worked	Gross Pay	Pre Tax Deduction			
Current	0.00	487.51	0.00			
YTD	1,482.57	24,855.67	0.00			
Earnings						
Description	Dates	Hours	Rate	Amount		
Overtime Premium			0	18.75		
Hourly Pay			0	24,112.50		
Vacation Pay	11/09/2024 - 11/15/2024	40	0	487.51		
Earnings			487.51	24,855.67		
				State Tax (work) - AR	9.83	558.49
				Employee Taxes	47.12	2,457.95
Post Tax Deductions						
Description				Amount	YTD	
Garnishment Payments Prior System					3,811.65	
Support				152.40	3,200.40	
IWO Employer Fee				2.00	42.00	
Post Tax Deductions				154.40	7,054.05	
Taxable Wages						
Description				Amount	YTD	
OASDI - Taxable Wage				487.51	24,855.67	
Medicare - Taxable Wage				487.51	24,855.67	
Federal Withholding - Taxable Wage				487.51	24,855.67	
State Tax (work) Taxable Wage				487.51	24,855.67	
Absence Balances						
				Accrued	Reduced	Available
Time Off Plan (Available)				0	40	0
Payment Information						
Bank	Account Name	Account Number	USD Amount	Amount		
				285.99 USD		

Post Tax Deductions

These deductions are taken from your gross pay amount after federal, state, and local taxes have been deducted.

Common Post Tax Deductions include Garnishments, Benefits, and Earned Wage Access deductions.

Payment Information

Account details for current payment elections are available here.

Employees claiming they did not get paid will need to reference these account details.

Post Tax Deductions

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Payment Information

Account details for current payment elections are available here.

Employees claiming they did not get paid will need to reference these account details.

When using the WD app to view pay slips, Post Tax Deductions are included on one line. Have Employees log in to the web version to view and itemized list of Post Tax Deductions.

If Payment Information is incorrect, update payment elections in Workday under Pay → Payment Elections.





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Name	Company	Employee ID	Pay Period
	Cracker Barrel Old Country Store, Inc.		
	Hours Worked	Gross Pay	Pre Tax Deductions
Current	35.63	705.16	86.48
YTD	1,366.43	27,019.12	3,138.85

Earnings					
Description	Dates	Hours	Rate	Amount	YTD
Holiday Pay			0		158
Meeting			0		17
Overtime Premium			0		272
Hourly Pay	08/30/2025 - 09/05/2025	35.63	19.79	705.16	24,992
Sick Pay			0		142
Training			0		12
Paid Time Off			0		1,424
Earnings				705.16	27,019

Pre Tax Deductions		
Description	Amount	YTD
401k Pretax - Base	21.16	810.77
Dental Plan	17.68	656.68
Medical Plan	45.60	1,596.00
Vision Plan	2.04	75.40
Pre Tax Deductions	86.48	3,138.85

Employer Paid Benefits		
Description	Amount	YTD
401k Match ER	10.59	405.61
Employer Paid Benefits	10.59	405.61

	Federal	State
Marital Status	Married filing jointly (or Qualifying widow(er))	
Allowances	0	0
		10

Pre Tax Deductions (Benefits)

These deductions are taken from your gross pay prior to taxes being deducted, which lowers your taxable income.

Common Pre Tax Deductions include Medical, Dental, Vision, 401(k), and FSA/HSA plan deductions.

Post Tax Deductions (Benefits)

These deductions are taken from your gross pay amount after taxes have been deducted.

Common Post Tax Deductions for Benefits include CB Cares contributions, Employee Stock Purchase (ESPP), Roth, Life Insurance, Legal, Accident, Critical Illness, and ID Theft plans.

Description	Amount	YTD	Description	Amount	YTD
401k Pretax - Base	21.16	810.77	CB Cares Contribution	1.00	37.00
Dental Plan	17.68	656.68	Dependent Child Life	0.39	13.65
Medical Plan	45.60	1,596.00	Optional Life	1.05	37.71
Vision Plan	2.04	75.40	Spousal Life	0.28	10.14
Pre Tax Deductions	86.48	3,138.85	Post Tax Deductions	2.72	98.50

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
401k Match ER	10.59	405.61	OASDI - Taxable Wages	639.84	24,691.04
Employer Paid Benefits	10.59	405.61	Medicare - Taxable Wages	639.84	24,691.04

Employer Paid Benefits

This section details any employer contributions for qualifying plans, such as 401(k) and HSA.

When using the WD app to view pay slips, Post Tax Deductions are included on one line. Have Employees log in to the web version to view and itemized list of Post Tax Deductions.

For questions related to Benefits deductions, Employees can submit a ticket to the Benefits team at myHR.crackerbarrel.com.

Payment Information			
Account Number	USD Amount	Amount	
		492.21	USD



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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number		
	Cracker Barrel Old Country Store, Inc.		11/09/2024	11/15/2024	11/22/2024			
	Hours Worked	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay		
Current	0.00	487.51	0.00	47.12	154.40	285.99		
YTD	1,462.57	24,855.67	0.00	2,457.95	7,054.05	15,343.67		
Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Overtime Premium			0		184.97	Social Security (FICA OASDI)	30.22	1,541.05
Hourly Pay			0		24,183.10	Medicare	7.07	360.41
Vacation Pay	11/09/2024 - 11/15/2024	40	0	487.51	487.51	State Tax (work) - AR	9.83	556.49
Earnings				487.51	24,855.67	Employee Taxes	47.12	2,457.95
Post Tax Deductions								
Description							Amount	YTD
Garnishment Payments Prior System							152.40	3,200.40
Support							2.00	42.00
							154.40	7,054.05
Taxable Wages								
							Amount	YTD
							487.51	24,855.67
							487.51	24,855.67
							487.51	24,855.67
							487.51	24,855.67
State	Absence Balances							
Single	Description	Accrued	Reduced	Available				
0	Vacation (Weekly) Time Off Plan (Availa	0	40	0				
0								
Payment Information								
Account Number				USD Amount	Amount			
					285.99	USD		

Absence Balances

This section shows Paid Time Off accrued YTD, paid out and remaining. If Paid Time Off is included on a pay slip, the paid time will be reflected as Vacation Pay under Earnings, and the reduced amount will increase by the total hours requested.

Paid Time Off for Field Hourly Employees is based on the average weekly pay for the previous anniversary year. In workday, the balance is expressed as 1 week = 40 hours (5, 8-hour shifts). This is not a reflection of actual hours worked.

If an Employee averages \$100/week on their paycheck, and they request 1 week of pay (40 hours), they will receive a payout of

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Paid Time Off for Field Hourly Employees is based on the average weekly pay for the previous anniversary year. In Workday, the balance is expressed as 1 week = 40 hours (5, 8-hour shifts). This is not a reflection of actual hours worked.

If an Employee averages \$100/week on their paycheck, and they request 1 week of pay (40 hours), they will receive a payout of \$100. The weekly calculation is divided by 40 to determine the average hourly rate which is displayed on the payslip.



Paid Time Off is paid for the pay period associated with the dates selected on the Absence request.
To receive Paid Time Off on my check paid Friday, 1/17, an Employee must submit an Absence request for dates prior to Friday, 1/10 (end of previous work week).