

BENEFITS WITH ALL THE FIXIN'S



For employees who work **less** than 30 hours per week on average during the annual measurement period. (Log in to Workday to find your average hours worked.)

! Learn more about all the benefits available to you on TotalRewards.CrackerBarrel.com.

HOW TO ENROLL



You'll enroll directly with each benefit provider. Scan the QR code or visit TotalRewards.CrackerBarrel.com and go to the *Contacts* page to find contact information for each vendor.



A FULL MENU OF BENEFITS

You have benefits and resources available to support your health, finances, and everyday life. Take a look at what's available to you for 2027.

Health & Wellbeing



- **Limited Medical*:** The River Health Enhanced Plan helps with everyday health needs, including doctor visits, prescriptions, lab work, and virtual care.
- **Dental & Vision:** Save on dental and vision care through Careington discount plans.
- **Mental Health & Wellbeing:** Get free, confidential support through the Employee Assistance Program (EAP), including up to three counseling sessions per issue per year, plus legal, financial, and work-life resources.

Financial Benefits



- **401(k) Employee Savings Plan:** Save for retirement and receive a company match if you're eligible.
- **Employee Stock Purchase Plan:** If eligible, purchase Cracker Barrel stock through convenient payroll deductions.
- **DailyPay:** Access eligible earned wages before payday.
- **Wisely Pay Card:** Get paid early, earn rewards, and easily access and manage your money with the Wisely Pay Card.
- **Employee Discounts:** Save at Cracker Barrel and through the Employee Discount Marketplace.



Affordable Options for Your Budget

River Health medical plans start at \$30/month, and Careington dental and vision discount plans start at \$6.95/month.

Learn more on TotalRewards.CrackerBarrel.com.



River Health



Careington

A SIDE OF EXTRA SUPPORT ... FOR ALL THAT LIFE SERVES UP

EXTRA PROTECTION

Choose additional benefits to help protect yourself, your family, and your finances:

- Whole Life Insurance with Long-Term Care
- Pet Insurance
- Legal Support
- Identity Theft Protection and Financial Wellness

MORE BENEFITS & RESOURCES

And there's more available to help with life outside of work:

- Employee Discount Marketplace
- Cracker Barrel Cares



SEE WHAT ELSE IS ON THE MENU

Benefits work differently, and eligibility may vary. Scan the QR code to explore all the benefits available to you, see costs and details, and find out how to enroll.



If You Become Full-Time

If you work an average of 30 hours or more per week for one year, you may become eligible for Cracker Barrel's full-time benefits, including comprehensive medical, dental, vision, and company-paid life insurance. You can check your hours anytime in Workday by going to *Benefits > ACA Hours*.

**The River Health plan is a limited medical plan. It is not comprehensive medical coverage and does not meet the Affordable Care Act (ACA) definition of a qualified health plan.*