

BENEFITS WITH ALL THE FIXIN'S



For employees who work **more** than 30 hours per week on average during the annual measurement period. (Log in to Workday to find your average hours worked.)

! Learn more about all the benefits available to you on TotalRewards.CrackerBarrel.com.

ENROLLMENT & ELIGIBILITY

Eligible employees must enroll in benefits within 30 days of their hire date, qualifying life event, or job change, and again during annual open enrollment.

To learn about eligibility, review the benefits guide on TotalRewards.CrackerBarrel.com.

How to Enroll



1. Log in to Workday.
2. Navigate to your *My Tasks* inbox.
3. Click *Get Started* on the *Change Benefits for Life Event* task.

Benefits that require separate enrollment are marked with two asterisks (**).

A FULL MENU OF BENEFITS

During Open Enrollment, take a fresh look at everything available to you.

Health & Wellbeing

- **Medical:** Choose from limited or comprehensive medical coverage, with options for different needs and budgets.
- **Prescription Drugs:** Prescription coverage is included with select medical plans.
- **Dental:** Choose from three plans with coverage for preventive, basic, and major dental care.
- **Vision:** Get coverage for eye exams, glasses, contact lenses, and more.
- **Mental Health & Wellbeing:** Get free, confidential support through the Employee Assistance Program (EAP), including counseling, legal and financial guidance, and work-life resources. If you're enrolled in a medical plan, you also have behavioral health coverage, with virtual care available through select plans.

Need help choosing your benefits?

Nayya is a free online tool that can make your decisions easier. Answer a few questions about yourself and your needs to get personalized guidance and help choosing the benefits that may work best for you.

Get started on TotalRewards.CrackerBarrel.com.

Financial Benefits

- **401(k) Employee Savings Plan:** Save for retirement and receive a company match if you're eligible.
- **Employee Stock Purchase Plan:** If eligible, purchase Cracker Barrel stock through convenient payroll deductions.
- **DailyPay:** Access eligible earned wages before payday.
- **Wisely Pay Card:** Get paid early, earn rewards, and easily access and manage your money with the Wisely Pay Card.
- **Employee Discounts:** Save at Cracker Barrel and through the Employee Discount Marketplace.

A SIDE OF EXTRA SUPPORT ... FOR ALL THAT LIFE SERVES UP

EXTRA PROTECTION

Choose additional coverage to help protect yourself, your family, and your finances:

- Optional Life Insurance
- Accident Insurance*
- Critical Illness Insurance
- Hospital Indemnity Insurance
- Whole Life Insurance with Long-Term Care**
- Pet Insurance**
- Legal Support
- Identity Theft Protection and Financial Wellness

MORE BENEFITS & RESOURCES

And there's more available to help with life outside of work:

- Quit For Life tobacco cessation support
- Commuter Benefits
- Cracker Barrel Cares
- Travel Assistance
- Empathy (bereavement support)



SEE WHAT ELSE IS ON THE MENU

Benefits work differently, and eligibility may vary. Scan the QR code to explore your 2027 options, see plan details and costs, and find the resources you need to make your benefit choices.



**The Core Health medical plan includes accident coverage. Visit TotalRewards.CrackerBarrel.com for details.*

***This benefit requires separate enrollment directly with the vendor. Visit TotalRewards.CrackerBarrel.com for details.*