

PRIVACY POLICY

Teitur Trophics ApS

This Privacy Policy explains how Teitur Trophics ApS ("We", "Us") processes your personal information.

1. DATA CONTROLLER

The company responsible for the processing of your personal information is:

Teitur Trophics ApS
Palle Juul-Jensens Boulevard 82
8200 Aarhus
Denmark
CVR no. 4105 8439
E-mail: info@teiturtrophics.com

2. DESCRIPTION OF THE PROCESSING

Purpose	Categories of personal data	Source of personal data	Legal basis for processing	Recipients	Data retention
Economy and Financing					
We use your personal data for:	We process the following categories of personal data about you:	We collect your personal data from the following source(s):	We process your personal data on the following legal bases:	We share your personal data with:	We will retain personal data processed for this purpose for:
Invoicing and bookkeeping Payment of invoices from suppliers	Employees of supplier: Name, address, email address, phone number Supplier and affiliates that are individuals or sole proprietorships: Address, bank account information; educational documents and qualifications; email	Directly from you From your employer	Article 6.1.b (necessary for the performance of the contract between you and Us) Article 6.1.c (necessary for Us to comply with a legal obligation, namely the Bookkeeping Act. Article 6.1.f (necessary for the pursuit of legitimate	Booking keeping and accounting companies Electronic signature platforms (Adobe, DocuSign) IT-software provider (Microsoft Ireland)	Five years after termination of the relevant contract

	address; invoicing information; payment information; phone number and professional information		interests of Us) namely our legitimate interest in handling bookkeeping, paying invoices and fulfilling agreements with suppliers and vendors.		
Marketing					
We use your personal data for:	We process the following categories of personal data about you:	We collect your personal data from the following source(s):	We process your personal data on the following legal bases:	We share your personal data with:	We will retain personal data processed for this purpose for:
Marketing and branding incl. branding activities on SoMe Communication and response to inquiries from external parties	Suppliers and affiliates that are individuals or sole proprietorships: Name, email address, video and images	Directly from you	Article 6.1.a (consent) Article 6.1.f (necessary for the pursuit of legitimate interests of Us) namely our legitimate interest in promoting the company and contacting potential partners and collaborators.	Professional network platform (LinkedIn) IT-software provider (Microsoft Ireland)	Five years after termination of the relevant contract
Recruitment					
We use your personal data for:	We process the following categories of personal data about you:	We collect your personal data from the following source(s):	We process your personal data on the following legal bases:	We share your personal data with:	We will retain personal data processed for this purpose for:
Recruitment of employees	Applicants and prospective employees: Name, address, email address, phone number, professional information; level of education, recruitment data (e.g. CV, motivation letter, letter of recommendation)	Directly from you From your former employer(s) (with your consent) From recruitment agencies	Article 6.1.a (consent) Article 6.1.c (necessary for Us to comply with a legal obligation namely the Danish Data Protection Act, Section 8(3) (criminal records) Article 6.1.f (necessary for the pursuit of legitimate interests of Us) namely our legitimate interest in	Recruiting firms Electronic signature platforms (Adobe) IT-software provider (Microsoft Ireland)	Six months after end of recruitment process unless an employment agreement is entered into in which case the data will be retained in accordance with our privacy policy for employees.

			recruiting employees and administering the process.		
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3. TRANSFERS TO COUNTRIES OUTSIDE THE EU/EEA

Your personal data may be transferred within the EEA or to countries outside the EEA, that are not deemed to provide an adequate level of protection of your personal data compared to the EEA. Instead, we have provided appropriate safeguards as required by GDPR art. 49 (1) through EU Standard Contractual Clauses.

When transferring your personal data to vendors in the United States, we rely on their self-certification to the EU-US Data Privacy Framework or, when this is not the case, on EU standard contractual clauses.

You may obtain a copy of the EU standard contractual clauses by contacting Us at info@teiturtrophics.com.

4. YOUR RIGHTS

You have the following rights:

- You have the right to request access to, rectification or erasure of your personal data.
- You also have the right to have the processing of your personal data restricted.
- If processing your personal information is based on your consent, you have the right to withdraw your consent at any time. Your withdrawal will not affect the lawfulness of the processing carried out before you withdrew your consent.
- You have the right to receive your personal information in a structured, commonly used and machine-readable format (data portability).
- You may always lodge a complaint with a data protection supervisory authority, e.g. The Danish Data Protection Agency.

Furthermore, you have the right to object to processing your personal data as follows.

- If processing of your personal data is based on article 6(1)(e) or article 6(1)(f), see above regarding legal basis, you have the right to object, on grounds relating to your situation, at any time to the processing of your personal data.
- Where your personal data are processed for direct marketing purposes, you have the right to object at any time to the processing of personal data about you for such marketing.

You can take steps to exercise your rights by contacting Us at info@teiturtrophics.com.

There may be conditions or limitations on these rights. It is therefore not certain, for example, you have the right of data portability in the specific case, this depends on the specific circumstances of the processing activity.

We do not make use of cookies on our homepage www.teiturtrophics.com.

Last updated: January 2025