



Ormat Technologies, Inc. Regulatory Compliance Fees and Amendment to Third-Party Administration Contract

Dear Lloyd:

The Consolidated Appropriations Act (CAA), No Surprises Act (NSA), and Transparency in Coverage Compliance mandates are designed to provide greater consumer protections for your employees and their families. As a result, new regulatory requirements were placed on plan sponsors for self-funded groups.

Compliance solutions

We have been working diligently to set up the necessary operational and technical changes for the following regulatory requirements:

- Hosting of in-network machine-readable files
- Creation and hosting of out-of-network allowed amount machine-readable files
- Price transparency tool
- Associated services related to continuity of care
- Formatting of compliant ID cards
- Provider directory maintenance (if necessary)

To simplify and streamline these processes, we're leveraging trusted partners, including Zells and Sapphire Digital.

Amendment to Third-Party Administration Contract

This Amendment to the Third-Party Administration Contract for Ormat Technologies, Inc. will become effective on July 1, 2022.

1) Exhibit B of the Third Party Administration Contract shall be amended as follows:

Regulatory Compliance Fees

| | Fee |
|--|---------------------|
| Implementation: One-time | \$3.25 per employee |
| Ongoing: Per Employee Per Month (PEPM) | \$1.05 PEPM |

2) The fees will be on the July 2022 invoice, pursuant to Third Party Administration Contract and subject to section 4.2.1.

3) HealthComp will have the right to increase its fees to cover additional costs of providing services due to changes in the work, services, reporting, or accounting imposed by public bodies, regulatory bodies, and/or by law.

4) Except as expressly provided herein, the terms and conditions of the Agreement shall remain in full force and effect. In the event of a conflict between this Amendment and the Agreement, the terms of this Amendment shall prevail.

FEE ACCEPTANCE

In witness whereof the undersigned accepts the Amendment to the Third-Party Administration Contract stated above.

Ormat Technologies, Inc.

Name: Vicky Serba

Title: HR Vice President

Signature: Vicky Serba

Date: 6/16/2022

HealthComp

Name: Kim Randazzo

Title: Regional Vice President

Signature: Kim Randazzo

Date: 6/27/2022 | 6:04 AM PDT