

## HIPAA Notice



### Summary Notice of HIPAA Requirements for Reports Schedule to Administrative Services Agreement with:

Ormat Technologies, Inc.

This Summary Notice of HIPAA Requirements for Reports Schedule supplements and amends the Administrative Services Agreement (Agreement) and is effective as of: 1/1/25

If there are any inconsistencies between the terms of the Agreement including any prior Schedules and this Schedule, the terms of this Schedule shall control.

This Schedule provides information and requirements for requesting a standard account reporting package under the Agreement and sets out general terms and provisions relating to the use and disclosure of Protected Health Information (PHI). The information contained in this Schedule is intended to serve only as a notice and is not intended to be a complete and exhaustive list of Employer's federal or state requirements pertaining to the use and disclosure of PHI. Nothing contained in this Schedule is intended to serve as legal advice. Employer should carefully review this Schedule and all applicable legal requirements with Employer's legal counsel prior to requesting a Standard Account Reporting Package from Anthem.

Unless otherwise defined in the Agreement or this Schedule, the capitalized terms set forth in this Schedule have the meanings ascribed to them under the Health Insurance Portability and Accountability Act (HIPAA) Privacy Regulation and/or HIPAA Security Regulation (45 C.F.R. Parts 160-164) or the Health Information Technology for Economic and Clinical Health Act (HITECH) and the corresponding implementing regulations and guidance. Any reference in this Schedule to the Privacy Regulation, Security Regulation, HIPAA, or HITECH shall mean the section as in effect or as amended.

- A. Under the HIPAA Privacy regulations, Employers that create or receive PHI are subject to the HIPAA Privacy Regulations. The Parties duties and responsibilities surrounding the use and disclosure of PHI is set forth more fully in Article 9(a) of the Agreement and in the Employer's applicable business associate agreement with Anthem.
- B. As a HIPAA Covered Entity permitted to receive PHI, Employer must comply with all of the HIPAA privacy and security requirements, including, but not limited to the following:
  1. Designate a privacy official.
  2. Designate a contact person or office that is responsible for receiving complaints and who is able to provide further information about matters covered by Employer's privacy notice.
  3. Train all members of Employer's workforce on confidentiality policies and procedures.
  4. Document that the training has been provided.
  5. Adopt appropriate administrative, technical, and physical safeguards to protect the privacy of PHI.
  6. Provide a process for individuals to make complaints concerning the Employer's confidentiality policies and procedures or its compliance with such policies and procedures.
  7. Document all complaints received, and their disposition, if any.
  8. Adopt and apply appropriate sanctions against members of its workforce who fail to comply with the privacy policies and procedures of Employer.
  9. Document the sanctions that are applied, if any.
  10. Mitigate, to the extent practicable, any harmful effect that is known to Employer of a use or disclosure of PHI in violation of its policies and procedures.
  11. Implement policies and procedures with respect to PHI that are designed to comply with the standards, implementation specifications or other requirements of the HIPAA Privacy Regulations.

Prior to Anthem providing Employer with PHI, Employer must execute and return the designated request form provided by Anthem.

C. Upon Employer's request and only as permitted by the business associate agreement entered into between the Parties, Anthem will provide Employer with the standard account reporting package under this Agreement. Employer agrees that Anthem will be able to provide the minimum amount of PHI necessary for a permitted business purpose, including, but not limited to the following:

1. Contacting Anthem's customer service representatives to help a member resolve a claim issue.
2. Reports or bills that contain PHI.
3. Access to available e-employer internet applications that contain PHI.
4. Use or access of PHI contained on an Interactive Voice Response Unit.

Employer may also receive Summary Health Information as well as enrollment and disenrollment information.

D. In the event Employer requests Anthem to disclose PHI to any employees or agents of Employer, Employer's Business Associate, Plan Contractor, or other third party, then Employer agrees to indemnify and hold Anthem harmless from and against any claim, cause of action, liability, damage, cost or expense, including attorneys' fees, arising out of or in connection with any non-permitted use or disclosure of PHI provided at Employer's request to any employees or agents of Employer, Employer's Business Associate, Plan Contractor, or other third party.

I agree

IN WITNESS WHEREOF, Anthem has caused this Schedule to be executed by affixing the signature of a duly authorized officer.

By: DocuSigned by:

Name: 788EC1E9B3CA4BC

Title:

Date:

## HIPAA: Identification of Designated Representative



Group name:

Case number:

The final Health Insurance Portability and Accountability Act (HIPAA) regulations related to privacy requirements were released on December 20, 2000, with revisions issued August 14, 2002. This regulation offers the first comprehensive federal protection for an individual’s privacy related to health information. The HIPAA Privacy Rule regulates the use and disclosure of protected health information (PHI), including the use and disclosure of individually identifiable experience and utilization reports to group health plans.

As you know, the HIPAA Privacy Rule follows the ERISA distinction between the group health plan itself and the sponsor of the plan (i.e., the “plan sponsor”). In adopting this distinction, the HIPAA Privacy Rule establishes different privacy requirements for the group health plan and the plan sponsor.

As a covered group health plan, it will be incumbent upon you to ensure that you, as well as the plan sponsor, follow all the privacy obligations imposed by the HIPAA Privacy Rule. In incorporating this distinction into the ASO services we provide to you, it will be the policy of the Company to release PHI pertaining to your group coverage with us only to a designated representative within your group health plan, or, if the designated representative directs, to a business associate or reinsurer (if applicable).

This designated representative may be a specific named individual or job position within your group health plan organization. We will need to know the individual or job position in the group health plan that is authorized to receive or direct further disclosure of this information. Please complete the following information and return it to your account manager.

### This form is to be used to identify the group health plan’s designated representative.

Designated representative:

Address:

City:

State:

ZIP code:

Telephone:

Fax:

Email:

This notice is not meant to convey legal advice or counsel. Group health plans and plan sponsors should obtain legal counsel to determine what must be done to meet their specific obligations under the HIPAA Privacy Rule. The full text of the HIPAA Privacy Rule may be found at <https://www.hhs.gov/hipaa/for-professionals/privacy/index.html>. Additional helpful information on the impact of the HIPAA Privacy Rule on employer groups can be found at the following location: the HIPAA Privacy for Employers link at [anthem.com](http://anthem.com).

We hope this information will be useful to you. Please feel free to contact us if you have questions or need clarification.

Account manager:

Anthem Blue Cross and Blue Shield is the trade name of: In Colorado: Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc. In Connecticut: Anthem Health Plans, Inc. In Indiana: Anthem Insurance Companies, Inc. In Kentucky: Anthem Health Plans of Kentucky, Inc. In Maine: Anthem Health Plans of Maine, Inc. In Missouri (excluding 30 counties in the Kansas City area): RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. In Nevada: Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc., dba HMO Nevada. In New Hampshire: Anthem Health Plans of New Hampshire, Inc. HMO plans are administered by Anthem Health Plans of New Hampshire, Inc. and underwritten by Matthew Thornton Health Plan, Inc. In Ohio: Community Insurance Company. In Virginia: Anthem Health Plans of Virginia, Inc. trades as Anthem Blue Cross and Blue Shield in Virginia, and its service area is all of Virginia except for the City of Fairfax, the Town of Vienna, and the area east of State Route 123. In Wisconsin: Blue Cross Blue Shield of Wisconsin (BCBSWI), underwrites or administers PPO and indemnity policies and underwrites the out of network benefits in POS policies offered by CompCare Health Services Insurance Corporation (CompCare) or Wisconsin Collaborative Insurance Corporation (WCIC). CompCare underwrites or administers HMO or POS policies; WCIC underwrites or administers Well Priority HMO or POS policies. Independent licensees of the Blue Cross and Blue Shield Association. ANTHEM is a registered trademark of Anthem Insurance Companies, Inc.